

NORTH COUNTY FIRE PROTECTION DISTRICT

www.ncfireprotectiondistrict.org

330 S. Main Avenue

Fallbrook, California 92028-2938

Phone: (760) 723-2005

Fax: (760) 723-2072

BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LEUVANO
KENNETH E. MUNSON
KATHLEEN THUNER

STEPHEN J. ABBOTT - Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel Robert James - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

SUBJECT: BOARD MEETING PACKAGE

DATE: April 25, 2017

Enclosed is your Board package for the Regular **April** Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the normal meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, April 25, 2017, beginning at 5:00 p.m.

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me **prior to** the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Stephen Abbott
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

APRIL 25, 2017

5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. **PUBLIC COMMENT — PRESIDENT MUNSON** (pgs. 1-2)
➤ *Standing Event:* Members of the Public may directly address the Board of Directors on Events of interest to the Public provided no action will be taken on non-agenda Events. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.).
2. **RECOGNITION OF RETIRING EMPLOYEES — D/C MAROVICH AND CHIEF ABBOTT** (pgs. 3-4)
➤ *Recurring Item:* Recognition of retiring member: Division Chief Brandon Lucore
3. **SELECT INDIVIDUALS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT** (pgs. 5-12)
➤ *Quarterly Event:* Select individuals/crews for recognition awards for the First Quarter 2017.

ACTION AGENDA

CONSENT EVENTS:

All Events listed under the Consent Events are considered routine and will be enacted in one motion. There will be no separate discussion of these Events prior to the Board action on the motion, unless members of the Board. Staff or public request specific Events be removed from the Consent Agenda.

4. **APPROVE REGULAR BOARD MEETING MINUTES, MARCH 28, 2017** (pgs. 13-18)
➤ *Standing Event:* Review and approve minutes from March meeting as presented.
5. **APPROVE SPECIAL BOARD MEETING MINUTES, APRIL 18, 2017** (pgs. 19-22)
➤ *Standing Event:* Review and approve minutes from April meeting as presented.
6. **REVIEW AND ACCEPT FINANCIAL REPORT FOR MARCH 2017** (pgs. 23-40)
➤ *Standing Event:* Review and Accept Financial Report for March as presented.
7. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 41-42)
➤ *Standing Event:* None.
8. **REVIEW EMERGENCY SERVICE OVERTIME TRACKING REPORT FOR THE THIRD QUARTER 2016/2017** (pgs. 43-46)
➤ *Quarterly Report:* Report demonstrates that overtime expenditures for the quarter are decreased over the same quarter last year, with current overtime at 104% of budget. After reimbursement, overtime stands at 84% of the budgeted amount.
9. **REVIEW AND APPROVE CUSTOMER SATISFACTION SURVEY PROGRAM RESULTS — FIRST QUARTER 2017** (pgs. 47-56)
➤ *Quarterly Report:* Report demonstrates 28% of surveys were returned; 97% of which were in the "excellent" category.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

APRIL 25, 2017

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10. ANNUAL REPORT ON COST RECOVERY

(pgs. 57-58)

- Annual Report: Report demonstrates that Cost Recovery Program continues to provide a reliable means of partially offsetting operational costs for emergency services at vehicle collisions, with current receivables at 89% of budgeted amounts.

ACTION EVENTS:

All Events listed under the Action Events Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Events will commence precisely at the time announced in the Agenda.

11. REVIEW AND APPROVE RESOLUTION 2017-05 RECOGNIZING AND THANKING JADE AND JULIE WORKS FOR DONATION — CHIEF MAHR AND CHIEF ABBOTT:

(pgs. 59-62)

- New Item: Resolution to recognize and thank Jade and Julie Work for their donation and efforts providing for "Live Fire" training.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion Event. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

12. ANNUAL REPORT ON RESPONSE TIME REPORT FOR 2016 — D/C LUCORE AND CAPTAIN JONES

(pgs. 63-70)

- Annual Event: Review and discuss the Annual Response Time Report for 2016.

STANDING DISCUSSION EVENTS:

All Events listed under the Standing Discussion Events are presented every meeting.

● LEGAL COUNSEL REPORT:

(pgs. 71-72)

- "Miscellaneous New Laws In 2017"

● WRITTEN COMMUNICATION:

(pgs. 73-80)

- BOARD RECOGNITION PROGRAM (SEE ALSO ITEM 3)

● NEWS ARTICLES: As attached.

(pgs. 81-108)

● COMMENTS/QUESTIONS:

(pgs. 109-10)

● STAFF:

- Chief Abbott
- Other Staff

● BOARD

● BARGAINING GROUPS

● PUBLIC COMMENT

CLOSED SESSION

The Board will enter closed session to discuss Events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 et. seq.

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

(pgs. 111-12)

- An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.



AGENDA FOR REGULAR BOARD MEETING

APRIL 25, 2017

PAGE 3 OF 3

CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:

PROPERTY LOCATION:

330 S. Main Avenue, Fallbrook, CA 92028;



PARTIES:

North County Fire Protection District (Purchaser) and Ian Forsythe (Seller);

UNDER NEGOTIATION:

Terms of Purchase;

DISTRICT NEGOTIATORS:

Chief Abbott, District Counsel James

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:



FFA Non-Safety Group Negotiators

DISTRICT NEGOTIATORS:

Chief Abbott, District Counsel James

CS-4. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, May 23, 2017, 5:00 p.m. at FPUD.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfireprotectiondistrict.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfireprotectiondistrict.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was April 21, 2017."

Board Secretary Loren Stephen-Porter:

Date:

April 21, 2017



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: APRIL 25, 2017
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2).*

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION**

TO: BOARD OF DIRECTORS
FROM: D/C MAROVICH AND CHIEF ABBOTT
DATE: APRIL 25, 2017
SUBJECT: RECOGNITION OF RETIRING EMPLOYEE

PUBLIC ACTIVITIES AGENDA

BACKGROUND:

Traditionally, when employees retire from the District, they are invited to the next Board of Directors meeting to be recognized for their service to the District

DISCUSSION:

It is the distinct pleasure of the organization to recognize the years of service to the District and our community for the following individual:

RETIRING EMPLOYEE	
RETIREE	YEARS OF SERVICE
Division Chief Brandon Lucore	30 years of service to NCPFD

FISCAL ANALYSIS:

No fiscal impact.

SUMMARY:

It is with fondness and thankfulness that the District commends Brandon for his dedication during his years of service. We thank you for your efforts on behalf of the community and for helping to make North County Fire Protection District the organization, it has become. Staff wishes each of you the best of luck in your future endeavors.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER
DATE: APRIL 25, 2017
SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board select individual(s) to be recognized for their efforts during the First Quarter of 2017.

BACKGROUND:

In 2007, the Board instituted a Program designed to recognize excellent performance by members of the organization. On a quarterly basis, the Board selects employees to be recognized, based on feedback received during the quarter. The District has been fortunate to receive positive feedback on a number of employees' activities this past quarter, upon which they may make their selection from the individuals and groups below.

FIRST QUARTER RECOGNITION - SELECTION OF INDIVIDUALS:

For the First Quarter of 2017, the Board received information on the following individuals/crews for their outstanding efforts:

• **February 19, 2017 – Email re: Commendation for Medic 1195:**

FF/PM Mitch Igelsias
LTAF Jack Campbell

• **February 6, 2017 – Letter re Fire Crew Presentation for GANAS & Teen GANAS:**

Captain Eddie Jones
Engineer Nick Quinn
FF/PM Leo Espinoza

• **Undated Thank You Card – Station 4C:**

Captain Rob DeCamp
Engineer Danny Sahagun
FF/PM Dennis Soriano
FF/PM Klayton Symmes

- **February 10, 2017 — Thank You Card:**

Engine 1111:

Captain Rich Berry
Engineer Jason Bracci
FF/PM Ryan Lewis

Medic 1191:

FF/PM Montana Dye
LTAF Christopher Pena

- **Undated Thank You Note:**

Engine 1114:

Captain Jones
Engineer Benoit
FF/PM Spencer

Engine 1511:

Captain MacMillan
Vol FF Sheggrud

Medic 1194:

FF/PM Glasgow
LTAF Cain

FISCAL ANALYSIS:

The previous quarter awards are within budgetary standards.

SUMMARY:

The Staff joins the Board in acknowledging the extraordinary efforts of these members and requests the Board select three individuals/groups/crews for recognition at the Regular May Board Meeting.

Sent: Sunday, February 19, 2017 9:36 AM

To: Buchanan, John <JBuchannon@ncfire.org>

Subject: Commendation: Mitch, Medic #1195 and Jake / 29 January 2017, De Luz

Dear Mr. Buchanan,

I'm uncertain if you are the correct person to contact regarding the help I received in De Luz. On 29 January, I put my motorcycle down where we were attempting to avoid water runoff and go back towards Fallbrook.

I had a bad laceration to my right hand and several people came to help.

First a resident, then the guys at Station 16 and then **Mitch, Medic #1195 and Jake** with ambulance service to Tri-City.

The caring and help were extraordinary and I wanted to express my appreciation.

Everything that was done was calm and efficient and it all helped me get through the next 9 hours in an ER.

I would appreciate it very much if this Commendation could reach Mitch #1195 and Jake.

Thanks for your help.

FF/PM Mitch Igelsias LTAF Jack Campbell
--

Fallbrook Citizens' Crime Prevention Committee

Ganas Adopt-a-Block Front Porch

February 06, 2017

North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028

Attn: Fire Chief Abbott

Re: Fire Crew's Presentation For GANAS & TEEN GANAS
Mentees

Dear Chief Abbott,

On behalf of the Fallbrook Citizens' Crime Prevention Committee, GANAS & TEEN GANAS mentors, mentees and AVID students, we wanted to thank your firemen from Fire Station #2 for their excellent presentation on January 3, 2017 at the VFW in Fallbrook. Captain Eddie Jones, Engineer Nick Quinn and FF/Paramedic Leo Espinoza did an outstanding and thorough job of explaining what it takes to become a fireman. Dick Braendel, GANAS Mentor, said the detailed information presented was very interesting and educational for the youngest mentee to the oldest mentor. Our youth responded with lots of inquisitive questions. Hopefully they will be inspired to pursue this terrific career in the future. We are grateful to all of the firemen/paramedics for informing our mentees and AVID students about fire safety. They should be commended for a great job!

Thank you for allowing your firemen/paramedics to do this presentation for our youth. Patty Koch was instrumental in making all the arrangements, also.

Sincerely,

Patricia D. Braendel, Founder & President
Fallbrook Citizens' Crime Prevention Committee
GANAS & TEEN GANAS Mentoring Programs, Executive Director



SM 4C

Captain DeCamp
Engineer Sahagun
FF/PM Soriano
FF/PM Symmes

AND I'M, LIKE,
THANKFUL!

So sorry & thankful

1111

1A0T BERRY
EWS BRACCI
FF/PM LEWIS

1191

FF/PM DYE
LTFE PEÑA

Paramedics,

very much !!!

I wanted to show our appreciation for all the guys that responded so quickly to my 911 call last Thurs 2/10/17. to Colina Creek Trail.

My 94 year old mother doesn't remember much, but you guys were awesome !! Very professional but super personable & caring ☺ And my mom is doing great!
Enjoy the Avoos & Carnolis! ♥

1511 - B. MacMillan & J. Sheggrud
1194 - Z. Cain & D. Glasgow
1114 - M. Benoit, E. Jones & C. Spencer

Station A
"B" shift.

Today

I am thankful
for you. - the
'wheek crew' that
came to my house
when I had B.P.
problems.

Apparently it
was side effects
from the med. I took
(over)



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1 **March 28, 2017**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 5:00 p.m.

5 **THE INVOCATION GIVEN BY Deputy Chief Marovich.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Harris, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: Deputy Chief Marovich, D/Cs Lucore and Mahr, B/Cs
12 McReynolds, Schoenheit and Wilson, DFM Koch and members of the public and
13 Association.

14
15 **PUBLIC ACTIVITIES AGENDA**

16 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
17 there were any public comments regarding items not on the Agenda. There being no
18 comments, the Public Comment Section was closed.

19 2. **EMPLOYEE BADGE PINNING — CHIEF ABBOTT:** Chief Abbott presented for installation
20 the following new employees: Shane Applegate, Adrian Del Castillo, Garrett Mertz,
21 Gannon Oppenborn, Sam Richards, Kakela Sousa and Weston Whitmore, who are all
22 Volunteer Firefighters at Rainbow. Two of the members were unable to attend the
23 ceremony. At the conclusion of the introductions, the members were sworn in. All
24 members were given an opportunity to introduce family and friends available for the event
25 and were pinned and congratulated by the Board.

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27 **ACTION AGENDA**

28 **CONSENT ITEMS:**

29 3. **REVIEW AND ACCEPT REGULAR BOARD MEETING FOR MARCH 1, 2017**

- 30 4. REVIEW AND ACCEPT SPECIAL BOARD MEETING FOR MARCH 15, 2017
- 31 5. REVIEW AND ACCEPT FINANCIAL REPORT FOR FEBRUARY, 2017
- 32 6. REVIEW AND ACCEPT POLICIES & PROCEDURES
- 33 7. REVIEW AND APPROVE RESOLUTION 2017-04 OF THE BOARD OF DIRECTORS OF THE
- 34 NORTH COUNTY FIRE PROTECTION DISTRICT MAKING ANNUAL REQUIRED FINDINGS OF
- 35 THE SAN DIEGO COUNTY FIRE MITIGATION FEE PARTICIPATION ORDINANCE FY
- 36 2017/2018

37 President Munson inquired whether there were any questions on Consent Items 3-7.

38 There being no discussion, President Munson asked for a motion to approve the Consent

39 Agenda. On a motion by Director Harris, seconded by Vice President Thuner, the motion

40 to approve the Consent Agenda Items as presented, passed unanimously.

41

42 **ACTION ITEMS:**

43 8. REVIEW AND APPROVE SURPLUS EQUIPMENT REQUEST — CHIEF MAHR AND CHIEF

44 ABBOTT: D/C Mahr presented a request to surplus two 1990 General Fire Engines, one

45 2008 IHC Model 34 (salvaged title), 2-Crown Victoria's (1999/2000) and one 1996

46 Suburban owned by the Rainbow Division, as they are no longer serviceable within the

47 Mission of the District. The equipment will be disposed of via set policy requirements. He

48 noted that the vehicles have been in storage for some time and two new staff vehicles

49 have been purchased. On a motion by Director Hoffman, seconded by Director Luevano,

50 the motion to declare the equipment surplus and to dispose of it via the policy passed

51 unanimously.

52

53 **DISCUSSION AGENDA**

54 9. DISCUSSION ON STRATEGIC DIRECTION DISCUSSION — CHIEF ABBOTT: Chief Abbott

55 presented his revised Strategic Direction Report for discussion noting the seven areas of

56 concern he and the Board had identified: Facilities; Restoration of Reserve Funds Utilized

57 During Recession; Public Outreach in the Community; Station Staffing and Apparatus

58 Deployment; Capital Equipment; Community Paramedicine and Restoration of

59 Administrative Capacity. He noted some are short-term issues, currently being worked on
60 by Staff and others are long-term issues, which require more in-depth analysis and
61 planning. Discussion ensued regarding what steps are currently being taken to prepare
62 the Board to make decisions with regard to meeting the challenges outlined. Chief Abbott
63 noted the District is preparing a RFP for a Capital Plan/Reserve Study, which should go
64 out shortly. He noted the references previously provided for this study, did not have
65 municipal experience, which he felt was critical to providing an accurate District picture.
66 Discussion ensued regarding what types of data is required to assist the Board in their
67 decision processes and the timing of receipt of the information. In-depth discussion
68 ensued regarding the need for public outreach, the goals of such a program and whether a
69 Bond should be pursued, its goal, the costs and who would handle its pursuit and timing of
70 such a Bond. The consensus of the Board being that more information is required before
71 that decision could be made. Discussion ensued regarding other options for bringing
72 money into the District including such items sale of properties, realignment of deployment
73 and staffing, grant opportunities. Chief Abbott noted the capabilities and limitations of
74 current Staff, discussing the current projects underway for the short-term issues. He noted
75 some of the costs associated with bringing in outside professionals to prepare for a bond,
76 facilities evaluations and improvements, public outreach and election costs. At the
77 conclusion of discussion, it was the consensus of the Board of have a Board workshop to
78 discuss long-term Strategic Planning, with a target date of April 18th.

79
80 **STANDING DISCUSSION ITEMS:**

- 81 ● **LEGAL COUNSEL REPORT:** Counsel James presented his letter "Legal Billing
82 Invoices Related to Lawsuits Filed Against the County of Los Angeles are not Categorically
83 Exempt from Disclosure Under the Public Records Act." Brief discussion ensued. This is
84 informational only, no action required.
- 85 ● **WRITTEN COMMUNICATIONS:** None.
- 86 ● **BOARD RECOGNITION PROGRAM:** Brief discussion ensued regarding the items,
87 Informational only, no action required.

88 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational
89 only, no action required.

90 ● **COMMENTS:**

91 ● **STAFF REPORTS/UPDATES:**

92 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott updated the Board on the Live
93 Burn at the former Fallbrook Golf Club, thanking D/C Lucore and Mahr, the Battalion
94 Chiefs and all the fire instructors and participants for making the event a success. He
95 noted the event was a rare opportunity for the North Zone to train instructors and provide
96 live fire training to the crews. Chief Abbott made the Board aware of a recent Little Hoover
97 Commission recommendation that special districts be eliminated with a sunset date of ten
98 years, as they consider them to be inefficient. He noted that about ten years ago, the
99 same Commission found that special district were the most efficient form of government.
100 CSDA was alarmed by the report and is working to address the issue, which is felt to be
101 more of an opportunity to obtain funds now held in reserves in special districts. Chief
102 Abbott updated the Board on the State Fire Fee, noting he will be speaking at the FDAC
103 conference on this matter. Chief Mahr will be Acting Fire Chief in his absence while at the
104 conference and during his vacation. Chief Abbott lauded the Association for collecting
105 \$14,000 with the "Fill the Boot" fund raiser. Chief also noted that DFM Koch has been
106 installed as first VP in the Fire Protection Officers organization, congratulating her. Finally,
107 the Chief reminded the Board of the Employee Recognition dinner at Pala Mesa on
108 Saturday. Informational only, no further action required.

109 ● **CHIEF OFFICERS AND OTHER STAFF:** **CHIEF MAHR:** Chief Mahr updated the Board on
110 the vehicle purchase, noting he expects the new Battalion Chief vehicle within the week.
111 The new ambulance has arrived and is being outfitted by the Shop. **CHIEF MAROVICH:**
112 Chief Marovich informed the Board he has been working on the Budget for the May
113 meeting. **CHIEF McREYNOLDS:** Chief McReynolds informed the Board that the new radios,
114 required by Federal mandate, are here and are being installed. He expects the installation
115 and programming to be completed by the end of the year. Thereafter, the old radios will
116 be brought as surplus and disposed of per policy.

117 ● **BOARD: VICE PRESIDENT THUNER:** Vice President Thuner noted she will not be at the
118 May 23rd meeting as she will be at another meeting. Discussion ensued regarding moving
119 the Board date. No change in meeting date was made.

120 ● **BARGAINING GROUPS: CAPTAIN MANN:** Captain Mann spoke on behalf of the
121 Association noting the Association's reaction to the Interest Based Decision-Making
122 process. They felt the education was timely and interesting; noting that everyone worked
123 collaboratively. He stated he was looking forward to working through using the technique
124 and being involved in the Strategic Planning process.

125 ● **PUBLIC COMMENT:** No comments.

CLOSED SESSION

128 ● **OPENING CLOSED SESSION:**

129 At 6:25 p.m., President Munson inquired whether there was a motion to adjourn to Closed
130 Session. On a motion by Vice President Thuner, seconded by Director Hoffman, President
131 Munson read the items to be discussed in Closed Session and the Open Session was
132 closed. After a short break, the Board entered Closed Session at 6:30 p.m. to hear:

133 CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:** An announcement regarding the items to
134 be discussed in Closed Session will be made prior to the commencement of Closed
135 Session.

136 CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE**

137 **§ 54956.8 — CHIEF ABBOTT:**

138 **PROPERTY LOCATION:** 330 S. Main Avenue, Fallbrook, CA 92028;

139 **PARTIES:** North County Fire Protection District (Purchaser) and Ian Forsythe (Seller);

140 **UNDER NEGOTIATION:** Terms of Purchase;

141 **DISTRICT NEGOTIATORS:** Chief Abbott, District Counsel James

142 CS-3. **THREATENED LITIGATION OUTSIDE OF OPEN MEETING — GOVERNMENT CODE §**

143 **54956.9(e)(5) — CHIEF ABBOTT:**

144 Claimant is a member of public alleging assault by District employee.

145 CS-4. **REPORT FROM CLOSED SESSION — PRESIDENT MUNSON**

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• **REOPENING OPEN SESSION:**

On a motion by Vice President Thuner, which was seconded by Director Luevano and which passed unanimously, the Board returned to Open Session at 6:50 p.m. The following items were reported out to the public:

CS-4. **REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:**

CS-2. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:** No reportable action.

CS-3. **THREATENED LITIGATION OUTSIDE OF OPEN MEETING — GOVERNMENT CODE § 54956.9(e)(5) — CHIEF ABBOTT:** No reportable action.

ADJOURNMENT

A motion was made at 7:00 p.m. by Director Harris and seconded by Director Luevano, to adjourn the meeting and reconvene on April 25, 2017, at 17:00. The motion carried unanimously.

Respectfully submitted,



Loren Stephen-Porter
Board Secretary

Minutes approved at the Board of Director's Meeting on: April 25, 2017

1 **April 18, 2017**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 2:00 p.m.

5 **THE INVOCATION GIVEN BY Chief Abbott.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Harris, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: Deputy Chief Marovich, D/Cs Lucore and Mahr, B/Cs
12 McReynolds and Wilson, DFM Koch and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
16 there were any public comments regarding items not on the Agenda. There being no
17 comments, the Public Comment Section was closed.

18
19 **ACTION AGENDA**

20 2. **STRATEGIC PLANNING WORKSHOP — CHIEF ABBOTT:** Chief Abbott made his
21 presentation to the Board, reviewing the Short-term and Long-term issues with those
22 present. In review, he noted the identified four Short-Term issues being worked are: [1]
23 Staffing 1195 & Rainbow post SAFER; [2] Funding Capital Equipment Replacement Plan;
24 [3] Expanding community outreach; [4] Replacing Station #4 living quarters. An overview
25 of the overall Strategic Priorities/Plan for address these issues was reviewed. Chief Abbott
26 noted that the success of many of these issues are dependent on particular contingencies,
27 partnerships, uncertain funding or collaboration between labor/management or entities
28 outside the District, which the District may not control. Chief Abbott informed the Board
29 that Staff has been working on these issues for some time and will continue to do so as

30 time permits. Staff will bring forward findings and recommendations as they are
31 developed.

32 Chief Abbott refocused the Board on the Long-term issues, reviewing the projected
33 budgetary issues with a five year outlook. He identified the following Long-term
34 challenges: [1] \$25M anticipated facility needs; [2] limited income growth potential post-
35 buildout; [3] need to restore of cash reserves (\$7M pre-recession); [4] changes in
36 healthcare landscape (community paramedics); [5] keeping pace with administrative
37 workload; and [6] increasing demands for service (volume & scope).

38 Chief Abbott reiterated the previously identified Board interest, including: Meeting future
39 operational needs; meeting or exceeding customer expectations; implementing sustainable
40 change; maintaining capital equipment; maintaining reasonable cash reserves; maintaining
41 employee morale; honoring contracts; maintaining administrative capacity; employee
42 succession planning and employ a staff representative of community. In-depth discussion
43 ensued regarding where the District needs to go, why the Strategic Plan needs updating
44 and its scope. In addition, they discussed what the District would hope to accomplish if it
45 sought a Bond and what processes are current being undertaken to address the
46 challenges.

47 The Board requested a few items be prepared or included in the process, including: [1]
48 provide an updated Capital Equipment Plan, which could be presented on a regular basis
49 for review and progress reports; [2] invite the CSUSM students who are preparing the
50 social media plan to a Board meeting to share their Plan with the Board; [3] develop a
51 message that could be consistently shared with the public, giving the public an idea of who
52 North County Fire Protection District is, what we are doing and why, develop a community
53 overall plan – consider a professional spokesperson with the goal of educating the value of
54 the District to the community; [4] develop a visual method of showing how District monies
55 are allocated and where the revenue comes from, perhaps include in the property tax bill if
56 possible; [5] develop a realistic overall facilities plan, which may be shared with the
57 community as part of the community outreach plan; [6] on a regular basis, show in a
58 graphic manner how much of the budget is operational and provide a historical perspective

59 of past reserve funds. Chief Abbott will move forward with these items and processing,
60 reporting and updating the Board back as progress is made.

62 DISCUSSION AGENDA

63 3. There were no separate Discussion Items for the April 18, 2017 Board meeting.

65 STANDING DISCUSSION ITEMS:

66 ● COMMENTS:

67 ● STEPHEN ABBOTT, FIRE CHIEF/CEO: No further comments.

68 ● CHIEF OFFICERS AND OTHER STAFF: CHIEF McREYNOLDS: Chief McReynolds
69 suggested timing might be a critical factor if we are going out for a Bond, noting the
70 consideration of delaying physical improvements if a facilities bond is sought. B/C
71 WILSON: B/C Wilson opined that the District needs to do a better job of communicating its
72 relevance with the community, citing examples from his home town. CHIEF MAROVICH:
73 Chief Marovich stated he felt a professional communicator should be hired to ensure there
74 is no appearance of self-interest. CHIEF LUCORE: Chief Lucore reiterated that Staff has
75 been working on many of the identified challenges, as permitted within the limits of the
76 Staffing, funding constraints and meet and confer limitations. He noted the District
77 continues to problem solve with input from labor, staff and management. He noted there
78 are a lot of District activities happening and being discussed. He opined the collaboration
79 between labor and staff is very good.

80 ● BOARD: DIRECTOR LUEVANO: Director Luevano thanked Staff for their efforts and
81 noted the Board knows how good a job has been put forth. He would like to see Staff
82 receive credit for all the efforts. He noted the Board is not trying to create more work, but
83 needs to address the pending issues. DIRECTOR HARRIS: Director Harris thanked Staff for
84 their efforts and also thanked the Association members in audience for their attendance.

85 ● BARGAINING GROUPS: A/P JONES: A/P Jones thanked the Board for digging into the
86 issues and asking good questions. He expressed his appreciation to the Board members
87 for their professional demeanor in dealing with opposing viewpoints and working through

88 pitfalls and identifying priorities. A/P Jones also informed the Board that throughout the
89 District, workload is high, with special projects be shared throughout the District at all
90 levels. V-A/P Decamp also noted the success of the Pancake Breakfast as a fundraiser
91 for the community center.

- 92 ● PUBLIC COMMENT: No comments.

93 **ADJOURNMENT**

94 By consensus, at 4:59 p.m. the Board determined to adjourn the meeting and reconvene
95 on April 25, 2017, at 17:00.

96 Respectfully submitted,

97 

98
99 Loren Stephen-Porter

100 Board Secretary

101
102 Minutes approved at the Board of Director's Meeting on: April 25, 2017



**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF STEVEN MAROVICH, CHERIE JUUL AND CHIEF ABBOTT
DATE: APRIL 25, 2017
SUBJECT: REVENUE & EXPENDITURES AS OF MARCH 31, 2017 (75%)

FALLBROOK DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	13,220,686.00	7,899,130.23	(5,321,555.77)	60%
Ambulance and Collections	1,546,988.00	1,417,664.80	(129,323.20)	92%
GEMT-State Supplement	70,000.00	-	(70,000.00)	0%
Prevention Fees	100,000.00	93,536.11	(6,463.89)	94%
Tower Lease Agreements	85,000.00	68,818.93	(16,181.07)	81%
Other Revenue Sources	110,000.00	41,439.12	(68,560.88)	38%
Interest	20,000.00	17,156.34	(2,843.66)	86%
Rainbow Div Admin Fees	25,000.00	18,749.97	(6,250.03)	75%
Cost Recovery	60,000.00	53,660.02	(6,339.98)	89%
Strike Team Reimbursements	-	272,802.66	272,802.66	-
Other Reimbursements	255,404.00	185,404.00	(70,000.00)	73%
Mitigation Fees & Interest	175,000.00	131,552.00	(43,448.00)	75%
Donations & Grants	724,830.00	558,600.42	(166,229.58)	77%
Annexation fees	-	75,000.00	75,000.00	-
Transfers & Loans	740,259.00	45,661.41	(694,597.59)	6%
Total Revenue:	17,133,167.00	10,879,176.01	(6,253,990.99)	63%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 3/31/17	17,237,569.00	12,362,577.06	(4,874,991.94)	72%
Revenue over Expenditures		(1,483,401.05)		

RAINBOW DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	242,000.00	148,055.95	(93,944.05)	61%
Other Revenue	-	8.00	8.00	-
Mitigation Fees & Interest		103.11	103.11	-
Grants		8,500.00	8,500.00	
Transfers & Loans		10,000.00	10,000.00	
Total Revenue:	242,000.00	166,667.06	(75,332.94)	69%
	Budgeted	Spent	Over/Under	% of Budget
Expenditures YTD thru 2/28/17	253,000.00	108,812.30	(144,187.70)	43%
Revenue over Expenditures		57,854.76		

**NORTH COUNTY FIRE PROTECTION DISTRICT
Tax Apportionments FY 16-17**

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 16/17 NET	FY 16/17 RUNNING	FY 15/16 NET	FY 15/16 RUNNING	
8/31/2016	1	202,731.47	1,058.62	201,672.85	201,672.85	203,770.18	203,770.18	
9/30/2016	2	59,503.81	1,924.91	57,578.90	259,251.75	57,493.46	261,263.64	
10/31/2016	3	165,777.76	19,157.67	146,620.09	405,871.84	128,727.78	389,991.42	
11/30/2016	4	372,733.46	10,644.24	362,089.22	767,961.06	322,805.04	712,796.46	
12/31/2016	5	4,477,872.68	17,083.23	4,460,789.45	5,228,750.51	4,355,808.18	5,068,604.64	
1/31/2017	6	2,222,576.48	19,667.02	2,202,909.46	7,431,659.97	1,971,465.01	7,040,069.65	
2/28/2017	7	472,861.30	5391.04	467,470.26	7,899,130.23	211,378.07	7,251,447.72	
3/31/2017		-	-	-	-	424,399.91	7,675,847.63	
4/30/2017	8			-		3,082,141.31	10,757,988.94	
5/31/2017	9					1,487,659.35	12,245,648.29	
6/30/2017	10					140,146.83	12,385,795.12	
6/30/2017	11					213,364.06	12,599,159.18	
7/31/2017	12					41,520.37	12,640,679.55	
TOTAL YTD		7,974,056.96	74,926.73	7,899,130.23	7,899,130.23	12,640,679.55	7,675,847.63	
							Net Rev Increase	
								2.91%

RAINBOW FIRE PROTECTION DISTRICT

Tax Apportionments FY 16-17

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 16/17 NET	FY 16/17 RUNNING	FY 15/16 NET	FY 15/16 RUNNING	
8/31/2016	1	3,788.15	19.76	3,768.39	3,768.39	3,844.60	3,844.60	
9/30/2016	2	1,111.85	35.97	1,075.88	4,844.27	1,084.73	4,929.33	
10/31/2016	3	3,097.62	358.13	2,739.49	7,583.76	2,424.90	7,354.23	
11/30/2016	4	6,964.66	238.01	6,726.65	14,310.41	6,227.37	13,581.60	
12/31/2016	5	83,596.39	319.19	83,277.20	97,587.61	81,876.22	95,457.82	
1/31/2017	6	42,163.01	366.72	41,796.29	139,383.90	37,520.79	132,978.61	
2/28/2017	7	8,772.57	100.52	8,672.05	148,055.95	3,949.04	136,927.65	
3/31/2017		-	-	-	148,055.95	7,931.81	144,859.46	
4/30/2017	8					58,177.26	203,036.72	
5/31/2017	9					28,939.90	231,976.62	
6/30/2017	10					2,619.00	234,595.62	
6/30/2017	11					3,989.79	238,585.41	
7/31/2017	12					41,520.37	280,105.78	
TOTAL YTD		149,494.25	1,438.30	148,055.95	148,055.95	280,105.78	144,859.46	
							Net Rev Increase	
								2.21%

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2016/2017**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue</u>	<u>FY 15/16 Net Revenue</u>
7/31/2016	6,925.00	4,676.00	67.52%	935.20	3,740.80	4,877.13
8/30/2016	9,497.50	9,149.43	96.34%	1,829.89	7,319.54	7,592.08
9/30/2016	6,215.00	4,225.00	67.98%	845.00	3,380.00	3,060.00
10/31/2016	7,750.00	7,565.00	97.61%	1,513.00	6,052.00	6,328.47
11/30/2016	8,115.00	7,530.10	92.79%	1,506.02	6,024.08	1,616.00
12/31/2016	5,665.00	5,151.00	90.93%	1,030.20	4,120.80	8,474.40
1/31/2017	2,610.00	2,479.50	95.00%	495.90	1,983.60	5,840.00
2/28/2017	14,985.00	14,555.00	97.13%	2,911.00	11,644.00	5,802.69
3/31/2017	12,250.00	11,744.00	95.87%	2,348.80	9,395.20	6,444.74
4/30/2017						7,562.00
5/31/2017						5,310.45
6/30/2017						6,474.10
TOTAL:	74,012.50	67,075.03	90.63%	13,415.01	53,660.02	50,035.51
					Net Rev Increase	7.24%

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NORTH COUNTY FIRE PROTECTION DISTRICT
AMBULANCE REVENUE FY 2016-2017

MONTH	BILLED	CONTRACTUAL WRITE DOWNS	TOTAL AR		BAD DEBT WRITE-OFFS	REFUNDS	ADJ AR	DEPOSITS RECEIVED	BILLING FEES	FY16-17		FY15-16	
			FY 16-17	FY 15-16						NET REVENUE	NET REVENUE		
7/31/2016	393,566.97	199,111.29	194,455.68	128,992.01	26,787.71	6,088.79	161,579.18	137,746.84	8,127.06	129,619.78	109,800.43		
8/31/2016	464,469.80	257,809.78	206,660.02	169,321.53	27,232.42	-	179,427.60	167,684.98	9,893.41	157,791.57	125,429.99		
9/30/2016	411,271.03	236,405.55	174,865.48	182,307.97	(366.63)	-	175,232.11	139,106.20	8,207.27	130,898.93	102,854.81		
10/31/2016	385,429.12	198,082.36	187,346.76	156,135.29	39,513.08	2,448.74	145,384.94	156,912.48	9,257.84	147,654.64	129,227.33		
11/30/2016	379,560.17	229,289.93	150,270.24	125,853.82	40,254.02	-	110,016.22	160,488.70	9,468.83	151,019.87	127,565.91		
12/31/2016	463,914.26	250,901.14	213,013.12	165,693.91	9,130.08	8,759.10	195,123.94	127,837.04	7,017.29	120,819.75	104,524.01		
1/31/2017	454,970.15	215,870.40	239,099.75	152,330.63	10,310.69	-	228,789.06	162,346.61	9,569.60	152,777.01	96,135.99		
2/28/2017	443,671.20	217,939.46	225,731.74	202,412.12	13,770.51	-	211,961.23	165,445.68	9,759.41	155,686.27	120,613.84		
3/31/2017	455,709.00	278,812.95	176,896.05	206,220.98	15,000.22	5,806.90	156,088.93	152,748.24	8,575.96	144,172.28	137,414.24		
4/30/2017			-	188,380.06			-				110,539.10		
5/31/2017			-	186,694.99			-				149,917.87		
6/30/2017			-	184,707.16			-				137,898.31		
TOTAL:	3,852,561.70	2,084,222.86	1,768,338.84	1,489,268.26	181,632.10	23,103.53	1,563,603.21	1,370,316.77	79,876.67	1,290,440.10	1,063,566.66	22.48%	New Revenue Change

NORTH COUNTY FIRE PROTECTION DISTRICT MONTHLY INVESTMENT REPORT
--

March 31, 2017

	BALANCE	INTEREST RATE	
FALLBROOK			
County of San Diego/General Fund	128,028.29	0.01%	Operating
County of San Diego/Capital Reserve	375,308.72	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund	541,551.68	0.01%	Mitigation Fees
Local Agency Investment Fund	18,944.90	0.68%	LAIF
Workers' Comp JPA	452,848.61	0.26%	PASIS Funds
Bank of America/PASIS	49,530.66	0.01%	
Petty Cash	500.00	0.00%	
First National/Benefit Fund	152,499.91	0.70%	
First National/Payroll	855,906.70	0.70%	
First National/Accounts Payable	234,632.64	0.69%	
First National/Accounts Receivable	83,882.47	0.69%	
Wells Fargo/Accounts Receivable	1,093,788.70	0.00%	
TOTAL	3,987,423.28		
RAINBOW			
County of San Diego/General Fund	376,584.87	0.01%	Operating
County of San Diego/Fire Mitigation Fund	16,169.86	0.01%	Mitigation
Petty Cash	500.00	0.00%	
TOTAL	393,254.73		

For the Ninth Month Ending March 31, 2017

Account	March		2016-2017		2016-2017		Amount Remaining	% Used
	Actual		Actual	Annual Budget	Annual Budget			
District Administration								
00-101-0-5010-14-000	500.00		3,400.00	5,500.00	2,100.00	61.8%		
00-101-0-5043-00-000	-		7,556.25	250.00	250.00	0.0%		
00-101-0-5150-00-000	120.97		306.99	7,419.00	(137.25)	101.8%		
00-101-0-5170-72-000	1,518.75		15,196.25	2,000.00	1,693.01	15.3%		
00-101-0-5180-83-000	1,152.00		2,813.00	15,000.00	(196.25)	101.3%		
00-101-0-5180-84-000	-		1,402.83	4,000.00	1,187.00	70.3%		
00-101-0-5190-00-000	1,547.58		2,699.74	3,500.00	2,097.17	40.1%		
00-101-0-5230-30-000	-		1,774.07	5,000.00	2,300.26	54.0%		
00-101-0-5230-31-000	-		953.96	9,000.00	7,225.93	19.7%		
00-101-0-5230-32-000	-		64,733.68	150.00	150.00	0.0%		
00-101-0-5230-38-000	-		7,966.65	2,365.00	1,411.04	40.3%		
00-101-0-5340-00-000	-		108,803.42	100,000.00	35,266.32	64.7%		
00-101-0-5340-01-000	-		4,839.30	7,607.00	(359.65)	104.7%		
Total District Administration	4,839.30		108,803.42	161,791.00	52,987.58	67.2%		

Account	March		2016-2017		2016-2017		Amount Remaining	% Used
	Actual		Actual	Annual Budget	Annual Budget			
Administration								
00-102-0-5010-01-003	19,926.93		131,537.47	172,700.00	41,162.53	76.2%		
00-102-0-5010-01-004	17,724.93		98,191.44	151,887.00	53,695.56	64.6%		
00-102-0-5010-01-005	10,071.00		63,767.82	87,135.00	23,367.18	73.2%		
00-102-0-5010-01-006	-		6,579.98	9,322.00	2,742.02	70.6%		
00-102-0-2010-01-007	16,255.92		100,891.63	140,843.00	39,951.37	71.6%		
00-102-0-5010-01-025	5,724.18		23,921.65	37,207.00	13,285.35	64.3%		
00-102-0-5010-06-000	528.27		6,198.09	13,167.00	6,968.91	47.1%		
00-102-0-5010-16-000	4,948.80		136,895.26	465,244.00	328,348.74	29.4%		
00-102-0-5020-00-000	19,155.49		52,981.67	92,644.00	39,662.33	57.2%		
00-102-0-5020-00-001	-		2,303.04	3,610.00	1,306.96	63.8%		
00-102-0-5020-00-102	-		15.00	15.00	-	100.0%		
00-102-0-5020-00-103	15,022.47		131,876.81	149,837.00	17,960.19	88.0%		
00-102-0-5030-40-000	1,000.80		6,139.57	8,765.00	2,625.43	70.0%		
00-102-0-5030-45-000	-		3,337.12	4,200.00	862.88	79.5%		
00-102-0-5050-00-000	-		70,971.81	88,500.00	17,528.19	80.2%		
00-102-0-5070-00-000	52,918.86		401,244.01	500,000.00	98,755.99	80.2%		
00-102-0-5100-42-000	-		4,466.94	5,000.00	533.06	89.3%		
00-102-0-5100-43-000	5,921.28		46,307.96	60,000.00	13,692.04	77.2%		
00-102-0-5130-66-000	-		3,000.00	3,000.00	-	100.0%		
00-102-0-5140-01-000	-		-	-	-	-		

For the Ninth Month Ending March 31, 2017

Account	March		2016-2017		2016-2017		Amount Remaining	% Used
	Actual		Actual	Annual Budget	Annual Budget	Remaining		
00-102-0-5145-00-000	-	-	13,771.19	14,213.00	14,213.00	441.81	96.9%	
00-102-0-5150-00-000	-	-	2,528.41	4,200.00	4,200.00	1,671.59	60.2%	
00-102-0-5170-70-000	-	-	26,609.03	185,798.00	185,798.00	159,188.97	14.3%	
00-102-0-5170-71-000	-	-	198.20	1,000.00	1,000.00	801.80	19.8%	
00-102-0-5170-72-000	63.43	-	9,144.09	9,000.00	9,000.00	(144.09)	101.6%	
00-102-0-5170-73-000	440.91	-	2,560.78	4,500.00	4,500.00	1,939.22	56.9%	
00-102-0-5170-74-000	1,179.86	-	1,703.21	4,500.00	4,500.00	2,796.79	37.8%	
00-102-0-5180-81-000	-	-	6,000.00	12,500.00	12,500.00	6,500.00	48.0%	
00-102-0-5180-82-000	1,500.00	-	79,235.92	68,300.00	68,300.00	(10,935.92)	116.0%	
00-102-0-5180-83-000	15,598.72	-	88,213.71	124,000.00	124,000.00	35,786.29	71.1%	
00-102-0-5180-84-000	-	-	4,260.30	7,800.00	7,800.00	3,539.70	54.6%	
00-102-0-5180-85-000	-	-	28,941.20	28,500.00	28,500.00	(441.20)	101.5%	
00-102-0-5200-00-000	8,821.17	-	78,489.92	105,000.00	105,000.00	26,510.08	74.8%	
00-102-0-5221-01-000	-	-	314.04	6,500.00	6,500.00	6,185.96	4.8%	
00-102-0-5230-19-000	-	-	7,257.00	7,257.00	7,257.00	-	100.0%	
00-102-0-5230-30-000	-	-	-	3,640.00	3,640.00	3,640.00	0.0%	
00-102-0-5230-31-000	-	-	-	7,000.00	7,000.00	7,000.00	0.0%	
00-102-0-5230-37-000	-	-	14,275.52	33,580.00	33,580.00	19,304.48	42.5%	
00-102-0-5230-38-000	65.00	-	12,700.88	11,500.00	11,500.00	(1,200.88)	110.4%	
00-102-0-5230-39-000	960.00	-	4,800.00	7,000.00	7,000.00	2,200.00	68.6%	
00-102-0-5230-40-000	-	-	-	10,000.00	10,000.00	10,000.00	0.0%	
00-102-0-5230-49-000	-	-	2,831.70	4,965.00	4,965.00	2,133.30	57.0%	
00-102-0-5260-23-000	1,206.88	-	18,637.27	16,000.00	16,000.00	(2,637.27)	116.5%	
00-102-0-5260-24-000	710.18	-	7,143.02	8,500.00	8,500.00	1,356.98	84.0%	
00-102-0-5260-25-000	706.50	-	6,353.30	9,500.00	9,500.00	3,146.70	66.9%	
00-102-0-5260-26-000	2,391.37	-	19,549.57	30,000.00	30,000.00	10,450.43	65.2%	
Total Administration	202,842.95	1,925,400.53	1,925,400.53	2,924,390.00	2,924,390.00	998,989.47	65.8%	
Fire Prevention								
00-103-0-5010-01-010	10,787.43	-	62,998.35	84,172.00	84,172.00	43,252.67	74.8%	
00-103-0-5010-01-022	9,076.71	-	96,178.96	153,223.00	153,223.00	76,563.83	62.8%	
00-103-0-5010-06-000	-	-	2,888.78	3,034.00	3,034.00	3,107.67	95.2%	
00-103-0-5010-07-000	-	-	161.28	3,034.00	3,034.00	3,000.00	5.3%	
00-103-0-5010-24-000	627.38	-	5,445.68	14,500.00	14,500.00	9,054.32	37.6%	
00-103-0-5020-00-000	2,329.26	-	25,055.31	29,770.00	29,770.00	4,714.69	84.2%	
00-103-0-5030-08-000	24.41	-	389.86	1,000.00	1,000.00	610.14	39.0%	
00-103-0-5030-40-000	5,459.76	-	42,501.48	55,047.00	55,047.00	12,545.52	77.2%	
00-103-0-5030-45-000	298.86	-	3,553.06	3,390.00	3,390.00	(163.06)	104.8%	
00-103-0-5050-00-000	996.12	-	1,752.36	2,100.00	2,100.00	347.64	83.4%	
00-103-0-5120-56-000	627.03	-	20,710.06	14,500.00	14,500.00	(6,210.06)	142.8%	
00-103-0-5150-00-000	-	-	3,888.65	3,200.00	3,200.00	(688.65)	121.5%	
00-103-0-5230-30-000	-	-	-	1,000.00	1,000.00	1,000.00	0.0%	
00-103-0-5230-31-000	-	-	-	1,900.00	1,900.00	1,900.00	0.0%	
00-103-0-5230-32-000	252.85	-	5,247.94	15,000.00	15,000.00	9,752.06	35.0%	
00-103-0-5230-34-000	-	-	-	5,000.00	5,000.00	5,000.00	0.0%	
00-103-0-5230-35-000	-	-	129.57	3,000.00	3,000.00	2,870.43	4.3%	
00-103-0-5230-36-000	-	-	20.00	1,500.00	1,500.00	1,480.00	1.3%	
00-103-0-5230-38-000	-	-	2,656.08	6,500.00	6,500.00	3,843.92	40.9%	
00-103-0-5230-38-001	1,710.00	-	1,710.00	2,100.00	2,100.00	390.00	81.4%	
Total Fire Prevention	32,189.81	275,287.42	275,287.42	402,970.00	402,970.00	127,682.58	68.3%	

April 25, 2017 Regular Board Meeting

For the Ninth Month Ending March 31, 2017

Emergency Services									
00-104-0-5010-01-009	Division Chief, Operations	17,312.73	121,155.69	149,594.00	28,438.31	81.0%			
00-104-0-5010-01-010	Battalion Chiefs	44,435.06	272,332.88	369,609.00	97,276.12	73.7%			
00-104-0-5010-01-011	Captains/Captain Medics	173,289.03	1,093,080.36	1,503,756.00	410,675.64	72.7%			
00-104-0-5010-01-012	Engineers/Engineer Medics	155,649.54	1,002,827.51	1,348,140.00	345,312.49	74.4%			
00-104-0-5010-01-013	Firefighters/FF Medics	190,705.55	1,260,975.29	1,688,119.00	427,143.71	74.7%			
00-104-0-5010-01-014	SAFER 1	16,136.82	111,987.50	215,023.00	103,035.50	52.1%			
00-104-0-5010-01-015	SAFER 2	12,297.12	36,891.36	74,453.00	37,561.64	49.5%			
00-104-0-5010-02-000	FLSA 56 Hour Adjustmt.	15,708.57	214,958.80	255,171.00	40,212.20	84.2%			
00-104-0-5010-02-001	SAFER 1 FLSA	-	1,981.59	5,612.00	3,630.41	35.3%			
00-104-0-5010-03-000	Overtime Promotional Testing	641.36	1,153.76	4,387.00	3,233.24	26.3%			
00-104-0-5010-04-000	Association Leave	-	-	-	-	0.0%			
00-104-0-5010-05-000	Overtime/Ambulance Callback	211.62	1,509.72	3,287.00	1,777.28	45.9%			
00-104-0-5010-06-000	Lead Medic	864.00	3,982.80	7,008.00	3,025.20	0.0%			
00-104-0-5010-07-000	Overtime/Other	2,181.36	29,751.41	15,171.00	(14,580.41)	196.1%			
00-104-0-5010-08-000	Rainbow Coverage	-	-	-	-	0.0%			
00-104-0-5010-09-000	Overtime/Replacement	68,320.22	280,047.02	591,669.00	311,621.98	47.3%			
00-104-0-5010-09-001	Admin	1,243.30	5,829.51	20,228.00	14,398.49	28.8%			
00-104-0-5010-10-000	Overtime/Strike Team	-	316,632.02	-	(316,632.02)	-			
00-104-0-5010-11-000	WC - Industrial Injury	16,422.72	68,090.93	76,050.00	7,959.07	89.5%			
00-104-0-5010-15-000	Overtime/Fire Callback	2,437.68	4,108.29	1,011.00	(3,097.29)	406.4%			
00-104-0-5010-16-000	Holiday Time Adjustment	26,214.25	160,657.34	222,551.00	61,893.66	72.2%			
00-104-0-5010-16-001	SAFER 1 Holiday Time Adjustment	-	3,332.49	9,747.00	6,414.51	34.2%			
00-104-0-5010-17-000	Vacancy	14,010.72	98,397.95	-	(98,397.95)	-			
00-104-0-5020-00-000	Retirement	116,237.28	921,323.35	996,896.00	75,572.65	92.4%			
00-104-0-5020-00-001	PEPRA	-	39,780.04	81,228.00	41,447.96	49.0%			
00-104-0-5020-00-002	SAFER 1 Retirement	92.16	15,476.48	34,676.00	19,199.52	44.6%			
00-104-0-5020-00-102	SAFER 2 Retirement	1,270.80	4,511.13	14,559.00	10,047.87	31.0%			
00-104-0-5020-00-103	Classic UAL Safety	-	1,109,146.00	1,149,987.00	40,841.00	96.4%			
00-104-0-5030-40-000	PEPRA UAL Safety	-	46.00	47.00	1.00	97.9%			
00-104-0-5030-40-000	Flexible Plan Insurance	128,153.58	781,142.31	977,168.00	196,025.69	79.9%			
00-104-0-5030-41-000	SAFER 1 Flexible Plan Insurance	970.08	15,692.87	35,187.00	19,494.13	44.6%			
00-104-0-5030-42-000	SAFER 2 Flexible Plan Insurance	2,266.17	5,042.17	14,657.00	9,614.83	34.4%			

For the Ninth Month Ending March 31, 2017

Account	2016-2017		2016-2017		Amount Remaining	% Used
	March Actual	Actual	Annual Budget	Annual Budget		
00-104-0-5030-45-000	10,419.32	71,128.78	77,318.00	6,189.22	92.0%	
00-104-0-5030-46-000	230.72	1,779.83	3,288.00	1,508.17	54.1%	
00-104-0-5030-47-000	200.47	142.46	732.00			
00-104-0-5050-00-000	377.14	41,372.65	38,500.00	(2,872.65)	107.5%	
00-104-0-5050-01-000	-	5.58	2,100.00		0.3%	
00-104-0-5050-02-000	8.37	13.95	700.00	686.05	2.0%	
00-104-0-5080-00-000	-	321.70	1,500.00	1,178.30	21.4%	
00-104-0-5090-21-000	2,626.97	17,019.33	19,000.00	1,980.67	89.6%	
00-104-0-5100-44-000	-	66,513.68	73,000.00	6,486.32	91.1%	
00-104-0-5120-12-000	3,347.50	31,544.01	54,000.00	22,455.99	58.4%	
00-104-0-5125-00-000	-	7,745.28	13,500.00	5,754.72	57.4%	
00-104-0-5150-00-000	-	6,343.00	4,500.00	(1,843.00)	141.0%	
00-104-0-5221-01-000	5,671.86	23,662.81	55,000.00	31,337.19	43.0%	
00-104-0-5223-00-000	-	7,897.56	-	(7,897.56)	0.0%	
00-104-0-5230-38-000	-	200.00	2,000.00	1,800.00	10.0%	
	-	2,345.84	4,000.00	1,654.16	58.6%	
Total Emergency Services	1,029,954.07	8,259,881.03	10,214,129.00	1,954,247.97	80.9%	
Emergency Med Services						
00-105-0-5010-01-009	16,488.30	104,394.26	144,251.00	39,856.74	72.4%	
00-105-0-5010-06-000	431.21	1,430.41	8,034.00	6,603.59	17.8%	
00-105-0-5010-07-000	-	250.00	-	-250.00	0.0%	
00-105-0-5020-00-000	15.63	36.47	28,026.00	27,989.53	0.1%	
00-105-0-5030-40-000	231.87	1,248.29	20,104.00	18,855.71	6.2%	
00-105-0-5030-45-000	237.08	553.18	2,074.00	1,520.82	26.7%	
00-105-0-5050-00-000	-	-	700.00	700.00	0.0%	
00-105-0-5140-00-000	2,873.25	73,982.01	114,000.00	40,017.99	64.9%	
00-105-0-5150-00-000	-	314.25	-	-314.25	0.0%	
00-105-0-5180-82-000	-	-	-	0.00	0.0%	
00-105-0-5221-00-000	-	-	-	0.00	0.0%	
00-105-0-5230-32-000	-	1,425.60	1,500.00	74.40	95.0%	
00-105-0-5230-33-000	-	489.37	2,000.00	1,510.63	0.0%	
00-105-0-5230-34-000	-	2,966.00	10,000.00	7,034.00	29.7%	
00-105-0-5230-35-000	17,723.10	34,548.57	35,848.00	1,299.43	96.4%	
00-105-0-5230-36-000	-	7,473.60	2,800.00	2,800.00	0.0%	
00-105-0-5230-37-000	-	179.20	-	-7,473.60	0.0%	
00-105-0-5230-38-000	-	-	5,000.00	4,820.80	3.6%	
Total Emergency Med Svcs	38,000.44	229,291.21	374,337.00	145,045.79	61.3%	
Reserves						
00-106-0-5010-01-000	36,303.36	159,696.78	223,380.00	63,683.22	71.5%	
00-106-0-5010-01-014	-	68,453.63	111,690.00	43,236.37	61.3%	
00-106-0-5010-02-000	1,032.00	6,046.50	14,000.00	7,953.50	43.2%	
00-106-0-5010-02-001	-	9,644.25	7,000.00	-2,644.25	137.8%	
00-106-0-5010-06-000	-	-	25,000.00	25,000.00	0.0%	
00-106-0-5010-09-000	-	1,236.00	-	-1,236.00	0.0%	
00-106-0-5010-13-000	-	1,008.00	5,000.00	3,992.00	20.2%	

For the Ninth Month Ending March 31, 2017

Account	2016-2017		2016-2017		Amount Remaining	% Used
	March Actual	Actual	Annual Budget	Annual Budget		
00-106-0-5010-14-000	1,854.41	5,756.60	5,000.00	-	(756.60)	115.1%
00-106-0-5010-15-000	-	-	-	-	-	0.0%
00-106-0-5020-00-000	1,343.42	6,951.30	31,027.00	-	24,075.70	22.4%
00-106-0-5020-00-001	-	6,045.89	-	-	-	-
00-106-0-5020-00-002	-	4,149.97	-	-	-	-
00-106-0-5030-08-000	159.58	2,641.51	14,904.00	-	10,754.03	27.8%
00-106-0-5030-08-001	-	2,707.45	4,220.00	-	1,578.49	62.6%
00-106-0-5030-40-000	4,850.40	8,084.00	15,000.00	-	(597.45)	128.3%
00-106-0-5030-45-000	548.60	2,647.77	3,176.00	-	6,916.00	53.9%
00-106-0-5030-46-000	-	1,120.83	1,588.00	-	528.23	83.4%
00-106-0-5050-00-000	-	5,009.01	11,100.00	-	467.17	70.6%
00-106-0-5120-12-000	-	4,196.43	2,000.00	-	6,090.99	45.1%
00-106-0-5180-82-000	-	2,243.99	5,600.00	-	(2,196.43)	209.8%
00-106-0-5230-38-000	160.00	1,160.00	500.00	-	3,356.01	40.1%
Total Reserves	46,251.77	298,799.91	482,295.00		(660.00)	232.0%
Total Reserves					189,540.98	62.0%
Communications						
00-107-0-5010-06-000	455.29	1,865.19	2,011.00	-	145.81	92.7%
00-107-0-5060-26-000	-	117.50	300.00	-	182.50	39.2%
00-107-0-5060-27-000	4,158.81	45,572.52	71,270.00	-	25,697.48	63.9%
00-107-0-5060-29-000	-	370.95	12,000.00	-	11,629.05	3.1%
00-107-0-5060-30-000	-	-	15,500.00	-	15,500.00	0.0%
00-107-0-5120-52-000	61,092.14	71,871.73	25,600.00	-	(46,271.73)	280.7%
00-107-0-5120-54-000	-	732.79	1,500.00	-	767.21	48.9%
00-107-0-5120-56-000	-	-	500.00	-	500.00	0.0%
00-107-0-5120-69-000	2,608.00	20,929.00	37,500.00	-	16,571.00	55.8%
00-107-0-5150-00-000	117.00	1,053.00	1,000.00	-	(53.00)	105.3%
00-107-0-5180-00-000	72,391.75	259,971.52	289,567.00	-	29,595.48	89.8%
00-107-0-5230-31-000	-	-	500.00	-	500.00	0.0%
00-107-0-5230-38-000	-	-	-	-	-	0.0%
Total Communications	140,822.99	402,484.20	457,248.00		54,763.80	88.0%

For the Ninth Month Ending March 31, 2017

Account	Shop/Maintenance	2016-2017		2016-2017		Amount Remaining	% Used
		March Actual	Actual	Annual Budget	Annual Budget		
00-108-0-5010-01-018	Mechanic III	10,252.35	64,916.13	88,801.00	23,884.87	73.1%	
00-108-0-5010-01-029	Mechanic II	7,896.24	48,202.80	66,455.00	18,252.20	72.5%	
00-108-0-5010-06-000	Overtime/Admin	-	224.27	4,046.00	3,821.73	5.5%	
00-108-0-5020-00-000	Retirement	1,831.47	10,958.67	11,125.00	166.33	98.5%	
00-108-0-5020-00-001	PEPRA Retirement	-	2,258.92	4,605.00	2,346.08	49.1%	
00-108-0-5030-40-000	Flexible Plan Insurance	1,807.26	14,895.36	22,949.00	8,053.64	64.9%	
00-108-0-5030-45-000	Medicare Tax	259.26	1,417.43	1,416.00	(1.43)	100.1%	
00-108-0-5050-00-000	Uniforms	819.53	819.53	800.00	(19.53)	102.4%	
00-108-0-5090-22-000	Laundry/Linen Supplies	-	-	3,400.00	3,400.00	0.0%	
00-108-0-5090-53-000	Hazmat Disposal & Permits	598.44	5,671.80	8,600.00	2,928.20	66.0%	
00-108-0-5120-52-000	Parts & Accessories	17,576.42	79,043.25	92,000.00	12,956.75	85.9%	
00-108-0-5120-53-000	Fuel	7,386.31	79,163.47	120,000.00	40,836.53	66.0%	
00-108-0-5120-54-000	Oils & Lubricants	518.74	5,868.12	7,000.00	1,131.88	83.8%	
00-108-0-5120-59-000	Sublet Repairs	604.75	10,620.14	24,000.00	13,379.86	44.3%	
00-108-0-5150-00-000	Memberships/Subscriptions	-	147.00	80.00	(67.00)	183.8%	
00-108-0-5180-52-000	Fleet Maint Software	1,248.00	3,035.58	4,100.00	3,235.00	0.0%	
00-108-0-5220-00-000	Small Tools/Minor Equipment	-	3,270.72	3,600.00	1,064.42	74.0%	
00-108-0-5230-38-000	Professional Development	-	-	-	329.28	90.9%	
	Total Shop/Maintenance	50,798.77	330,513.19	466,212.00	135,698.81	70.9%	
	Training						
00-109-0-5010-07-000	Overtime/Training	2,257.19	20,133.51	42,479.00	22,345.49	47.4%	
00-109-0-5150-00-000	Memberships/Subscriptions	-	-	500.00	500.00	0.0%	
00-109-0-5230-20-000	Training Materials	1,860.86	4,880.63	10,000.00	5,119.37	48.8%	
00-109-0-5230-38-000	Professional Development	5,981.00	40,317.15	41,000.00	682.85	98.3%	
00-109-0-5230-39-000	Formal Education	1,539.00	18,392.25	50,000.00	31,607.75	36.8%	
	Total Training	11,638.05	83,723.54	143,979.00	60,255.46	58.1%	
	General Fund Reserve						
00-120-0-5400-00-000	Contingency Fund	-	-	175,000.00	175,000.00	0%	
00-120-0-5400-02-000	Transfer to Vehicle Reserve	-	-	-	-	0%	
00-120-0-5400-03-000	Transfer to Facilities Reserve	-	-	-	-	0%	
00-120-0-5400-05-000	Equip Reserve - Defib Replacement	-	-	-	-	0%	
00-120-0-5400-07-000	Transfer to Equip Reserve - MDC	-	-	-	-	0%	
	Total General Fund Reserve			175,000.00	175,000.00	0%	

Capital Expense						
00-200-0-5500-03-000	Building Repairs	-	-	-	-	0%
00-200-0-5500-04-000	Personal Protective Equip	-	-	-	-	0%
00-200-0-5500-05-000	EMS Equipment	29,573.49	29,839.00	265.51	85,000.00	99%
00-200-0-5500-08-000	Communication Equipment	-	85,000.00	-	-	0%
00-200-0-5500-55-000	Station 5 Loan	91,369.33	182,739.00	91,369.67	(1,996.50)	50%
00-200-0-5500-55-001	Station 5 Loan Payment #1	237,670.50	235,674.00	250,000.00	250,000.00	101%
00-200-0-5500-55-002	Station 5 Loan Payment #2	-	250,000.00	-	-	0%
00-200-0-5500-59-000	Station 4 Project	6,287.70	12,575.00	6,287.30	-	50%
00-200-0-5500-56-000	ECAA/Solar Loan	21,117.59	35,729.00	14,611.41	-	59%
00-200-0-5500-56-001	ECAA/Solar Loan Payment	-	2,000.00	-	2,000.00	0%
00-200-0-5500-57-000	I Hwy 76 Traffic Controllers	-	45,662.00	-	45,662.00	0%
00-200-0-5500-58-000	Apparatus Loan	62,374.00	556,000.00	-	493,626.00	11%
00-200-0-5500-58-001	Emergency Vehicles	-	-	-	-	-
	Total Capital Equipment	448,392.61	1,435,218.00	664,214.41		31%
	GRAND TOTAL	\$1,557,338.15	\$17,237,569.00	\$4,874,991.94		71.7%

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
3/1/2017	0002948946	CAPITAL ONE BANK	Sta 5 loan 9/1/16-3/1/17	119,226.25
3/1/2017	LEASE 03/2017	Ian Forsyth	Admin lease 03/2017	7,600.62
3/1/2017	3/1/17-3/31/17	Harry J. Wilson Insurance Center	3/1/17-3/31/17	1,155.00
3/3/2017	PR AP 3/3/17	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/3/17	2,394.27
3/3/2017	PR AP 3/3/17-RESV	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/3/17	12.87
3/3/2017	PR AP 3/3/17	FIREFIGHTERS LEG. ACTION GRP	PR AP 3/3/17	108.00
3/3/2017	PR AP 3/3/17	NORTH COUNTY FIRE RESERVES	PR AP 3/3/17	25.74
3/3/2017	PR AP 3/3/17	LINCOLN NATIONAL	PR AP 3/3/17	3,408.22
3/15/2017	LOST CELL REIMB	Montana Dye	Lost cell phone reimbursement	606.99
3/17/2017	PR AP 3/17/17	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/17/17	2,394.27
3/17/2017	PR AP 3/17/17-RESV	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/17/17	10.53
3/17/2017	PR AP 3/17/17	FIREFIGHTERS LEG. ACTION GRP	PR AP 3/17/17	108.00
3/17/2017	PR AP 3/17/17	NORTH COUNTY FIRE RESERVES	PR AP 3/17/17	21.06
3/17/2017	PR AP 3/17/17	LINCOLN NATIONAL	PR AP 3/17/17	3,408.22
3/7/2017	FSC4631	Matt Anderson	FSC4631	769.50
3/6/2017	I500-00156560	ASBURY ENVIRONMENTAL SERVICES	Oil disposal	120.00
3/2/2017	15436	BP Battery	Deka 31 stud	808.48
3/10/2017	15453	BP Battery	Deka Group 65 850 cca	122.03
3/1/2017	0000222917	Bauer Compressors	(12) Lapel Mics RNBW	10,512.09
3/16/2017	FIRELINE EMTP	BRACCI, JASON	Fireline EMTP class	75.00
3/1/2017	17NOCFPDN08	COUNTY OF SAN DIEGO - RCS	Fire radios 02/2017	3,162.50
3/1/2017	STEPHEN-PORTER	CSDA	Stephen-Porter recognition	65.00
3/3/2017	STMT 03/03/2017	Custom Upholstery Unlimited	(1) seat repair	120.00
3/2/2017	30814094009	DIRECTV	03/01/17-03/31/17	138.98
3/6/2017	2/7/17-3/6/17	FALLBROOK PUBLIC UTILITY DISTR	02/7/17-3/6/17	166.14
3/6/2017	2/7/17-3/6/17-003	FALLBROOK PUBLIC UTILITY DISTR	2/7/17-3/6/17	164.90
3/1/2017	198356	Fowler Pest Control	Pest Control Sta 1	90.00
3/12/2017	1206712730	Citrix Systems, Inc	GoTo Mtg 03/12/17-4/11/17	117.00
3/7/2017	DRIVER OP 1A/1B	Dustin Glasgow	Driver Op 1A/1B	231.00
3/2/2017	STMT 02/28/17	KING WELDING	Repair stainless bracket	60.00
3/7/2017	FSC3610/EMG4001	Patty Koch	FSC3610/EMG4001	1,710.00
3/7/2017	S-223	Ryan Lewis	Fireline EMTP	75.00
3/2/2017	785644	LIFE-ASSIST, INC	Medical supplies	1,376.36
3/7/2017	55942334	Linde Gas North America LLC	Oxygen refill	138.44
3/7/2017	55942549	Linde Gas North America LLC	Oxygen refill	173.99
3/7/2017	55942550	Linde Gas North America LLC	Oxygen refill	86.29
3/7/2017	FSC-3110	MATHIEU LINDSEY	FSC-3110	769.50
3/2/2017	54507	MURPHY'S PRINTING	Tinted envelopes/service cards	1,179.86
3/2/2017	1235060	MYERS-STEVENS & CO. INC.	LTD 04/2017	566.50
Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
3/1/2017	SPRING 2017 #31468	PALOMAR COMMUNITY COLLEGE	Spring 2017 Fire 98 class #314	5,600.00
3/2/2017	330-0017986	PTO SALES	Valve cap/gasket	191.42
3/9/2017	02/14/17-03/09/17	RAINBOW MUNICIPAL WATER DIST	02/14/17-03/09/17	225.09

3/9/2017	2/14/17-3/9/17	RAINBOW MUNICIPAL WATER DIST	02/14/17-03/09/17	136.13
3/9/2017	2/14/17-3/7/17	RAINBOW MUNICIPAL WATER DIST	02/14/17-03/07/17	15.55
3/1/2017	21714	Richardson Technologies	HVAC Scout Hut	99.00
3/4/2017	325	RIDEOUT ELECTRIC	Sta 1 & 4 electric work	921.35
3/9/2017	33551	THE COUNSELING TEAM	Employee Support Svs 2/2017	960.00
3/20/2017	03/20/17-4/19/17	TIME WARNER CABLE	3/20/17-4/19/17	149.95
3/2/2017	03/02/17-4/01/17	TIME WARNER CABLE	3/2/17-4/1/17	1,350.00
3/6/2017	44219	Uniform Plus	Bastien uniforms	248.32
3/15/2017	9780677879	VERIZON WIRELESS	01/21/17-2/20/17	472.44
3/18/2017	9780886947	VERIZON WIRELESS	1/24/17-2/23/17	738.81
3/27/2017	9781201424	VERIZON WIRELESS	02/02/17-03/01/17	77.22
3/1/2017	0358847-2793-0	Waste Management	Medical waste disposal	180.21
3/14/2017	5816767	Winzer	Spray bottle	230.54
3/1/2017	583	World Advancement of Technology	MX Transport 03/17-02/18	13,197.60
3/1/2017	088299976	XEROX - PASADENA	B&W copier lease 02/2017	351.92
3/2/2017	088378187	XEROX - PASADENA	Color copier lease 02/17	486.13
3/6/2017	2494305	Zoll Medical Corp	Lifeband	791.96
3/1/2017	90019847	Zoll Medical Corp	3 yr warranty Physio boards	4,525.50
3/7/2017	0000223066	Bauer Compressors	(56) Lapel mics	49,056.42
3/31/2017	PR AP 3/31/17	LINCOLN NATIONAL	PR AP 3/31/17	3,408.22
3/31/2017	PR AP 3/31/17	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/31/17	2,404.27
3/31/2017	PR AP 3/31/17-RESV	FALLBROOK FIREFIGHTERS' ASSN	PR AP 3/31/17	14.04
3/31/2017	PR AP 3/31/17	FIREFIGHTERS LEG. ACTION GRP	PR AP 3/31/17	108.00
3/31/2017	PR AP 3/31/17	NORTH COUNTY FIRE RESERVES	PR AP 3/31/17	28.08
3/31/2017	E3ABS075F0000	AETNA HEALTHCARE	Ambulance refund	1,750.51
3/31/2017	I500-00161771	ASBURY ENVIRONMENTAL SERVICES	Oil filter drums	52.33
3/31/2017	I500-00161770	ASBURY ENVIRONMENTAL SERVICES	Oil filters	150.00
3/31/2017	2/9/17-3/8/17	AT&T U-VERSE	02/09/17-03/08/17	156.19
3/21/2017	I282558	BESTWAY LAUNDRY SOLUTIONS	Repair washer	144.00
3/31/2017	903728740	BLUE SHIELD OF CA	Ambulance refund	1,102.69
3/16/2017	165209	City of Oceanside	IT services 04/2017	7,096.17
3/31/2017	1978567745	Community Health Group	Ambulance refund	191.40
3/31/2017	S1295455.001	Dangelo Co.	Hydrants parts	392.23
3/31/2017	STMT 3-31-17	D.F. Cleaning Service	Admin Janitorial 03/2017	400.00
3/27/2017	25135	FALLBROOK AWARDS	Employee Recognition for 2016	150.85
3/16/2017	25111	FALLBROOK AWARDS	Employee awards from 2016	1,330.71
Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
3/25/2017	STMT 3/25/17	FALLBROOK IRRIGATION	PVC pipe	26.47
3/15/2017	STMT 03/15/17	FALLBROOK OIL COMPANY	Fuel 3/1/17-3/15/17	4,184.81
3/23/2017	2/24/17-3/23/17	FALLBROOK PUBLIC UTILITY DISTR	02/24/17-03/23/17	516.67
3/23/2017	2/24/17-3/23/17-315	FALLBROOK PUBLIC UTILITY DISTR	2/24/17-3/23/17	84.22
3/9/2017	R24988	FALLBROOK SMOG	2008 Ford Expedition	49.75
3/20/2017	100615	FIRE, ETC.	Wildland tactical boot	274.76
3/15/2017	121012	Global CTI	GLobal Shield support 04/17	134.48

3/1/2017	110IN034291	Interactive Intelligence	Pure cloud phone rental	49.95
3/1/2017	110IN032322	Interactive Intelligence	Pure Cloud phone rental	49.95
3/17/2017	INV88753	L.N. CURTIS & SONS	Structural boot	414.84
3/15/2017	INV88219	L.N. CURTIS & SONS	Structural book	426.06
3/16/2017	IN330323	Lubrication Engineers	Lube	377.55
3/23/2017	132021	CDCE Engineered Solutions	(2) MDC docks - repair	558.00
3/13/2017	IN1113479	MES California	Battery TAC TIC	453.78
3/22/2017	IN1115948	MES California	Silv-EX PLUS FOAM	2,537.51
3/24/2017	59852-17	Meza Automotive Paint	Hyper wash/Pail last touch	404.55
3/21/2017	19863201	MCMaster-CARR SUPPLY CO.	Crimp-on/nosepieces	194.95
3/14/2017	201617-100	NORTH COUNTY DISPATCH JPA	FY16/17 Q3	72,391.75
3/6/2017	3020181111	PARKHOUSE TIRE, INC.	Recycling Fee	146.33
3/8/2017	3020181112	PARKHOUSE TIRE, INC.	FST DEST/BST R500	1,611.00
3/10/2017	3020181377	PARKHOUSE TIRE, INC.	Disposal/Environmental Fee	63.03
3/24/2017	STMT 3/24/17	PINE TREE LUMBER	Burn supplies/RNBW repair	2,044.28
3/17/2017	2/22/17-3/17/17	RAINBOW MUNICIPAL WATER DIST	2/22/17-3/17/17	474.36
3/20/2017	07C9901381948	READY FRESH	2/21/17-3/20/17	36.62
3/20/2017	07C0030602940	READY FRESH	2/21/17-3/20/17	7.53
3/20/2017	07C0030618029	READY FRESH	2/21/17-3/20/17	201.41
3/31/2017	R10540838FM1	REGAL MEDICAL GROUP	Ambulance refund	256.03
3/24/2017	327	RIDEOUT ELECTRIC	Shop electric work	755.90
3/31/2017	899M78769*20	Scripps Health Plan Services	Ambulance refund	1,619.81
3/21/2017	2/20/17-3/21/17-390	SDG&E	02/20/17-03/21/17	408.02
3/23/2017	2/22/17-3/23/17-550	SDG&E	02/22/17-03/23/17	12.00
3/22/2017	2/21/17-3/22/17-871	SDG&E	2/21/17-3/22/17	46.11
3/23/2017	2/22/17-3/23/17-657	SDG&E	02/22/17-3/23/17	27.74
3/21/2017	2/20/17-3/21/17-122	SDG&E	2/20/17-3/21/17	88.07
3/28/2017	0510612-IN	Sound Image, Inc.	Diagnose Audio problem	965.63
3/14/2017	483829	SOUTH COAST EMERGENCY VEHICLE SERV	Probe	581.61
3/17/2017	483918	SOUTH COAST EMERGENCY VEHICLE SERV	Light/Siderail/handle	5,764.11
3/8/2017	483741	SOUTH COAST EMERGENCY VEHICLE SERV	Sensor/Send,temp/module	600.08
3/31/2017	LAYNE FFI	STATE FIRE TRAINING	W. Layne FFI	40.00
Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
3/31/2017	PEPE FFI	STATE FIRE TRAINING	N. Pepe FFI	40.00
3/31/2017	CAIN FFI	STATE FIRE TRAINING	Z. Cain FFI	40.00
3/31/2017	TUSA FFI	STATE FIRE TRAINING	N. Tusa	40.00
3/23/2017	0373447-IN	Steven Enterprises, Inc	Prev. printer supplies	252.85
3/20/2017	44309	Uniform Plus	Koch - Class A	996.12
3/16/2017	70016	UNIFORM SPECIALIST/ACE UNIFORMS	Mattarollo jacket	128.82
3/31/2017	005825609-01-020	United Healthcare	Ambulance refund	1,386.92
3/20/2017	9782473818	VERIZON WIRELESS	02/21/17-03/20/17	1.76
3/31/2017	7863	World Landscape	03/2017 Admin Landscape	200.00
3/20/2017	76582632	WAXIE SANITARY SUPPLY	Towels	2,415.88
3/31/2017	FIPS 0600099	California State Disbursement Unit	DYE - 200000001248358	693.22

3/29/2017

2017 FORD EXPL

Downtown Ford Sales

2017 Ford Explorer

39,051.57

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT FIRE CHIEF/CEO
DATE: April 25, 2017
SUBJECT: STANDING ITEM: POLICIES AND PROCEDURES

1. None.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATIVE SERVICES – BUDGET & FINANCE**

TO: Board of Directors
FROM: Deputy Chief Marovich and Chief Abbott
DATE: April 25, 2017
SUBJECT: Third Quarter Overtime Tracking Report

CONSENT AGENDA

BACKGROUND:

This report is designed to provide an overview of the overtime expenditures in comparison with the budgeted amounts and historical usage. In addition, this report documents overtime based on the leave that generates it and includes reimbursements from providing Mutual Aid.

DISCUSSION:

The attached charts provide multiple views of overtime usage and the leave that generates it. The reporting periods coincide with the month divisions and not pay periods. Therefore, there may be variations from month to month. An increase in overtime may be attributed to an additional pay period falling within that particular month or unusually high overtime due to an event or mutual aid activity. Three charts are included to give a quick visual comparison of the tracked areas:

- Leave Analysis by Type
- Five Year Overtime History
- Two Year Overtime Comparison by Month

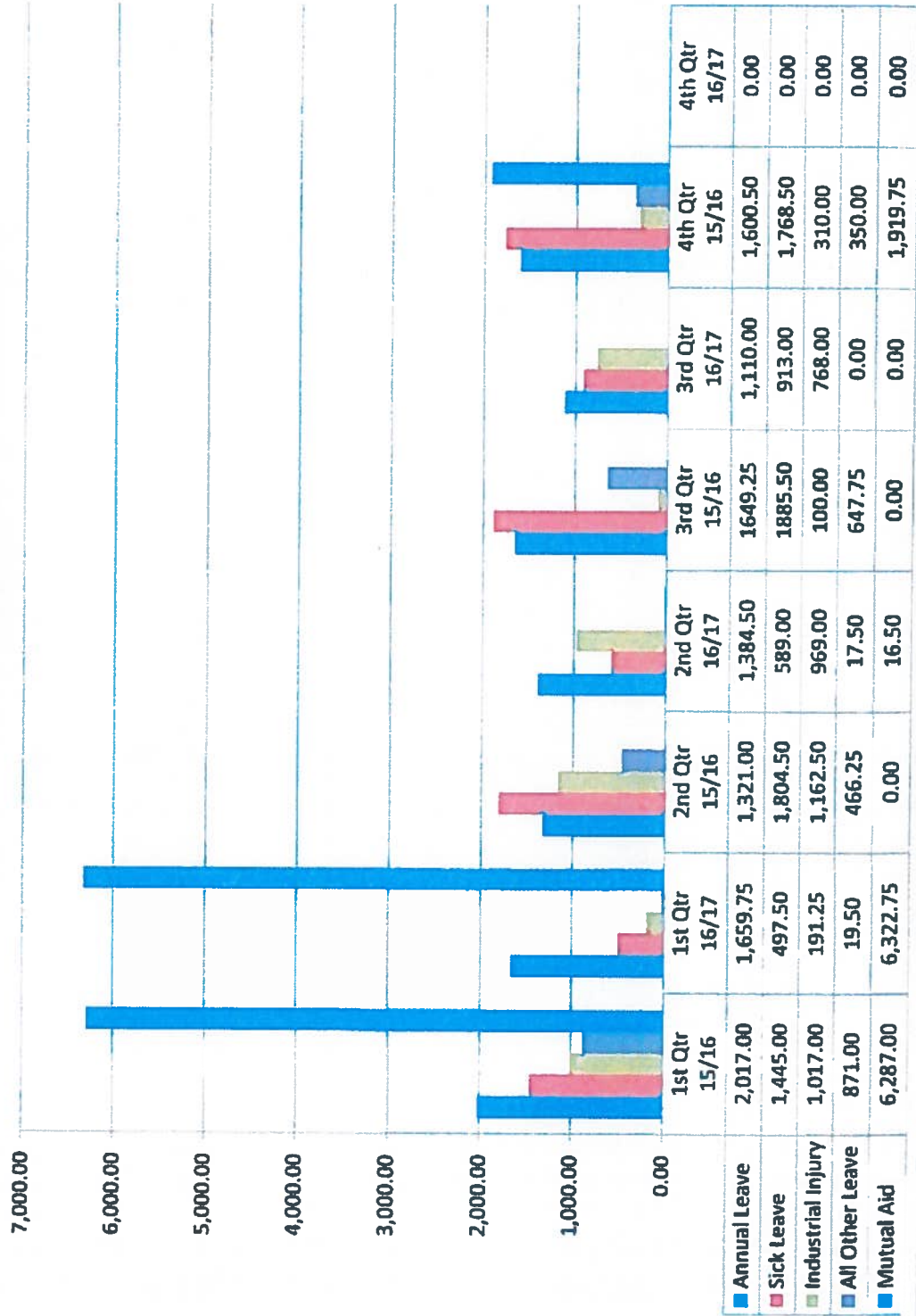
FISCAL ANALYSIS:

The District finished the third quarter with a decrease in both annual and sick leave compared to the same quarter last year. Current overtime is 104% expended but the District received reimbursements for mutual aid in the amount of \$163,734 which reduces the overtime down to 84% of the budget. The District has approximately \$285,890 in accounts receivable for outstanding strike team reimbursement.

SUMMARY:

Information only, no action needed.

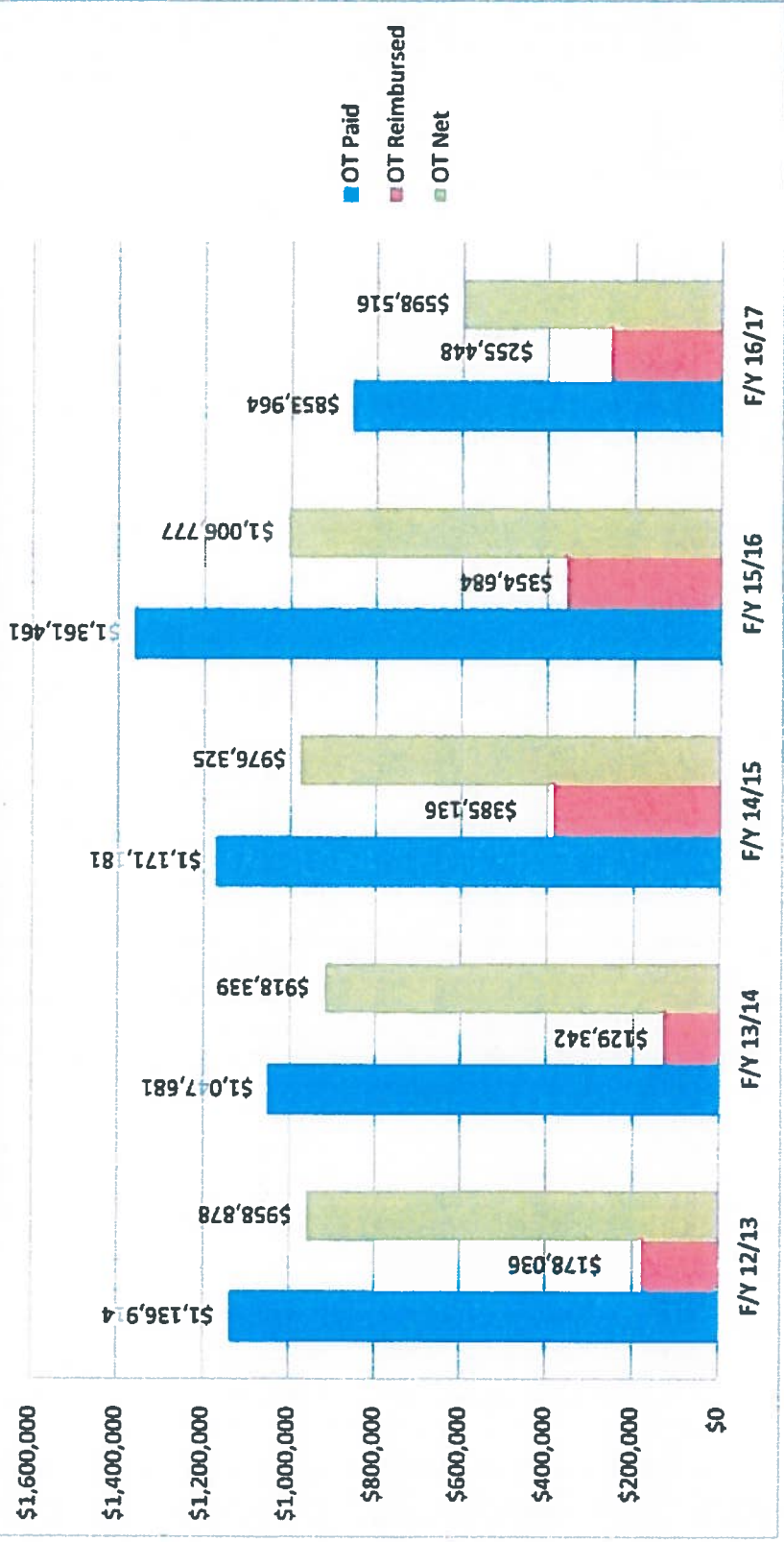
NCFPD EMERGENCY SERVICES NUMBER OF HOURS BY TYPE 3rd QUARTER 15/16-16/17



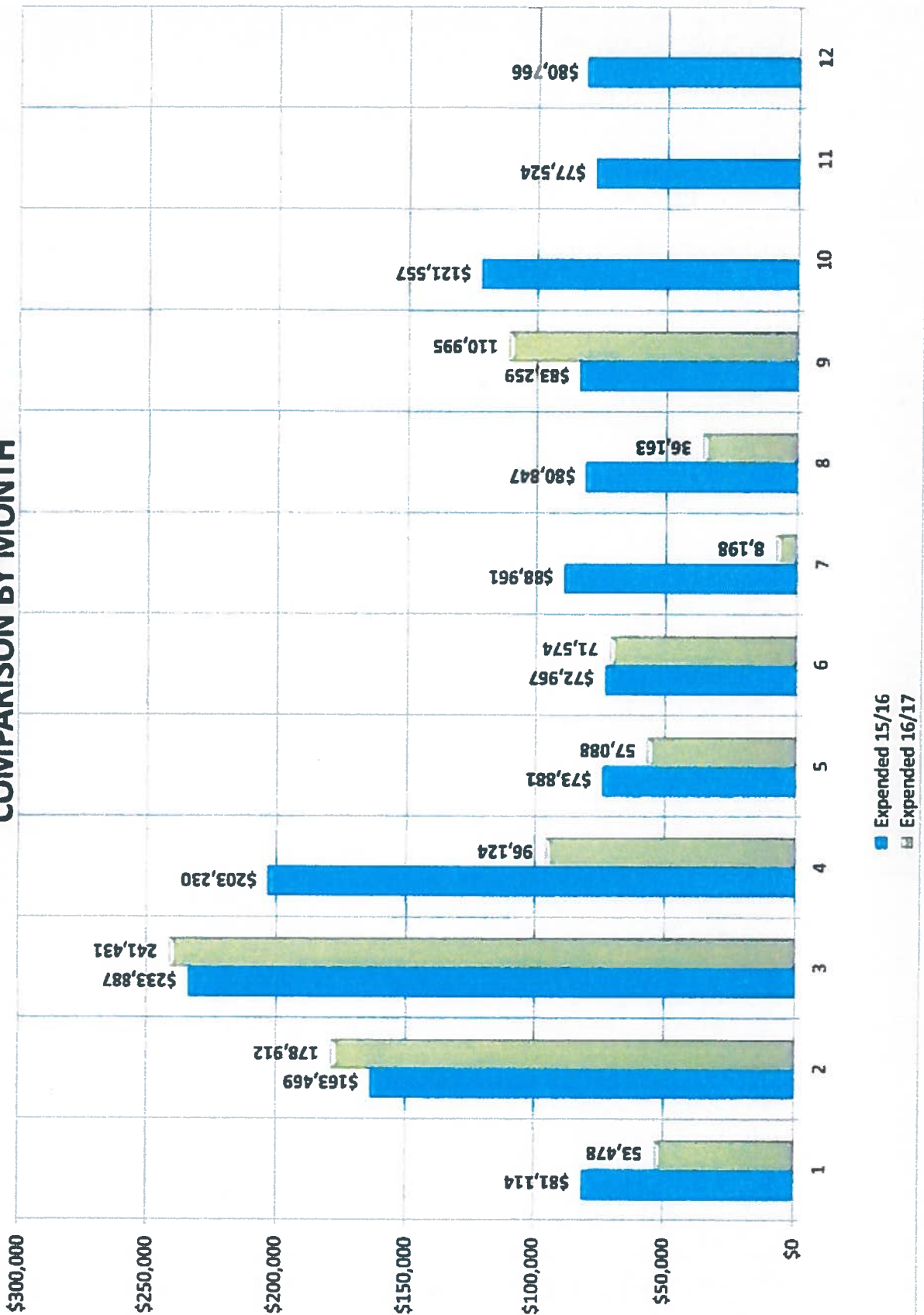
5 YR OT HX

	F/Y 12/13	F/Y 13/14	F/Y 14/15	F/Y 15/16	F/Y 16/17
OT Paid	\$1,136,914	\$1,047,681	\$1,171,181	\$1,361,461	\$853,964
OT Reimbursed	\$178,036	\$129,342	\$385,136	\$354,684	\$255,448
OT Net	\$958,878	\$918,339	\$976,325	\$1,006,777	\$598,516

**NCFPD EMERGENCY SERVICES
5 YEAR OVERTIME HISTORY AND REIMBURSEMENT**



**NCFPD EMERGENCY SERVICES
TWO YEAR OVERTIME
COMPARISON BY MONTH**





**NORTH COUNTY FIRE
PROTECTION DISTRICT
OPERATIONS**

TO: Board of Directors
FROM: Operations/EMS Division
DATE: Tuesday, April 25, 2017
SUBJECT: Customer Satisfaction Survey Program, 2017 – 1st Quarter Results

CONSENT AGENDA

RECOMMENDATION:

Review the report as submitted. In looking at the overall percentage of satisfaction with our service, our customers continue to rate their level of satisfaction overwhelmingly in the “excellent” category.

BACKGROUND:

This report focuses on two areas, direct feedback based on surveys sent to patients transported by North County Fire and our Service/Sympathy card program. The distribution of the survey is based on the 2017 Payer Class percentages according to our ambulance billing company, Wittman Enterprises. This quarter’s customer satisfaction results incorporate surveys received from January 1, 2017 through March 31, 2017. The following is a listing of the type and number of individual payer classes that are randomly mailed surveys on a monthly basis.

2017 Payer Class	
Private Commercial Insurance (includes Champus/Active Duty)	26
Medi Cal	10
Medicare (includes Senior HMO)	54
Cash	10
Total	100

DISCUSSION:

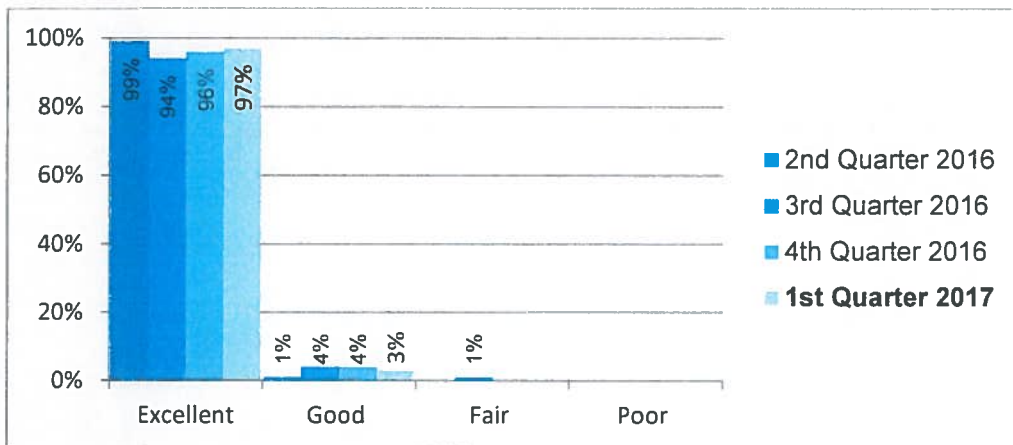
The survey results are reported on quarterly intervals to all safety employees. The sharing of this information with all employees provides a heightened awareness regarding our customer’s experience in the field. If a system or human deficiency trend is noted, the management staff will coordinate any measures necessary to correct the problem.

Customer Satisfaction Survey Program
Tuesday, April 25, 2017
Page 2 of 3

The first section of the *Satisfaction Survey Form* evaluates the customer's overall satisfaction with our service by rating it from "Excellent" to "Poor." The second section of the form allows the customer to provide comments on their perception of the service they received. This quarter 300 surveys were mailed and 85 surveys were returned (28%).

Ninety seven percent (97%) of the surveys returned indicated "excellent" customer satisfaction as indicated on the chart below:

2016 Customer Satisfaction Results



The customer comment portion of the survey has proven to be most effective by allowing us to hear the customer's opinions or concerns first hand, thus allowing us to mitigate any problems as quickly as possible. These comments are reported on *Attachment-A* of this report.

In order to maintain Continual Quality Improvement (CQI) for this program, the responses are reviewed for any unusual comments or areas of concern. When necessary, incident documents will be reviewed. If a poor rating or adverse report is noted, the EMS Chief reaches out to seek clarification and ultimately improve services. If indicated, this review may warrant further investigation or training to mitigate potential customer service issues.

SERVICE/SYMPATHY CARD PROGRAM:

The District continues to utilize a Service/Sympathy Card Program to promote excellence in our emergency delivery services. This particular program allows our firefighters to correspond with our customers by personally signing and mailing "Service Cards." This post-incident program has proven invaluable in maintaining a positive relationship with our community through personal contact between our firefighters and the customers they serve. The "Sympathy Cards" are utilized in the same way by corresponding concern with a deceased patient's family.

Customer Satisfaction Survey Program
Tuesday, April 25, 2017
Page 3 of 3

The following data identifies the total number of Service and Sympathy cards completed by each crew during this report's time frame:

	"A" CREW	"B" CREW	"C" CREW	TOTAL
1st Q 2017	295	260	260	815
4th Q 2016	185	202	210	597
3rd Q 2016	228	230	223	681
2nd Q 2016	214	202	244	660

The above numbers represent 36% of total cards sent by A Shift, 32% of total cards sent by B Shift and 32% of total cards sent by C Shift.

FISCAL ANALYSIS:

The increased use of Service Cards has contributed to increased expenditures in both printing and postage. Annually, the Program costs approximately \$2,000.00 to operate. It is our belief that enhanced public relations and the benefits these cards represent is worth the expenditure.

SUMMARY:

The North County Fire Protection District takes seriously the demeanor and professional conduct of its employees while providing emergency services. Our Customer Survey Program provides a tool to measure and quantify this area and if necessary, implement and/or modify the emergency delivery system to ensure its ability to meet customer expectations. This program, which is now in its fifteenth year, consistently reflects a high degree of satisfaction with the services delivered by the employees of the North County Fire Protection District, beginning from the request for service up to and including final mitigation of the incident.



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-01	01/09/2017		Whether the team that was dispatched to my home was a city team or a team from a private company, I think they did a great job! Thank you
17-01-02	01/13/2017		I thank you for the quick response your team offered on (date). They provided great service, what I found best was the comforting and compassion the first responders provided. I can't thank you enough, from the bottom of my heart. I'm truly grateful for people that render help to people in need. God bless you all.
17-01-03	01/13/2017		These guys are going straight to heaven, I am sure of it. I was in so so much pain! They took care as best they could and got me safely into Tri City Emergency's hands in effortless time. I am so grateful for them. 911, (called by my spouse) handled everything smooth as could be. Happy face, thumb up and prayer hands emojis.
17-01-04	01/16/2017		Very prompt with request for assistance. Crew there in 10 minutes. Ambulance crew responded within another 10 min. All attendants' very professional, attentive, and brought calmness to an unknown circumstance.
17-01-05	01/18/2017		Trip to Escondido Hospital went well and made sure I was comfortable and attended to until the transition happened at hospital. Very good and positive experience.
17-01-06	01/18/2017		Very professional, caring and appreciate their assistance.
17-01-07	01/18/2017		Excellent
17-01-08	01/18/2017		Excellent
17-01-09	01/18/2017		The gentlemen that helped me were courteous, kind and very helpful. I had full confidence in them. They made me feel safe. I couldn't ask for more.
17-01-10	01/18/2017		Treatment was appropriate to the situation. Much appreciated.
17-01-11	01/18/2017		I found the men to be courteous and attentive. My thanks to each of them.
17-01-12	01/19/2017		No suggestions. They took good care of us. Thanks for all the help.
17-01-13	01-20-2017		Overall performance was excellent. Response time was slower than usual but considering the late hours it was still very good. Sorry about disturbing the guys rest. Very thankful for your service.
17-01-14	01-20-2017		Excellent
17-01-15	01-19-2017		Thank you for your service!
17-01-16	01-19-2017		Excellent
17-01-17	01-19-2017		Thank you for your knowledge, skill and ability in providing me with your services during my time in need. My family and I are extremely grateful to you for all you have done. (Translated from Spanish). I do not have any comments, but I'm very happy for the service. Thanks for everything.



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-18	01/23/2017		Could not have been better. The guys were here immediately and took very good care of the situation!!
17-01-19	01/23/2017		Professional service rendered! Thanks
17-01-20	01/23/2017		No improvement necessary. Response was immediate. All were courteous, but handled the situation with knowledge & compassion. I was made comfortable and stabilized. Thank you
17-01-21	01/23/2017		Thank you so much!
17-01-22	01/23/2017		We have had more than one occasion to use your service. The personnel have always been kind, considerate and very professional. Thank you to all firemen, paramedics & EMTs for the wonderful & compassionate service you all provide. Thank you & God bless.
17-01-23	01/24/2017		They arrived quickly and were pleasant and helpful. Thank you!
17-01-24	01/24/2017		Excellent
17-01-25	01/25/2017		Excellent
17-01-26	01/25/2017		Excellent
17-01-27	01/25/2017		The crew was great – I was having a Diabetic reaction – they were very helpful.
17-01-28	01/26/2017		Overall my experience went well. As good as it could have in my accident. They were professional, supportive. I got out of my car safely, which was amazing for my situation. Even paying the bill they were patient because the insurance company kept delaying in paying my claim. The only thing if I had to recommend something for improvement is to be more caring & to help calm me down. The guy taking care of me was nice, but he was real quiet and he could have tried to distract me, but overall everyone was amazing. I even got a thank you card. That blew me away and made me feel like you guys cared! P.S. Thank you for your services in my time of need!
17-01-29	01/26/2017		The responders arrived quickly and were efficient in their procedures. They were kind and gentle while being informative. This is my first experience in using the 911 system and I am extremely fortunate to have had the benefit of the responder's expertise. Thank you
17-01-30	01/27/2017		We have experienced the best care every time we have used your service. We are so grateful for the compassion and care we have received. Unfortunately, at this time, my husband is in hospice. Please pray for him.
17-01-31	01/27/2017		Fire department was excellent. Picked up my son at the doctors office due to low oxygen levels. It was a very scary experience but thanks to all the help my son is fine now. It was a long ride to San Diego but my son was protected by great people. Always checked him, took temperature. It was perfect men helping out with my son's health. Thank you North County Fire Department. You guys are great!
17-01-32	01/27/2017		No suggestions for improvement necessary. Assistance was quick. Everyone involved was courteous, professional, helpful, caring. This was not unusual. Unfortunately, there have been numerous times the fire department has had to respond to 911 calls. Most recently for my mom but also in years past for my dad. Each and every time the experience with the 911 operators and the fire department were excellent. Thank you sincerely for being there for me and my family!



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-33	01/27/2017		The firemen were clean, disciplined, and attentive immediately to the patient and in this case "patients". Helpful to each other, working well together.
17-01-34	01/27/2017		What a wonderful, hard-working group of men. My rescue was flawless and quick. God bless you all!
17-01-35	02/02/2017		They were very concerned and explained what & why they were doing anything. I was embarrassed with such a foolish fall happened so fast and I didn't even know why. Thank you for knowing how to care for me and comforting in such an awkward position.
17-01-36	02/04/2017		(Patient) was always impressed with the level of care with the paramedics and firefighters. Sadly, (patient) passed away in Jan.
17-01-37	02/22/2017		I was treated very professionally by your dept. I knew however, that Palomar Hospital had a "C" grade and Temecula Valley an "A". I was treated very poorly at Palomar Hospital. They would have sent me home that night except I couldn't walk. The 3 rd day I found out I had a fractured sacrum. I was home 2 months out when I found I also had a fractured pelvis and badly injured hips as well. I would have been better at Temecula Valley even though it is not a trauma center. I was treated very poorly at Palomar and hope I never see that place again.
17-01-38	02/24/2017		No suggestions. They were just wonderful and my satisfaction was met. Thanks
17-01-39	02/24/2017		I passed out at home after being violently ill. My husband who has Alzheimers went next door to our neighbors for help. They called 911. The response from NCFPD was swift and professional. The guys were wonderful, I was transported to Temecula Valley Hospital where it was determined that I had a bad case of stomach flu. Thank you NCFPD for all the help. These guys are the best. Thank you!
17-01-40	02/24/2017		Everything was great! Professional friendly in timely manner. Thank everyone there for everything you do!
17-01-41	02/25/2017		These young men were wonderful! Were here in very short time. They made me feel very comfortable. They stayed with me until I was taken to a room. God bless all you young men! Thank you!
17-01-42	02/25/2017		Excellent
17-01-43	02/27/2017		(Any suggestions for improvement?) – No! Excellent
17-01-44	02/27/2017		I don't have any suggestions, but would like to thank these firemen for their quick response and care through my ordeal. I was shocked & scared during my accident and having them by my side so fast I believe kept me from having any further complications. Thank you again!
17-01-45	02/28/2017		Have no complaints. All were very professional. Thank you for taking the situation seriously even though it was not as serious as it could have been. Thank you.
17-01-46	02/28/2017		They were great with our young children, keeping them calm and comfortable.
17-01-47	02/28/2017		All of them were kind and concerned about my welfare. So proud of all of them.
17-01-48	02/28/2017		People in Fallbrook don't realize how lucky we are to have such considerate & professional paramedics.



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-49	02/28/2017		Very professional staff. I thank them for saving my life.
17-01-50	03/01/2017		Excellent
17-01-51	03/01/2017		They were very helpful when I was conscious and gave me & my family options to address my health issues at that time.
17-01-52	03/04/2017		Dear NCFPD – On the morning of (date), I ruptured the disk between my S1 and L5. It was the worst pain I ever experienced. My husband called 911 and medic 1194 "C" crew arrived quickly, gave me something to dull the pain and got me to the hospital. These guys were very professional and courteous. They took really good care of me. They are awesome! Give them a raise! Thanks and God Bless
17-01-53	03/02/2017		Great job! Everyone was very professional and took great care of me even though I was in a lot of pain and wasn't sure what was happening to me. Thanks for taking great care of me keep up the good work!
17-01-54	03/02/2017		I called in the middle of the night due to my Afib causing a heart rate. The guys were prompt and professional and got me to the Palomar emergency room where they treated me and released me later that morning. Good treatment in a frightening situation.
17-01-55	03/02/2017		The care has always been great! I was impressed that you followed through on a bill I was billed for originally. You continued to process and I received a check back. Hard to explain, but all the service was great!
17-01-56	03/07/2017		Due to your quick response (2 ½ minutes) getting me to Palomar Hospital and thus my receiving the clot buster I suffered no long term effects. My family cannot thank you enough. Everyone who responded made me (spouse) feel calm knowing (patient) was in great hands.
17-01-57	03/07/2017		There have been a number of times in the recent past when North County Fire responded to (location) and every time the residents and I were more than reassured by their professionalism and the caring attitude of your responders – thank God and God bless your people. In my case, I truly appreciated the actions taken to transport me to Camp Pendleton's Naval Hospital. Semper Fidelis ("always faithful")
17-01-58	03/08/2017		Thank you for your service. The crew that came to the rescue was very good. Everything went smoothly and they were very attentive all the way to the hospital. Couldn't have had a better crew to help. Big, big thank you to Station 4 "B" crew.
17-01-59	03/08/2017		First, I really want to express my sincere appreciation for the almost unbelievably quick response time to this call. The responders were very professional and systematic in their initial assessment of my wife's situation. Their calm demeanor and approach was quite reassuring. While they did not have to render on-site emergency services, their queries and assessments allowed them to ascertain that transporting her to hospital emergency care was in order. This was a first time experience for us in terms of having to call 911 and in working with emergency responders. Obviously, we had anxiety but it was quickly abated by the professional approach and performance of the responders. They provided answers to our questions and rendered guidance where possible. We thank them very much and sincerely appreciate their services. No suggestions on improvement – when you experience the best that would be difficult!



North County Fire Protection District
Customer Satisfaction Survey
Fourth Quarter 2016
October - December
Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-60	03/14/2017		Excellent
17-01-61	03/13/2017		Thank you!
17-01-62	03/23/2017		Excellent
17-01-63	03/24/2017		The paramedic service on that day was excellent. The patient was taken promptly to the hospital, but sadly she did not survive the stroke she suffered. Thank you and blessings from God.
17-01-64	03/24/2017		The guys were so kind & very nice, made something bad feel not so bad. Thank them & the great fire district.
17-01-65	03/25/2017		Your service was quick to respond to my problem.
17-01-66	03/25/2017		Excellent
17-01-67	03/25/2017		The fire department has always been efficient and kindly. They are examples of what you need when you are fearful.
17-01-68	03/25/2017		Excellent
17-01-69	03/25/2017		I can't say enough about the care they give. They make you feel very calm, are always polite, and take care from the time they come until they leave you at the hospital. You have a great crew. Thank you for all you do for Fallbrook.
17-01-70	03/25/2017		Arrived at my suite in 20 minutes. All equipment ready. Very sociable and polite staff. Ride to hospital in ambulance - bumpy. 25 minutes to hospital. Excellent EKG and remarks. Recommend to others.
17-01-71	03/25/2017		The gurney was very uncomfortable. It felt like it needed more cushion on it. Other than that, everything was fine. My doctor's office called 911.
17-01-72	03/27/2017		Thank you all for helping me so many times. I also appreciated, so much, the note and signatures of all "the guys" who responded. It's been a serious and demoralizing series of events that has brought me in touch with your department, but other than one time in 2010, I have been treated w/ respect and allowed to retain a few scraps of my tarnished dignity. My apologies to anyone who feels I may have overused your services. That was not my intent. Life becomes more fragile with each subsequent injury, or in this case, illness. One's life can turn from wonderful to awful in a blink of an eye. Most of my problems stem from failed eye surgery, followed by the electric blanket fire of (date). I'm trying to change things, but it's hard to do without adequate resources. Thank you so much for your kindness and professionalism.
17-01-73	03/27/2017		We had an excellent overall experience. They were helpful, courteous and professional.
17-01-74	03/27/2017		Excellent
17-01-75	03/27/2017		Excellent
17-01-76	03/27/2017		The men who came to our home were very nice. Knowledgeable, caring, polite, gave good advice, took good care of us and sent us a card -- how nice. I have called for help for my husband 1. Stroke 2. Broken hip and the latest call.



North County Fire Protection District
 Customer Satisfaction Survey
 Fourth Quarter 2016
 October - December
 Attachment A



Intake Number	Date Received	Follow Up	Customer Comments
17-01-77	03/27/2017		No improvement necessary. Thank you so much!
17-01-78	03/27/2017		I was well pleased with your prompt and well executed response to my call on (date). Your team was well prepared and very kind in what to me was a trying experience. Thank you
17-01-79	03/27/2017		We are extremely fortunate to have the North County Fire Protection District here in Fallbrook. We are two elderly people – 93 and 83 – and we live alone in our Fallbrook house, fortunately close to the fire brigade, and have had the occasion to call upon them many times in the past few years. Your men are always efficient, fully equipped with all that they need to help us, fully trained to administer that help and competently able to cope with what we need. Usually to rescue us from a fall either inside or outside the house. We are also helped by Senior Care and associated groups. We feel completely safe here in Fallbrook, despite our ages and disabilities. Thank you
17-01-80	03/27/2017		Well it gives me happiness to receive this letter because it is gratifying the emergency service I received due to my accident. The ambulance employees were very friendly and good character, although there was one who I believe they were training and could not find my pulse, but his partner had patience, made me laugh in the middle of my trembling and at the same time satisfaction by the workgroup so excellent. Continue to perform their labor with happiness and positivity. God bless your fast and effective service.
17-01-81	03/29/2017		Very professional & caring! I live alone, so late at night I have no one to take me to the hospital. I must call 911 but feel the fee (\$) is very high. I know this has to do with my ins. However, difficult for a retiree on fixed income. However, these guys are great! The station is just around the corner so a great comfort. Thank you!
17-01-82	03/30/2017		What else could it be if it was excellently done! Thank you!
17-01-83	03/30/2017		Excellent
17-01-84	03/30/2017		Excellent
17-01-85	03/31/2017		They were prompt & efficient!

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FINANCE DIVISION**

TO: Board of Directors
FROM: Deputy Chief Marovich and Fire Chief Abbott
DATE: April 25, 2017
SUBJECT: Cost Recovery YTD Report

CONSENT AGENDA

RECOMMENDATION:

Information only, no action requested.

BACKGROUND:

For approximately the past eight years the District has contracted with Fire Recovery USA to recover operational costs from automobile insurance companies for services rendered during traffic collisions within our jurisdictional boundaries. Only the insurance company of the at-fault party is billed; at no time does the customer receive a bill.

DISCUSSION:

Our recent performance indicates that our cost recovery revenue is exceeding targeted projections and Fire Recovery USA experiences a collection rate of 7.24% of approved charges. Considering that collection rate varies significantly based upon coverage of affected parties it is more relevant to compare net revenue performance on an annual basis.

FISCAL ANALYSIS:

In reviewing current YTD receivables we have \$53660.02, which is at 89% of budget. We do not anticipate any significant fluctuations in the forthcoming FY, and at this current rate we should exceed last FY actual cost recovery revenue.

SUMMARY:

The Cost Recovery Program is providing a reliable means of partially offsetting the operational costs associated with providing emergency services at vehicle collisions.

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NORTH COUNTY FIRE PROTECTION DISTRICT

EMS AND TRAINING

TO: BOARD OF DIRECTORS
FROM: CHIEF MAHR AND CHIEF ABBOTT
DATE: APRIL 25, 2017
SUBJECT: APPROVAL OF RESOLUTION RECOGNIZING JADE AND JULIE WORK FOR DONATION OF BUILDING FOR LIVE FIRE TRAINING

ACTION AGENDA

RECOMMENDATION:

Staff recommends approving Resolution 2017-05, with presentation to the Works at the May Board meeting.

BACKGROUND:

It is a rare opportunity that the District or the North Zone, is provided with an opportunity to provide live fire training for staff. As the Board is aware, Jade and Julie Work provided an 8000 square foot building previously used for administrative offices, club house, restaurant, snack shop and pro-shop, to be used for live fire training. This opportunity gave District employees and others around the County to obtain live fire training, receive State Fire Control Certification 3A and for qualified individuals to initiate or complete their task books to become certified instructors.

DISCUSSION:

Because of their donation, North County Fire Protection District and the Departments participating in the training, were afforded six days of training, which allowed 250 fire personnel and approximately 15 Departments to participate in training under live fire conditions, with approximately 46 individuals from North County Fire Protection District afforded the opportunity to obtaining their State Fire Control 3A Certification.

Not only did they provide the land and building for the training, they provided assistance to North County Fire Protection District with preparation for the training event.

The District wishes to public thank Jade and Julie Work for their donation through a Board Resolution acknowledging their donation.

FISCAL IMPACT:

No fiscal impact.

SUMMARY:

The Staff joins the Board in recognizing Jade and Julie Work for their generous donation on behalf of the communities North County Fire Protection District serves.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2017-05

A RESOLUTION OF THE BOARD OF DIRECTORS, NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, IN APPRECIATION OF JADE AND JULIE WORK AND THEIR DONATION

WHEREAS, North County Fire Protection District is charged with providing fire protection for the communities of Fallbrook, Bonsall and Rainbow; and

WHEREAS, North County Fire Protection District, its Board and employees are committed to providing continuing excellence in public safety and service, and to ensuring the safest community possible through service, collaboration and innovation; and

WHEREAS, opportunities for “live fire” training for the firefighting staff of North County Fire Protection District are infrequent and State Fire Training 1403 Control 3A training and instructor certification may only be achieved in an “acquired structure,” which is increasingly more difficult to obtain for training; and

WHEREAS, Jade and Julie Work generously offered, made available and did donate to North County Fire Protection District an 8000 square foot building previously used for administrative offices, club house, restaurant, snack shop and pro-shop, to be used for live fire training, which included assisting North County Fire Protection District with preparation for the training event; and

WHEREAS, due to their munificent donation, North County Fire Protection District and the Departments participating in the training, were afforded six days of training, which allowed 250 fire personnel and approximately 15 Departments to participate in training under live fire conditions, with approximately 46 individuals from North County Fire Protection District afforded the opportunity to obtaining their State Fire Control 3A Certification; and

WHEREAS, due to their charitable donation, North County Fire Protection District through its live fire training, was able to collaborate with other Departments and to assist with the State of California training to provide live fire training and instructor certification for 20 cadre members from throughout the North Zone, who either initiated or completed their task book to become certified instructors.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the North County Fire Protection District Board of Directors that:

- ◆ North County Fire Protection District, its Board and employees formally acknowledge and extend their profound appreciation to Jade and Julie Work for their selfless donation of their property and assistance to the North County Fire Protection District for the live fire training; and

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2017-05

A RESOLUTION OF THE BOARD OF DIRECTORS, NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, IN APPRECIATION OF JADE AND JULIE WORK AND THEIR DONATION

- ◆ North County Fire Protection District, its Board and employees thank and honor Jade and Julie Work for the donation that assisted North County Fire Protection District to meet its Mission and Vision and to assist the District in creating safer communities served by the District and the other Departments participating in the live fire training.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **25th day of April, 2017**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Kenneth Munson, Board President

ATTEST:

I **HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **25th day of April, 2017**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **25th day of April, 2017**.

Loren A. Stephen-Porter
Board Secretary

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: D/C LUCORE AND CAPTAIN JONES
DATE: APRIL 25, 2017
SUBJECT: 2016 ANNUAL RESPONSE TIME REPORT

DISCUSSION AGENDA

BACKGROUND:

Each year NCFPD analyzes response time statistics, as compared to the preceding three years, to evaluate our continued ability to meet the needs of the community. This report includes a review of components measured, NCFPD response goals, and our ability to meet those goals. Ultimately, these response time measurements are used to gauge our success against pre-set goals and to maintain the highest standard of cover (SOC) with resources given.

DEFINITION OF RESPONSE TIME:

The definition of "total response time" is dependent on the perspective from which one approaches the data. In the fire service, total response time is typically measured from the time a call is received by the emergency communications center to the arrival of the first apparatus at the scene. From the public's perspective, the clock generally begins when they become aware of an emergency and continues until fire department arrival. From a broad perspective the response time clock starts at the moment an emergency happens and continues until the negative effects of an emergency are mitigated.

As a matter of clarity, the Center for Public Safety Excellence (CPSE) has defined response time elements as a cascade of events as indicated by the chart below.



2016 ANNUAL RESPONSE TIME REPORT
APRIL 25, 2017
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It is important to keep in mind that certain “events”, such as turnout and travel time, can be directly influenced by the fire service via station locations, station design and staffing levels as well as local rules and procedures for response; whereas, other factors such as alarm interval (event initiation and discovery) can only be influenced indirectly through public education. The fire service can also influence call-processing through its ability to define standards, provide adequate equipment and compel performance by its dispatch centers.

TOTAL REFLEX TIMES:

The 2008 NCFPD Board adopted goals (below) include call processing, turnout time and travel time. These three “times” which make up our total reflex time are measurable aspects that are used to obtain, monitor and measure goal compliance as they relate to a standard of cover (SOC) intended to meet our community’s needs.

Population Density		First Arriving Unit	Percentage Goal
Urban	Greater than 1000	8 minutes	90%
Suburban	500-1000	8 minutes	80%
Rural	Less than 500	8 minutes	70%

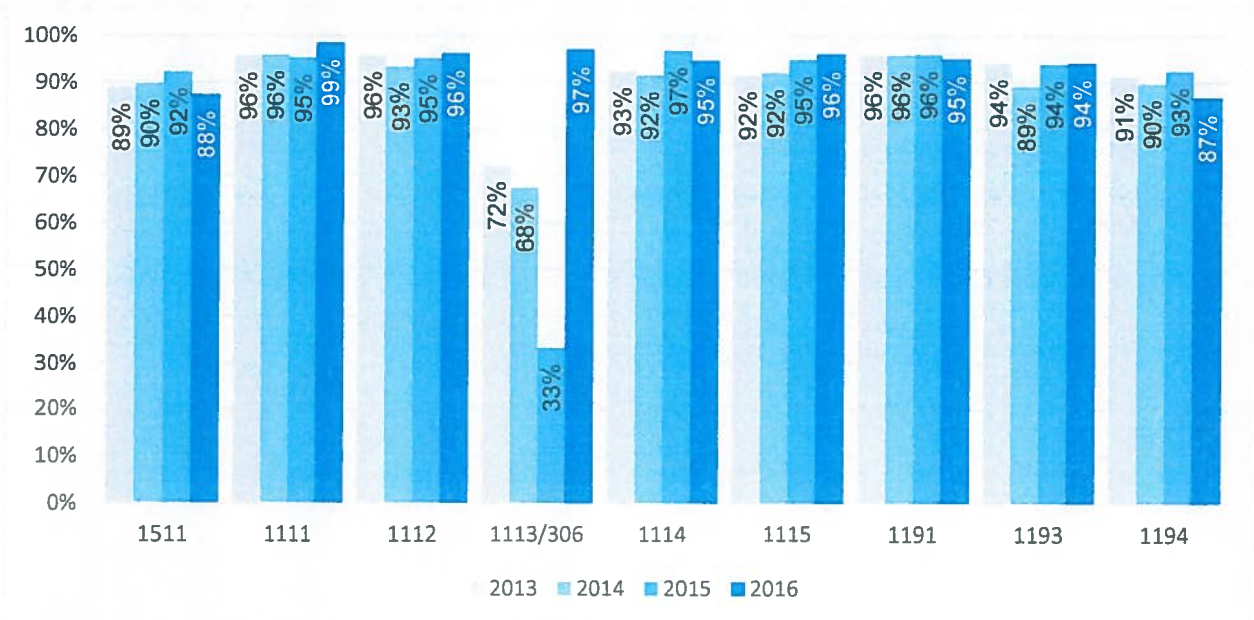
National Fire Protection Associations Standards (NFPA) 1710 and 1720, which represent the deployment standards of career and volunteer fire agencies respectively, were referenced in developing these goals and the Effective Response Force (ERF) goals stated later in this report. As noted above, NCFPD delineates its ability to meet the 8 minute goal by population densities or “zones.” The densities directly correlate to our urban, suburban and rural zones and reflect our progressive challenge of getting to the more rural areas of the District quickly. The eight minute standard is made up of: a one minute call processing; a two minute turnout; and a five minute response time.

Below are the three components of Total Reflex Time:

Call Processing Time	
(Phone Pick-up to First Unit Assigned)	
North Comm Dispatch call processing time standard is 60 seconds, 90% of the time.	
Year	<1 Min %
2016	89.1
2015	90.4
2014	87.8
2013	87.1

Turnout Time Districtwide	
(Time Unit Assigned to En Route)	
North County Fire Protection District turnout time standard is 2 minutes, 90% of the time.	
Year	< 2 Min %
2016	93.8
2015	92.8
2014	92.9
2013	93.8

TURNOUT TIME BY UNIT:



TRAVEL TIME BY ZONE AND STATION:

Travel time represents the time between a unit going en route until it arrives at scene. The following charts indicate our performance against the five-minute travel time relative to population zones standard described above. Non-emergent calls have been excluded.

Urban	
Year	5 min %
2016	76.0
2015	77.7
2014	78.1
2013	80.1

Suburban	
Year	5 min %
2016	29.5
2015	32.0
2014	41.1
2013	37.4

Rural	
Year	5 min %
2016	31.2
2015	36.2
2014	41.2
2013	40.1

Travel Time by Station (5 minute %)						
Year	1	2	3	4	5	6
2016	70.3	31.6	37.2	38.1	30.8	39.0
2015	72.7	35.7	54.6	38.6	42.5	40.7
2014	72.1	40.1	54.3	46.6	52.9	37.7
2013	75.5	40.3	37.3	40.8	55.1	39.8

TOTAL REFLEX TIME:

This chart represents the Districtwide sum of the three components of “total reflex” as compared to the 8 minute standards. As noted above, the compliance percentage standard varies depending on population zones, but this offers a Districtwide glimpse.

Total Reflex Time Districtwide	
Year	< 8 Min %
2016	69.1
2015	72.9
2014	71.7
2013	74.4

WEIGHT (EFFECTIVE RESPONSE FORCE) OF RESPONSE:

Safe, efficient and effective operations are a combination of quick arrival and the weight of response. Weight of response can be defined as the number of firefighters arriving at scene to mitigate the reported incident. All response plans call for a specific number of units and/or personnel. There are times when the caller does not have a clear picture of the problem and as a result, the response “weight” can initially be too light or heavy. Initial arriving officers, following an assessment of the situation, are tasked with canceling or adding resources as appropriate. For purposes of this report, as defined by NFPA 1710 and 1720, we refer to this weight as an Effective Response Force (ERF) of 13 firefighters arriving in 13 minutes (total reflex time). Below are the Board adopted 2008 goals for ERF.

Population Density	Arrival Of An Effective Response Force	Percentage Goal
Greater than 1000	13 minutes	90%
500-1000	13 minutes	80%
Less than 500	13 minutes	70%

Suburban and rural neighborhoods coupled with their associated road networks present a challenge for NCFPD to amass the national benchmark ERF of 13 firefighters in a timely manner. This measurement is further complicated by accurate tracking of our mixed agency responders and our procedure for holding units in staging prior to commitment. Additionally, we have limited responses—and therefore data—where 13 firefighters ultimately arrive on scene. As such, we’ve also included a chart showing the point at which we amass 5 firefighters at scene.

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Call to ERF of 13 Districtwide		
Year	13 min %	Count
2016	32	25
2015	7.4	27
2014	23.3	30
2013	24	21

Call to ERF of 5 Districtwide		
Year	13 min %	Count
2016	77.5	2194
2015	80.7	2636
2014	82.8	2382
2013	84	2300

Call to ERF of 5 by Zones						
Year	Urban		Suburban		Rural	
	13 min	Count	13 min	Count	13 min	Count
2016	82.4	1172	76.0	357	71.5	665
2015	87.3	1483	78.1	371	72	782
2014	90.8	1249	82.6	347	72.9	786
2013	91.0	1250	83.8	384	74.3	666

A force of five firefighters is important because it represents the point at which crews can initiate interior operations at a structure fire and safely mitigate the majority of our EMS, technical rescue and vehicle accident calls. NCFPD continues to train and equip our personnel with the tools to handle most problems with fewer personnel than the national numbers. Some of these solutions include: progressive command and control training; use of compressed air foam (CAF); Transitional Fire Attack; as well as a wide variety of specialized equipment not normally carried on traditional engine companies.

COMPLIANCE CHALLENGES

To better understand why our travel times are not improving we took a closer look at possible explanations.

CALLS BY ZONE AND STATION:

Calls by Zone						
Year	Urban		Suburban		Rural	
	#	%	#	%	#	%
2016	2305	48.7	765	16.2	1661	35.1
2015	2119	46.8	692	15.3	1713	37.9
2014	1720	43.9	626	16.0	1575	40.2
2013	1714	46.1	625	16.8	1375	37.0

Calls by Station (Geographic Area)												
	Station 1		Station 2		Station 3		Station 4		Station 5		Station 6	
Year	#	%	#	%	#	%	#	%	#	%	#	%
2016	2568	45.7	717	12.8	172	3.1	978	17.4	838	14.9	350	6.2
2015	2373	44.0	739	13.7	317	5.9	993	18.4	654	12.1	313	5.8
2014	1972	41.9	638	13.5	254	5.4	928	19.7	600	12.7	317	6.7
2013	1903	42.5	622	13.9	280	6.3	870	19.4	514	11.5	291	6.5

These charts reflect the number of calls and percentages of total calls per year within our District respective to population zones and station “first-in” areas. It’s important to know where our calls originate as those in our suburban and rural zones have a more significant impact on our travel times, and therefore our ability to amass an ERF within our allotted goals.

INCREASED VOLUME AND SIMULTANEOUS CALLS:

Over the last two years, NCFPD has experienced a 19% (2015-13% and 2016-6%) increase in calls as compared to 2014. In parallel, we have seen a continuous increase in simultaneous calls; of our 2016 calls, over 15% occurred with at least one fire engine still committed to a previous call. Simultaneous (overlapping) calls continue to present challenges that increase travel time as units must respond from greater distances.

INCREASED TRAFFIC:

Although difficult to quantify, we continue to see an increase in traffic; particularly, on the main arteries that we regularly use to maneuver throughout the District. This is even more apparent with our increase in simultaneous calls in which we rely heavily on those arteries to get from one neighborhood to another.

OFFICER DISCRETION CODE 2 RESPONSES:

Over the last few years, we have implemented Priority Dispatch criteria that allows us to more effectively—and appropriately--respond to requests for assistance. Calls classified as non-life threatening generally would get a code-2 response (directly response without delay, but no lights or siren). Although we’ve excluded many of the lower priority calls from the “emergency” travel time data some are included which would correlate to an increase in travel time. Similarly, we’ve granted more officer discretion, based on their evaluation of dispatch information and notes. This risk vs. benefit evaluation provides for a safer (generally slower) response that is more consistent with the need. These changes would account for longer travel times and in part explain our longer travel times.

RELIANCE ON DROP BOUNDARY PARTNERS:

NCFPD benefits from robust drop boundary and automatic aid agreements with all of our San Diego County contiguous fire and EMS agencies. As such, there are times when we

2016 ANNUAL RESPONSE TIME REPORT

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arrive first to calls for assistance in their jurisdictions, and they ours. When they arrive first to a call within our District, the process by which we capture their en route and on scene time is not perfect. As such, the data we get from dispatch is not as accurate as we would like and contributes to longer travel times being reported to our records management systems. In addition, these requests for assistance are generally due to simultaneous calls within our District requiring greater travel distances.

SUMMARY:

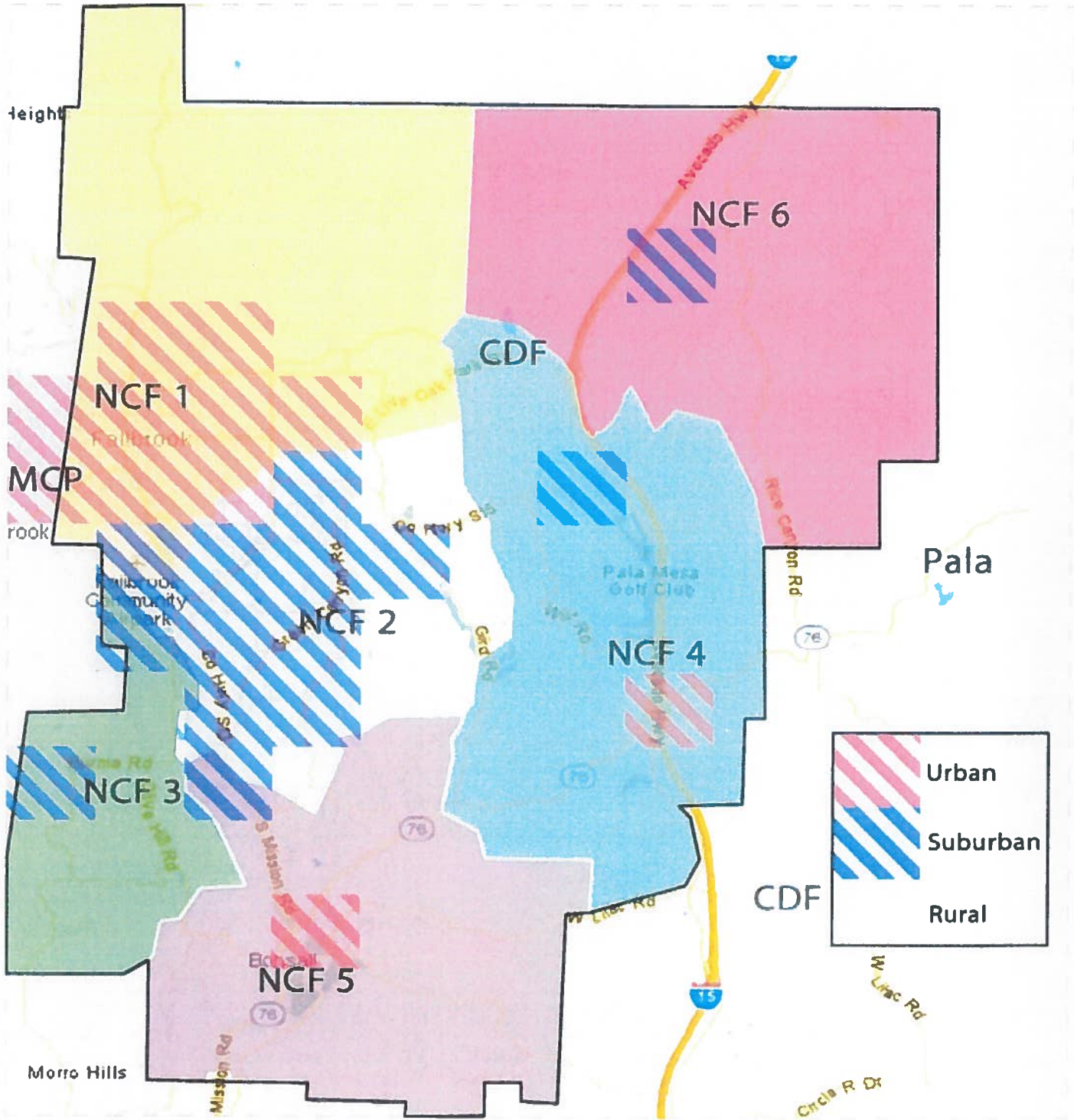
The District continues to struggle with meeting its goals. As was identified in the 2008 Standards of Cover Report, our station locations and road networks are challenges that are not easily remedied and expensive to alter, but would have the most impact on lowering our response times and getting “weight” to our incidents quicker. Even so, NCFPD will always face the challenge of accessing our predominantly rural, 90+ square mile District within 5 minutes travel time.

We continue to evaluate, implement alternative deployment measures and alter practices to ensure we’re doing the best we can with the resources given and those made available by our automatic aid partners.

REFERENCE:

Map of station response areas including population zones with approximate station locations for reference – see page 8

STATION RESPONSE AREAS INCLUDING POPULATION ZONES



ROBERT H. JAMES

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TELEPHONE
(760) 723-9018

April 3, 2017

**Board of Directors
North County Fire Protection District**

Re: General Counsel Board Report for April 2017

Miscellaneous New Laws in 2017

New Laws: SB 411 – Public Records Act: exemptions. The California Public Records Act requires that public records be open to inspection at all times during the office hours of a public agency – any state or local agency – and that every person has a right to inspect any public record, except as specifically provided. The Act further requires that a reasonably segregable portion of a public record be available for inspection by any person requesting the public record after deletion of the portions that are exempt by law. This law exempts from disclosure any identification number, alphanumeric character, or other unique identifying code used by a public agency to identify a vendor or contractor, or an affiliate of a vendor or contractor, unless the identification number, alphanumeric character, or other unique identifying code is used in a public bidding or an audit involving the public agency. *Section 6254.33 of the Government Code.*

SB 1436 – Local agency meetings: local agency executive compensation: oral report of final action recommendation. Current law prohibits the legislative body from calling a special meeting regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits, of a local agency executive, as defined. This bill, prior to taking final action, requires the legislative body to orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive during the open meeting in which the final action is to be taken. This bill contains other related provisions and other existing laws. *Section 54953 of the Government Code, relating to open meetings.*

AB1732 – “All Gender” Bathroom Bill – Effective March 1, 2017, businesses are prohibited from labeling any “single-user toilet facility” as either “male” or “female.” AB1732 defines “single-user toilet facility” as “a toilet facility with no more than one water closet and one urinal with a locking mechanism controlled by the user.”

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm
cc: Chief Steve Abbott

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: APRIL 25, 2017
SUBJECT: WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- March 23, 2017 and March 7, 2017 Letters regarding Little Hoover Commission and CSDA – San Diego’s concerns

● **BOARD RECOGNITION PROGRAM:**

- **MARCH 9, 2017 LETTER FROM THE FALLBROOK WOMAN’S’ CLUB RE: ASSISTANCE WITH ATTIC SALE:**

Captain Choi
FF/PM Leo Espinoza
Unidentified Explorers

- **UNDATED THANK YOU CARD FROM RESPONSE TO MEDICAL AID:**

1114:

Capitan Pete August
Engineer Matt Lindsey
FF/PM Justin Rivera
FF/PM Erik Alter-Reitz
LTAF Grant Medica

- **UNDATED THANK YOU CARD FROM RESPONSE TO PUBLIC ASSISTANCE:**

1111:

Captain John Choi
Engineer Sam Russell
FF/PM Jorge Gonzalez
FF/PM Derek Wheeler
LTAF Robert Castellano



State of California

LITTLE HOOVER COMMISSION

March 23, 2017

Pedro Nava
Chair

Tom Kennedy
President, San Diego Chapter, California Special Districts Association
General Manager, Rainbow Municipal Water District
3707 Old Highway 395
Fallbrook, CA 92028

Dear Mr. Kennedy,

Thank you for your letter of March 7, 2017, regarding the participation of Little Hoover Commission member Scott Barnett at your chapter's February 16, 2017, quarterly meeting. I appreciate hearing your perspective on the discussion during the chapter meeting and the sentiments and concerns you raise in your letter to our Commission.

I wish at the outset to assure you that Little Hoover Commission members who accept invitations to speak before various groups statewide do not officially speak on behalf of the entire Commission during their presentations.

The Commission's deliberative process, as it has evolved during a nearly 55-year history, frequently features many divergent views regarding the study topics we undertake. As part of its public process, the Commission weighs and refines these varying views into a consensus, which requires a formal vote to become the Commission's official view as expressed in a report containing recommendations to the Governor and the Legislature.

Commission Barnett's views on special district policy expressed during your February 16, 2017, chapter meeting, reflect only his own personal perspective as the Commission begins its deliberative process. His remarks do not reflect potential or actual recommendations proposed by Commission staff nor that of other Commission members. I mention this to clarify any potential confusion that may have arisen among your membership during or after the chapter meeting.

We greatly appreciate your interest in our study and your conveyance, as president of the San Diego chapter, of your membership's perspectives. They will be especially valuable as the full Commission continues to consider its findings and potential recommendations regarding this important government policy area. We, too, aim to work constructively with you to help provide Californians the best possible public services in the most economical and efficient manner.

Best Regards,


Pedro Nava
Chair

Cc: Neil McCormick, CEO, California Special Districts Association
Kyle Packham, Advocacy and Public Affairs Director, California Special Districts Association



San Diego Chapter

California Special Districts Association

March 7, 2017

Board of Directors

President
Tom Kennedy
Rainbow Municipal
Water District

Little Hoover Commission
C/O Ms. Carole D'Elia, Executive Director
Little Hoover Commission
925 L Street, Suite 805
Sacramento, CA 95814

First Vice-President
Jim Peasley
Padre Dam Municipal
Water District

Subject: Concerns Associated with Special Districts Review Process

Dear Commissioners,

Second Vice-President
Elaine Sullivan
Leucadia Wastewater
District

The San Diego Chapter of the California Special Districts Association would like to formally extend our gratitude for the participation of one of your Commissioners, Mr. Scott Barnett, at our most recent quarterly chapter meeting on February 16. We invited Commissioner Barnett to share his insights on the Little Hoover Commission's review of special districts in order to learn more about how our chapter can promote improved local services in San Diego County.

Treasurer
Richard Stevenson
Sweetwater Authority

I believe it is important that I share some of the Special District Association San Diego Chapter membership's concerns regarding the Little Hoover Commission's recent discussion affecting special districts. Mr. Barnett reiterated at your February 23rd meeting some of his comments and sentiments that he shared with our membership at our February 16th meeting, and these comments and sentiments have raised concerns among our group.

Secretary
Diana Towne
Rincon del Diablo
Municipal Water District

Past President
Michael J. Bardin
Santa Fe Irrigation
District

In today's world, every agency must constantly strive to elevate its level of service to its constituents. Every day, it seems, we are asked to do more with less. We believe most special districts rise to this challenge and demonstrate some of the most innovative, sustainable, and responsive examples of government around. Nonetheless, we cannot rest on our laurels. Because we understand there is always room for improvement, we appreciate the spirit in which the Little Hoover Commission conducts its work, and it is in this spirit that we sought out a presentation from Commissioner Barnett.

State CSDA Director
Jo MacKenzie
Vista Irrigation District

While we did not agree with some of Commissioner Barnett's ideas, we appreciated his intentions and his willingness to attend our event and share perspectives that he likely knew would not be popular. As leaders of our communities, our membership welcomes an exchange of ideas and promotes

collaboration with all levels of government as well as with the private and non-profit sectors.

Admittedly, our members found one of Commissioner Barnett's ideas, a ten-year sunset for special districts, particularly ill-conceived and, in truth, alarming to the health, safety, and well-being of our communities. We could only imagine the havoc and unintended consequences such a blunt instrument would wreak on our local economies.

We had hoped that Commissioner Barnett's idea was merely an attempt to get our attention, but we were quite dismayed to learn that he teleconferenced in to the February 23 business meeting of the Little Hoover Commission and repeatedly pushed for his special district sunset proposal, which we understand he referred to as the special district "death sentence."

As if Commissioner Barnett's idea wasn't dangerous enough, we find his "death sentence" rhetoric completely unappealing, unproductive, and unnecessary. Our members would have appreciated the opportunity to respond to Commissioner Barnett's views during the Little Hoover Commission's business meeting. It is our understanding that the Little Hoover Commission tabled its draft report at this meeting in part so that it may further consider Commissioner Barnett's proposal.

What makes the last Little Hoover Commission meeting disconcerting is the fact that Commissioner Barrett teleconferenced and the public was not aware of his teleconference location. As with the Brown Act that all special districts follow for our open and public meetings, the Bagley-Keene Act, is applicable to the Little Hoover Commission, Government Code Section 11123. If Commissioner Barnett's teleconferencing location had been noticed, I am sure several of our Chapter members would have attended. The lack of proper notification denied our membership an opportunity to offer a different perspective to Commissioner Barnett's ideas. I do believe that if our membership had been offered the opportunity to participate, our opinions would have offered significant value to the Little Hoover Commission's deliberations.

Our members are passionate about local service and we take our duty to our communities seriously. As the Little Hoover Commission continues its proceedings, we ask that you please take the time to study the full implications of your final recommendations. We look forward to the opportunity to participate in your next hearing, which we understand has been tentatively scheduled for this fall.

We know that you, your colleagues, and the Commissioners have a difficult job, and we want you to know that our membership is here as a resource. We believe that districts make the difference in our communities, and we hope to work together with you to find opportunities to further our mutual objectives.

Respectfully,

A handwritten signature in black ink, appearing to read "Tom Kennedy", with a long horizontal flourish extending to the right.

Tom Kennedy, President
San Diego Chapter of the California Special Districts Association
General Manager, Rainbow Municipal Water District
3707 Old Highway 395, Fallbrook, CA 92028

CC: Neil McCormick, CEO, California Special Districts Association

Fallbrook Woman's Club



Fallbrook, CA 92088-0208

Post Office Box 208

March 9, 2017

Captain John Choi

North County Fire Protection Explorers
330 South Main Avenue
Fallbrook, CA 92028

Dear Captain Choi:

The members of the Fallbrook Woman's Club would like to thank you for loaning us your wonderful Explorer Scouts to assist us with our annual Attic Sale held on Saturday, March 4, 2017, and also for the young men who came on Thursday, March 2, to help us unload our sheds and unpack our donations for display. The young gentlemen were polite, professional, and willing to help us with any requests. Their appearance and stature set an exemplarily example of what our young people could be. After we returned home my husband called several of his friends to "brag" on your team. Needless to say, everyone was impressed with your program and the young men who represent North County Fire Protection.

It was a pleasure to meet Fire Fighter Paramedic Leo Espinoza and observe his guidance with the young men who were under his care. We could tell that all the young men and Leo respected each other and honored the task at hand. There were several occasions when we needed Spanish interpreters and Leo and others jumped in to help. You should be very proud of this program and the example these young men set for today's youth. We're certain most of these young men will someday be North County Fire Fighters and serve the community as you and Leo do.

Thank you again for your service and that of your young Explorers.

Sincerely,

A handwritten signature in cursive script that reads "Pam Hermansader".

Pam Hermansader

Fallbrook Woman's Club

So — there I was sitting in the dirt crying and hurting and a bit bloody and you 2 show up (with a few of your friends) and suddenly everything got better and stayed that way

I so appreciated your kindness and sense of humor you made everything a lot easier — almost worth the stupid tripping and falling!

Thanks

A million and one thanks!

John Choi
Sam Russell
Jorge Gonzalez
Derek Wheeler
Robert Castellano

Dear Hillbrook Fire Department,
Thank you so much for quickly
helping me on Sunday March 26
in the Albertson's parking lot
it was extremely stressful having
my daughter locked in the car
your quick assistance made
me feel safe and very grateful
All of you are amazing!!
Deigh + Colette



LAFCO AND SPECIAL DISTRICTS: A SPECIAL RELATIONSHIP BETWEEN TWO UNIQUE ENTITIES

*By Pamela Miller, Executive Director
California Association of Local Agency Formation Commissions*

There's been a lot of conjecture lately in Sacramento about Local Agency Formation Commissions (LAFCOs) and special districts. All of us find ourselves under the legislative spotlight given the recent interest by the Little Hoover Commission (as a follow-up to their 2000 report) and a rash of legislative bills in 2015 and 2016 relating to LAFCO and various special districts.

I find myself more frequently answering questions such as, "What do LAFCOs do?"; "Why don't LAFCOs take more action to consolidate districts?"; and "What kind of relationship exists between LAFCOs and special districts?"

The reality is that LAFCOs and special districts share more commonalities than differences. While the creation mechanisms differ, both are created for specific purposes. Both focus on providing services at the local level and work directly with local stakeholders. And, perhaps most importantly, both share a mission to ensure the effective and efficient provision of local services to the communities they serve (noting this is not the only mission of LAFCO).

For those of you who are unfamiliar with LAFCO, allow me to take a brief moment to introduce us. LAFCOs were created by the state Legislature in 1963 (under the provisions of the Knox-Nisbet Act) as a result of recommendations from then Governor Pat Brown's Commission on Metropolitan Area Problems. The Commission was charged with studying urban sprawl and its statewide effects and was formed by the Governor out of growing concern for the post-WWII population and housing boom in California. This boom led to a large number of problems, not the least of which included poorly planned cities due to rapid growth and a scramble to finance and extend government services to meet the increased service demands, the proliferation of freeway suburbs, city annexations wars, costly duplication of services, and the hasty conversion of agricultural land.

So, what does LAFCO do?

The original charge of LAFCO was very limited in scope: to review and approve or disapprove proposals for incorporations and the creation of special districts. However, over the past 54 years, the role, scope, and scale of services provided by LAFCOs have evolved greatly. Today, for example, LAFCOs process city and district annexations and detachments, district consolidations, dissolutions and mergers, city consolidations and disincorporations; address the activation and/or divestiture of district latent services or powers; conduct sphere of influence (SOI) updates and municipal service reviews (MSRs) of special districts and cities; and review and authorize the extension of services by special

districts and cities outside existing jurisdictional boundaries, among many other things. Many local agencies look to their LAFCO to facilitate discussions on things like shared services opportunities, property tax exchange agreements, or, more recently, the formation of Sustainable Groundwater Management Agencies (SGMA).

The composition of the LAFCO Commission in all 58 counties is all local, as is the funding. Today, 30 of the 58 LAFCOs enjoy special district representation. This map indicates in yellow those LAFCOs who have special district representation. Like CSDA, CALAFCO feels strongly that special district representation on LAFCO promotes a more diverse and informed decision-making

process. Without that representation, special districts are relinquishing their voices on LAFCO.

Recognizing the current statutory process for seating special districts on LAFCO may be a bit cumbersome, CALAFCO and CSDA have come together to co-sponsor legislation to maintain local control and flexibility, while reducing the red-tape in this process. This proposal was born from several years of discussion between CSDA and CALAFCO, as well as the Little Hoover Commission hearing held in August 2016. Both Associations identified improvements to the process for gaining representation on LAFCO as a future opportunity for collaborative change.

The role of LAFCOs and special districts

The nature of relationships between LAFCOs and special districts vary across the state from one of mutual respect, to a fear and contempt of LAFCO, and many places in between. Many LAFCOs are proactive in their efforts to stay connected with the special districts

Continued on page 20



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A special relationship between two unique entities [continued]

in their area. For those LAFCOs with special districts seated on their LAFCO, staying connected with special districts is a much easier task. Further, regardless of whether special districts are seated on LAFCO, a district's response to LAFCO's outreach is important to the building of that relationship. If you do not hear from your LAFCO, you are encouraged to reach out to them and initiate dialogue.


Special districts are strongly encouraged to talk with your respective LAFCO early and often when you are considering any kind of organizational change. Believe it or not, your LAFCO wants your district to be as successful as you do. So, the recommendations made by

the LAFCO during an application process or the MSR process are intended for that purpose.

So, what is a MSR and why are they done?

By statute, LAFCOs are required to conduct MSRs (Government Code Section 56430). Over the years, the frequency with which the MSR is to be conducted and the factors to be considered in a MSR have changed. Today, the statute indicates LAFCO shall, as necessary, review and update each SOI every five years. Should there be a change in the SOI, then the appropriate MSRs must be revisited. The "as necessary" clause allows for the adoption of local policies based on local circumstances and conditions.

MSRs today must include LAFCOs' determinations on seven areas, including: growth and population projections for the area being studied; location and characteristics of any disadvantaged unincorporated community within or contiguous to the SOI; present and planned capacity of facilities, adequacy of public services, and infrastructure needs and deficiencies; financial ability of the agency to provide the services; identification of opportunities for shared services; accountability for community service needs (including governance and operational efficiencies); and any other matters the LAFCO deems relevant in the provision of services.




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CALAFCO is hearing an increasingly concerning message regarding the recommendations in MSRs. Simply put, LAFCOs have been criticized for not doing enough when it comes to dissolving or consolidating districts. CALAFCO recognizes that CSDA and its members are also feeling the heat of this criticism. We want to acknowledge that reorganizing agencies does not necessarily improve services – ultimately LAFCO recommendations are designed to improve the provision of service. Each district has its own funding approach and some have distinctly different levels of service. Consolidation or dissolution for the sake of change is not as simple or logical a path as one presumes and often leads to unintended consequences. LAFCOs must always recognize and respect that a special district board is locally elected and is accountable to its constituents when making local decisions, even if in stark contrast to a LAFCO recommendation. So, when such a recommendation is made or when the LAFCO initiates a district reorganization action, it is not done lightly.

ensure the most efficient and effective provision of services to the community being served. The most successful and systemic changes occur when the local agencies involved work with the LAFCO rather than against the LAFCO, and always when the public is involved in the decision-making process. CALAFCO took our LHC testimony as an opportunity to educate and inform the LHC and others on what has been accomplished by LAFCOs and districts in the realm of creating greater service efficiencies through district reorganizations, while also acknowledging more can be done.

Future opportunities for collaboration, education, and action

CALAFCO and CSDA have made great progress in strengthening our Associations’ relationship and increasing the lines of communication not only between the leaders of our organizations but also amongst our members. In addition to co-sponsoring legislation this year, we co-authored two User Guides in 2016 (one on the formation of a special district and one on the process for appointing special district representatives to new countywide RDA Oversight Boards). Going forward, CALAFCO will again participate in CSDA’s Legislative Days in May; we continue to attend each other’s Annual Conferences; and we continue to stand together in educating the larger statewide stakeholder community on the special relationship that exists between our two unique entities.

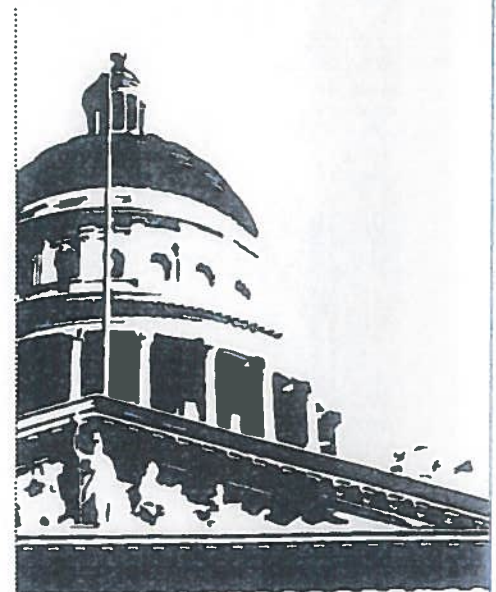
see this as an opportunity. This is a critical time for LAFCOs and special districts – we have the rare opportunity to stand in the spotlight and think and act constructively in terms of reasonable progress for special districts. There is no question the status quo is no longer acceptable...so it is up to us to collectively and collaboratively determine the best path forward and take the actions necessary towards that path. ■

There is no question the status quo is no longer acceptable...so it is up to us to collectively and collaboratively determine the path forward.

Having said that, many LAFCOs around the state have taken proactive action to reorganize districts. The inherent and complex issues related to reorganizations take time, effort and great understanding to successfully work through. These are not recommendations or actions taken lightly by the LAFCO and they are done with the intent to

on all things related to special districts and LAFCO, including the topic of consolidation. This is also true of members of the Legislature, in light of the increase in bills specific to individual districts over the past several years. The LHC report on special districts, climate adaptation, and LAFCOs was expected in early spring. However, we recently learned their final report is being postponed, and there is a strong possibility an additional hearing could occur. While we are concerned about this turn of events, we also

Further, both Associations have been making great effort since August 2016 to communicate a positive message and educate the members of the Little Hoover Commission



SPECIAL DISTRICTS LEGISLATIVE DAYS

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SEE CALAFCO EXECUTIVE DIRECTOR PAMELA MILLER AND CHAIR OF THE LITTLE HOOVER COMMISSION PEDRO NAVA SPEAK AT THE UPCOMING SPECIAL DISTRICTS LEGISLATIVE DAYS, MAY 16 - 17.
REGISTER FOR THE EVENT AT WWW.CSDA.NET.

Consensus Building Workshop Techniques

By John C. Courtney, ASLA, LEED-AP; Principal Landscape Architect at RJM Design Group, Inc.



If you are responsible for managing a special district in California, chances are that you have, or at some point will need to go to the public to get input for a project. There is great variety in the kinds of work special districts do, but one thing they all have in common is the utilization of public funds for community projects. This creates an expectation for public trust that comes with the utilization of taxpayer funds to develop public lands, not to mention a legal requirement to do business in full view by your constituents.

Southgate Recreation and Park District is currently developing two community park sites that were designed utilizing consensus-building workshop techniques. Similarly, the Jurupa Community Services District utilized a three-part public workshop series to gather community input to develop their districtwide Parks and Recreation Master Plan. A few years ago, a similar process was used by El Dorado Hills Community Services District for both their skate park and a rehabilitation of a community pool site. These techniques can be applied to almost any type of project or planning effort where input from user groups is needed.

Consensus Building

Effective community-based input uses the power of group learning (education), small group discussions (dialogue), synthesis (consensus-formation), and focused feedback (needs prioritization). If a workshop process is well organized, all four of these objectives are accomplished, and the final recommendations that get presented to the Board of Directors will be the consensus of the community. This is true for any scale of a project; from a districtwide master plan all the way down to a community building or a site development plan.

Strategic Thinking for Success

Developing a public outreach plan is the first step in the formation of a strategy to include meaningful and productive community input. Have you ever been to

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a workshop where less than five people showed up? Depending on the nature of the project, sometimes it can be difficult to get participation. And then there are the potentially contentious workshops where hundreds of people could show up. There are free or low cost internet tools such as Eventbrite that can help gather RSVP's for community meetings, but a multi-media marketing campaign might be needed to reach out to your constituents. Utilize web-based and traditional tools to get the word out about the workshops, and to funnel the community to the digital sign-up applications so you can track how many people to anticipate for the meetings.

Establish a firm schedule for the entire input and design process (and stick to it) before you start advertising. If you let the community know how many and when the community meetings will be at the beginning, you establish expectations, trust, willingness to participate, a community that will want to track the progress of the project, and then support the funding effort later on.

Group Learning (Education)

Almost every project has existing conditions, opportunities, constraints, and adjacency issues. Communicating these conditions to the public at the beginning of a workshop in a concise and understandable way will help the participants give more meaningful input. For example, if there are environmental constraints on specific areas or types of development that can happen on a property, it is critical that the public learn this at the very beginning. If there are any

Board of Directors' pre-approved requirements that must be satisfied in the project, the public needs to know at the outset, and this can help participants focus on which parts of the project are fixed and which parts are flexible. The workshop activities can then focus on how to implement the project in the context of the site with all the known constraints communicated.

Small Group Discussions (Dialogue)

Participating in the process and contributing meaningful input is usually the goal for individuals that attend workshops. Receiving meaningful input from attendees should be the goal of the workshop organizers. Differing viewpoints are very common, and should be expected. Small group discussions help individuals to speak their minds, hear the opinions of others, and discuss where the common ground might be in response to questions developed by the workshop organizer. Have a volunteer 'scribe' from each small group record the common ground items on tablets of paper so the group can see the results and agree that the list represents the group's collective response.

Synthesis (Consensus-Building)

Small groups need to hear what the other small group's consensus lists look like, so a series of quick presentations are done to begin building commonality. The workshop organizers will then collect



the lists and determine where there is repetition and agreement among all the small group responses for each topic. This is done in real time and presented back to the entire workshop so they can see the resulting consensus being built.

If the project is for a specific site and the goal of the workshop is to get design ideas on the physical site, then the next step is to roll out the base maps for the site. Using graphic design templates that are at the same scale as the base map, each small group develops a conceptual design plan for the site. The common ground established earlier in the discussion topics form the foundation for the conceptual design plan of each group. Presentations of the small group plans provides all attendees the opportunity to see all the solutions, understand the "why", and observe common ground.

Continued on page 24

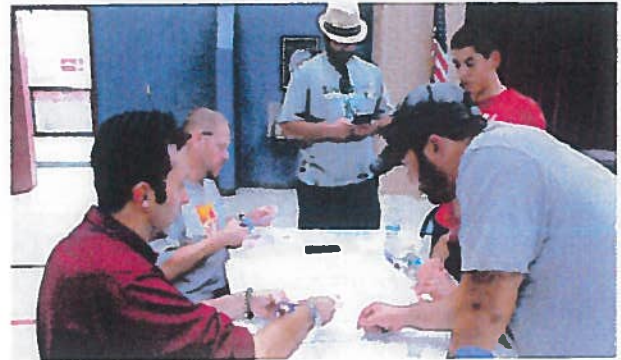
Community Connections [continued]

“Community planning meetings for the design of parks are usually exciting and a little stressful. It takes a lot of work and patience to sort through the sometimes-conflicting goals and perspectives of community members. If the outreach is done respectfully and openly, compromises are usually developed at the meeting that most people can support, and a better project is created.”

– Ward Winchell, District Administrator
Southgate Recreation and Park District

Focused Feedback (Needs Prioritization)

The final solutions are a synthesis of the commonality of all the small group plans. Usually a follow-up workshop provides the community the opportunity to see how all the small group inputs and plans are synthesized into a final design or program recommendation. Feedback is gathered to refine and ensure the final concepts represent the community input. If cost is a high concern, prioritization discussions and feedback is



gathered so district staff and the Board of Directors can understand where phasing opportunities can be taken into consideration.

The consensus-building that happens for public projects provides a sense of ownership in the planning and design process, and helps demonstrate to your constituents that public funds are allocated toward facilities and programs that will be needed and utilized by current and future users. ■



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Changes Proposed to DIR's SB 854 Contractor Registration Program

The Department of Industrial Relations' (DIR) [budget trailer bill 502](#) makes significant changes to prevailing wage monitoring and enforcement statutes codified under SB 854 of 2014. The proposed budget trailer bill would increase the existing SB 854 contractor registration threshold from \$1,000 to \$25,000 for new construction and \$15,000 for maintenance. It would also create new civil penalties for infractions

of the contractor registration program, and give the State Labor Commissioner new authority to crack down on contractors, subcontractors, and public agencies that fail to fulfill program requirements.

DIR's proposal would fine contractors and subcontractors who do not register with a penalty of \$100 per day, up to \$8,000. Contractors who employ unregistered subcontractors would be fined \$100 per day of violation, up to \$10,000. If a public agency is found to have employed unregistered contractors or subcontractors on a project, the agency would be subject to fines of \$100 per day, up to \$10,000. Agencies who fail to notify DIR of a public works project subject to registration requirements would be fined \$100 per day, up to \$10,000.

The proposal would also require the State Labor Commissioner to issue a stop order for the unregistered contractor and subcontractor to cease construction on all public works projects until they are registered with the DIR. This stop order would be subject to appeal by the contractor, subcontractor, or public agency.

Under the proposal, if the State Labor Commissioner finds that a public agency willfully violated the requirements of the registration program twice in one calendar year, the public agency would be ineligible for to receive state funding for any project for one year.

In addition to exempting contracts for projects under \$25,000 for new construction contracts and under \$15,000 for maintenance contracts, public agencies would now have 30 days to report eligible public works projects to the Department, instead of five, and would now have to report both the name and registration number of the contractor.

DIR's proposal does not provide any provisions for appealing fines or penalties outside of the stop orders. Penalties are mandated without regard for agency size, budget, hardship, or intention. Fines are not scaled, an agency with \$100 million in operating revenue pays the same fine as an agency with \$50,000 in operating revenue. Additionally, there are no exceptions or warnings for a first-time mistake in compliance.

Should you have any questions regarding this [DIR budget trailer bill](#), or would like to provide feedback about the proposal, please contact CSDA Legislative Representative, Rylan Gervase at rylang@csda.net.

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t ([http://twitter.com/home?status=Supervisor Horn showcases public safety in North County => http://villagenews.com/opinion/supervisor-horn-showcases-public-safety-north-county/](http://twitter.com/home?status=Supervisor%20Horn%20showcases%20public%20safety%20in%20North%20County))

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2Fsupervisor-horn-showcases-public-safety-north-county%2F)



SAN DIEGO – San Diego County Supervisor Bill Horn praised the hard work and dedication of North County’s public safety officers during his 18th Annual State of the North County Address April 4.

The event was held at the San Marcos Regional Emergency Training Facility and included demonstrations from the Sheriff’s Department’s bomb squad and K-9 units as well as local fire fighters. More than 180 elected officers, public officials and community members attended.

“We have some of the best and brightest public safety officers who

willingly put their lives on the line daily to protect ours,” said Supervisor Horn. “They have my utmost respect and I am thankful for their service.”

Supervisor Horn talked about North County’s healthy and thriving economy with its numerous businesses, booming industries and exciting employment opportunities. He also noted that the county’s continued fiscal responsibility and Triple-A credit rating create a solid foundation for innovation and growth.

“We are continually put to the test by the State of California and its unfunded mandates,” said Supervisor Horn. “Still, we do not overspend and we live within our budget. I am very proud of that fact.”

Veterans and military families remain a priority for Supervisor Horn. A program to support caretakers, a Veterans Forum for female veterans and the second annual North County Stand Down are all being planned for 2017. Supervisor Horn also talked about McClellan-Palomar Airport, county roads and the newest county library in Borrego Springs.

This year marks the 22nd year for Supervisor Horn on the San Diego County Board of Supervisors.



Supervisor Horn showcases public safety in North County
added by Newsroom (<http://villagenews.com/author/frhodes/>) on April 14, 2017
View all posts by Newsroom → (<http://villagenews.com/author/frhodes/>)

Your Image of a Firehouse Is Probably Wrong

As the demands on fire departments have grown in recent years, modern firehouses have had to change with them.

BY: [Daniel C. Vock](#) | April 10, 2017

The role of fire departments has evolved and grown over the past few decades. Not only do firefighters put out flames and respond to medical emergencies, they're also taking on growing roles in homeland security planning, community health and, in some cases, transportation planning.

"We want to solve every problem that doesn't require a gun," says Tom Jenkins, the fire chief in Rogers, Ark., and a vice president of the International Association of Fire Chiefs (IAFC).

As the mission of the fire service has changed, the design of fire houses has evolved as well. The classic image of a fire station -- a big brick building with roll-up garage doors and a shiny pole for firefighters to slide down -- is outdated. But fire chiefs and station architects say new designs can take city officials by surprise, especially because many of the more-modern elements have higher upfront costs than older components.

"These are once-in-a-lifetime -- or at least once-in-a-generation -- renovations or expansions or new buildings," says Ted Galante, the founder of the Galante Architecture Studio, which has designed fire stations in New York, Boston and other cities. "When it comes to construction costs, city council members and city managers don't necessarily get it, but four seconds or eight seconds makes all the difference in the world in getting [firefighters to] a fire."

Updated stations not only make it easier to get firefighters out the door, they also help emergency responders stay healthier and better prepared for calls when they come in.

Here's a look at some of the features that are becoming more common in state-of-the-art facilities.

Folding Vehicle Bay Doors

For decades, fire stations predominantly used the same sort of overhead roll-up doors that many people use in their home garages. But there are a few problems with those doors. First, Galante says, the firefighters driving the engines often can't see high enough from out the windshield to know when the overhead doors are completely open. In the past, truck operators have pulled forward too early and ripped off the bottom part of the door. In fact, the problem is so common that the New York Fire Department keeps extra door panels in its firehouses.

Most important, roll-up doors take longer to open than folding doors. The overhead doors cover the entire vehicle bay, but folding closet-style doors cover half the bay and meet in the middle. That means they can open some several seconds faster. And in emergency response, several seconds mean the difference between life and death. John Sinclair, the IAFC president, says door-opening times in a new station in his department in Ellensburg, Wash., dropped from 20 seconds with roll-up doors to 3.5 seconds with folding doors. "When you're not breathing," Sinclair says, "that 16 seconds is kind of important to you."

Expense is an issue, however: Folding doors cost roughly twice as much as old-school overhead doors. That makes them a tempting target for budget-conscious city officials. "One discussion we often have is: How do you weigh costs against the lives you save in that four seconds of time to pull somebody out of a burning building?" Galante says. "I think it's a marginal cost. It's probably 0.1 percent of the cost of renovating a building."

Decontamination Areas

Studies show that firefighters get cancer more often than the general population. The U.S. Centers for Disease Control and Prevention (CDC), for example, looked at nearly 30,000 firefighters who worked in Chicago, Philadelphia and San Francisco between 1950 and 2009. It [found](#) that firefighters had higher rates of cancer in their respiratory, digestive and urinary systems. They were also twice as likely as the general population to have mesothelioma, a rare cancer often caused by exposure to asbestos.

That has several implications for station design, as architects try to minimize firefighters' exposure to dangerous chemicals. Over the past several decades, that has meant that new stations have included hoses or other ventilation systems for their engines and ambulances.

More recently, though, designers have tried to keep dangerous residue from fires -- soot, dust and debris -- from spreading throughout the firehouse. They have created "hot" and "cool" zones within the buildings. The idea is to keep potential carcinogens isolated in the hot zones. So firefighters who return for a call will take off their turnout gear and shower before they return to their

living quarters.

Living Quarters

Gone are the days of barracks-style sleeping quarters. Nowadays, firefighters generally have individual sleeping areas with shared bathrooms.

Part of the reason for the move is to better accommodate a mix of men and women serving together as firefighters. Smaller living quarters also make it possible to wake up only those specific crew members who are needed for a given call, rather than everyone at the firehouse.

"If you wake up, you get the adrenaline rush and there's nowhere for you to go," says Jenkins, the fire chief from Arkansas. "The other, more tangible benefit is, if we don't wake these people up that don't need to be awakened, that means in two hours, when they do need to get up, they're a little more ready to solve a problem."

There are some drawbacks to the new arrangements, though, says Galante. Many departments found that giving people separate sleeping areas reduces camaraderie and opportunities for team-building among firefighters. Several chiefs have prohibited their firefighters from staying in their bedrooms during the day so that crews will have a better chance to bond.

Alerting crews separately is a lot easier in smaller jurisdictions than it is for large cities, Galante adds. Coordinating that approach across dozens of firehouses in a city like Boston would require a lot more information technology than in a suburb with a handful of stations.

Fitness Centers

Fighting fires is hard, physical work. As a result, stations increasingly include facilities to help emergency responders stay in good shape. Outfitting stations with gyms also gives firefighters a way to better cope with the stress of the job.

While exercise equipment has long been found around firehouses, Galante says separate facilities help ensure that the users aren't breathing in toxic air while they work out. The fitness centers can also be shared with police or other city departments that need similar facilities.

City officials have begun to recognize the value of the fitness centers, which means they're becoming less likely to cut them from the construction budget, Galante adds.

Poles

The classic firehouse pole fell out of favor years ago; they were blamed for many firefighter injuries. Taking the stairs seemed like the safer bet. A few departments even tried using slides, but the idea never gained popularity as they take up too much room in the station.

But departments are taking another look.

For one thing, many are questioning the injury data from years' past: There's some evidence that firefighters falsely attributed poles for their injuries.

For another, pole manufacturers have made improvements in design. They have incorporated features like clamshell seals, which seal off the hole and protect firefighters' living quarters from engine exhaust.

But most important, Galante says, is speed. "There are more and more requirements to get in a fire truck and start it," he says. "The trucks are all plugged in. They're connected to all sorts of devices. Rolling out the door just takes more time, so getting to the truck in the fastest way possible is still in the interest [of fire departments]. That's why poles are coming back into favor."

This article was printed from: <http://www.governing.com/topics/transportation-infrastructure/gov-firehouses-redesigned.html>



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Fallbrook Golf Club's last stand is as training ground for firefighters

By Tom Ferrall (<http://villagenews.com/author/tom-ferrall/>) on April 8, 2017 · No Comment (<http://villagenews.com/local/fallbrook-golf-clubs-last-stand-training-ground-firefighters/#respond>)

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Fallbrook Golf Club, officially closed to golfers last July but dead to most of them long before that due to dismal conditions, went down in a blaze of glory March 31 when firefighters burned the structure to the ground after having used the facility for six days of live fire training.

The North County Fire Protection District used the Fallbrook Golf Club building – which included a dining/meeting room area, bar, kitchen, pro shop, offices and snack bar – from March 26 to 31 for Fire Control 3A curriculum on live fire attack.

“You can’t replace this training with anything out there – there’s no simulator, there’s no burn tower that can replace these sorts of structures for the type of training we’re doing,” said Kevin Mahr, division chief for North County Fire in charge of the training division. “It was an incredible donation and an incredible service not just to the community here, but to the entire north zone.”

The donation of the structure was made by Jade Work, who purchased Fallbrook Golf Club and its neglected 116 acres and old facilities in November. Work is in the process of transforming the property into Monserate Winery, and he invited members of the Gird Valley community to a pig roast March 31 so they could watch the final day of training and “final burn.”

“It was a fun excuse to have a party,” said Work, who had his crew set up a picnic area on the 18th hole, which provided a safe space and prime viewing location.

While residents were setting up folding chairs or finding a spot on one of the big tree logs that served as “bleacher seating,” firefighters continued drills that Mahr said were “invaluable.”

“We’ve incorporated multiple different components of firefighting into this,” said Mahr of the six days of training. “They’ve done ventilation – you can see the holes in the roof. They’ve practiced their nozzlemanship. They’ve practiced using electronics such as thermal imagers. They’ve had fire behavior class where they’ll actually watch the fire behavior. They’ll change the conditions inside of the structure with the water application. It’s been very educational.”

Fallbrook Golf Club hosted a bevy of firefighters during the training.

“By the end of today (March 31), we’ll have rotated through 72 engine companies from throughout northern San Diego County into this structure and given them all the same opportunities,” said Mahr. “It’s astonishing.”

Work’s pig roast attracted a large crowd of Gird Valley residents, many of whom were golfers who regularly played the 18-hole course. Art Smith, who brought his sons Tristen and Tanyon with him to the roast/fire viewing event, said he played the course “three or four days a week for 30 years.”

“I live over on the sixth hole,” said Smith. “Every Monday, for 30 years, we would play it with a group of friends. They (Tristen and Tanyon) have been coming here since they were born. We figured we’d come out here and watch it go away.”

Smith, who went to school with Work, added that it was “a bittersweet day.”

“We had hoped it could still stay a course but this is the next best thing,” said Smith. “Jade does first-class work so it’s going to be super nice.”

Bob Lindner, who has lived on the north end of the course since 1971, was also in attendance. Lindner said he has been a supporter of the community group SaveFallbrookGolfCourse.com, which tirelessly worked to keep the property from being turned into a mitigation land bank or sold to a housing developer.

“Naturally we have a vested interest since we live on the course,” said Lindner, who was once a member of the Fallbrook men’s golf club that played the course every Monday. “I think it’s going to be very nice, especially since it’s not going to be a weed patch like San Luis Rey (the defunct golf course in Bonsall) has turned into. I hope he (Work) makes a success of it, and I hope the community supports him, which I think they will.”

Since the Fallbrook Golf Club building wasn’t set fully ablaze until after 3 p.m. – notifications of the pig roast stated it would happen at 12:30 p.m. – only a few dozen people from an estimated crowd of more than 300 were still around for the inferno.

While waiting for the final burn down, some people took out their golf clubs and hit some balls on the back nine. Other people who brought their own libations to the event passed the time by sipping on wine or champagne or enjoying a cold beer on a bright, sunny day.

Finally, flames could be seen inside the structure at 3:10 p.m. and by 3:26 p.m. the structure was fully engulfed, prompting one man to say, “This is a trip man, they’re burning down Fallbrook Golf

Club – they’re burning down the house bro.”

By 3:55 p.m., the structure was basically burned to the ground – only a couple of beams remained – and the last spectators started heading home.

Eventually, a new restaurant and wine tasting room will occupy the old Fallbrook Golf Club spot, although there is no set timeline for when building will begin.

“I’m hoping to have all the final plans submitted to the county within the next few months,” said Work, who in the meantime will have his crew planting vines on the old “front nine” later this month.



Members of the community around Gird Valley gather at the old Fallbrook Golf Club for a big burn down of the defunct structure conducted by area firefighters, March, 31.



Various San Diego County firefighters train in numerous stages during a burn cadre at the old Fallbrook Golf Course structure. The new owner of the property Jade Work, donated (once approved) the structure to firefighters for training and demolition purposes.



Rincon firefighter Marco Gonzalez uses a sledgehammer to punch holes in the walls of the old Fallbrook Golf Club structure before a big burn demolition of the building, March, 31.



Various San Diego County firefighters train and utilize as much of the old Fallbrook Golf Club structure as possible to learn about structure fires and fire behavior. The “real world” site is ideal for learning, compared to reusable fire facilities that firefighters tend to memorize.



Various San Diego County firefighters line up, take a break and gather instructions for their next phase of training at the old Fallbrook Golf Club structure, March, 31.



North County Fire Battalion Chief Kevin Mahr, gives instructions and leads a burn cadre at the old Fallbrook Golf Club structure, March, 31.



Members of the community around Gird Valley gather to watch the old Fallbrook Golf Club structure fire demolition conducted by firefighters, March, 31.



A large American flag hangs inside the Fallbrook Golf Club structure. Firefighters from throughout northern San Diego County participated in a flag retirement ceremony before burning hundreds of American flags in the old structure’s demolition.



Oceanside firefighter/paramedic Dan Karrer checks a ventilation hole at the old Fallbrook Golf Club structure. Firefighters from throughout northern San Diego County participated in training exercises over a six-day period at the facility to expand their knowledge of structure fires and fire behavior.



Firefighters make preparations before setting the final burn of the old Fallbrook Golf Club structure, March, 31.



While waiting for the big burn down of the old Fallbrook Golf Club building, Art Smith, who played the course three days a week for 30 years, hits a final drive.



Firefighters from various San Diego County fire departments make final preparations before setting the final burn ablaze of the old Fallbrook Golf Club structure, March, 31.



Rancho Santa Fe Battalion Chief and Training Officer Dave McQuead, helps lead a burn cadre at the old Fallbrook Golf Club structure, March, 31.



Firefighters wet a large oak tree next to the old Fallbrook Golf Club structure as they let the fire take its course towards demolition of the building, March 31.



Rancho Santa Fe Battalion Chief and Training Officer Dave McQuead, helps lead a burn cadre at the old Fallbrook Golf Club structure, March, 31.



Firefighters put out a small spot fire at the old Fallbrook Golf Club parking lot from wind carried embers as they let the fire take its course towards demolition of the building, March 31.



Firefighters rest and observe the big burn down of the old Fallbrook Golf Club structure, March, 31.



The old Fallbrook Golf Club structure begins to become completely engulfed in flames, March 31.



Firefighters closely monitor neighboring homes across Gird Rd. from the old Fallbrook Golf Club structure burn for any spot fires that may be sparked from wind carried embers, March, 31.



Firefighters stay posted in a driveway and closely monitor neighboring homes across Gird Rd. from the old Fallbrook Golf Club structure burn for any spot fires that may be sparked from wind carried embers, March, 31.



Firefighters observe the old Fallbrook Golf Club structure fire as it demolishes, March, 31.



The old Fallbrook Golf Club structure becomes fully engulfed in flames during a demolition conducted by firefighters from throughout northern San Diego County.



Firefighters observe the old Fallbrook Golf Club structure fire as it demolishes, March, 31.



Flames engulf a section of the old Fallbrook Golf Club during a controlled burn for training purposes and demolition conducted by various San Diego County firefighters, March, 31.



A firefighter closely monitors the fire demolition of the old Fallbrook Golf Club, March, 31.



The intentional blaze set by firefighters from north San Diego County takes over the old Fallbrook Golf Club structure, March 31.



The old Fallbrook Golf Club burns to the ground March 31. The structure served as a training venue for firefighters for six days.



Fallbrook Golf Club's last stand is as training ground for firefighters added by **Tom Ferrall** (<http://villagenews.com/author/tom-ferrall/>) on April 8, 2017
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Every 15 Minutes shocks Fallbrook High students

By Christine Rinaldi (<http://villagenews.com/author/christine-rinaldi/>) on April 8, 2017 · 1 Comment (<http://villagenews.com/education/every-15-minutes-shocks-fallbrook-high-students/#comments>)

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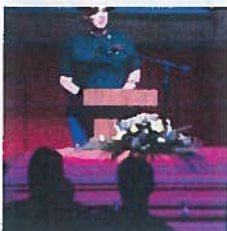
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Fallbrook High students pass a candle in the gym for a mock funeral in the aftermath of a mock fatal collision scene. Fallbrook Union High School, California Highway Patrol, North County Fire, San Diego Sheriffs Department, and Mercy Air all participated to create a mock crash scene and funeral on March 28 and 29, respectively. Chris Rinaldi photos



Student Steve Raymundo reveals the impact that the Every 15 Minutes program had on him and the impact that it will have on him for the rest of his life.



Victim Morgan Alexander reads a letter that she had written to her Mom and Dad during her participation in the program. She shared her sorrow at loss of the time she would have with her family. Participants were held at the Pala Mesa Resort overnight, and were not allowed to contact friends or family as a way to demonstrate their death.



Rachel Borg, the mother of accident victim Sydney Borg, tearfully shares the feeling of loss when a child dies.



Lily Hernandez talks about her grief at the loss of the crash victims and friends. Participants were held at the Pala Mesa Resort overnight, and were not allowed to contact friends or family as a way to demonstrate their death.



Guest speaker Jennifer Seitel describes, in detail, her life experience as a crash victim and the reality of being confined to a wheelchair after losing the use of her legs. The crash occurred when she was just 16 years old. Her younger sister was killed in that same crash.



Students react during the presentation by guest speaker Jennifer Seitel. All took a breath and took the presentation seriously. The Every 15 Minutes program hadn't been held at Fallbrook High in several years.



Fallbrook High School principal Larry Boone talks about the Every 15



John A. Keys, retired LA Fire Department, plays the bagpipes during the



Walking dead Marilynn Rasp, foreground left, and crash

Minutes program and introduces the speakers. The mock crash, hospital surgery, morgue and booking of the driver following the sobriety test were reenacted in a video shown to the students.

procession as the casket is moved and the victims walk into the gym for the presentation. He also played the bagpipes as the casket was removed at the conclusion of the program.

victim Sydney Borg, right, share a moment of reflection during their participation in the Every 15 Minutes program.



Every 15 Minutes shocks Fallbrook High students added by **Christine Rinaldi** (<http://villagenews.com/author/christine-rinaldi/>) on April 8, 2017

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Firefighters spent a week battling a blaze they started



North County firefighters took advantage of a building set to be demolished by igniting it so they could practice their firefighting skills.



By **Lyndsay Winkley**

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Want to demolish your house? You might be able to let firefighters burn it down instead.

APRIL 5, 2017, 5:15 PM | NORTH COUNTY

It's not unusual to see firefighters battling a building engulfed in flames, but they are rarely responsible for starting it. Last week, not only did firefighters start a fire — they also spent the better part of a week fighting it.

Don't worry, it's not arson. Every now and then, fire crews get the chance to hone their skills by burning down a building that's slated for demolition. When the new property owners of the now defunct [Fallbrook Golf Club](#) decided to knock down the old clubhouse off Gird Valley Road to make room for a winery, fire officials seized the opportunity.

"It is an absolutely invaluable training tool," said Division Chief Kevin Mahr with the North County Fire Protection District, which facilitated the training. "It gives you a tremendous perspective of what fire actually does in a real structure."

About 250 firefighters from 15 agencies across the county participated in the exercise, Mahr said.

While firefighters spend hours learning how fire behaves, they don't get as much training with live fire as they'd like, officials said.

Some new firefighters won't see flames in action until they're called to their first blaze.

And when they do get some practice, it's usually in concrete or metal training towers fed with propane. It's difficult to mimic the unpredictability of a fire that sparks in a house or a business by torching stuff in such a controlled space.

"(The clubhouse) had flooring, paint, corridors and rooms. You get to see how the fire progresses as it gets into the drywall and how it reacts to water," said Rob Hager, a firefighter with the North County department and a training instructor. "It's just a different dynamic than training in a concrete box."

Firefighters practiced a variety of skills during the six day training including how to coordinate a structure fire response and nozzlemanship, or how to best position water from a fire hose to most effectively douse a blaze.

As useful as the training was, it was still significantly less complex than a real structure fire, Hager said. A lack of furniture has a lot to do with that.

There are a lot of rules departments need to follow when putting on live fire training, including the "no furniture" rule. That's because modern decor is often chock full of what firefighters call "methyl ethyl bad stuff" — or synthetic materials that aren't safe to breathe.

But furniture and other items in homes significantly affects how fires behave, especially items that contain synthetic materials that burn faster and hotter than the furniture of old, officials said.

After a mother and daughter died in a Mission Hills fire early Tuesday, fire officials said "semi-hoarder" conditions inside the house produced heat so intense that firefighters couldn't get inside to attempt any rescues.

Despite its shortcomings, fire officials said live fire training is one of the best ways to equip firefighters with the skills they need to keep the public, and themselves, safe.

But arranging the training can be complicated. The "no furniture" rule is just one in a long list. The department has to have the property inspected to make sure it's not infested with harmful pollutants like asbestos that could be released if the structure would be burned.

The department also has to put together a mitigation report, and the Air Pollution Control District has to approve of the plan.

The building can't be too close to other structures, either.

If a property meets the needs of the department and can be burned to the ground safely, it can not only be a cheaper operation for homeowners, but a tax break as well, North County Fire Protection District spokesman John Buchanan said.

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President Trump Approves Major Disaster Declaration for California

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Release date: April 2, 2017

Release Number: HQ-17-019

WASHINGTON, D.C. -- The Federal Emergency Management Agency (FEMA) announced that federal disaster assistance has been made available to the State of California to supplement state, tribal, and local recovery efforts in the areas affected by severe winter storms, flooding, and mudslides from February 1 to February 23, 2017.

Federal funding is available to state, tribal, and eligible local governments and certain private nonprofit organizations on a cost-sharing basis for emergency work and the repair or replacement of facilities damaged by severe winter storms, flooding, and mudslides in Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Kings, Lake, Lassen, Marin, Mariposa, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba counties.

Federal funding is also available on a cost-sharing basis for hazard mitigation measures statewide.

Timothy J. Scranton has been named as the Federal Coordinating Officer for federal recovery operations in the affected area. Scranton said additional designations may be made at a later date if warranted by the results of damage assessments.

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Lake County Record-Bee (<http://www.record-bee.com>)

Measure D passes

Voters approve funds for fire district

By Zach Jordan

Wednesday, March 29, 2017

CLEARLAKE >> With overwhelming approval, voters passed Measure D, which will secure funds for the fire department.

With almost 2,000 citizens voting out of the 8,500 estimated registered voters, the measure won with a 1,325 "yes" vote. Measure D will replace the previous special tax that has been in place since 1997. The new measure will increase property tax \$4 for the first year and an adjusted amount each year depending on the consumer price index.

The increase in revenue for the Lake County Fire Protection District will be used for fire protection, rescue, emergency medical services, hazardous materials and other services to help protect lives and property.

The tax will go into effect in the 2017/2018 fiscal year. The Measure will bridge the gap between the current funding and the actual cost of the services, allow hiring of personal to staff the Lower Lake Fire Station 24 hours a day and will add annual cost of living so funds will not be lost to inflations.

Fire Chief Willie Sapeta said his goal is to increase service and create safety in the community and with the Measure passed he will be able to do so.

"I really can't thank the community members enough that had the faith for us to move the next step forward. Our goal is to provide sustainability and customer service," Sapeta said. "It'll allow us to have a third paramedic ambulance out or a second engine out."

URL: <http://www.record-bee.com/general-news/20170329/measure-d-passes>

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Discontinuation of a Long-Standing Practice of Accommodating Disabled Employees through Light-Duty May Be a Violation of FEHA

By vpower and Retirement Blogger on March 28, 2017



This post was authored by Jennifer Rosner

In a recent decision by a California Court of Appeal, a Court held that it was not unreasonable for the City of Los Angeles to assign temporarily injured recruit officers to light-duty administrative assignments in light of the City's past policy and practice of doing so.

Plaintiffs were recruit police officers and entered the Police Academy shortly after they were hired. During the Academy training, each of the three officers suffered injury. The City had a policy whereby if a recruit became injured while at the Academy, the City placed him or her in the Recycle program, which provided recruits with light-duty administrative jobs until their injuries

were healed and they could return (or recycle back) to the Academy. While in the Recycle program, recruits received full compensation and benefits. In accordance with this policy, Plaintiffs were assigned to light-duty administrative positions.

The City's Recycle program (of allowing police recruits to remain in the Recycle program indefinitely) conflicted with Penal Code section 832.4 and regulations issued by the California Commission on Peace Officer Standards and Training (POST), which require recruits to complete their training and the 12-month probationary period within two years. Thus, in an attempt to ensure compliance with this rule, the Department revised its Recruit Officer Recycle Policy to provide "any recruit officer with a work restriction(s) or any other condition that precludes them from fully participating in all aspects of the Basic Course, which has or will extend beyond six calendar months, is no longer eligible to remain in the POST Basic Course."

When the City required the Plaintiffs to return or resign from their employment because they were not able to return after six months of injury, they filed this lawsuit alleging, in relevant part, disability discrimination and failure to accommodate under the Fair Employment and Housing Act (FEHA). As to their claim for disability discrimination, FEHA makes it unlawful for an employer to discriminate against an employee because of the employee's disability. However, FEHA specifically limits the reach of FEHA by "excluding from coverage those persons who are not qualified, even with reasonable accommodation, to perform essential job duties." Here, the Court found that Plaintiffs were unable to show that they were "qualified individuals" because they could not perform the essential functions of a police recruit even with reasonable accommodation. The Court stated that in determining whether the Plaintiffs were "qualified individuals," the City was not required to eliminate an essential function of the position of police recruit, such as modifying the Academy training program or requirement, waiving the POST certification requirement, or eliminating from a recruit officer's job duties the ability to make forcible arrests and control suspect.

However, the Court rejected the City's argument that the plaintiffs, as trainees, were not entitled to reassignment to the Recycle program as a reasonable accommodation as a matter of law and as such, the City was liable for failure to reasonably accommodate. The Court stated that FEHA protects "probationary" employees, including by requiring reassignment, where such reassignment is reasonable. The Court found that reassignment to the Recycle program, until the plaintiffs healed or became permanently disabled, was not unreasonable under the facts of this case, especially where the Department had a long-standing practice of allowing injured recruits to remain in the Recycle program *indefinitely* until they healed and could return to the Academy or until their disabilities became permanent.

While the Court did not question the legitimate reasons the City had for discontinuing the Recycle program, it held that "having created the Recycle program and allow[ing] past recruit officers to stay in the program until they recovered or became permanently disabled, the City could not deny the same accommodation to the plaintiffs, who entered the program before the

City's change in policy.”

While FEHA does not require employers to temporarily accommodate injured employees indefinitely or to convert a temporary position into a permanent one, to the extent an employer's policies and practices indicate such accommodations are reasonable, an employer may violate FEHA by not making those accommodations available to all employees. Thus, in determining reasonable accommodation, employers should review their policies and past practices to make sure that they are consistent in their application (or discontinuation) of any light-duty assignments that they may make.

Liebert Cassidy Whitmore
California Public Agency Labor & Employment Blog
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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS

FROM: CHIEF ABBOTT

DATE: APRIL 25, 2017

SUBJECT: COMMENTS

● **STAFF REPORTS/UPDATES:**

● **CHIEF ABBOTT:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: APRIL 25, 2017
SUBJECT: CLOSED SESSION

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 et. seq.

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

➤ *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:

➤ PROPERTY LOCATION: 330 S. Main Avenue, Fallbrook, CA 92028;
PARTIES: North County Fire Protection District (Purchaser)
and Ian Forsythe (Seller);
UNDER NEGOTIATION: Terms of Purchase;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

**CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 -
NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

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