



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

JUNE 24, 2008

5:00 p.m.

**FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA**

CALL TO ORDER

ROLL CALL

INVOCATION BY Deputy Chief Glasgow

PLEDGE OF ALLEGIANCE

PUBLIC ACTIVITIES AGENDA

1. Public Comment — (pgs. 1)

Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 7, ¶ B, Subpara. 3).

2. Employee Oath of Office — Chief Metcalf (pgs. 2-3)

➤ *Swearing-in and Badge Pinning for New Employees.*

3. Acknowledgement of Retiring Employees — Chief Metcalf (pgs. 4)

ACTION AGENDA

CONSENT ITEMS:

4. Approve Regular Board Meeting Minutes, May 27, 2008 (pgs. 5-11)

➤ *Standing Item: Review and approve minutes from May meeting as presented.*

5. Approve Financial Report for May 2008 (pgs. 12-19)

➤ *Standing Item: Review and approve Financial Report for May as presented.*

Note: This agenda was posted at the entrance of North County Fire Protection District, Fallbrook Public Utility District and Roy Noon Meeting Hall on June 20, 2008. The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 24 hours prior to the meeting at (760) 723-2012.



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6. Approve Policy & Procedures (pgs. 20-32)
- 6.1. Use of District Property
 - *Added language to identify restrictions for donating District property (uniforms). (pgs. 21-23)*
- 6.2. Uniforms and Grooming
 - *Added reference to "Use of District Property" for uniforms destruction. (pgs. 24-25)*
- 6.3. Employee Development Review
 - *Changed timing of annual employee evaluation from anniversary date to fourth quarter. (pgs. 26-32)*

ACTION ITEMS:

7. Adoption of a Board of Directors Evaluation Review — Directors Thuner and Olson and Chief Metcalf (pgs. 33-38)
 - *Review and recommend adoption of a Board of Directors Review process.*
8. Review and Approve Recommendation for CSDA Board of Directors Nominations — Chief Metcalf (pgs. 39-43)
 - *Review and recommend action on CSDA Board of Directors nominations.*
9. Approval Of Resolution 2008-04 Establishing The Limit Of Appropriations Of Proceeds Of Tax Subject To Limitation For Fiscal Year 2008/2009 In Compliance With Article XIII-B Of The Constitution Of The State Of California — Chief Metcalf (pgs. 44-46)
 - *Review and approve Resolution 2008-04 determining the limitation to be \$14,706,598.00.*
10. Review and Approve Resolution 2008-05 Requesting a Temporary Transfer of Funds from the County Treasurer to North County Fire Protection District — Chief Metcalf (pgs. 47-49)
 - *Review and approve Resolution allowing District to transfer up to 85% of the total anticipated tax revenue in advance of the actual receipt of taxes.*
11. **Review And Approve Preliminary Budget For FY 2007/2008; Set Public Hearing Date To Approve The Final Budget Date, Time Certain Of 5:15 P.M., September 23, 2008** — Chief Metcalf, Deputy Chief Glasgow and Bookkeeper Timmers (pgs. 50-56 and see separate attachment)
 - *Review and approve the Preliminary Budget and Set Hearing date as presented.*
12. Review and Recommend Action on Support of CSDA Opposition to AB 983 — Director Thuner and Chief Metcalf (pgs. 57-59)
 - *Review and make recommendation whether to support CSDA opposition to AB 983.*



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DISCUSSION AGENDA

13. None (pgs. 60)

LEGAL COUNSEL REPORT:

1. "Constitutional Law – City and City Manager Are Not Liable Where Employee Deprived of Pre-Termination Hearing Alleges Due Process Violation" (pgs. 61-62)

WRITTEN COMMUNICATION (pgs. 63-72)

WRITTEN COMMUNICATION:

- APRIL 8, 2008 NOTE FROM SERVICE RECIPIENT
- MAY 2008 LETTER FROM THE PADRES REGARDING THANKS FOR OCTOBER 2008 WILDFIRE EFFORTS
- JUNE 5, 2008 LETTER FROM THE BURN INSTITUTE RE: "GIVE BURNS THE BOOT" DRIVE

BOARD RECOGNITION PROGRAM:

- APRIL 23, 2008 LETTER FROM THE CITY OF ESCONDIDO RE: SERVICE BY CAPTAIN RICK REES
- MAY 5, 2008 LETTER FROM FALLBROOK UNION ELEMENTARY SCHOOL DISTRICT RE: RECEIPT OF CORNUCOPIA AWARD FOR PIO JOHN BUCHANAN AND CAPTAIN RANDY MEERS
- JUNE 5, 2008 MEMO OF OUTSTANDING COMMUNITY SERVICE FROM B/C ABBOTT RE: ENGINEER JOHN MCKNIGHT
- JUNE 11, 2008 LETTER FROM SULLIVAN MIDDLE SCHOOL STUDENT RE: PARTICIPATE IN PORTFOLIO DAY BY D/C GOLDBERG
- JUNE 18, 2008 WOW MEMO FROM A/S SUSAN KETTNER RE: FPS GREGG HOLDRIDGE

NEWS ARTICLES: As attached (pgs. 73-107)

COMMENTS:

1. **STAFF REPORTS/UPDATES** (pgs. 108)
 - 1.1. Bill Metcalf, Fire Chief/CEO
 - 1.2. Chief Officers



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2. **BOARD**
3. **BARGAINING GROUPS**
4. **PUBLIC COMMENT**

CLOSED SESSION

1. LIABILITY CLAIM — Government Code § 54956.9(d) (pgs. 109)
SAN DIEGO GAS & ELECTRIC V. NORTH COUNTY FIRE PROTECTION DISTRICT
DISTRICT COUNSEL JAMES
2. LIABILITY CLAIM — Government Code § 54956.9(d)
SAN DIEGO GAS & ELECTRIC V. RAINBOW VOLUNTEER FIRE DEPARTMENT
DISTRICT COUNSEL JAMES
3. CONFERENCE WITH LABOR NEGOTIATOR – Government Code § 54957.6
MANAGEMENT GROUP NEGOTIATIONS – CHIEF METCALF
MANAGEMENT GROUP: DISTRICT NEGOTIATORS:
NCFPD MANAGEMENT GROUP NEGOTIATORS CHIEF METCALF
DISTRICT COUNSEL JAMES
4. CONFERENCE WITH LABOR NEGOTIATOR – Government Code § 54957.6
NON-SAFETY GROUP NEGOTIATIONS – CHIEF METCALF
NON-SAFETY GROUP: DISTRICT NEGOTIATORS:
NON-SAFETY GROUP NEGOTIATORS CHIEF METCALF
DISTRICT COUNSEL JAMES
5. CONFERENCE WITH LABOR NEGOTIATOR – Government Code § 54957.6
SAFETY GROUP NEGOTIATIONS – CHIEF METCALF
SAFETY GROUP: DISTRICT NEGOTIATORS:
SAFETY GROUP NEGOTIATORS CHIEF METCALF
DISTRICT COUNSEL JAMES
6. EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957
ADMINISTRATIVE CAPTAIN MARK STRIKWERDA CHIEF METCALF
7. PERFORMANCE REVIEW – Government Code § 54957
CHIEF METCALF PRESIDENT HARRIS

ADJOURNMENT