

1 **February 23, 2010**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Thuner called the meeting to order at 17:01.

5
6 **THE INVOCATION GIVEN BY CHIEF METCALF.**

7 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

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9 **ROLL CALL: Present:** Directors Harris, Hooper, Munson, Schaden and Thuner.

10 **Absent:** None.

11 **STAFF: Present:** Fire Chief/CEO Metcalf, Attorney James and Board
12 Secretary Stephen-Porter. In the audience were: Deputy Chief Torchia, F/S Timmers and
13 members of the public and Association.

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15 **PUBLIC ACTIVITIES AGENDA**

16 1. **PUBLIC COMMENT:** President Thuner addressed the audience and inquired whether
17 there were any public comments regarding items not on the Agenda. Director Harris
18 introduced her daughter Megan Lian, who was in the audience. There being no further public
19 comment, the public comment time was closed.

20 2. **EMPLOYEE OATH OF OFFICE — CHIEF METCALF:** Chief Metcalf introduced Michael Benoit
21 to the Board, noting he had joined the District as the newest Firefighter/Paramedic on January
22 28th. FF/PM Benoit came to the District from Pala Fire. He is currently going through
23 orientation. FF/PM shared his personal history with the Board. He was given the oath, pinned
24 and welcomed to North County Fire Protection District. Joined January 28th.

25 3. **BOARD RECOGNITION PROGRAM — B/S STEPHEN-PORTER:** B/S Stephen-Porter noted that
26 the supporting documentation for the award selection was not provided and requested the
27 matter be tabled until the next meeting. On a motion by Director Harris, which was seconded
28 by Director Munson, the Board tabled the selection until the March meeting.

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ACTION AGENDA

CONSENT ITEMS:

4. APPROVE REGULAR BOARD MEETING MINUTES, JANUARY 2010
5. REVIEW AND ACCEPT FINANCIAL REPORT FOR JANUARY 2010
6. POLICIES AND PROCEDURES

On a motion by Director Harris, which was seconded by Director Schaden, the motion to approve all Consent Items was unanimously approved as presented.

ACTION ITEMS:

7. There were no Action Items for the February 23, 2010 meeting.

DISCUSSION AGENDA

8. REVIEW AND DISCUSS CUSTOMER SATISFACTION SURVEY FORM PROGRAM RESULTS - B/C

ABBOTT: Chief Metcalf presented the form to the Board for review and discussion. He noted that while the previous form was more detailed, the most value in the survey is derived from the comments. The new form will continue to capture the comments and is available in to customers in both English and Spanish. Discussion ensued regarding the value sending the survey to all customers, rather than just the 100 sent out each month. It was noted that at this time, the costs associated with such a change, could not be supported by the budget at this time. Director Hooper requested that only the items with actual comments be sent to the Board. He also requested that a cost analysis for a full mailing be included in the budget process for next year. It was the consensus of the Board to proceed with the form as presented.

STANDING DISCUSSION ITEMS:

- **LEGAL COUNSEL REPORT:** Counsel James presented his letter “Exclusionary Rule Not Generally Applicable to Administrative Hearings – *Department of Transportation v. State Personnel Bd.*” Brief discussion ensued regarding the differences in evidence between criminal and administrative cases. This is informational only, no action required.

59 ● **WRITTEN COMMUNICATIONS:** Chief Metcalf briefly noted the information
60 received. This is informational only, no action required.

61 ● **BOARD RECOGNITION PROGRAM:** The information submitted was reviewed
62 noting the two thank you cards the District received. Informational only, no further action
63 required.

64 ● **NEWS ARTICLES:** Chief Metcalf directed the Board's attention the news articles.
65 There was no discussion. This is informational only, no action required.

66 ● **COMMENTS:**

67 ● **STAFF REPORTS/UPDATES:**

68 ● **UPDATE ON STATION CONSTRUCTION:** Deputy Chief Torchia noted the second round of
69 grants was released and the District was not named. There remains approximately 21 million
70 to be released, with an approximately release date of September 2010. Deputy Chief Torchia
71 noted there were few awards in California and none in San Diego. Discussion ensued
72 regarding how the District will proceed if there are no grant funds received. Chief Metcalf noted
73 the matter could be reviewed and discussed after the budget is developed for next year.
74 Informational only, no further action required.

75 ● **BILL METCALF, FIRE CHIEF/CEO:** Chief Metcalf gave an overview of the District's
76 financial situation noting that there is a slight improvement in finances after January. He noted
77 that at the last LAFCO meeting, LAFCO voted on series of grants to volunteer departments,
78 including one for Rainbow for \$26,000 dedicated for wildland gear. He noted the continuing
79 scrutiny on public employee pensions, with at least six pieces of legislation in 2010 seeking to
80 modify PERS. He informed the Board any changes will not affect current retirees or
81 employees, but incoming employees would likely see a change. Chief Metcalf thanked to
82 Board for supporting him through second three year term with IAFC as their Treasurer.
83 Informational only, no further action required.

84 ● **CHIEF OFFICERS:** D/C Morel noted that the Fire Safe Council with the receipt of
85 \$450,000 in grant funding had cleared approximately 150 acres of urban/wildland interface.
86 He informed the Board that the FSC received recognition for the Project of the Year, with Fred
87 Luevano receiving recognition as Volunteer of Year. Mr. Luevano noted that the support of

88 D/C Morel and FPS Holdridge had allowed the Council to file a grant request for an additional
89 \$200,000. D/C Morel reminded the Board that March 12th is the Employee Awards Banquet at
90 Pala. He thanked Pala for working with the District to give it a great deal on the facilities and
91 the food.

92 ● **BOARD:** Director Harris inquired whether there was a way to demonstrate the overtime
93 minus the Strike Team hours and Administrative Leave as compared to previous years. F/S
94 Timmers offered to prepare a report for the Directors. Director Hooper informed the Board he
95 will not be at the March meeting. Informational only, no further action required.

96 ● **BARGAINING GROUPS:** No comments.

97 ● **PUBLIC COMMENT:** Mr. Luevano that the District for their efforts on behalf of the Police
98 Volunteer, Howard Betz, who unfortunately, despite their efforts, passed away.

100 **CLOSED SESSION**

101 At 5:45 p.m. p.m., President Thuner inquired whether there was a motion to adjourn to Closed
102 Session. Director Munson moved to go to Closed Session after a short break, which was
103 seconded by Director Harris, which motion was passed unanimously. At 5:55 p.m., the Board
104 entered Closed Session to hear:

105 1. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6**

106 **MANAGEMENT GROUP NEGOTIATIONS – CHIEF METCALF:**

107 MANAGEMENT GROUP NEGOTIATORS:

108 NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

109 CHIEF METCALF

DISTRICT COUNSEL JAMES

110 2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6**

111 **NON-SAFETY GROUP NEGOTIATIONS – CHIEF METCALF:**

112 NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

113 CHIEF METCALF

114 DISTRICT COUNSEL JAMES

117 3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6**

118 **SAFETY GROUP NEGOTIATIONS – CHIEF METCALF:**

119 SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

120 CHIEF METCALF

121 DISTRICT COUNSEL JAMES

122 • **REOPENING OPEN SESSION:**

123 On a motion by Director Schaden, which was seconded by Director Munson and which passed
124 unanimously, the Board returned open session at 6:20 p.m. The following items were reported
125 out to the public:

126 1. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6**

127 **MANAGEMENT GROUP NEGOTIATIONS – CHIEF METCALF:**

128 MANAGEMENT GROUP NEGOTIATORS:

DISTRICT NEGOTIATORS:

129 NCFPD MANAGEMENT GROUP

CHIEF METCALF

130 DISTRICT COUNSEL JAMES

131 Director Harris made a motion, to exercise the MOU option to extend the MOU for an
132 additional year, which was seconded by Director Munson. The motion passed unanimously.

133 2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6**

134 **NON-SAFETY GROUP NEGOTIATIONS – CHIEF METCALF:**

135 NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

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139 additional year, which was seconded by Director Munson. The motion passed unanimously.

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142 SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

143 CHIEF METCALF

144 DISTRICT COUNSEL JAMES

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146 additional year, which was seconded by Director Munson. The motion passed unanimously.

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ADJOURNMENT

149 A motion was made at 6:25 p.m. by Director Hooper and seconded by Director Munson, to
150 adjourn the meeting and reconvene at the next regular meeting date on, February 23, 2010, at
151 17:00. The motion carried unanimously.

152 Respectfully submitted,

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Loren Stephen-Porter

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Board Secretary

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Minutes approved at the Board of Director's Meeting on: March 23, 2010

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