3	THE NORTH COUNTY FIRE PROTECTION DISTRICT	
4	President Munson called the meeting to order at 5:00 p.m.	
5	THE INVOCATION GIVEN BY Chaplian Helman	
6	ALL RECITED THE PLEDGE OF ALLEGIANCE.	
7	ROLL CALL:	
8	Present: Directors Harris, Hoffman, Luevano, Munson and Thuner.	
9	Absent: None.	
10	Staff Present: Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-	
11	Porter. In the audience were: Deputy Chief Marovich, D/C Mahr, B/Cs Krumwiede	
12	McReynolds and Wilson, FM Koch and members of the public and Association.	
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14	PUBLIC ACTIVITIES AGENDA	
15	1. Public Comment: President Munson addressed the audience and inquired whether	
16	there were any public comments regarding items not on the Agenda. Chief Abbott informed	
17	the Board that due to the Lilac Fire, an Emergency Board meeting was required. Directors	
18	Harris, Luevano and Munson attended the meeting. The purpose of the meeting was to	
19	make a Declaration of a Local Emergency, which would allow the District to receive	
20	appropriate funding from fighting the Lilac Fire. The approval of the action and minutes	
21	Declaring a Local Emergency is therefore time sensitive and requires the Board act	
22	expeditiously. On a motion by Vice President Thuner, which was seconded by Director	
23	Hoffman, the Board unanimously found that the matter arose after the posting of the agenda.	
24	On a motion by Vice President Thuner, which was seconded by Director Harris, the Board	
25	unanimously found that the matter was time sensitive and agreed to place it on the Action	
26	Agenda after Item 12. Thereafter, Chief Abbott brought forward Chief Marovich for	
27	recognition for completion of the Executive Fire Officer Training Program. He noted that the	
28	program is four years long and sponsored by the National Fire Academy, from which	
29	approximately only fifty percent of applicants complete. His framed certification of	
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December 12, 2017

REGULAR MEETING OF THE BOARD OF DIRECTORS OF

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completion was presented and he was congratulated by the Board and Staff. In addition, Chief Abbott recognized Nick Schuler and Jason Malrich from San Diego Cal Fire for their heroic leadership on the recent Lilac Fire. He thanked the Board and the community for the tremendous support the District received, especially Director Harris who lost her home in the conflagration. Chiefs Schuler and Abbott agreed the departments have a great working relationship and the response by cooperators and investigators was prompt. Discussion ensued regarding the fire origin, injuries and damages. There being no further comments, the Public Comment Section was closed.

2. PRESENTATION OF AWARDS FOR BOARD RECOGNITION PROGRAM — B/S STEPHEN-PORTER AND CHIEF ABBOTT: At the October Board meeting, the Board selected the following individual to be recognized for his extraordinary efforts: July 12, 2017 — Wow Customer Service: Engineer/AC Tom Harrington. Members noted that Engineer Harrington's actions were exemplary of him and the carrying organization the District strives to be. Engineer Harrington was presented with an award and congratulated by the Board and Staff.

ACTION AGENDA

PRIORITY ACTION ITEMS:

3. BOARD ELECTIONS OF OFFICERS FOR 2018 – CHIEF ABBOTT AND COUNSEL JAMES: Chief Abbott informed those present that this is the time of the year the Board is to select officers for the coming year. The new officers are to assume office at the end of the meeting. President Munson turned the meeting over to District Counsel for the election of the officers. District Counsel James called for nominations for President, with Director Thuner nominating Director Munson, which was seconded by Director Hoffman. Director Munson accepted the nomination. There no further nominations, Director Munson was elected to President for the year 2018. District Counsel asked for nominations for the election for Vice President. Director Hoffman nominated Director Luevano, which was seconded by Director Munson. Director Luevano accepted the nomination. As there were no other nominations for Vice President, Director Luevano was elected to Vice President for the year 2018.

CONSENT ITEMS:

59	4. REVIEW AND ACCEPT REGULAR BOARD MEETING FOR
60	5. REVIEW AND ACCEPT FINANCIAL REPORT FOR OCTOR
61	6. REVIEW AND ACCEPT POLICIES & PROCEDURES
62	President Munson inquired whether there were any que
63	being no discussion, President Munson asked for a motior
64	On a motion by Director Harris, seconded by Director Ho
65	Consent Agenda Items as presented, passed unanimousl
66	ACTION ITEMS:
67	7. Approve Revenue Measure Feasibility Analysis
68	RECOMMENDATIONS — CHIEF ABBOTT: Chief Abbott prese
69	Research Institute. Dr. Manross gave an overview of the
70	the likelihood of success for a measure if placed on the
71	voters in the District's service area; the awareness of the
72	of the District; the confidence of the voters in the Distric

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stions on Consent Items. There n to approve the Consent Agenda. offman, the motion to approve the у.

S AD HOC COMMITTEE FINDINGS & ented Dr. Manross from Strategy study, noting several key issues: ballot now; the awareness of the voters to the financial challenges t's provision of services; and the voters' willingness to support new taxes or fees. He also noted that the voters, if apprised of the factors that would impact the level of fire protection and paramedic services in the District, the District may be successful in a measure. He recommended the District wait to propose the measure at this time, to design and launch a comprehensive, compelling public outreach effort to inform the voters of the need for monies being sought, how they would be spent and consequences for not being able to address the District's pressing fiscal challenges. At the conclusion of the presentation, a lengthy discussion ensued. On a motion by Director Hoffman, seconded by Director Luevano, the motion to postpone action on a Revenue Measure at this time, with either a Board workshop or the Ad Hoc Committee to make recommendations on how to proceed passed unanimously.

8. Approve Revised Meeting Schedule for North County Fire Protection District BOARD MEETINGS FOR THE YEAR 2018 — CHIEF ABBOTT AND B/S STEPHEN-PORTER: Chief Abbott presented the revised meeting schedule to the Board for approval. He noted since it is an election year and at least one Director has stated they will not be running for office in this election, an additional meeting will be required in December for Orientation and Ethics

training. A second Regular Board Meeting is already scheduled to handle regular business. On a motion by Director Harris, seconded by Director Hoffman, the motion to approve the revised meeting scheduled passed unanimously.

- 9. RESOLUTION TO AUTHORIZE FIRE CHIEF TO SEEK REIMBURSEMENT FOR DISASTER-RELATED COSTS CHIEF ABBOTT: Chief Abbott presented Resolution 2017-16 to receive reimbursement through the California Disaster Assistant Act, which will allow the District to recover a portion of its costs associated with response for approved disasters, such as the January 2017 floods. The Resolution will allow recovery on like disasters for the next three years. On a motion by Director Luevano, seconded by Director Harris, the motion to approve Resolution 2017-16 and sign OES Form 130 passed unanimously.
- Purchase Chief Mahr and Chief Abbott: Chief Mahr presented a request to purchase and finance 10 new LIFEPAK 15 12-LEAD EKG monitors is \$303,331.34, noting our current fleet is well beyond its 7-year life span, having been purchased in 2003. The District has the opportunity to take advantage of a zero percent finance option, spreading the obligation over five annual payments of \$60,666.27, with a portion of the annual obligation being offset by the \$12,980.00 currently being spent on the maintenance contracts for our existing fleet of EKG monitors. The first annual installment is being deferred and will not be due until after July 1, 2018. On a motion by Vice President Thuner, seconded by Director Luevano, the motion to approve purchase and finance 10 LIFEPAK15 12-LEAD EKG monitors as presented passed unanimously.
- APPROVE PURCHASE OF New 2018 LIFELINE AMBULANCE CHIEF MAHR AND CHIEF ABBOTT: Chief Mahr presented a recommendation to purchase a new 2018 Lifeline Ambulance utilizing Assistance to Firefighters Grant (AFG) funds. With the closure of Fallbrook Hospital, the District has recognized that our fleet of ambulances are experiencing a higher rate of utilization. This ultimately equates to shorter length of service life for each unit. The District was fortunate to receive a grant through AFG for this purchase. AFG funding will pay for \$186,488.00 of the expenses associated with the purchase, with the

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District's portion of the payment being \$18,649.00. An additional \$5,361.00 is required to install a Stryker Gurney Retention System, which is required on all District ambulances.

On a motion by Director Harris, seconded by Director Luevano, the motion to approve the purchase of the Lifeline Ambulance through AFG and Capital Equipment Replacement Reserve Funding passed unanimously.

12. APPROVAL OF JOB DESCRIPTION AND RECLASSIFICATION OF ADMINISTRATIVE SPECIALIST
IT SUPPORT — CHIEF MAROVICH AND CHIEF ABBOTT: Chief Marovich presented the request to approve the job description and reclassify the current Administrative Specialist to Administrative Specialist-IT. He noted with the dissolution of the contract for onsite computer support with the City of Oceanside, the Administrative Specialist has been handling these functions since the transition that occurred on September 1, 2017, in addition to their regular duties. Approval of the reclassification will allow the District to appropriately compensate this individual for the level and complexity of services they willing undertaken for the greater continuity in operations. On a motion by Director Luevano, seconded by Vice President Thuner, the motion to approve the job description for Administrative Specialist-IT and reclassification of the current Administrative Specialist to that classification passed unanimously.

12-A. APPROVAL OF MINUTES AND DECLARATION OF LOCAL EMERGENCY — CHIEF ABBOTT: Chief Abbott informed the Board that due to the Lilac Fire, at 3:50 p.m. in the District Operations Center, President Munson convened an Emergency meeting of the Board of Directors, in order to approve a Declaration of a Local Emergency due to the Lilac Fire, which started at 11:40 a.m. on December 7, 2017. At that time, the fire had burned in excess of 2000 acres, with two civilian fire injuries, two structures destroyed and multiple other structures threatened. All Directors were contacted, with a quorum of Directors Munson, Luevano and Harris being able to attend. All Directors in attendance were in concurrence to make a Declaration of a Local Emergency. On a motion by Director Harris, which was seconded by Director Hoffman, the Board unanimously ratified the Declaration of the Local Emergency and approved the Minutes of the December 7, 2017 Emergency Board meeting.

147 STANDING DISCUSSION ITEMS:

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- <u>LEGAL COUNSEL REPORT</u>: Counsel James presented his letter "When is an Employee Not Acting as an Employee: The Coming and Going Rule? Part 2." Brief discussion ensued, with examples noted. This is informational only, no action required.
- WRITTEN COMMUNICATIONS: Brief discussion ensued regarding the items, Board members noting the heartfelt communications. Informational only, no action required.
- BOARD RECOGNITION PROGRAM: See Item No. 3.
- **NEWS ARTICLES**: Brief discussion ensued regarding articles. This is informational only, no action required.
- COMMENTS:
- STAFF REPORTS/UPDATES:
- STEPHEN ABBOTT, FIRE CHIEF/CEO: Chief Abbott informed the Board the Lilac Fire is 92% contained at this time. At the conclusion of the fire, he will have statistics on the number of homes, injuries, etc. to share. He noted that the State is requesting that the President make a Declaration of Emergency for the fires within the state; this would reduce District costs to 6%. There is transition meeting for the District to assume control of the fire. Chief Abbott thanked and lauded everyone involved in fighting and supporting the fire. He noted there were many harrowing stories and there was a long list of people, donations and community involvement in support of the District and the efforts to combat the fire. He especially thanked Director Harris, who lost her home in the fire, but remained in the DOC and engaged through the fire. Chief Abbott informed the Board he had another Coffee with the Chief, with two attendees from CERT. He is looking for another venue to reach more people. Chief Abbott updated the Board on the current activity in Division 3, with run time at 7:40 and 12 calls for the measured period. Property taxes receipts were above projections for this period. Finance is working on a Financial Reserves policy, which dovetails with the Rainbow Division consolidation. The Rainbow Advisory Board is discussing whether to continue as an advisory body, with their main concern that funds collected in their area,

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benefit their Division. Vice President Thuner offered to accompany Chief Abbott to their next Board meeting to discuss. Informational only, no further action required.

- CHIEF OFFICERS AND OTHER STAFF: CHIEF MAHR: Chief Mahr noted the District planned to assume control of the Lilac Fire. He thanked the Board for the continuing support of Staff. He noted that the PIOs have been networking with the community, including taking food and water to those who were displaced. CHIEF MAROVICH: Chief Marovich informed the Board the District will be meeting with OES to determine the financial impact to the District from the fire.
- **BOARD: DIRECTOR HARRIS:** Director Harris wanted to thank everyone for their hard work on the Lilac Fire and for their support, including the Board and the PIOs for keeping the community informed. **DIRECTOR LUEVANO:** Director Luevano stated he could not thank the Staff enough for their handling of the Lilac Fire. He also appreciated the improvements to the website. **DIRECTOR HOFFMAN:** Director Hoffman informed the Board he spent approximately six hours Chief McReynolds to educate himself about the District. He realized how great the employees are and he learned a great deal. He discussed the injuries from the Lilac Fire and inquired if there were ways to be more forceful with fire prevention activities. **DIRECTOR MUNSON:** Director Munson echoed the remarks of the other Board members and suggested that we use some of these ideas during public campaign to emphasize public safety and District needs.
- BARGAINING GROUPS: A/P GREG MANN: Incoming A/P Mann thanked everyone for their participation in the Lilac fire, noting in thirty years, the District had never had a more cooperative relationship with Cal Fire or had more resources, especially from far away. He noted we had crews from Idaho, Arizona, Texas and Utah; with no drops in service and all District areas running and safe for the 7-8 days of the fire. He noted this was the first time he had an opportunity to work with Type 1 Incident Command Team. He informed the Board how much help they had been on the fire, including the clean-up and the sifters. A/P Mann thanked outgoing A/P Jones for his hard work, intelligence and stats work on behalf of the District and the Association and for agreeing to remain on the Board of the Association. A/P Mann looks forward to working collaborative with the Board and District to achieve their

203	mutual interest.	
204	• Public Comments: No comments.	
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206	CLOSI	ED SESSION
207	At 7:30 p.m., President Munson inquired	whether there was a motion to adjourn to Closed
208	Session. There being no objection, Pres	sident Munson read the items to be discussed in
209	Closed Session and the Open Session wa	as closed. A short break ensued after the reading
210	of the Closed Session Items. At 7:40 p.m	., and the Board entered Closed Session to hear:
211	CS-1. ANNOUNCEMENT — PRESIDENT MUN	<u>รoพ</u> : An announcement regarding the items to be
212	discussed in Closed Session will be made	e prior to the commencement of Closed Session.
213	CS-2. CONFERENCE WITH LABOR NEGO	OTIATOR - GOVERNMENT CODE § 54957.6 —
214	Management Group Negotiations - Chief	Abbott:
215	NCFPD MANAGEMENT GROUP	DISTRICT NEGOTIATORS:
216		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
217	CS-3. CONFERENCE WITH LABOR NEGOTIAT	TOR - GOVERNMENT CODE § 54957.6 — Non-Safety
218	Group Negotiations - Chief Abbott:	
219	FFA Non-Safety Group Negotiators	DISTRICT NEGOTIATORS :
220		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
221	CS-4. CONFERENCE WITH LABOR NEGOTIAT	TOR - GOVERNMENT CODE § 54957.6 — Safety
222	Group Negotiations - Chief Abbott:	
223	FFA SAFETY GROUP NEGOTIATORS	DISTRICT NEGOTIATORS :
224		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
225	CS-5. Conference With Labor Nego	OTIATOR - GOVERNMENT CODE § 54957.6 —
226	Unrepresented Individuals – Executive	ASSISTANT/ BOARD SECRETARY AND FIRE MARSHAL:
227		DISTRICT NEGOTIATORS :
228		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
229	CS-6. EVALUATION OF PERFORMANCE — G	SOVERNMENT CODE § 54957 — FIRE CHIEF/CEO:
230	DISTRICT NEGOTIATOR: DISTRICT COUNSEL JAMES	
231	CS-7. REPORT FROM CLOSED SESSION — F	PRESIDENT MUNSON
	North County	y Fire Protection District

232	REOPENING OPEN SESSION:	
233	On a motion by Vice President Munson, wl	hich was seconded by Director Harris and which
234	passed unanimously, the Board returned Open Session at 8:25 p.m., the following items	
235	were reported out to the public:	
236	CS-2. Conference With Labor Negot	TIATOR - GOVERNMENT CODE § 54957.6 —
237	MANAGEMENT GROUP NEGOTIATIONS - CHIEF	- Аввотт :
238	NCFPD MANAGEMENT GROUP	DISTRICT NEGOTIATORS:
239		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
240	No reportable action.	
241	CS-3. Conference With Labor Negotia	ATOR - GOVERNMENT CODE § 54957.6 - NON-
242	SAFETY GROUP NEGOTIATIONS - CHIEF ABBO	<u>отт</u> :
243	FFA Non-Safety Group Negotiators	DISTRICT NEGOTIATORS:
244		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
245	No reportable action.	
246	CS-4. Conference With Labor Negotia	TOR - GOVERNMENT CODE § 54957.6 — SAFETY
247	GROUP NEGOTIATIONS - CHIEF ABBOTT:	
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249	FFA SAFETY GROUP NEGOTIATORS	DISTRICT NEGOTIATORS:
250		CHIEF ABBOTT, DISTRICT COUNSEL JAMES
251	No reportable action.	
252	CS-5. CONFERENCE WITH LABOR NEGOT	TIATOR - GOVERNMENT CODE § 54957.6 —
253	UNREPRESENTED INDIVIDUALS – EXECUTIVE A	SSISTANT/ BOARD SECRETARY AND FIRE MARSHAL:
254	DISTRICT NEGOTIATORS: CHIEF ABBOTT, [DISTRICT COUNSEL JAMES
255	No reportable action.	
256	CS-6. EVALUATION OF PERFORMANCE — GO	OVERNMENT CODE § 54957 — FIRE CHIEF/CEO:
257	DISTRICT NEGOTIATOR: DISTRICT COUNSEL J.	AMES
258	No reportable action.	
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261	ADJOURNMENT
262	A motion was made at 8:30 p.m. by Director Harris and seconded by Vice President Thuner,
263	to adjourn the meeting and reconvene on January 23, 2018, at 17:00. The motion carried
264	unanimously.
265	Respectfully submitted,
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267	Lore a. Stelotte
268	Loren Stephen-Porter
269	Board Secretary
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271	Minutes approved at the Board of Director's Meeting on: January 23, 2018
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