

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfire.org

BOARD OF DIRECTORS

CINDY ACOSTA
JEFFERY EGKAN
DAVID KENNEDY
KENNETH E. MUNSON
JOHN VAN DOORN

STEPHEN J. ABBOTT - Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
SUBJECT: BOARD MEETING PACKAGE
DATE: DECEMBER 14, 2021

Enclosed is your Board package for the Regular December Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at the regular meeting venue at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, December 14, 2021, beginning at **4:00 p.m.**

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Keith McReynolds
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

DUTY ~ INTEGRITY ~ RESPECT



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING DECEMBER 14, 2021 4:00 p.m.

LOCATION:

**FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA**

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

CALL TO ORDER ROLL CALL MOMENT OF SILENCE PLEDGE OF ALLEGIANCE

1. **PUBLIC COMMENT – PRESIDENT VAN DOORN**
STANDING ITEM: Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 4.2.6.3). (pgs. 5-6)
➤
2. **PRESENTATION BY ASSEMBLYWOMAN MARIE WALDRON** (pgs. 7-8)
➤ *New Item:* Presentation to District by Assemblywoman Waldron.
3. **CHALLENGE COIN AWARD – CAPTAIN RUSSELL AND CHIEF McREYNOLDS** (pgs. 9-10)
➤ *New Item:* Present Challenge Coin and Award to Bernardo Nunez and Dennis Mendez as Community Partners.
4. **RECOGNITION OF RETIRING MEMBERS – CHIEF McREYNOLDS** (pgs. 11-14)
➤ *Recurring Item:* Recognize Captain Ayers and Mechanic Ill Nieto on their retirements.
5. **THIRD QUARTER 2021 AWARDS FOR THE BOARD RECOGNITION PROGRAM – CHIEF McREYNOLDS AND B/S STEPHEN-PORTER** (pgs. 15-24)
➤ *Quarterly Item:* Select employees to be acknowledged for their efforts in the Third Quarter of 2021.

ACTION AGENDA

CONSENT ITEMS:

All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.

6. **APPROVE REGULAR BOARD MEETING MINUTES, OCTOBER 2021** (pgs. 25-34)
➤ *STANDING ITEM:* Review and approve minutes from October meeting as presented.
7. **REVIEW AND ACCEPT FINANCIAL REPORT FOR NOVEMBER 2021** (pgs. 35-44)
➤ *STANDING ITEM:* Review and Accept Financial Report for November as presented.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

DECEMBER 14, 2021

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8. REVIEW AND APPROVE POLICIES AND PROCEDURES:

(pgs. 45-50)

- a. Administration – Rules and Regulations – Job Descriptions: Division Chief

ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence precisely at the time announced in the Agenda.

PUBLIC HEARING DATE/TIME CERTAIN — DECEMBER 14, 2021 (4:00 P.M.) HEARING ON (pgs. 51-66)

9. **PROPOSED FINAL MAP FOR DISTRICT-BASED ELECTIONS AND APPROVAL OF RESOLUTION 2021-13 – CHIEF McREYNOLDS**

- Continuing Item: Hearing to consider approval of final map and election sequence for North County Fire Protection District Election Districts and adoption of Resolution 2021-13.

10. **BOARD ELECTIONS OF OFFICERS FOR 2022 – CHIEF McREYNOLDS AND COUNSEL JAMES** (pgs. 67-68)

- ANNUAL ITEM: Select President and Vice President for calendar year 2022.

11. **CONSIDER AND APPROVE TRANSITION OF EMPLOYEE WELLNESS PROGRAM — D/C MACMILLAN, MSO MURPHY AND CHIEF McREYNOLDS** (pgs. 69-70)

- New Item: Consider and approve transition from SACFIT Wellness Program to On-Duty Health Firefighter Health & Fitness Assessment.

12. **DETERMINE WHETHER TO ADD AGENDA ITEM TO RECONSIDER MONTHLY BOARD MEETING START TIME — CHIEF McREYNOLDS** (pgs. 71-72)

- New Item: Determine Board interest in revisiting Board meeting start time and if so, make motion to add to January agenda.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

13. There are no Discussion Items for the December 14, 2021 Board Meeting. (pgs. 73-74)

STANDING DISCUSSION ITEMS:

All items listed under the Standing Discussion Items are presented at every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 75-78)
 - "Monumental \$1.2 Trillion Bill Passed to Revitalize the Nation's Infrastructure."
- **WRITTEN COMMUNICATION:** (pgs. 79-84)
 - BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES** (pgs. 85-134)
- **COMMENTS/QUESTIONS:** (pgs. 135-36)
- **STAFF:**
 - Chief McReynolds
 - Other Staff



AGENDA FOR REGULAR BOARD MEETING

DECEMBER 14, 2021

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- BOARD
- BARGAINING GROUPS
- PUBLIC COMMENT

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

CS-1. There are no Closed Session items for the December 14, 2021 Board Meeting. (pgs. 137-38)

ADJOURNMENT

SCHEDULED MEETINGS

The next **regularly** scheduled Board meeting is: **Tuesday, January 25, 2022, 4:00 p.m.**

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfire.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, during normal business hours or may be found on the District website, subject to the Staff's ability to post the documents before the meeting. The date of posting was **December 9, 2021.**"

Board Secretary Loren Stephen-Porter:

Date:

December 9, 2021



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations – Elections, Officers and Terms SOG § 4.2.6.3.).*

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: PUBLIC COMMENT AGENDA

Assemblywoman Marie Waldron will be present to make a presentation to the District.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
PUBLIC RECOGNITION PROGRAM

TO: BOARD OF DIRECTORS
FROM: CAPTAIN RUSSELL AND CHIEF McREYNOLDS
DATE: DECEMBER 14, 2021
SUBJECT: CHALLENGE COIN RECOGNITION PROGRAM

PUBLIC RECOGNITION PROGRAM

BACKGROUND:

The North County Fire Protection District utilizes a Challenge Coin Recognition Program to recognize members of the community who go above and beyond to assist the District and/or fellow townspeople in times of need.

SUMMARY:

On September 29th, 2021, North County Fire units were dispatched to a structure fire at 1468 Rainbow Crest Rd. Captain Russell was the Captain on the first due engine from Station 3 that day. Upon arrival, the Crew encountered Bernardo Nunez and Dennis Mendez applying water to the exterior of the house that was burning. They were working in the area when they saw smoke coming from the residence as they drove down Rainbow Crest. They stopped to investigate and found the exterior of the house on fire. They applied a fire extinguisher and water from a nearby hose to keep the fire in check until the fire crew arrived.

It was because of heroic actions that day by Bernardo and Dennis that the fire was mostly extinguished before it could spread into the rest of the house and possibly, the nearby vegetation. The two of them, who were at the right place at the right time, went above and beyond to make a difference in a time of need. Today, the District recognizes them for those actions.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: DECEMBER 14, 2021
SUBJECT: RECOGNITION OF RETIRING PERSONNEL

PUBLIC ACTIVITIES AGENDA

BACKGROUND:

The North County Fire Protection District would like to recognize two employees who are retiring in December, Captain Eric Ayers, and Fleet Supervisor Dan Nieto.

DISCUSSION:

It is the distinct pleasure of the organization to recognize the below employees for their years of service

RETIRING EMPLOYEES

RETIREE	YEARS OF SERVICE
Captain Eric Ayers	29
Fleet Supervisor Dan Nieto	17

Captain Eric Ayers

Captain Ayers was hired by the NCFPD in January of 1992. Prior to his employment here, he was a volunteer firefighter with the Valley Center Fire Protection District for three years and, a paramedic with the City of San Diego for one year.

His first area of agency involvement with North County Fire was ordering station supplies. From there he assumed management of the EMS supply program. As a firefighter, he served as a mentor to new hire firefighters. In 1997 he married his amazing wife, Laurie. They raised three successful children, Taylor, Derek, and Megan. He promoted to Engineer in 1998 and holds an Associate Degree in Fire Science.

Over the years, he assisted with various aspects of training. He found his ultimate passion in becoming an auto extrication specialist. Through attending multiple extrication academies, he became the agency lead in the subject and provided countless trainings for over 10 years. He also attended the Holmatro service school in Maryland, VA which certified him to service our hydraulic rescue equipment. His

experience led to representing our agency on the first North Zone Rescue Cadre. That group played a major role in the development of many of the procedures and operating guidelines used today. He has also been involved in the promotional testing process for all ranks from Firefighter to Battalion Chief over the years.

He promoted to Captain in 2009. Soon after he completed the first round of Blue Card Command Training and began teaching that skill to the other members of the agency. As a Captain he continued taking several specialty classes to diversify his knowledge including the California State Fire Marshal's Chief Officer Certification Track. Later in his career he assisted NCF Fire Prevention by managing the Annual Occupancy Inspection Program. In retirement, he plans on moving to the great State of Tennessee where he will enjoy the great outdoors.

Dan Nieto

At 16, Dan began working a janitorial job for a small company who happened to have an account with Lawless Detroit Diesel. It was at that job that Dan was introduced to the HD diesel industry. He was immediately fascinated with the mechanics of the industry. At 18, he applied and was hired to do shop clean-up and run parts for Lawless Detroit Diesel, now known as Valley Power Systems. He attended Citrus College for GE where he completed their Diesel Truck Program.

In 1991, he went to work as a welder/ fabricator. Shortly thereafter, he was offered a field mechanic position. It was in this position that he met Dan Abeyta, former Supervisor/Master Mechanic III, his predecessor here at NCF. It was Dan Abeyta who encouraged Dan to apply. Dan accepted a Mechanic II position with the District in July of 2004. After 5 years with NCF, Dan was selected to be the Fleet Supervisor. Having high aspirations and vision on where to lead the shop, he developed a plan to move that division of the organization forward.

Dan describes his position with NCF as being the most humbling experience of his life. The changing people, technology, and equipment has been constant. His accomplishments are noteworthy as he has created efficiency, cost reductions, and self-reliance, performing much of the equipment repair work in-house reducing sublet and overhead costs. Tools, equipment, training, and the mentoring of an exceptionally talented mechanic Todd Parmelee is Dan's legacy to the organization and, to the citizens of the NCFPD. He leaves behind a highly and efficiently functioning service center.

In retirement, Dan plans on moving out of CA, and closer to extended family in Oregon. Dan wishes to thank Todd Parmelee, Greg Holdridge, HR/Finance- Cherie, Nancy and Jennifer, Admin- Loren, Charlie, Dani and Mary, Prevention- Dominic, Aaron, and Lars, all the Chiefs, BC's, Crews, all Board Members past and present and finally, the citizens of NCFPD for their assistance and support.

FISCAL ANALYSIS:

No fiscal impact.

SUMMARY:

It is with fondness and appreciation that the District commends these two outstanding individuals for their dedication and loyalty to the North County Fire Protection District for their years of service. We thank them for their efforts on behalf of the organization and this community for helping make North County Fire the organization it has become.

We wish them the best of luck and good health in their well-earned retirement.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER
DATE: DECEMBER 14, 2021
SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT – SELECTION OF INDIVIDUALS

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board select individual(s) to be recognized for their efforts during the Third Quarter of 2021.

BACKGROUND:

In 2007, the Board instituted a Program designed to recognize excellent performance by members of the organization. On a quarterly basis, the Board selects employees to be recognized, based on feedback received during the quarter. The District has been fortunate to receive positive feedback on a number of employees' activities this past quarter, upon which they may make their selection from the individuals and groups below.

THIRD QUARTER RECOGNITION – INFORMATION RECEIVED ON INDIVIDUALS:

For the Third Quarter of 2021, the Board received information on the following individuals/crews for their outstanding efforts:

- **BOARD RECOGNITION PROGRAM:**
- **July 30, 2021 Letter of Recognition:** Dennis Soriano – Locker Project
- **07-31-21 – Letter of Thanks for Medical Aid:**
 - Captain August PM Paur
 - Captain Lindsey EMT Jones
 - FF/PM Alter-Reitz EMT Rees
- **08-06-21 – PERFORMANCE ACTIVITY CARD:** Engineer Moore
- **AUGUST 6, 2021 LETTER OF RECOGNITION:** Zach Cain – Locker Project
- **September 14, 2021 – Letter Of Recognition For Outstanding Work Performance For Low Frequency, High Risk Call:**

Engineer/P Chad Spencer
FF/P Justin Rivera

EMT Grant DeWoody
EMT Shane Rees
EMT Ezra Truman

- **SEPTEMBER 22, 2021 - LETTER OF RECOGNITION:**
B/C DeCamp
Captain Baker
Captain Berry
Captain Bradshaw
- **SEPTEMBER 28, 2021 – LETTER OF THANKS FOR MEDICAL RESPONSE:**

Captain Harrington
Engineer/P Chad Spencer
FF/P Justin Rivera

PM Pena
EMT Nissan

FISCAL ANALYSIS:

The Program is planned for 1-3 awards per quarter to keep it within approved budgetary standards.

SUMMARY:

The Staff joins the Board in acknowledging the extraordinary efforts of these members and requests the Board select no more than three individuals (or one group) for recognition at the Regular August Board Meeting.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290 161
SEPTEMBER 9 2015
PAGE 1 OF 2

LETTER OF RECOGNITION

To Fire Chief McReynolds
From Captain Lindsey
Date July 30, 2021
Re Station 1 Locker Project

Engineer Dennis Soriano.

This Letter of Recognition documents your actions on July 30, 2021

The actions being recognized are:

I would like to officially recognize Engineer Soriano on his leadership and hard work on the locker project at NCFPD Station 1. This enormous project was initially started by his probationary firefighter but DJ had to quickly take lead when that firefighter was deployed on a strike team. DJ not only coordinated the project with all of the crews but also performed a significant amount of the work himself, which included sanding, painting, moving and mounting existing lockers, finding a carpenter to make new doors, etc. What makes this amount of work even more impressive is that it was all performed when DJ was on-duty at Station 1, meaning he was focused on completing this project in the small amount of time he had between running calls, training, and mentoring new employees and Explorers. This type of work ethic helps our agency to be fiscally responsible by eliminating the need to hire expensive contractors and shows the tremendous amount of pride that DJ takes in his department and his work, something that he has demonstrated consistently throughout his career.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Dennis Soriano
Employee Name

Employee Signature

08/19/21
Date

Author's Signature

Supervisor's Signature

07/30/21
Date

Fire Chief/CEO's Signature

8-20-21
Date

Paur
Rees
Alter-Reitz
August
Lindsey
Z. Jones

July 31, 2021

Station 1 "C" Crew
North County Fire Protection District
330 South Main Avenue
Fallbrook, CA 92028

Dear Crew,

I recently received a thank you note addressed to my Mom, . I wanted to drop you a note to let you know how kind I thought that was of you. You probably don't remember, but you responded to a call at . on June 1st. It was probably called in as a fall and she needed help getting up. I'm still not sure exactly what transpired that day.

I want to thank all of you for taking care of her. For realizing that she was having a stroke and not that she had just fallen and couldn't get up. You may have responded to calls from her and my stepdad in the previous months, as she had begun to fall frequently during the night, and your station came out a couple of times to help her up. They didn't want to "worry" me, so I never found out until the following day.

She was a tough cookie and never wanted to go to the hospital. There were times I thought for sure she had to have injured something, but she always recovered without much fanfare and never broke anything. Unfortunately, she did not recover this time, and passed away on June 18th.

It was amazing how she was able to speak clearly, had no paralysis, and looked quite good when I arrived at the hospital that afternoon. She was in intensive care for a day or two and then was moved to the PCU until I was able to bring her home on the 10th for hospice care.

When I saw her in the hospital, she told me how happy she was that you took her to Temecula Valley Hospital because it was easier for her family to get there, and she liked that she knew where she was. She had been to that hospital several times and I think it gave her some comfort to go to a familiar place.

I'm sure you respond to so many calls that you never know the outcome of, but I thought it was important to let you know that your kindness and caring that day made a difference. I appreciate the work you do and am grateful that you took care of my Mom.

Thank you again,

Loren Stephen-Porter

From: Brian Macmillan
Sent: August 6, 2021 16:05
To: A Crew; B Crew; C Crew
Cc: NCF Admin
Subject: NCF Staffing Shout-Out

Hello everyone,

Below is a Performance Activity Card given to Eng. Bruce Moore by Capt. Jon Choi in recognition for his effort to help staff our stations during strike team season.

I wanted to take a moment to recognize Bruce Moore for demonstrating a tremendous sense of duty and integrity. During the months of July and August, Bruce has stepped up to fill several vacancies. Bruce has worked 11 shifts during this time, many of those shifts placed him on a 96-hour work cycle. I have had the opportunity to work with him during this time and Bruce has demonstrated a great attitude each overtime shift. He came into work ready to participate in all our drills and took the initiative to handle our business inspections. Bruce has set the right example as a senior employee to show our younger employees how to maintain a positive and respectful attitude while on duty. I appreciate his level of engagement and enthusiasm on his overtime shifts with us. It has been truly an honor and privilege to work with this employee.

Thank you, Jon, for noticing Bruces efforts and thanks Bruce for the hard work. I know there are many employees putting in extra hours to help keep our stations staffed so thank you as well.

Brian MacMillan | Division Chief-Professional Services
North County Fire Protection District | 330 S. Main Ave – Fallbrook, CA 92028
T: (760) 723-2005 - C: (760) 310-4481
bmacmillan@ncfire.org | www.ncfire.org

Proudly serving the communities of Fallbrook, Bonsall and Rainbow ~ Duty, Integrity and Respect

Discover North County Fire on social media:
[Facebook](#) | [Twitter](#) | [LinkedIn](#) | [YouTube](#)

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NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290 161
SEPTEMBER 9, 2015
PAGE 1 OF 2

LETTER OF RECOGNITION

To: Fire Chief McReynolds
From: Captain Lindsey
Date: August 6, 2021
Re: Station 1 Locker Project

Firefighter Zach Cain,

This Letter of Recognition documents your actions on August 6, 2021

The actions being recognized are:

I would like to officially recognize Firefighter Cain on his leadership and hard work on the locker project at NCFPD Station 1. This enormous project was initially started by Zach during Block 2 of his probationary year, a time which is normally very demanding on a new employee. Zach was easily able to complete all of the required probationary training while at the same time finishing the locker project. Zach coordinated the project with all of the station 1 crews but he also performed a significant amount of the work himself. This includes sanding, painting, and finding a vendor to make custom stickers for every locker and door. What makes this amount of work even more impressive is that it was all performed when Zach was on-duty at Station 1, meaning he was focused on completing this project in the small amount of time he had between running calls, training, mentoring new employees, and continuing his responsibility as the Explorer Advisor. This type of work ethic helps our agency to be fiscally responsible by eliminating the need to hire expensive contractors and shows the tremendous amount of pride that Zach takes in his department and his work, which I'm confident he will demonstrate throughout his career here at North County Fire.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

Zachary Cain
Employee Name

[Signature]
Employee Signature

08/19/21
Date

[Signature]
Author's Signature

[Signature]
Supervisor's Signature

08/06/2021
Date

This is a recognition of outstanding work performance for the following NCF employees: Chad Spencer, Justin Rivera, Shane Rees, Grant DeWoody and Ezra Truman.

This team was faced with a very difficult call and performed in a manner that can only be described as exceptional. The crew was faced with a patient that was 28 weeks pregnant and having contractions. Shortly after the patient being moved to the ambulance it was determined that delivery was going to occur during transport. The crew worked together as a team to take care of both mom and prepare for delivery. Delivery of the preterm baby occurred a few short minutes down the road. The baby was delivered needing CPR. The crew didn't hesitate one second and fell back on their training and skills to deliver exceptional care to both mom and baby. The baby improved during treatment and transport and the crew was successful with getting the baby to have a strong pulse and breathing on his own. During the care being rendered to the baby, the crew was able to keep mom and dad informed of what was occurring with exceptional bedside manner. The crew was recognized by the receiving facility as well as the MICN for the outstanding job performed.

A quick AAR was done after this call and I was so impressed by the level of teammanship and profound level of knowledge that this team possessed in such a low frequency-high risk call. I would like to recommend that Chad Spencer, Justin Rivera, Shane Rees, Grant DeWoody and Ezra Truman be recognized for a job well done.

Thomas Harrington
Company Officer
Station 1 - A Division

To: Chief McReynolds

From: Captain Choi

Date: 9/22/2021

Re: Candidates for Board Recognition

This letter of recognition is written to recognize our employees for their professional, competent, and excellent performance on the recent Aruba Fire. I know there were many more guys that will not have their stories told, but I personally witnessed these employees in action and felt important to pass this information on.

On September 5th, 2021 North County Fire Protection District units were dispatched to a fire near 37060 Jeremy Way in Rainbow. E 113, commanded by **Captain Bradshaw**, was first on scene. Captain Bradshaw provided a thorough, yet concise report on conditions. This resulted in the incoming CAL FIRE BC placing a significant "rolling request" for additional resources. Captain Bradshaw established command and provided clear task, location, and objectives to incoming resources. He also identified the threat to life safety and requested a "no divert" on all aerial assets. These actions resulted in units going directly to work and making a substantial difference in the outcome of this fire. Captain Bradshaw later was made Division Alpha and did an excellent job directing, tracking, and supporting his units on his division.

Battalion Chief DeCamp arrived shortly after E 113 and assumed command of this incident. Chief DeCamp developed a plan, initiated evacuations, established the incident command structure, and entered unified command with CAL FIRE B 20. He established practical control objectives that the fire was managed to remain within. Chief DeCamp retained incident command until command was transferred to B 3308, then and was assigned Deputy Operations. Chief DeCamp did a phenomenal job as Deputy Operations managing the incoming and at scene resources.

Captain Berry was on E 114 and was one of the first arriving units and was made Division Mike. Captain Berry's division was working near the head of the fire and his leadership resulted in success on his division. Captain Berry oversaw hand crews, engine companies, and dozers on his division. Captain Berry took charge of his division and competently communicated his objectives to all his assigned resources. Captain Berry orchestrated this diverse group of resources effectively to achieve the goal of saving lives and properties on his division.

Captain Baker was on E 115 and was also part of one of the first arriving units. Captain Baker was given the assignment to drive down Rainbow Crest and to provide life safety and perimeter control. Captain Baker decided to drive down an easement road to provide protection to a group of homes threatened off Rainbow Crest. His decision not only saved the homes in the immediate area, but also positioned our engine to make a legitimate stop of the fire just before it ran up a chute that would have exponentially grown the fire and would have threatened more homes in the area.

The overall success of this fire was achieved by the tremendous effort and coordination of every responding unit. The great partnerships of our adjoining forces and cooperation of our unified command staff resulted in a safe and effective response to this incident. No injuries or property loss was a great testimony of our ability to work with each other for the common goal of serving this community. I am honored to work alongside these men and women and felt important to share this information with organization.

September 28, 2021

North County Fire

330 South Main Avenue

Fallbrook, Ca 92028

ATTN:

Fire Chief Keith McReynolds

Deputy Fire Chief Kevin Mahr

I am writing to share the recent experience that I had when the crew showed up at my house for a medical concern on September 14, 2021.

In April, our family moved to Fallbrook and so far we are enjoying the rural living and friendly community. A few weeks ago when I was experiencing chest pain, two of your crews of professionals arrived to help care for me and provided an exceptional experience.

Right away I was addressed and felt at ease by the crew that arrived at our home. Tom Harrington, Justin Rivera, Chad Spencer, Chris Pena, and Anthony Nissan. The team of professionals showed compassion, and acknowledged my concerns helping to reduce any anxiety that I was feeling. Their skill and knowledge showed as they began to perform quick medical testing inside of the home.

From there, Chris and Anthony brought me to Palomar Medical Center for a smooth ride and obtained my IV and made me feel well taken care of. Their compassion, attentiveness, and service minded values showed in their actions and conversation.

I can only say how fortunate we are to live in this community and be supported by the personnel at North County Fire.

Please thank the crew for all they did and continue to do in serving the community.

Thank you,

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1 **October 26, 2021**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Van Doorn called the meeting to order at 4:00 p.m.

5 **A MOMENT OF SILENCE WAS OBSERVED.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Munson and Van Doorn.

9 **Absent:** Director Kennedy.

10 **Staff Present:** Fire Chief/CEO McReynolds, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: DFC Mahr, D/C MacMillan, B/C Mann, F/M Fieri, FiM Juul and
12 members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Van Doorn addressed the audience and inquired
16 whether there were any public comments regarding items not on the Agenda. There being
17 no comments, the Public Comment Section was closed.

18 2. **COMMUNITY CHALLENGE COIN AWARD — CAPTAIN CHOI AND CHIEF McREYNOLDS:** Chief
19 McReynolds introduced Richard Saathoff to the Board, outlining the actions he had taken
20 on September 3, 2021 during the process of trying to extinguish a vehicle fire in the street.
21 For his efforts, Mr. Saathoff received minor burns and smoke inhalation while checking for
22 victims in the vehicle. His attempts to quell the fire resulted in containing the fire from
23 spreading to the rest of the vehicle. Captain Choi was invited to elaborate on Mr. Saathoff's
24 efforts. At the conclusion of the presentation, Mr. Saathoff was presented with a Challenge
25 Coin and was given the opportunity to address the Board. He acknowledged the efforts of
26 the Department and the Marines, opining these are the real heroes.

27 3. **COMMUNITY CHALLENGE COIN AWARD — CAPTAIN CHOI AND CHIEF McREYNOLDS:** Chief
28 McReynolds informed the Board that Fabien was not available to accept the award, but he
29 would be presented the award at a time and place convenient for him. Fabien assisted in

30 translation during an emergency event and in the fire investigation that followed. In addition,
31 he was very supportive to his neighbor whose vehicle had caught on fire. Captain Choi will
32 ensure Fabien receives his Challenge Coin.

34 ACTION AGENDA

35 CONSENT ITEMS:

- 36 4. REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR SEPTEMBER 2021
- 37 5. REVIEW AND ACCEPT SPECIAL BOARD MEETING MINUTES FOR OCTOBER 5, 2021
- 38 6. REVIEW AND ACCEPT FINANCIAL REPORT FOR SEPTEMBER 2021
- 39 7. REVIEW AND ACCEPT POLICIES & PROCEDURES
- 40 8. MONTHLY OPERATIONS ACTIVITY REPORT – SEPTEMBER 2021
- 41 9. REVIEW AND ACCEPT 3RD QUARTER CUSTOMER SATISFACTION SURVEY PROGRAM RESULTS

42 President Van Doorn inquired whether there were any questions on Consent Items 4-9.
43 There being no discussion, President Van Doorn asked for a motion to approve the Consent
44 Agenda. On a motion by Director Munson, seconded by Director Acosta the motion to
45 approve the Consent Agenda as presented passed unanimously on the following vote:

46 **Ayes:** Acosta, Egkan, Munson and van Doorn; **Noes:** None; **Absent:** Kennedy.

48 ACTION ITEMS:

- 49 10. PUBLIC HEARING DATE/TIME CERTAIN — OCTOBER 26, 2021 (4:00 P.M.) FOR COMMUNITY
50 WORKSHOP AND HEARING ON PROPOSED MAPS FOR DISTRICT-BASED ELECTIONS – CHIEF

51 **MCREYNOLDS:** Chief McReynolds reviewed the progress made at the October 5, 2021
52 Special Board Meeting noting that the Board and community had developed a fourth draft
53 map, which has been posted to the website and available at the Administrative Building. At
54 that meeting, the Board confirmed the October 26th public hearing and also determined to
55 have another public hearing on December 14th, at which time the Board may make a final
56 determination on the map selection. If further discussion is required, a public hearing could
57 be scheduled on January 26th for the final adoption. Ms. Maldonado Stamos spoke in
58 support of Draft Map 4, feeling it represents a clearer idea of what the community looks like.

59 Her group has looked at all the maps, however, they feel strongly Draft Map 4 is the best
60 and strengthens the majority/minor district the best. She lauded the manner the Board and
61 community worked together to develop the map. She thanked the Board for the ability to
62 have the community and the Board participate in an active, open dialogue. Director Egkan
63 felt that the issues had been covered well at the Workshop and commended Chief
64 McReynolds on his process, which he felt resulted in a good Draft Map 4, which met the
65 required standards for the CVRA. Director Munson supported Draft Map 4 but expressed
66 concerns that information that will be available at the end of November may affect the map.
67 FF/PM Glasgow informed the Board the information being released is not of a character that
68 will affect the development of the further maps. President van Doorn noted that with the
69 extension, the Board does not have to rush to a decision if further information will affect the
70 Maps. Director Egkan expressed concerns regarding delaying too long as candidates for
71 the coming election would want to identify their districts and make their decisions for running.
72 Director Acosta indicated she would be willing to extend to January if necessary. She
73 thanked all participants for being respectful and listening to differing viewpoints and
74 interests. President van Doorn commended the Board on coming together with the
75 community to develop Draft Map 4 and thanked FF/PM Glasgow for his work on the maps
76 and statistics. He also stated he supported Draft Map 4. On a motion by Director Acosta,
77 seconded by Director Egkan the motion to support Draft Map Version 4 as the Proposed
78 Final Map passed unanimously with the following vote: **Ayes:** Acosta, Egkan, Munson and
79 van Doorn; **Noes:** None; **Absent:** Kennedy.

80 11. REVIEW AND CAST BALLOT ON PROPOSED CHANGES TO CALIFORNIA SPECIAL DISTRICT

81 ASSOCIATION BYLAWS — CHIEF McREYNOLDS: Chief McReynolds presented the Bylaws
82 changes to the Board, noting the changes were outlined in the documentation and mainly
83 are housekeeping issues. He requested that the Board approve the changes and authorize
84 the Board Secretary to electronically cast the District's vote. On a motion by Director
85 Munson, seconded by Director Egkan the motion to approve the Bylaw changes and to
86 authorize the Board Secretary to cast the District ballot passed unanimously on the following
87 vote: **Ayes:** Acosta, Egkan, Munson and van Doorn; **Noes:** None; **Absent:** Kennedy.

88 12. REVIEW AND APPROVE UPDATED AMBULANCE FEE SCHEDULE AND RESOLUTION 2021-12
89 – DEPUTY CHIEF MAHR AND CHIEF McREYNOLDS: Chief Mahr presented Resolution 2021-12
90 to the Board, noting that the Resolution merely implements the fees approved in October of
91 2020 and returns the automatic rate adjustment language to the Resolution that was stayed
92 during the interim rate increase period. This is not a new increase, but implementation of
93 the remaining adjustment to the Ambulance Fee Schedule as previously approved. On a
94 motion by Director Munson, seconded by Director Egkan the motion to approved Resolution
95 2021-12 as presented passed unanimously on the following vote: **Ayes:** Acosta, Egkan,
96 Munson and van Doorn; **Noes:** None; **Absent:** Kennedy.

97 13. REVIEW AND RATIFY DECLARATION OF EMERGENCY REPAIR TO FIRE STATION 2
98 UNDERGROUND PROPANE GAS LINE - D/C MACMILLAN AND CHIEF McREYNOLDS: D/C
99 MacMillan presented the Declaration to the Board, noting that an emergency had arisen
100 after a propane tank had been replaced at Station 2. During the replacement, a leak in the
101 underground line was identified and a need for an emergency repair was identified. Chief
102 McReynolds notified President van Doorn of the emergent need for repair. On a motion by
103 Director Egkan, seconded by Director Acosta the motion to ratify the Declaration of District
104 Emergency Repair passed unanimously by the following vote: **Ayes:** Acosta, Egkan, Munson
105 and van Doorn; **Noes:** None; **Absent:** Kennedy.

106 14. APPROVE MEETING SCHEDULE AND PLACE FOR NORTH COUNTY FIRE PROTECTION
107 DISTRICT BOARD MEETINGS FOR THE YEAR 2022 — CHIEF McREYNOLDS AND B/S STEPHEN-
108 PORTER: B/S Stephen-Porter presented the meeting schedule for 2022, noting that the
109 location and time appears to continue to be an effective location and time, noting that should
110 COVID teleconferencing become necessary, the District could resume its teleconferencing
111 as before. The Boardroom has been secured with FPUD for those dates. Discussion
112 ensued regarding the possibility of moving Closed Session to the beginning of the agenda,
113 with it being the consensus it was easier to coordinate having it at the end of the Agenda.
114 Discussion also ensued regarding whether to move the time to 5:00 p.m. to accommodate
115 working individuals. It was noted by some Board members that when the Board meetings
116 were later, attendance was not improved from what is experienced now. On a motion by

117 Director Egkan, seconded by Director Acosta the motion to approve the proposed 2022
118 meeting schedule, times and location as presented passed unanimously on the following
119 vote: **Ayes:** Acosta, Egkan, Munson and van Doorn; **Noes:** None; **Absent:** Kennedy.

120 **DISCUSSION AGENDA**

121
122 **15. DISCUSSION ON CALIFORNIA SPECIAL DISTRICT ASSOCIATION SPECIAL DISTRICT**
123 **LEADERSHIP ACADEMY - CHIEF McREYNOLDS:** Chief McReynolds brought forth some thoughts
124 from the Academy, feeling the team received a great deal from the event. He noted some
125 strengths as the course being take by the District, including the Strategic Plan, the Standards
126 of Care study and the 20-year Long Range Plan. He stated the Community Outreach has
127 significantly increased and he is proud of what the District is doing in and for the Community.
128 He also noted the Capital Improvement Plan, Pension Obligation Bonds, the District Website
129 improvements, the Community Outreach and succession planning are all strengths for the
130 District. D/C MacMillan opined that he determined from the Academy the District was doing
131 many things well. There exists a good relationship between the Board, Labor and the
132 Management Team. Director Munson noted this was his second attendance at the Academy
133 and he had some concerns about openness and transparency on the website but has
134 discussed it with Staff. Chief McReynolds noted the items in question are on the website
135 and visibility has been increased. Director Acosta also learned the District is doing many
136 things well and felt that as a new Board member, she received much information that made
137 her feel more confident in her role as a Director. Director van Doorn noted that when at the
138 Academy, the District was advanced of other District and the District seemed to be an
139 example of building relationships and doing things well.

140 **STANDING DISCUSSION ITEMS:**

141 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report "Brown Act
142 Amendment AB 361 Awaits Gov. Gavin Newsom's Signature." Brief discussion ensued with
143 him noting the approval of AB 361 and brief discussion of the process for teleconferencing
144 changes during emergencies, not just for COVID. He noted that the public has to have real
145 time ability to comment at the meeting and the public cannot be required to comment in

146 advance. This is informational only, no action required.

147 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items,
148 Informational only, no action required.

149 ● **BOARD RECOGNITION PROGRAM**

150 ● **NEWS ARTICLES:** No discussion regarding articles. This is informational only, no
151 action required.

152 ● **COMMENTS:**

153 ● **STAFF REPORTS/UPDATES:**

154 ● **KEITH McREYNOLDS, FIRE CHIEF/CEO:** Chief McReynolds updated the Board
155 regarding the status of the Strategic Plan, noting Matrix is data mining and Staff is working
156 to gather requested information. The District is working on a contract for a civil engineer to
157 assist with issues on the Stations. Chief McReynolds will attend a meeting at FPUD with
158 Supervisor Desmond on October 27th. Chief McReynolds noted North County Fire
159 Protection District will have a major presence in the Christmas Parade and encourage
160 everyone to attend. He anticipates opening the Administrative Building for Staff with chili
161 and hot cocoa. The MSR is still underway with Cherie working diligently to update
162 information in the finance area. There is no Board meeting in November. Chief McReynolds
163 will be rescheduling individual meetings with the Board members as he will be out of town
164 at FESDI during the regularly scheduled meeting times. Informational only, no further action
165 required.

166 ● **CHIEF OFFICERS AND OTHER STAFF: Chief Mahr:** Chief Mahr informed the Board there
167 had been a number of promotions due to anticipated retirements, with FF/PM Lewis being
168 promoted to Engineer. He stated he was extremely proud of all candidates as they did an
169 amazing job. B/C DeCamp is on assignment up in the Sequoias on a fire. The Staff is
170 preparing to conduct FF/PM interviews. **D/C MacMillan:** D/C MacMillan noted that the
171 Community Outreach Team has been visiting the schools and community events and passed
172 out 3,000 packets to the kids. He asked the Board to inform him or the Team members
173 (Captains Jones, Harrington and Engineer Lewis) of anyone who would like to have a
174 presentation. **FM FIERI:** FM Fieri updated the Board on the Bureau activities noting 5966

175 properties had been inspected for weeds with 64 open cases, 408 have abated their
176 properties; 257 plan checks had been done, investigations have been busy with 6 call outs
177 for October, 3 cases that went to the District Attorney and 1 arrest.

178 ● **BOARD: DIRECTOR ACOSTA:** Director Acosta suggested the next agenda have an action
179 item to discuss meeting start times. **DIRECTOR EGKAN:** Director Egkan congratulated FF/PM
180 Lewis and FF/PM Russell on their promotions. **PRESIDENT VAN DOORN:** President van Doorn
181 noted he had been ill with the Delta variant upon returning from the Academy and cautioned
182 everyone to be careful and stay masked. He expressed frustration at the misinformation
183 being circulated regarding COVID. President van Doorn inquired regarding dehydration as
184 noted in the customer satisfaction survey. Chief McReynolds and Chief Mahr updated him
185 on the protocol, noting it depends upon the circumstances.

186 ● **BARGAINING GROUPS: CAPTAIN HARRINGTON:** Captain Harrington informed the Board
187 the last fundraiser for the Engineer McNery scholarship had raised \$13,000. He informed
188 the Board that Local 1622 supports Draft Map 4. He also noted the District and Labor had
189 signed a Labor/Management Alliance, the first for the District. He noted the morale is better
190 than it has been in the last seven year.

191 ● **PUBLIC COMMENT: Ms. Maldonado Stamos:** Ms. Maldonado Stamos announced that
192 there would be a recognition day for the Day of the Dead at the cemetery with a community
193 altar, which is open to the public. She inquired if there would be any way the District could
194 supply a first aid kit for the day. Chief McReynolds will follow up with her.

196 **CLOSED SESSION**

197 ● **OPENING CLOSED SESSION:**

198 At 5:10 p.m., President van Doorn inquired whether there was a motion to adjourn to Closed
199 Session. There being no objection, President van Doorn read the items to be discussed in
200 Closed Session and the Open Session was closed. A short break ensued after the reading
201 of the Closed Session Items. At 5:15 p.m., and the Board entered Closed Session to hear:

202 CS-1. **ANNOUNCEMENT — PRESIDENT VAN DOORN:** An announcement regarding the items to
203 be discussed in Closed Session will be made prior to the commencement of Closed Session

204 ///
205 ///
206 CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE
207 § 54956.8 — CHIEF McREYNOLDS:
208 PROPERTY LOCATION: 550 E. Ivy, Fallbrook, CA 92028;
209 PARTIES: North County Fire Protection District (Seller);
210 UNDER NEGOTIATION: Terms of Cell Lease/Purchase;
211 DISTRICT NEGOTIATORS: Chief McReynolds, FiM Juul, District Counsel James

212 CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE
213 § 54956.8 — CHIEF McREYNOLDS:
214 PROPERTY LOCATION: 2309 Rainbow Valley Blvd., Fallbrook, CA 92028;
215 PARTIES: North County Fire Protection District (Seller);
216 UNDER NEGOTIATION: Terms of Easement Grant;
217 DISTRICT NEGOTIATORS: Chief McReynolds, District Counsel James

218 CS-4. REPORT FROM CLOSED SESSION — PRESIDENT VAN DOORN

219
220 ● REOPENING OPEN SESSION:

221 On a motion by Director Munson, which was seconded by Director Egkan, which passed
222 unanimously, the Board returned Open Session at 6:15 p.m. the following items were
223 reported out to the public:

224 CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE
225 § 54956.8 — CHIEF McREYNOLDS: No reportable action.

226 CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE
227 § 54956.8 — CHIEF McREYNOLDS: No reportable action.

228
229 **ADJOURNMENT**

230 A motion was made at 6:18 p.m. by Director Munson, seconded by Director Egkan to adjourn
231 the meeting and reconvene on December 14, 2021, at 4:00 p.m., which motion carried
232 unanimously.

233 ///

234 ///

235 Respectfully submitted,

236

237



238 Loren Stephen-Porter

239 Board Secretary

240

241 Minutes approved at the Board of Director's Meeting on: December 14, 2021

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: FM CHERIE JUUL AND CHIEF McREYNOLDS
DATE: DECEMBER 14, 2021
SUBJECT: REVENUE & EXPENDITURES AS OF NOVEMBER 30, 2021 (42%)

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes - FBK	17,069,982.00	1,380,149.00	(15,689,833.00)	8%
Property Taxes - RNBW	344,250.00	27,693.00	(316,557.00)	8%
Ambulance and Collections	3,100,000.00	828,964.38	(2,271,035.62)	27%
GEMT-State Supplement	-	-	-	0%
Prevention Fees	250,000.00	80,377.00	(169,623.00)	32%
Tower Lease Agreements	91,045.00	19,400.00	(71,645.00)	21%
Other Revenue Sources	40,000.00	20,408.00	(19,592.00)	51%
Interest	50,000.00	4,724.00	(45,276.00)	9%
Cost Recovery	50,000.00	23,294.00	(26,706.00)	47%
Inspection Fee (Fire Prevention)	-	30,353.00	30,353.00	0%
Fallbrook Healthcare District	93,000.00	17,972.00	(75,028.00)	19%
Community Facilities District (CFD)	165,682.00	-	(165,682.00)	0%
Strike Team Reimbursements	198,126.00	98,127.00	(99,999.00)	50%
Other Reimbursements	40,782.00	24,034.00	(16,748.00)	59%
Mitigation Fees & Interest - FBK	310,000.00	-	(310,000.00)	0%
Donations & Grants	1,050,000.00	35,854.00	(1,014,146.00)	3%
Annexation fees (Meadowood)	-	-	-	
Transfers & Loans	259,000.00	-	(259,000.00)	
Total Revenue:	23,111,867.00	2,591,349.38	(20,520,517.62)	11%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 11-30-2021	23,111,867.00	8,285,664.00	(14,826,203.00)	36%
Revenue over Expenditures		(5,694,314.62)		

North County Fire Protection District
For the Fifth Month Ending November 30, 2021

42% of Budget

COLOR KEY	
Within/Below Budget	
Within 10% of Budget	
>10% of Budget (see notes)	

Description	November actual	Running Total	Final Budget	Amount Remaining	% Used	Notes
TOTAL PERSONNEL	996,690.00	6,946,173.00	15,983,173.00	9,037,000.00	43.5%	Strike Team OT/II/AL-SL
101 Total Board Administration	26,481.00	83,325.00	516,000.00	432,675.00	16.1%	
102 Total Administration	53,901.00	273,075.00	1,090,162.00	817,087.00	25.0%	
103 Total Fire Prevention	366.00	9,808.00	72,400.00	62,592.00	13.5%	
104 Total Emergency Services	12,797.00	411,372.00	576,155.00	164,783.00	71.4%	Paid Ins. Premium for 21/22 & Strike Team expenses (meals, lodging, etc)
105 Total Emergency Med Svcs	13,378.00	173,967.00	528,385.00	354,418.00	32.9%	
106 Total Volunteers/Explorers	-	-	2,000.00	2,000.00	0.0%	
107 Total Communications	3,930.00	234,766.00	665,800.00	431,034.00	35.3%	
108 Total Shop/Maintenance	20,748.00	125,071.00	398,580.00	273,509.00	31.4%	
109 Total Training	11,571.00	28,107.00	78,000.00	49,893.00	36.0%	
120 Total General Fund Reserve	-	-	300,000.00	300,000.00	0.0%	
GRAND TOTAL	1,139,862.00	8,285,664.00	20,210,655.00	11,924,991.00	41.0%	
200 Total Capital Expenditures	359,748.85	597,436.18	1,400,239.00	802,802.82	42.7%	Annual Motorola pymt & Amb pymt

NORTH COUNTY FIRE PROTECTION DISTRICT
Tax Apportionments FY 21-22

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 21/22 NET	FY 21/22 RUNNING	FY 20/21 NET	FY 20/21 RUNNING
08 10 2021	1	174,310.20	598.25	173,711.95	173,711.95	222,195.07	222,195.07
09 7 2021	2	119,254.23	1,950.18	117,304.05	291,016.00	205,194.77	427,389.84
10 12 2021	3	172,392.24	12,484.86	159,907.38	450,923.38	318,829.33	746,219.17
11 16 2021	4	914,192.18	18,143.61	896,048.57	1,346,971.95	923,408.43	1,669,627.60
12 14 2021	5			-	1,346,971.95	4,980,841.25	6,650,468.85
01 18 2022	6			-	1,346,971.95	2,313,908.54	8,964,377.39
02 15 2022	7			-	1,346,971.95	595,281.17	9,559,658.56
03 22 2022	8			-	1,346,971.95	499,026.05	10,058,684.61
04 19 2022	9			-	1,346,971.95	3,611,048.63	13,669,733.24
05 24 2022	10			-	1,346,971.95	2,047,434.03	15,717,167.27
06 21 2022	11			-	1,346,971.95	413,139.25	16,130,306.52
07 21 2022	12			-	1,346,971.95	-	16,130,306.52
						-	
TOTAL YTD		1,380,148.85	33,176.90	1,346,971.95	1,346,971.95	1,669,627.60	1,669,627.60
Net Rev Increase							-19.33%

RAINBOW FIRE PROTECTION SUBZONE

Tax Apportionments FY 21/22

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 21/22 NET	FY 21/22 RUNNING	FY 20/21 NET	FY 20/21 RUNNING
08 10 2021	1	3,497.61	12.00	3,485.61	3,485.61	4,276.12	4,276.12
09 7 2021	2	2,392.81	39.12	2,353.69	5,839.30	3,949.00	8,225.12
10 12 2021	3	3,459.07	3,208.61	250.46	6,089.76	6,135.86	14,360.98
11 16 2021	4	18,343.18	272.92	18,070.26	24,160.02	17,765.40	32,126.38
12 14 2021	5			-	24,160.02	96,384.50	128,510.88
01 18 2022	6			-	24,160.02	52,651.84	181,162.72
02 15 2022	7			-	24,160.02	11,942.49	193,105.21
03 22 2022	8			-	24,160.02	10,020.78	203,125.99
04 19 2022	9			-	24,160.02	72,758.15	275,884.14
05 24 2022	10			-	24,160.02	42,081.22	317,965.36
06 21 2022	11			-	24,160.02	8,274.78	326,240.14
07 21 2022	12			-	24,160.02	-	326,240.14
TOTAL YTD		27,692.67	3,532.65	24,160.02	24,160.02	32,126.38	32,126.38
Net Rev Increase							-24.80%

**NORTH COUNTY FIRE PROTECTION DISTRICT
AMBULANCE REVENUE FY 2021-2022**

MONTH	BILLED	CONTRACTUAL WRITE DOWNS	TOTAL AR FY 21-22	TOTAL AR FY 20-21	BAD DEBT WRITE-OFFS	REFUNDS	ADJ AR	DEPOSITS RECIEVED	BILLING FEES	FY 21-22 NET REVENUE	FY 20-21 NET REVENUE
07 31 2021	768,469.31	450,887.72	317,581.59	208,837.15	50,340.33	-	267,241.26	216,594.40	12,779.07	203,815.33	197,280.04
08 31 2021	819,196.26	503,584.41	315,611.85	240,215.56	30,342.89	1,595.49	283,673.47	214,999.52	12,529.27	202,470.25	228,688.36
09 30 2021	745,548.72	487,951.80	257,596.92	190,086.21	31,179.24	-	226,417.68	247,081.67	14,574.87	232,506.80	178,526.43
10 31 2021	779,256.83	514,347.47	264,909.36	261,847.71	28,486.46	9,628.89	226,794.01	188,257.22	10,511.50	177,745.72	252,239.73
11 30 2021	865,875.19	531,055.19	334,820.00	286,173.55	44,638.04	-	290,181.96	227,504.18	13,392.00	214,112.18	276,155.54
12 31 2021			-	277,727.18			-			-	265,676.94
01 31 2022			-	302,698.66			-			-	291,545.20
02 28 2022			-	283,155.22			-			-	272,673.91
03 31 2022			-	253,438.15			-			-	239,446.33
04 30 2022			-	280,600.28			-			-	269,629.23
05 31 2022			-	252,666.36			-			-	237,286.90
06 30 2022			-	255,358.64			-			-	243,766.39
TOTAL:	3,978,346.31	2,487,826.59	1,490,519.72	1,187,160.18	184,986.96	11,224.38	1,294,308.38	1,094,436.99	63,786.71	1,030,650.28	1,132,890.10
					Net A/R Change		25.55%			New Revenue Change	-9.02%

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2021/2022**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue 21/22</u>	<u>Net Revenue 20/21</u>
7 31 2021	5,677.00	5,424.18	95.55%	1,084.84	4,339.34	5,308.83
8 30 2021	11,521.50	8,038.54	69.77%	1,607.71	6,430.83	2,673.60
9 30 2021	6,122.50	5,215.45	85.18%	1,043.09	4,172.36	2,066.66
10 31 2021	8,239.75	7,988.75	96.95%	1,597.75	6,391.00	2,502.00
11 30 2021	2,885.50	2,450.00	84.91%	490.00	1,960.00	2,731.12
12 31 2021			#DIV/0!	-	-	2,823.05
1 31 2022			#DIV/0!	-	-	6,741.66
2 28 2022			#DIV/0!	-	-	2,473.00
3 30 2022			#DIV/0!	-	-	5,971.02
4 30 2022			#DIV/0!	-	-	3,468.99
5 31 2022			#DIV/0!	-	-	5,093.99
6 30 2022			#DIV/0!	-	-	5,826.80
TOTAL:	34,446.25	29,116.92	84.53%	5,823.38	23,293.54	15,282.22
					Net Rev Increase	52.42%

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**NORTH COUNTY FIRE PROTECTION DISTRICT
MONTHLY INVESTMENT REPORT**

November 30, 2021

FALLBROOK	BALANCE	INTEREST RATE	
County of San Diego/General Fund - FBK	400,893.98	0.01%	Operating
County of San Diego/General Fund - RNBW	1,538,983.04	0.01%	Operating
County of San Diego/Capital Reserve	404,330.48	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund - FBK	1,001,807.16	0.01%	Mitigation Fees
County of San Diego/Fire Mitigation Fund - RNBW	4,096.15	0.01%	Mitigation Fees
Local Agency Investment Fund	4,158,602.77	0.20%	LAIF
Workers' Comp JPA	488,697.39	0.17%	PASIS Funds
Bank of America/PASIS	40,553.10	0.01%	
First National/Benefit Fund	157,075.55	0.35%	
First National/Payroll	254,884.23	0.35%	
First National/Accounts Payable	214,677.72	0.35%	
First National/Accounts Receivable	177,218.45	0.35%	
Pacific Western Bank/Accounts Receivable	686,929.02	0.00%	
TOTAL	9,528,749.04		

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
11 1 2021	30515	MOTOROLA	motorola annual pymt	153,160.97
11 1 2021	09/17/21	Community First National Bank	pymt 10 of 56	33,494.99
11 1 2021	A9018C0D-0011	DIGITAL DEPLOYMENT, INC.	10/2021 web member	275.00
11 1 2021	11/2021 STMT	THE STANDARD	ltd 11/2021	580.00
11 1 2021	MED EXAM 202006	ADAM WEBB	MEDICAL EXAMINERS FORM	135.00
11 1 2021	10/2021	ROBERT JAMES	october services 2021	4,850.00
11 1 2021	114742823	TOYOTA LIFT, INC	forklift filter service	201.37
11 1 2021	01112021	POLICE AND FIRE PSYCHOLOGY	davis + gutierrez	1,400.00
11 1 2021	9891784987	VERIZON WIRELESS	10/2/21-11/1/21	77.28
11 1 2021	180131144	INTERSTATE BATTERY OF SD	PO 12 020	1,867.22
11 1 2021	021541	LIFE LINE EMERGENCY VEHICLES	prehi tomar pwr spply	351.49
11 2 2021	UNIFORM MILEAGE	Daniela Vargas	uniform fitting mileage vargas	29.12
11 2 2021	58430	FALLBROOK PROPANE GAS CO.	11/2/21 162 gallons	647.84
11 3 2021	10/6/21-11/3/21	FALLBROOK PUBLIC UTILITY DISTR	10/6/21-11/3/21	440.23
11 3 2021	ST. 2 10/6/21-11/3/2	FALLBROOK PUBLIC UTILITY DISTR	10/6/21-11/3/21 st. 2	300.94
11 3 2021	0258	FIRST ALARM WELLNESS	couples fam. psychotherapy	750.00
11 3 2021	0259	FIRST ALARM WELLNESS	psychotherapy tesoriero	625.00
11 4 2021	AYERS 51.92	US BANK GOVERNMENT SERVICES	amazon mailbox st. 3	51.92
11 4 2021	BEEGHLEY 9/22/21	US BANK GOVERNMENT SERVICES	APPLE SUBSCRIPTION	0.99
11 4 2021	BERRY 647.34	US BANK GOVERNMENT SERVICES	home depot	647.34
11 4 2021	BRADSHAW 108.90	US BANK GOVERNMENT SERVICES	coffee shop + light bulbs	108.90
11 4 2021	DECAMP 929.21	US BANK GOVERNMENT SERVICES	strike team lodge, food, fuel	929.21
11 4 2021	GLASGOW 3310.45	US BANK GOVERNMENT SERVICES	strike team fuel + arcgis	3,310.45
11 4 2021	JONES 1062.50	US BANK GOVERNMENT SERVICES	fuel, lodge, food strike team	1,062.50
11 4 2021	KRUMWIEDE 1992.37	US BANK GOVERNMENT SERVICES	st. 2 remodel + food	1,992.37
11 4 2021	MACMILLAN 4209.69	US BANK GOVERNMENT SERVICES	training food + props	4,209.69
11 4 2021	NIETO 1058.23	US BANK GOVERNMENT SERVICES	ups, amazon, cummins, partstre	1,058.23
11 4 2021	2021-012361-2	BLUE CROSS OF CALIF.	CAMILO ESTANQUE	731.77
11 4 2021	2020-063915-1	BLUE CROSS OF CALIF.	FLAVIO RODRIGUEZ	1,867.09
11 4 2021	2021-033440-1	BLUE SHIELD OF CA	NIKOLAOS MAXIMOS	98.58
11 4 2021	ORG6700	BRIAN MACMILLAN	diversity and inclusion class	922.50
11 4 2021	DEPOSITIONCLASS	AARON MURG	expert at deposition trial	29.99
11 5 2021	1629550	MES California	SILV-EX PLUS FOAM CONCENTRATE	2,706.68
11 5 2021	PR AP 11/05/21	LINCOLN NATIONAL	LINCOLN NTL 11/5/21	2,425.33
11 5 2021	PR AP 11/05/21	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA ASSOC DUES	2,651.00
11 5 2021	PR AP 11/05/21 SR	FALLBROOK FIREFIGHTERS' ASSN	FFA SR ASSOC DUES	25.74

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
11 5 2021	PR AP 11/05/21	FIREFIGHTERS LEG. ACTION GRP	FLAG 10/10/21-10/23/21	440.00
11 5 2021	R38155	FALLBROOK SMOG	smog inspection 08 expedition	51.75
11 7 2021	PSY1010	CHRIS CRAVEN	waldorf university psy1010	697.50
11 9 2021	6060ADD3	LIFTOFF, LLC	audio conf. license	60.00
11 10 2021	0417565101121	TIME WARNER CABLE	10/11/21-11/10/21	215.96
11 10 2021	11/15/21 STMT	Fowler Pest Control	fowler bi montly + termite	1,560.00
11 10 2021	OFFICER 2A+2B	Kyle Krenz	krenz company officer 2a+b	700.00
11 11 2021	11/2021	Reeder Media	public notice, hearing maps	100.00
11 13 2021	EI01237041	EIDE BAILLY	09/2021 statment	11,118.73
11 15 2021	11/15/21	San Diego County Fire Chief's Association	old timers luncheon	120.00
11 15 2021	LOCK PICKING EQUIP	John Choi	lock picking equipment	1,109.51
11 15 2021	257208-258641	NAPA AUTO PARTS	auto parts	255.18
11 15 2021	11/2021	LEGAL SHIELD	legal shield november 2021	552.30
11 15 2021	376913-112474	FALLBROOK OIL COMPANY	11/2021 stmt 1	2,715.53
11 17 2021	06/08/2021	WILLIAM WADE	refund gate permit	135.00
11 19 2021	11/19/2021	LINCOLN NATIONAL	10/24/21-11/06/21	9,292.29
11 19 2021	11/19/2021	FIREFIGHTERS LEG. ACTION GRP	10/24/21-11/06/21	440.00
11 19 2021	SR 11/19/2021	FALLBROOK FIREFIGHTERS' ASSN	SR FFA 10/24/21-11/6/21	19.89
11 19 2021	11/19/2021	FALLBROOK FIREFIGHTERS' ASSN	10/24/21-11/06/21	2,651.00
11 22 2021	9004020	LIFE LINE EMERGENCY VEHICLES	e-450 chasis	165,947.00
11 24 2021	INITIAL DEPOSIT	CASELLE, INC.	initial deposit	17,357.00
11 24 2021	BAKER 316.20	US BANK GOVERNMENT SERVICES	home depot, workbench, remote	316.20
11 24 2021	BEEGHLEY 10-22-21	US BANK GOVERNMENT SERVICES	apple subscription	0.99
11 24 2021	DECAMP 84.71	US BANK GOVERNMENT SERVICES	mcdonalds + gas (pilot)	84.71
11 24 2021	GLASGOW 618.56	US BANK GOVERNMENT SERVICES	strike team food + gas	618.56
11 24 2021	HARRINGTON 200	US BANK GOVERNMENT SERVICES	b tech fallbrook	200.00
11 24 2021	JONES 1622.49	US BANK GOVERNMENT SERVICES	rems fuel/rental + food + uni	1,622.49
11 24 2021	KRUMWIEDE 360.64	US BANK GOVERNMENT SERVICES	winnelson CO	360.64
11 24 2021	MACMILLAN 4277.79	US BANK GOVERNMENT SERVICES	ubers, food, tv + mount, shred	4,277.79
11 24 2021	MURG 10	US BANK GOVERNMENT SERVICES	scfa meeting	10.00
11 24 2021	NIETO 3034.26	US BANK GOVERNMENT SERVICES	filter, shocks, lights, ups	3,034.26
11 24 2021	SWANGER 1738.04	US BANK GOVERNMENT SERVICES	dell + amazon wireless mic	1,738.04
11 29 2021	12/15/21-12/17/21	International Critical Incident Stress Foundation	debrauwere, krenz, helman	450.00
11 30 2021	NOV 2021 STMT	Employee Benefit Specialists, Inc.	ebs 11/2021 stmt	8,688.74
11 30 2021	11/1/21-11/30/21	Harry J. Wilson Insurance Center	nov 2021 stmt	1,176.00
11 30 2021	500410	OSTARI	11/2021 services	1,850.00
11 30 2021	04P11893	San Diego Friction Products, Inc.	air dryer	609.23

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: APPROVAL OF POLICIES AND PROCEDURES

The following Policies and Procedures are being presented for review and approval:

1. Administration – Rules and Regulations - Job Descriptions:
 - Division Chief



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
RULES AND REGULATIONS
JOB DESCRIPTIONS

SECTION 225.27
DECEMBER 14, 2021
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DIVISION CHIEF

1.0. **PURPOSE:**

- 1.1. To provide a description of the physical requirements, the qualifications and the duties and responsibilities of employment within this classification with the North County Fire Protection District.

2.0. **POLICY:**

- 2.1. All members classified in the position described herein shall meet all physical requirements, personal and professional qualifications. They shall perform the stated duties and responsibilities and all other duties as assigned.

3.0. **INTENT:**

- 3.1. The intent of this policy is to provide an overview of the abilities necessary to appropriately function within the specified classification.
- 3.2. It is also the intent to provide an overview of the typical duties and responsibilities of the stated position. This job analysis is not intended to delineate every facet of a particular job classification; other duties and responsibilities may be assigned as appropriate.

4.0. **ESSENTIAL FUNCTIONS JOB ANALYSIS:**

JOB TITLE: Division Chief
DATE WRITTEN: May 9, 2003 (Original)
UPDATED: February 26, 2019, December 13, 2011; January 24, 2006, November 22, 2021.

4.1. **GENERAL JOB DESCRIPTION:**

- 4.1.1. Under the direction of the Fire Chief/CEO, the Division Chief performs administrative and management functions for ~~his/her~~ their assigned areas of authority and personnel and assume command of operations at the site of medical, fire and other emergencies as necessary.
- 4.1.2. A Division Chief is responsible for providing oversight to multiple functional areas within the organization, the assignment to which is based upon the needs of the organization and the composition of the senior management team. Those functional areas may include any combination of the following: EMS, training, operations, fleet, employee health & safety, community risk



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

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DIVISION CHIEF

reduction, ~~finance~~,— administration, IT, communications, ~~fire prevention~~[KM1][NG2], human resources, labor relations and risk management. The D/C assigned to Operations provides leadership to the Operations Division, directly supervising three (3) shift work Battalion Chiefs and any other assigned staff.

4.1.3. All positions will also perform other duties as assigned by the Fire Chief/CEO.

4.1.4. The Division Chief classification is considered an “Exempt” employee as defined by FLSA and is not overtime eligible. Specifics of compensation and benefits are described in the Memorandum of Understanding between the Management bargaining group and the District. The position is a Safety position as defined by PERS.

4.2. WORK HOURS: Division Chiefs normally work either a ~~straight~~ forty (40)-hour work week or an alternative workweek schedule as outlined in the Management Compensation plan and as specifically approved by the Fire Chief/CEO. Division Chiefs may be required to work hours in excess of the normal workweek on occasion due to normal fluctuations in workload and/or emergency activity. Division Chiefs may be entitled to compensation for additional hours worked, as defined in the District’s MOU with the Management labor group.

4.3. MINIMUM REQUIREMENTS:

4.3.1. EXPERIENCE:

4.3.1.1. ~~Current~~ One (1) year as Battalion Chief with successful completion of probation.[LS3]

~~4.3.1.1. Two (2) years as a Battalion Chief or a minimum of five (5) years of experience as a Captain is required.~~

4.3.1.2. A minimum of ten (10) years of increasingly responsible experience in the fire service is required.

4.3.1.3. Employment with the North County Fire Protection District at the time of application is preferred.

4.3.2. EDUCATION:

4.3.2.1. A Bachelor’s Degree (BA or BS) in Fire Science, Business Administration, Management, Public Administration or other major course of study directly applicable ~~to the roles and responsibilities of the position is required.~~—to the position, as determined by the Fire Chief/CEO is required. The degree



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DIVISION CHIEF

must be completed at an educational institution that is regionally accredited or approved by the Fire Chief/CEO.

- 4.3.2.2. A Master's Degree or other advanced course of study such as graduation from the Executive Fire Officer Program, the Harvard Fellowship in Local Government Leadership, Executive Chief Officer designation through IAFC or Chief Fire Officer Designation through CPSE is also desirable.

4.3.3. LICENSES AND CERTIFICATIONS:

4.3.3.1. REQUIRED PRIOR TO APPLICATION:

~~4.3.3.1.4.3.3.1.1.~~ California Class C Driver's License: Currently possess and maintain at all times. Must be insurable by the District's liability insurer.

~~4.3.3.1.1.4.3.3.1.2.~~ CICCS Certification: Strike Team Leader (or eligibility for certification) is required. If not certified upon appointment, must complete certification prior to completion of probationary period.

~~4.3.3.1.2.4.3.3.1.3.~~ Chief Officer Certification: California Chief Officer Certification or equivalent is required as approved by the Fire Chief/CEO. [Examples of qualifying certifications are: California Chief Officer Certification, ProBoard, IFSAC, CFOD.]

~~4.3.3.1.3.4.3.3.1.4.~~ Hazardous Materials:

~~4.3.3.1.3.1.4.3.3.1.4.1.~~ First Responder Operations is required.

~~4.3.3.1.3.2.4.3.3.1.4.2.~~ Hazardous Materials Incident Commander training and certification is required. Includes completion of Command 2B and/or CSTI Hazardous Materials I/C class and certification by the NCFPD Fire Chief/CEO as a HAZMAT Incident Commander.

~~4.3.3.1.4.4.3.3.1.5.~~ EMST-I: Certified as an EMT or Paramedic in the State of California. ~~A minimum of Emergency Medical Technician I Certification is required.~~

~~4.3.3.1.5.~~ California Class C Driver's License: ~~Currently possess and maintain at all times. Must be insurable by the District's liability insurer.~~

4.3.3.1.6. Rescue Systems 1.

4.3.3.1.7. NIMS Compliance: As currently required by NIMS.

4.3.4. KNOWLEDGE AND ABILITIES:

4.3.4.1. Knowledge of business and personnel management; business finance and budgeting; emergency rescue procedures and practices involving fire, chemical, or other threats; firefighting principles, techniques and principles of hydraulics applied to fire suppression;



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

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modern fire prevention and suppression methods, fire behavior and basic fire chemistry; basic and advanced life support; departmental rules and regulations on fire prevention, safety, fire codes and rescue methods to include State laws and municipal codes and ordinances related to fire prevention and inspection work; hazardous, toxic and/or explosive materials; area terrain, geography, roadways and other relevant characteristics.

4.3.4.2. Ability to react quickly and calmly in emergency situations; supervise and coordinate all activities of the department and personnel; to interpret, enforce and ensure the enforcement of laws, ordinances, statutes and other regulations; perform and/or supervise fire and arson investigations; plan, coordinate, develop, implement and evaluate all department programs; perform or supervise investigations; and prepare and maintain department reports, records and budgets.

4.3.5. **RESIDENCY REQUIREMENT:** Within six (6) months of appointment to the position and throughout term in the position, must reside within forty-five (45) minutes travel time (normal driving conditions) of the headquarters/administrative offices for the District.

5.0. **REFERENCES:**

5.1. [Management MOU.](#)

6.0. **RELATED POLICIES/FORMS:** None.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: ELECTION REDISTRICTING FINAL MAP HEARING

ACTION AGENDA

BACKGROUND:

In September of 2021, the NCFPD began the process of evaluating/adjusting Election Districts as a result of the 2020 U.S. Census Study data. Three maps were initially proposed for consideration. A fourth draft map was created and adopted as a result of the Board Election Redistricting Workshop/Special Meeting that occurred on October 5th, 2021. During the second map hearing on October 26th, 2021, map #4 was adopted as the final draft map by the NCFPD Board of Directors.

DISCUSSION:

Final draft map #4 has been made available to the community both in English and Spanish on the District web site and has been made available at NCF Admin. The data used to create the final draft map #4 was provided by the County of San Diego. According to the San Diego County Registrar of Voters, no additional data has or will be made available that could be used for the consideration or development of District election maps. Public input during the second map hearing by audience members who were present and the Board of Directors, indicated broad support for draft map #4. This is the final map hearing based on the election redistricting schedule adopted by the NCFPD Board of Directors.

FISCAL ANALYSIS:

None.

RECOMMENDATION:

- That the Board adopt draft Election District map #4 as the final Election District map for the NCFPD.
- That the Board adopt NCFPD Resolution 2021-13.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

WHEREAS, NORTH COUNTY FIRE PROTECTION DISTRICT ("NCFPD") is an independent California fire protection district duly organized and existing under the laws of the State of California, particularly the Fire District Law, constituting Division 12 of the Health and Safety Code of the State of California, and more particularly, Health and Safety Code Sections 13000 et seq. (the "Law"); and

WHEREAS, pursuant to law and legislative acts which established the North County Fire Protection District, the five members of the Board of Directors of NCFPD are currently elected through District elections where voters within the District vote for each Director; and

WHEREAS, in the current system, candidates must live in the District within which they are seeking election within part of NCFPD; and

WHEREAS, the California Voting Rights Act ("CVRA") was enacted by the State of California subsequent to the establishment of NCFPD; and

WHEREAS, NCFPD'S Board of Directors previously determined through analysis the applicability of the CVRA to the North County Fire Protection District and advisability of transitioning to a district-based election voting system; and

WHEREAS, in 2019, the NCFPD Board of Directors transitioned its election system to district-based voting to continue compliance with the CVRA and all other provisions of law including the Federal Voting Rights Act and asserted that its election system was and has been and is legal in all respects; and

WHEREAS, NCFPD utilized legal counsel and other available demographics and resources to assist NCFPD with the process of analyzing the District's population, developing draft maps and gathering input from residents on the possible maps; and

WHEREAS, pursuant to Elections Code Section 22000 and Health and Safety Code Section 13847, as either may be amended from time-to-time, the Board of Directors shall adjust the boundaries of any or all of the Districts by November 1st of the year following the Decennial Federal Census, to ensure that the Districts are in compliance with all applicable provisions of law; and

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

WHEREAS, 2020 was the year following the Decennial Federal Census, and therefore this year requires that the Board of Directors adjust the boundaries of any or all of the Districts by November 1, 2021, to ensure that the Districts are in compliance with all applicable provisions of law; and

WHEREAS, under Senate Bill 594, the time line for adoption of the adjustment of boundaries in 2021 was extended from November 1st 2021 to April 1st of 2022; and

WHEREAS, NCFPD prepared draft demographic information and draft maps for consideration; and NCFPD published three (3) maps for public review on September 14, 2021, which was at least seven days prior to its September 21, 2021 public hearing; and

WHEREAS, at public hearings on September 21, 2021, the public was invited to provide input regarding the composition of NCFPD's electoral districts along with census information and draft maps, and the Board of Directors discussed and considered the same; and

WHEREAS, at a public workshop on October 5, 2021, the public was again invited to provide input regarding the composition of NCFPD's electoral districts along with census information and draft maps, and the Board of Directors discussed and considered the same and at which time a fourth map was developed by consensus of the public and Board; and

WHEREAS, the Board of Directors held a public hearing on October 26, 2021, during which all members of the public who wanted to provide input on the draft maps could do so, wherein neither the Board nor the public requested any changes to the four draft maps as presented and the Board and public present were in agreement to support Map 4; and

WHEREAS, the demographic information and drafts maps were prepared and were published on October 7, 2021, at least seven days in advance of NCFPD's public hearing on October 26, 2021 and December 14, 2021; and

WHEREAS, NCFPD held another public hearing on December 14, 2021, during which time the public was invited to provide additional input on the four draft maps and the selected final Version 4 Map; and

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

WHEREAS, following the conclusion of the December 14, 2021 public hearing, the Board of Directors gave direction to legal counsel and Staff to complete NCFPD's revision of district maps, which revision reflects the Board vote and adoption of the voting district map prepared by Staff that is referred to as "Version 4 Map," and keeping the same voting sequence approved in 2019, putting Electoral Districts 2 and 3 on the November 2022 ballot for NCFPD's next regular election of Board members following adoption of this Resolution, with the remaining Districts 1, 4 and 5 on the ballot for the 2024 election. The Board motion and vote for each was:

1. On a motion by , seconded by , the motion to accept and adopt Map Version 4 passed by the following vote: **Ayes;**; **Nay:**
2. On a motion by seconded by the motion to adopt the voting sequence for 2022 of: Districts 2 and 3; and 2024 of: 1, 4 and 5, passed by the following vote: **Ayes;**; **Nay:**

WHEREAS, throughout the process, NCFPD reached out to the public for its input, and the Board of Directors has satisfied all legal prerequisites to the enactment of this Resolution (See Exhibit A); and

WHEREAS, the purpose of this Resolution is to adopt a Resolution reflecting the redistricting maps developed based on updated 2020 census information for the election of the members of the Board of Directors of the North County Fire Protection District by-district in five single-member districts as reflected in "Exhibit B" to this Resolution;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the North County Fire Protection District declares, directs and orders:

SECTION 1. INCORPORATION OF RECITALS:

All of the foregoing recitals are true and correct, and the Board of Directors so finds and determines the recitals set forth are incorporated herein and made effective.

SECTION 2. ADOPTION OF RESOLUTION:

The Board of Directors held a final public hearing to review the four draft maps on December 14, 2021 at 4:00 p.m. at Fallbrook Public Utility District, 990 East Mission Road,

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

Fallbrook, California, 92028, at which the Board accepted oral and written testimony regarding the matters contained in this Resolution. Thereafter the Board approved and adopted Version Four of the Draft Maps as the final revised Election Districts Map and approved an election sequence.

SECTION 3. TRANSITION TO REVISED BY-DISTRICT ELECTIONS:

North County Fire Protection District hereby finds that its election system will transition from the system established in 2019, to the revised election by-district maps, beginning with the November 2022 election of members of the Board of Directors.

SECTION 4. ESTABLISHMENT OF ELECTION BY-DISTRICT:

The North County Fire Protection District hereby re-defines and re-establishes its five Director Election Districts within the North County Fire Protection District's jurisdiction. The boundaries and identifying number of each Election District shall be as described on the North County Fire Protection District Election District Map attached hereto as "Exhibit B," a copy of which shall also be on file in the North County Fire Protection District's Headquarters.

SECTION 5. ELECTION PROCESS:

- 5.1. Members of the Board of Directors shall be elected in the electoral district established by this Resolution and subsequently reapportioned as provided for in State law and as set forth in Section 7 of this Resolution. Elections shall take place **by electoral districts 1, 2, 3, 4 and 5**, meaning that one Director shall be elected from each electoral district, by the voters of that electoral district.
- 5.2. The term of the elected members of the Board of Directors that commence prior to the effective date of this Resolution shall not be affected by the adoption of this Resolution.
- 5.3. A Director elected or appointed to represent an electoral district must reside within that district and be a registered voter within that district. Likewise, any candidate for the Board of Directors must reside in and be a registered voter within the electoral district in which he or she seeks election at the time nomination papers are issued. The Director shall continue to reside within the electoral district

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

during his or her term of office. The Directors elected are to exercise their independent judgement on behalf of the interest of the entire North County Fire Protection District, including residents, property owners and the public as a whole, in furtherance of the mission, purposes and intents of the North County Fire Protection District.

- 5.4. Notwithstanding any other provision of this Resolution, the Directors in office at the time this Resolution takes effect shall continue in office until the expiration of the term to which he or she was elected. In the event a vacancy occurs before the end of the term of a Director in office at the time this Resolution takes effect, a person who is appointed or elected by a special election to fill such vacancy may reside anywhere within the boundaries of North County Fire Protection District.
- 5.5. The term of each Director elected to the Board of Directors shall remain a four (4) year term.
- 5.6. Vacancies in office of any Director shall be filled pursuant to Government Code Section 1780.

SECTION 6. IMPLEMENTATION:

- 6.1. The by-district election system shall be implemented, beginning at the November 2022 election of the Board of Directors, as follows:
 - 6.1.1. Members of the Board of Directors shall be elected in Districts 2 and 3 beginning at the November 2022 election of the Board of Directors and every four years thereafter (See Exhibit C).
 - 6.1.2. Members of the Board of Directors shall be elected in Districts 1, 4 and 5 beginning at the November 2024 election of the Board of Directors and every four years thereafter (See Exhibit C).
 - 6.1.3. Pursuant to Elections Code Section 10554, the term for each Director shall begin at 12 noon on the first Friday in December following the year in which he or she is elected.

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

SECTION 7. ADJUSTMENT OF BOUNDARIES:

Pursuant to Elections Code Section 22000 and Health and Safety Code Section 13847, as either may be amended from time-to-time, the Board of Directors shall adjust the boundaries of any or all of the Districts by November 1st of the year following the Decennial Federal Census, to ensure that the Districts are in compliance with all applicable provisions of law.

SECTION 8. SIGNATURES:

The President of the Board of Directors shall sign this Resolution and the Secretary of the Board of Directors shall attest thereto, and this Resolution shall be in full force and effect immediately upon adoption. Within fifteen (15) days after adoption of this Resolution, a summary of the Resolution shall be published with the names of those Directors voting for and against this Resolution and a certified copy of the full text of this Resolution, along with the names of those Directors voting for and against this Resolution, shall be posted in the District offices.

SECTION 9. VALIDITY OF REMAINDER OF RESOLUTION:

If any section, subsection, clause or phrase in this Resolution is for any reason held invalid, the validity of the remainder of this Resolution shall not be affected thereby. The Board hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that one or more sections, subsections, sentences, clauses or phrases or the application thereof be held invalid.

The Board of Directors hereby resolves to adopt Resolution 2021-13, as authorized by California Election Code Section 14026 and consistent with California Elections Code Section 10010, and to revise its by-district-based election system for use in the North County Fire Protection District's Election for Board of Director members beginning at the General Election scheduled for November 2022.

APPROVED, SIGNED AND ADOPTED at a Regular Meeting of the Board of Directors of the North County Fire Protection District held on **14th day of December, 2021**, by the following vote:

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

John van Doorn, Board President

I **HEREBY CERTIFY** that foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District at the meeting thereof held on the **14th day of December, 2021**, and that the same now appears on record in my office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **14th day of December, 2021**.

Loren A. Stephen-Porter, Board Secretary

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

EXHIBIT A

APPROVED SCHEDULE FOR RE-DISTRICTING HEARINGS

NORTH COUNTY FIRE PROTECTION DISTRICT
 APPROVED SCHEDULE FOR RE-DISTRICTING HEARINGS
 Reconsideration of Districts for 2020 Census Update Approved: October 5, 2021

ACTION	COMMENTS	HEARING SCHEDULE
SET HEARING SCHEDULE FOR RECONSIDERATION AFTER CENSUS	Set Hearing Dates	August 24, 2021 (Regular Board Meeting)
DRAFT MAP RELEASE: First Release of Draft Map	Timing: 7 days prior to 1 st hearing review	September 14, 2021
FIRST MAP REVIEW HEARING: First Public Hearing	First of two hearings to review and take public comment on map	September 21, 2021 (Regular Board Meeting) 4:00 p.m.
FIRST COMMUNITY WORKSHOP:	First community workshop to receive input and take comments on maps.	October 5, 2021 (Special Board Meeting) 6:00 p.m.
SECOND MAP HEARING: Second Public Hearing & Community Workshop	Second workshop and hearing to discuss and take public comment on draft maps.	October 26, 2021 (Regular Board Meeting) 4:00 p.m.
PROPOSED FINAL MAPS RELEASE: Release of Proposed Final Maps	(7 days prior to 3 rd hearing review)	December 7, 2021
FINAL MAP HEARING:	Third hearing to discuss and take public comment on final map(s); proposed sequence of elections (if necessary). Map selection and resolution adoption (if agreement to map & election sequence)	December 14, 2021 (Regular Board Meeting) 4:00 p.m.
MODIFIED FINAL MAP RELEASE: Release Proposed Final Map	(If map modified at third hearing-7days prior to 4 th hearing review)	January 21, 2022
HEARING TO ADOPT FINAL MAP:	If needed, public hearing to discuss and take public comment on final maps. Map selection, election sequence (if necessary) and resolution adoption.	January 28, 2022 (Regular Board Meeting) 4:00 p.m.
BOUNDARY MAPS & DISTRICT MAPS USING 2020 CENSUS DATA	Changes sent to Registrar of Voters as soon as accomplished.	Same
DISTRICT-BASED ELECTION ON NEW MAPS		November 2022

Approved by Board of Directors

Loren Stephen-Porter,
Board Secretary October 5, 2021

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

EXHIBIT B - APPROVED RE-DISTRICT MAP DISTRICTS BY NUMBER

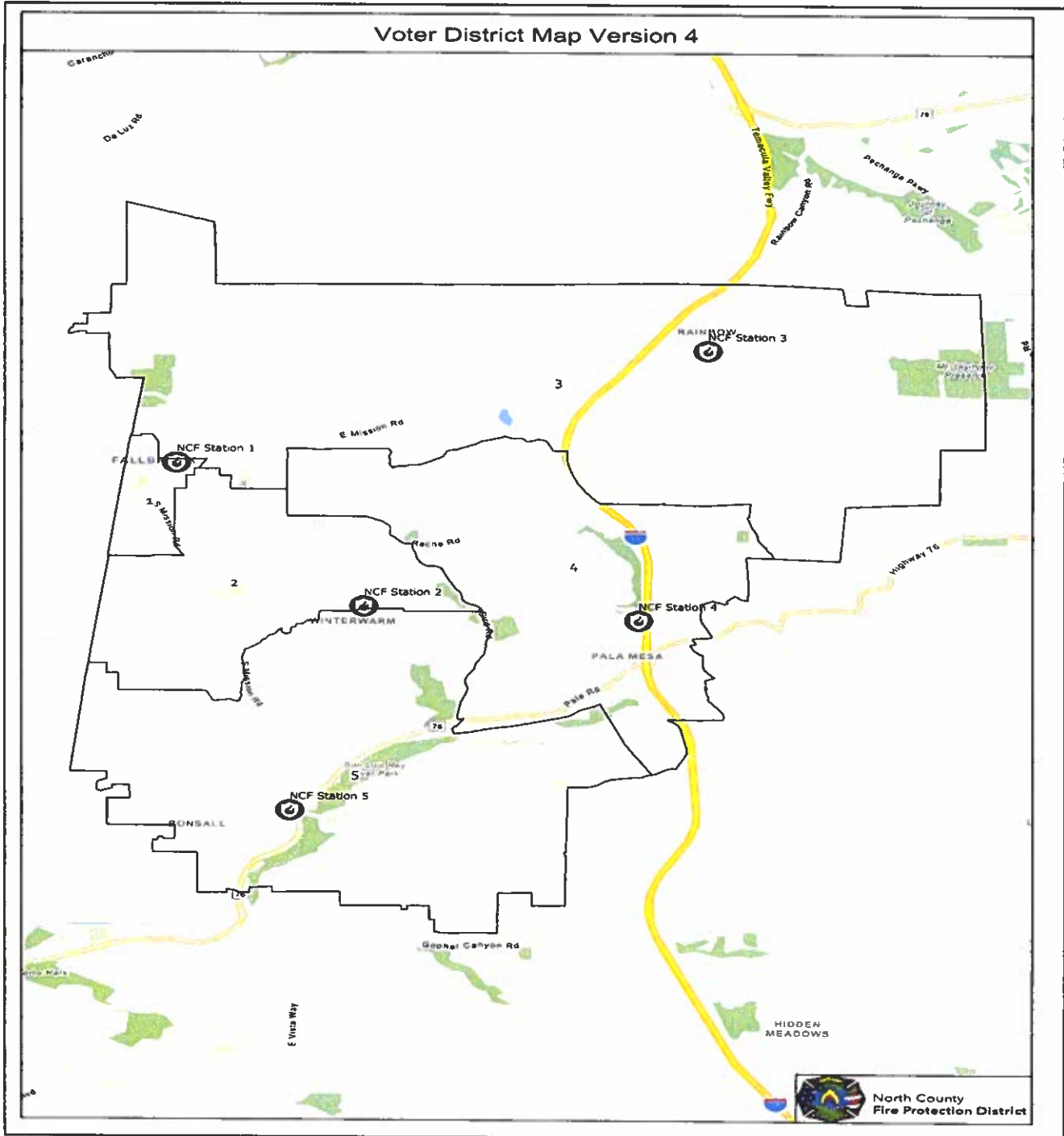
1. APPROVED DISTRICT MAP - 1 PAGE
2. NCFPD ELECTION DISTRICT FINAL CVAP ANALYSIS – 1 PAGE

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

Voter District Version 4

Categories Voter District Area	Totals						Percentages					
	1	2	3	4	5	TOTAL	1	2	3	4	5	TOTAL
Total Population	11,002	11,467	11,005	11,197	10,646	55,317	19.89%	20.73%	19.89%	20.24%	19.25%	100.00%
Hispanic or Latino	8,045	4,065	4,573	2,640	1,923	21,246	73.12%	35.45%	41.55%	23.58%	18.06%	38.41%
Not Hispanic or Latino	2,957	7,402	6,432	8,557	8,723	34,071	26.88%	64.55%	58.45%	76.42%	81.94%	61.59%
Total Population 18+	7,656	9,173	8,750	9,051	8,872	43,502	17.60%	21.09%	20.11%	20.81%	20.39%	100.00%
Hispanic or Latino 18+	5,238	2,855	3,189	1,878	1,415	14,575	68.42%	31.12%	36.45%	20.75%	15.95%	33.50%
Not Hispanic or Latino 18+	2,418	6,318	5,561	7,173	7,457	28,927	31.58%	68.88%	63.55%	79.25%	84.05%	66.50%

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2021-13



RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, PROVIDING FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS BY FIVE ELECTORAL DISTRICTS, ESTABLISHING THE BOUNDARIES AND IDENTIFICATION NUMBER OF EACH ELECTORAL DISTRICT AND ESTABLISHING THE ELECTION SEQUENCE OF EACH ELECTORAL DISTRICT

EXHIBIT C

APPROVED DISTRICT VOTING SEQUENCE

SECTION 6. IMPLEMENTATION:

- 6.1. The revised by-district election system shall be implemented, beginning at the November 2022 election of the Board of Directors, as follows:
 - 6.1.1. Members of the Board of Directors shall be elected in Districts 2 and 3 beginning at the November 2022 election of the Board of Directors and every four years thereafter.
 - 6.1.2. Members of the Board of Directors shall be elected in Districts 1, 4 and 5 beginning at the November 2024 election of the Board of Directors and every four years thereafter.

**AFFIDAVIT OF PUBLICATION FALLBROOK, CALIFORNIA 92028
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA**


I am a citizen of the United States,
over twenty-one years of age, and
the Associate Editor of said
newspaper The Village News, Inc.,
111 W. Alvarado St., Fallbrook, CA 92028
a newspaper adjudicated by the Superior Court,
County of San Diego GIN013243 is a newspaper
of general circulation, published and is circulated
at least once a week in Fallbrook, County of
San Diego, State of California.

**The Notice of _____
Public Notice**
NOTICE OF PROPOSED FINAL MAP FOR
DISTRICT-BASED ELECTIONS
North County Fire Protection District

Legal Number: NA
Which the attached is a true printed copy, and
Published in said newspaper for 1 week, and
on the following day: 11/04/21, 11/11/21

in the regular issue of said newspaper,
**THE VILLAGE NEWS, INC.,
111 W. Alvarado St., Fallbrook, CA 92028**
and not in any other supplement.
I certify and declare under penalty that
this statement is true and correct to the
best of my knowledge.

Dated: November 11, 2021
Fallbrook, California 92028



Signature
**LUCETTE MORAMARCO
ASSOCIATE EDITOR**

PUBLIC NOTICE

**NOTICE OF PROPOSED FINAL MAP FOR
DISTRICT-BASED ELECTIONS**

NOTICE IS HEREBY GIVEN THAT THE
BOARD OF DIRECTORS OF THE NORTH
COUNTY FIRE PROTECTION DISTRICT,
330 South Main Avenue, Fallbrook, California,
County of San Diego, will at regular Board
meeting to be held at a time certain of 4:00
p.m. on **DECEMBER 14, 2021**, at Fallbrook
Public Utility District, 990 East Mission Road,
Fallbrook, California, conduct a public hearing in
accordance with Elections Code Section 10010
and Health & Safety Code Section 13847 to
receive and consider input regarding updates to
the composition of District-Based area proposed
final map based on updated 2020 census
information and to consider adoption of the
proposed final map. The Board invites public
testimony regarding this matter.

Questions or comments should be
directed to:

Fire Chief/CEO Keith McReynolds
Email: kmcreynolds@ncfire.org
Phone: (760) 723-2012

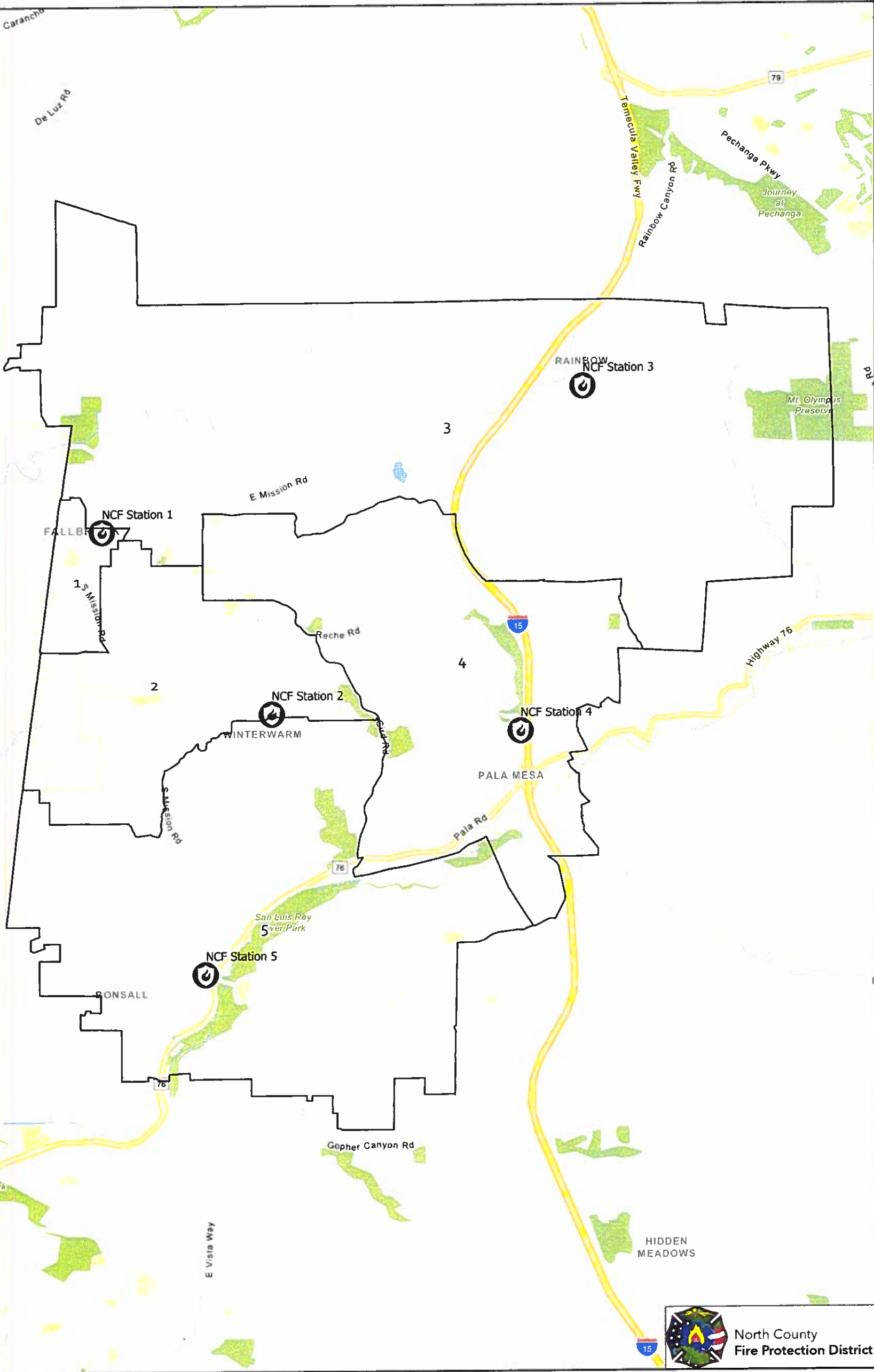
**BY ORDER OF THE BOARD OF DIREC-
TORS OF THE NORTH COUNTY FIRE PRO-
TECTION DISTRICT.**

Loren Stephen-Porter
Board Secretary
Dated: October 28, 2021
Published November 4 and 11, 2021

Voter District Version 4

Categories	Totals						Percentages					
	Voter District Area						1	2	3	4	5	TOTAL
Total Population	11,002	11,467	11,005	11,197	10,646	55,317	19.89%	20.73%	19.89%	20.24%	19.25%	100.00%
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Total Population 18+	7,656	9,173	8,750	9,051	8,872	43,502	17.60%	21.09%	20.11%	20.81%	20.39%	100.00%
Hispanic or Latino 18+	5,238	2,855	3,189	1,878	1,415	14,575	68.42%	31.12%	36.45%	20.75%	15.95%	33.50%
Not Hispanic or Latino 18+	2,418	6,318	5,561	7,173	7,457	28,927	31.58%	68.88%	63.55%	79.25%	84.05%	66.50%

Voter District Version 4



Regular Board Meeting for December 14, 2021



NORTH COUNTY FIRE PROTECTION DISTRICT

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS AND B/S STEPHEN-PORTER
DATE: December 14, 2021
SUBJECT: ELECTION OF BOARD OFFICERS

ACTION AGENDA

RECOMMENDATION:

To elect Board members to serve as President and Vice President for the 2022 year.

BACKGROUND:

North County Fire Protection District has adopted a policy which provides that at the first meeting following the election or appointment of new director(s), or at the last scheduled meeting of the calendar year (during a non-election year), the Board shall elect a President and Vice President, to serve until the election of his or her successor (Health & Safety Code §13853). Assumption of the Board Officer positions is effective at the conclusion of this Board meeting. Once elected, Board members shall serve in their nominated position for a one-year term.

DISCUSSION:

As this meeting constitutes the last scheduled meeting of the year, the terms of office for President van Doorn and Vice President Kennedy will be complete at the conclusion of the meeting. Therefore, it is time for election of Board Officers for President and Vice President.

FISCAL ANALYSIS:

None.

SUMMARY:

To assist with the election of Board of Director Officers, the meeting would be turned over to Counsel James for the purposes of accomplishing the election of President and Vice President of the Board. After selection of the officers, President van Doorn will resume meeting control, then conclude his 2021-year term at the end of the meeting.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
OPERATIONS DIVISION REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF MACMILLAN, MSO MURPHY AND CHIEF MCREYNOLDS
DATE: DECEMBER 14, 2021
SUBJECT: EMPLOYEE WELLNESS PROGRAM

ACTION AGENDA

RECOMMENDATION:

That the Board direct Staff to transition the District's Employee Wellness Program from the *SACFIT Wellness Program* to *On-Duty Health Firefighter Health and Fitness Assessment*.

BACKGROUND:

The District has been utilizing *SACFIT* for over a decade. Although *SACFIT* has provided a valuable service, the program has been limited to employee fitness evaluations. *On-Duty Health* would not only provide audiometric testing, which is an OSHA mandate, but also comprehensive medical evaluations in accordance with NCFPA Standard 1582 *Standard on Comprehensive Occupational Medical Program for Fire Departments*. Below are components that will be offered through *On-Duty Health* that are not currently being included with our current program:

- Audiometric testing (CAL-OSHA mandate)
- Vision evaluation (NFPA1582 Standard)
- Wellness Fitness Initiative (WFI) Compliant 100% Cardiac stress test and VO2max measurements
- Ultrasound testing that is designed to help with early cancer detection
- Behavioral Health Assessment

DISCUSSION:

Firefighters statistically have higher incidences of cardiac complications, cancer and behavioral issues than most professions. It is Staff's desire to improve the annual employee physical assessment to comply with Cal-OSHA and NFPA standards, which we currently do not provide. We would also like to provide our firefighters with a vastly enhanced annual physical to include upgrades to the Wellness Fitness Initiative protocol for maximal EKG stress testing with True VO2 Max testing. Additionally, each safety member will receive a fully electronic, secure online portal with all assessment results stored for their ongoing access.

EMPLOYEE WELLNESS PROGRAM

DECEMBER 14, 2021

PAGE 2 OF 2

On-Duty Health provides occupational health-specialized doctors, physicians, nurse practitioners, exercise physiologists, ultrasound and x-ray technicians trained in the NFPA 1582 standard that complies with WFI and Cal-OSHA Standards and the updated highly accurate standard of VO2 Max testing (with WFI protocol to obtain the best picture of cardiac health).

FISCAL ANALYSIS:

To cover the additional cost of *On-Duty Health*, the District will need to transfer \$15,000.00 from contingency. The contingency budget currently is \$206,582.

SUMMARY:

According to the Fire Service Joint Labor Management Wellness-Fitness Initiative (IAFF & IAFC, 1997-2018, pg. 60), studies have shown a 200%-600% cost savings for each dollar invested in a wellness and fitness program. Researchers discovered that over a five-year period, departments using WFI programs spent only one-third of the costs for injuries and illnesses than departments that did not have such a program. *On-Duty Health* will greatly enhance our Employee Wellness Program by providing augmented medical testing with the goal of reducing illness and injury.



NORTH COUNTY FIRE PROTECTION DISTRICT

FIRE CHIEF / CEO

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: DECEMBER 14, 2021
SUBJECT: MONTHLY BOARD MEETING START TIME

ACTION AGENDA

RECOMMENDATION:

- That the Board of Directors determine its interest in revisiting the adopted meeting schedule start time for the monthly NCFPD Board Meeting.
- If so, a motion to add an action item regarding the adopted schedule and start time to the January 2022 Board Meeting Agenda will be required.

BACKGROUND:

During round table at the October 26, 2021 NCFPD Board Meeting, Board Member Acosta brought forward an interest in possibly changing the monthly meeting start time from 4:00 pm PST to 5:00 pm PST. Although some discussion ensued, no formal motion or vote was made to change the meeting agenda sequence or time.

DISCUSSION:

The Board formally adopted a meeting schedule for 2022 at the October Board Meeting with a 4:00 PM start time. Per NCFPD Policy 110.012 *Board Meetings*, in order for a previous action to be rescinded, a passing motion must be made to place the item on a future agenda, which would be the January 25, 2022 Board Meeting.

FISCAL ANALYSIS:

None identified at this time.

SUMMARY:

If the Board decides to make a change to the 2022 Board Meeting start time, a motion to place that item on the January agenda would need to be made and passed. That item would then return to the Board in January as an Action Item for consideration.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: DISCUSSION AGENDA

There are no Discussion Agenda Items for the December 14, 2021, Board Meeting.

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ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

December 1, 2021

Board of Directors North County Fire Protection District

Re: General Counsel Board Report for December 1, 2021

Monumental \$1.2 Trillion Bill Passed to Revitalize the Nation's Infrastructure

President Biden has signed into law a historic \$1.2 trillion infrastructure bill. The bill contains significant federal investments for roads, bridges, ports, rail transit, water infrastructure and internet connections, and \$550 billion in new federal spending over a five-year period, in addition to routine funding for transportation programs. The programs within the infrastructure bill will be administered by the designated federal agency, with the first round of funding from the package to be made available in 2022.

Across federal agencies, several existing and new programs will receive unprecedented levels of investment. For municipalities and special districts, this bill presents a plethora of opportunities to address various infrastructure needs within communities and across the nation. Through this historic infrastructure bill, various existing programs are being increased at unprecedented levels to provide much needed federal financial support.

For local government and special district, this package provides means to seek federal financial support for projects that are of priority to each. The key to successfully receiving financial support from the federal agencies is to identify the best matching federal funding pot for the desired project. Local governments and special districts will need to navigate the funding opportunities in existing programs as well as the funding in new programs.

The infrastructure package is a key part of President Biden's multi-part economic agenda. A second part is the Build Back Better Plan, which will provide additional investments in the nation through a multitude of avenues, including healthcare, childcare, additional water infrastructure and labor standards. The Build Back Better Plan is awaiting passage in the House and, once it passes, the timing of any potential Senate action remains to be seen.

Below represents highlights from the infrastructure bill:

ROBERT H. JAMES

ATTORNEY AT LAW

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TELEPHONE
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Roads and Bridges

The bill provides \$110 billion in new funding for road and bridge infrastructure. Specifically, the \$40 billion for bridge repairs is the largest dedicated investment in bridges since the construction of the interstate highway system.

Water and Wastewater

In total, water infrastructure will receive \$55 billion in funding to be administered by the Environmental Protection Agency, \$8.3 billion to be administered by the Bureau of Reclamation, and \$16.65 billion to be administered by the Army Corps of Engineers of Civil Works. These significant funding investments will be available for both new and existing water and wastewater projects.

Water funding highlights:

- \$11.7 billion for the Clean Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans
- \$11.7 billion for the Drinking Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans
- \$15 billion for lead pipe replacement through the Drinking Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans
- \$4 billion for the Drinking Water State Revolving Funds capitalization grants to mitigate emerging contaminants, including perfluoroalkyl and polyfluoroalkyl substances (PFAS)
- \$1.15 billion for water storage, groundwater storage and conveyance projects
- \$3.2 billion for the Aging Infrastructure Account
- \$1 billion for previously authorized rural water projects
- \$550 million for water recycling and reuse projects
- \$450 million for large-scale water recycling and reuse projects with a construction cost of more than \$500 million
- \$500 million for dam safety
- \$400 million for WaterSMART
- \$300 million for Bureau of Reclamation obligations under the Colorado River Drought Contingency Plan
- \$250 million in Aquatic Ecosystem Restoration
- \$250 million for water desalination projects
- \$11.6 billion for Construction funding (Army Corps of Engineers)
- \$4 billion for Operations and Maintenance funding (Army Corps of Engineers)
- \$150 million for Investigation funding (Army Corps of Engineers)
- \$75 million for WIFIA direct loans and guaranteed loans (Army Corps of Engineers)

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Broadband and Internet Access

The bill invests \$65 billion in broadband infrastructure, affordability and adoption. The bill establishes new minimum speeds of 100 megabits per second (Mbps) for downloads and 20 Mbps for uploads to be eligible for funding.

Broadband funding highlights:

- \$42.5 billion to create the Broadband Equity, Access, and Deployment Program (BEADP) to be administered by NTIA at the Department of Commerce
- \$14 billion to permeate the "Emergency Broadband Benefit," which was originally passed as part of the December COVID-19 relief package. The permanent benefit would reduce from \$50 to \$30 the subsidy for a qualifying household's monthly broadband bill
- \$2.75 billion for implementing the Digital Equity Act, which provides money to states to develop plans to make sure at-risk, disadvantaged and vulnerable communities have affordable internet connections
- \$2 billion for USDA's ReConnect program
- \$1 billion for enabling the build-out of "middle mile" broadband infrastructure
- \$1 billion for the new State and Local Cybersecurity Grant Program, which will provide funding over four years to address cybersecurity risks and threats. Funding will be distributed through the states to local governments, with local shares going from a 10 percent local match in year one up to a 40 percent match in year four.
- Starting on Jan. 1, 2022, Broadband Facilities capable of 100/20 service may now be financed with private activity bonds (Section 80401). There are specific eligibility requirements that could bar the use of such a funding tool in urban America.

Power Grid, Cybersecurity and Resilience

A significant portion of the bill aims to increase safety and resilience across the power grid and cyber systems, with \$65 billion directed towards updating power lines and cables, and hacking prevention efforts. In addition, \$47 billion is designated for cybersecurity investments and climate resilience measures for infrastructure at risk of natural disasters impact, including flooding, wildfires and droughts.

Public Transit, Electric Vehicles and Ferries

Public transit will receive \$39 billion to expand transportation systems throughout the nation, with a focus on green investments. The bill will invest \$7.5 billion in electric vehicle charging stations, and \$5 billion in electric and hybrid school buses.

A total of \$2.5 billion is provided for ferry construction and replacement. Over the next five years, \$570 million is provided for the construction of new ferries and ferry terminals. In addition, \$250 million is appropriated for electric and "low-emitting" ferries.

ROBERT H. JAMES

ATTORNEY AT LAW

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Passenger and Freight Rail

In the largest investment in Amtrak since its creation over 50 years ago, Amtrak will receive \$66 billion in funding to improve the rail service's routes. These funds will eliminate Amtrak's maintenance backlog.

Airports, Ports and Waterways

The bill includes \$25 billion for airports to improve runways, gates, terminals and traffic control towers. Port infrastructure will receive \$25 billion.

Environmental Remediation

The deal will invest \$21 billion in environmental remediation of superfund and brownfield sites, abandoned mines, and old oil and gas wells.

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm
cc: Chief McReynolds



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH MCREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: WRITTEN CORRESPONDENCE

• **WRITTEN COMMUNICATION:**

- None.

• **BOARD RECOGNITION PROGRAM:**

- NOVEMBER 4, 2021 – EMAIL RE: PRESENTATION BY CAPTAIN MATTAROLLO
- NOVEMBER 3, 2021 – EMAIL RE: STATION 1 C CREW WORK IN OLD SHOP

Eng/P Soriano
FF/P Cain
PM Pena
PM Brown
EMT Rutledge

- UNDATED THANK YOU LETTER – STATION 1 – C CREW:

Captain Jones
Engineer Crilly
FF/PM Alter-Reitz
Paramedic Kuenzi
EMT Guzman

Loren Stephen-Porter

From: Brian Macmillan
Sent: November 4, 2021 13:44
To: A Crew; B Crew; C Crew; NCF Admin
Subject: Community Outreach Shout-Out

Hello everyone,

On Tuesday we were asked to give a presentation on very late notice to the ENCORE Social Club at Christ the King Church. With very little prep time, Capt. Mattarollo stepped up to the plate and administered a 45 min question and answer session from eighty club members about our department and tons of other fire related issues and safety considerations. Below is a email they wrote to us thanking Capt. Mattarollo for the fantastic work.

Hello Captain Mattarollo:

Thank you for the "Notes on the Hand" discussion at our Fallbrook Encore Club meeting Tuesday. The information you covered helped us understand a broad range of issues pertaining to our own/home safety and how to best interact with your department. Our members who use Twitter appreciated the Twitter notification link and everyone asked again for the Fire Prevention Staff telephone number (760.723.2005) you provided.

We know that you and your colleagues were reassigned to make this presentation on short notice and had to be vigilant in monitoring for any emergency calls. The Q&A format was extremely effective and enabled you to cover the specific concerns of our group in the time allowed.

On behalf of all our members, a sincere thank you for spending the time with us and for all the service you and all members of NCFPD provide us and our communities every day.

Thank you Chris for improvising and adapting to the situation and displaying incredible customer service to our community!

Brian MacMillan | Division Chief-Professional Services
North County Fire Protection District | 330 S. Main Ave - Fallbrook, CA 92028
T: (760) 723-2005 - C: (760) 310-4481
bmacmillan@ncfire.org | www.ncfire.org

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Loren Stephen-Porter

From: Brian Macmillan
Sent: November 3, 2021 13:12
To: A Crew; B Crew; C Crew; NCF Admin
Subject: Facility Shout-Out, St 1 C Crew

Hello everyone,

A big NCF shout-out to the St 1 C crew for the new drywall and paint in the old shop. I've worked here at North County for 20 years and have never seen it look as clean and organized as it does today. These guys were not asked to take on this project. They saw a need, got permission and made it happen!

Fantastic work!



CHRIS
PENNA

ZACH
CAIN

DENNIS
SORIANO "DS"

BRICK
RUTLEDGE

JEFF
BROWN



Brian MacMillan | Division Chief-Professional Services
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I believe it was
the station 1 "A" crew
captain JONES, engineer Cally
fire fighter Altr-Reitz
Paramedic Kuenzi, EMT
Guzman.

I was not an easy
customer! it was painful!!!
Turns out the remedy
is "Refresh Relieva for
contacts"
it is an oil based solution
like the fire stix.

Thank you for
taking such great
care of our community.
Someone came by
working on fire
mitigation in my new
neighborhood and I
was reminded that I
still owed a lot of
thank to the crew.
that took care of
me when I had
euphorbia (fire
stix) in my eyes.

Village News - Also serving the communities of De Luz, Rainbow, Camp Pendleton, Pala and Pauma

Keeping your home insured

Assemblymember Marie Waldron

AD-75

It's always fire season in California. Unfortunately, we've had multiple, catastrophic wildfires in our state and region in recent years to prove it. As a result, many homeowners in the 75th Assembly District and throughout the state have had their insurance canceled, frequently due to their home's location in Very High Fire Hazard Zones.

In many communities identified as high fire-risk by insurers, including areas of Valley Center, Fallbrook, Bonsall, Rainbow, Pala, Pauma Valley and De Luz, residential insurance has become harder to find and to keep. Many homeowners receiving nonrenewable notices have been forced to seek insurance from other providers at much higher rates.

To discuss this growing problem and to try to find solutions, I recently held a virtual town hall with Deputy Insurance Commissioner Tony Cignarale, along with Rincon Fire Chief Ed Hadfield, who shared his long experience fighting wildfires throughout Southern California.

Here are a few tips that may help you keep your home insured:

For the California Insurance Commissioner's Top Ten Tips for Finding Residential Insurance, visit http://www.insurance.ca.gov/01-consumers/105-type/5-residential/Top10Tips_FindingResidentialIns.cfm.

Use the Home Insurance Finder tool at https://interactive.web.insurance.ca.gov/apex_extprd/f?p=400:50 to locate agents/brokers in your immediate vicinity and beyond, or visit <https://www.insurance.ca.gov/01-consumers/105-type/95-guides/03-res/res-co-contact.cfm> to access the Residential Insurance Company Contact List for a list of insurers that provide homeowners insurance.

Visit <http://www.insurance.ca.gov/01-consumers/105-type/95-guides/03-res/Insurers-Currently-Offering-Discounts.cfm> for insurance companies that offer discounts for fire-hardened homes

Ask your insurance agent or broker if they are able to obtain coverage in the “surplus lines” market.

If you are unable to find an agent who can insure you, the California FAIR Plan, found at <https://www.cfpnet.com/>, is available to every homeowner as a last resort

If you feel that your insurance nonrenewal was unfair, file a complaint with the California Department of Insurance at <https://www.insurance.ca.gov/01-consumers/101-help/index.cfm>.

For further assistance, contact the CDI directly at 1-800-927-4357.

For an electronic version of this article, visit my website: <https://ad75.asmrc.org/>.

Assembly Republican Leader Marie Waldron, R-Escondido, represents the 75th Assembly District in the California Legislature, which includes the communities of Bonsall, Escondido, Fallbrook, Hidden Meadows, Pala, Palomar Mountain, Pauma Valley, Rainbow, San Marcos, Temecula, Valley Center and Vista.

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Fallbrook fire fighting goes from bucket brigade to social media



1916 Fallbrook Volunteer fire Dept. Ed Polack & Bill Thacker. Note steel track behind the fire suppression cart was laid at the packing house where many volunteers worked.

Village News/Fallbrook Historical Society photos

The first piece of firefighting equipment is purchased by the Fallbrook Volunteer Fire Department – a hose and cart – which could be pulled by hand or towed to a fire by someone's truck in 1926.

Lynn Sakamoto-Kay

Special to the Village News

As the impending fire season swiftly approaches, Fallbrook residents hope to be untouched by the ravages of past infernos, but they can be certain fire protection services have come a long, long way. In the early years of Fallbrook, firefighting was rudimentary. Water was in short supply and by 1885 – 16 years after the first recorded settlement by the Reche family – fighting fires relied on a bucket brigade. Sometimes, fires were just left to burn themselves out.

As the town grew, however, the threat of fire grew more ominous.

"A 1904 stove fire in a barber shop on the northeast corner of Main and Alvarado raised a concern about the possibility of a major fire destroying all of the buildings in the downtown area," said Fallbrook Historical Society President Roy Moosa.

In fact, the fire spread to neighboring businesses including the Fallis Brothers' General Store, reducing to ashes the entire block between Alvarado and Hawthorne. As a result, in 1907, local business owners installed a water system to protect their stores.

"A gasoline-driven pump and an elevated 10,000-gallon water tank were constructed where the Arts and Cultural Center is today," added Moosa. "That was the first step toward formal fire protection."

Subsequently, in 1911, G.A. Byron was named fire warden for the district, followed by Henry Ellis in 1912, and Fred White in 1916. In 1921, John Clark became the first California Division of Forestry fire warden assigned to Fallbrook. Still, firefighting remained unsophisticated.

In her book, "TRIBUTE: Profile of San Diego County's Fire Departments," Pearl Ellis said, "When a fire occurred, John Clark would hand out canteens, wet sacks, shovels and other equipment to anyone in sight and direct them to fight the fire."

In 1922, the Fallbrook Public Utility District was incorporated to supply water from a reservoir and a well to serve the needs of the downtown area, consisting of approximately 500 acres. A new 200,000-gallon reservoir was erected near the corner of Minnesota and Dougherty Streets, 185 feet above the heart of Fallbrook.

Another big step took place in 1926 when the first piece of firefighting equipment was purchased – a hose and cart – which could be pulled by hand or towed to a fire by someone's truck. It arrived in November 1927.

The Fallbrook Enterprise newspaper captured the moment of its arrival, saying:

"The new fire hose, which arrived in Fallbrook Friday, has attracted much interest, giving to every resident of the community a feeling of protection, which is worth the several hundred dollars it has cost."

The hose and cart, which are now housed at the Fallbrook Historical Society Museum, marked the beginning of another wave of improvements to firefighting in Fallbrook.

A Model A Ford fire truck was acquired in 1928 under the auspices of the CDF, followed by the organization of the Fallbrook Volunteer Fire Department in 1930. The department, said FHS Historian Tom Frew, had a "long, colorful history of holding dances, fairs, parades and other fundraisers to finance the organization," including the purchase, in 1931, of a one-year-old Dodge fire truck.

Progress continued with the nomination of Bob Aaberg as fire chief in 1930.

According to Moosa, Aaberg soon announced that "Ed Myers would grant the Fire Department use of his lot in the rear of the Hill Shoe Store for the site of a firehouse. One estimate on the material and construction for a firehouse to accommodate two trucks was given at \$393.80."

A succession of other notable fire chiefs continued, including Carl Palm in 1932, Carroll Huscher in 1934, and Bill Thurber in 1942. The department, however, was disbanded in 1945 when most of the volunteer firefighters, including Thurber, marched off to fight in World War II.

Two years later, in 1947, Chief Thurber returned and reestablished the Fallbrook Volunteer Fire Department with 13 core volunteers. The district office was located at his weld shop at 1019 S. Main Ave., the current location of the Firehouse Broiler.

Thurber, the longest serving fire chief in Fallbrook history, is considered an icon in his field. Under his leadership, a resuscitator was purchased in 1948 through the solicitation of community donations and a sizable contribution from the Rotary Club. That equipment, too, is housed at the Historical Society Museum.

Thurber also implemented use of short-wave radios between units, stations and aircraft, making it the first fire department in the state to do so. In addition, Thurber donated his one-ton 4X4 military truck, which was converted into a water tanker. He became the first fire marshal when the Fallbrook Local Fire District was formed in 1953, then reorganized in 1961 as the Fallbrook Fire Protection District. In 1987, the district merged with the Rainbow Volunteer Fire District to form the North County Fire Protection District.

Ellis, in her book, said Thurber was known to drive a Jeep in the 1950s, accompanied by his Dalmatian, "Lady." He retired in 1976 and passed away in 1996.

FHS member Nile Peterson's father, Arlan, worked as a volunteer firefighter under Thurber in the 1950-1960 timeframe, achieving the rank of assistant chief.

"When I was a kid, an old siren on the top of the hill tower by the current Ivy Street station would go off when a fire was identified, signaling all volunteer firefighters to respond," he recalled. "As time went on, the siren was replaced by a little bell box attached to a wall in our house that was triggered by a local operator. After that, a one-way radio sent out a call-out to personnel."

Peterson also recalled one of his "best memories" during his dad's 20 years with the Fallbrook Fire District.

"The firefighters would decorate one truck during the Christmas holiday and us kids would climb on board with our dads," he said. "We would drive around the neighborhood singing Christmas carols, then return home where our moms had homemade donuts and hot cocoa waiting for us."

The fire district today

Thurber was succeeded by Andy Vanderlaan as fire chief in 1976, serving until 1996. Another FHS member, Don McLean, Jr., served as a fire captain under Vanderlaan. His father, Don McLean, Sr., served as a volunteer firefighter under Thurber in the 1950s and early '60s, rising to the rank of assistant chief. Vanderlaan was followed by Ed Burcham from 1996 to 2003, then William Metcalf from 2003 to 2015.

Chief Metcalf, who also served as CEO of the district, oversaw the rebuilding of the aging Station 3 in 2008, and the building of a new Station 5 in 2014. He also helped develop a comprehensive assessment and strategic plan to guide the future of the district. This included a baseline assessment that compared the district to national standards and common practices. This plan remains a compass that guides the district's activities and priorities today. He retired in 2015 and was succeeded by Stephen Abbott who served from 2015 to 2021.

Chief Abbott began his career with the district in 1990 as one of the first paramedics. He later became a shift battalion chief, an emergency medical services chief and then a division chief for administration. He served as deputy fire chief from June 2015 to September 2015.

The current fire chief, Keith McReynolds, also has a long history with the district, starting in 1990 when he joined as a fire explorer scout and then served as a reserve firefighter.

"I grew up watching the 'Emergency' television show and it instilled in me a desire to be a firefighter," he said. "I grew up in Vista, but they did not have an Explorer Program, so I joined the Fallbrook program."

Chief McReynolds attended the Palomar Community College Fire Academy, where he earned his paramedic certification. He went on to earn an Associate of Science in Fire Administration at Santa Ana College, a Bachelor of Applied Science in Fire Science Administration at Waldorf University, and a Master of Arts in Organizational Leadership/Emergency Management Leadership from Waldorf University.

What does he find most challenging in his new position?

"As we enter the fire season, the mitigation of risks is definitely one of our primary focus areas," he said. "We recently launched a new community outreach task force that is working hard to build better collaboration with our residents to ensure their safety."

Outreach efforts, said McReynolds, include a significant social media presence through a shared position with the Fallbrook Health District.

"My personal mantra is 'North County First,'" he said. "We need to improve our fire safety and preparedness by working closely with our community and through enhancing our capabilities with software system upgrades, apparatus replacement, facilities and training."

The North County Fire Protection District encompasses 92 square miles, including the communities of Fallbrook, Bonsall and Rainbow, with a total population of approximately 50,000. The district includes five stations, all of which are staffed with full-time, paid personnel and single-role paramedics and EMTs. The district also provides emergency medical services for 40 additional square miles outside the primary service area.

IF YOU WANT
Fire Protection
For
FALLBROOK
Support the Fallbrook Volunteer Fire Dept. by
purchasing tickets to their
DANCE
Friday, August 16 — 8 P. M.
Fallbrook High School
Stuart Hamblen and His Band
DOOR PRIZES ENTERTAINMENT
REFRESHMENTS

Fallbrook Enterprise, August 8 1947

The Fallbrook Volunteer Fire Dept. raises money with a benefit dance, 1947, for equipment. There

were 13 core volunteers at that time.

In recent years, the North County Fire Protection District has provided invaluable assistance in the devastating 2003 Cedar, Paradise and Otay fires; 2007 Rice fire; 2014 Highway fire, and the 2017 Lilac fire.

NOTE: Sources of information for this article included:

- *Fallbrook Historical Society (fallbrookhistoricalsociety.org)*

o > Fallbrook History > Fallbrook Video History > The History of Firefighting in Fallbrook by Roy Moosa (also available on YouTube)

o > Fallbrook History > Newsletter Archives > Quarterly Newsletter – The Historian > 2016-2020 > Winter 2020 (Origins of the Fallbrook Fire Department written by Tom Frew; edited by Marianne Dickey)

o > Fallbrook In Review (eight-volume book set)

- *North County Fire Protection District (www.ncfire.org)*

- *"TRIBUTE Profile of San Diego County's Fire Departments" by Pearl Ellis*

You might be interested in:

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- [Sheriff's Log](#)
- [Two Arrested For Taking Cash That Fell From Armored Truck On Carlsbad Freeway](#)
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- [Biden To Briefly Transfer Power To Harris During 'Routine Colonoscopy'](#)

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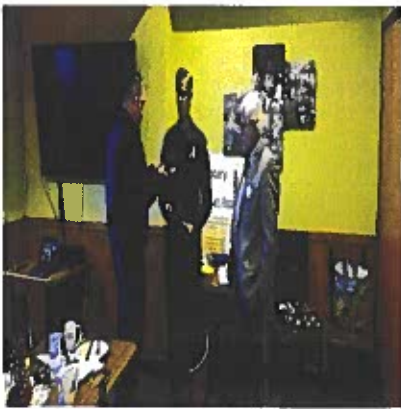
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Rotary Club of Bonsall increasing membership



Village News/Courtesy photos

Bonsall Rotary President Keith McReynolds, left, inducts new member Brian Macmillan into the club as Jon Frandell looks on.

FALLBROOK – Like most service clubs, surviving through COVID-19 has been a challenge. However, the Rotary Club of Bonsall has started to meet again and is thriving as five new members have joined the club in the last couple of months.

Tracy Largent, CPA and finance manager of Rainbow Municipal Water District, and Brian Macmillan, division chief with the North County Fire Protection District, were inducted in the last two months. Then three weeks ago, Rotary's 5340 District Governor inducted an additional three new members including Joseph Clevenger, Superintendent of Bonsall Unified School District; Leslie Salmon, IAYT-certified yoga therapist and owner of North County Yoga Therapy, and Howard Salmon, chairman of the Fallbrook Regional Health District.



Rotarians Jon Frandell, left, and Randy Carlson, right, welcome new member Tracy Largent.

Bonsall Rotary President Keith McReynolds has a goal to bring new members into the club that can help with the various projects that are planned. "Rotary is a great opportunity for the community members, leaders and business owners to come together and work as a team to give back to the community in meaningful ways," said McReynolds, who is also the fire chief for NCFPD. "We have a great group of people in our club and we make a difference."

The Rotary Club of Bonsall was chartered in August 1991. Rotary services those in local communities as well as being involved in several international service projects. The club plans to resume the Wine, Brews and Blues Festival in spring 2022 to help raise funds for local nonprofit organizations. Bonsall Rotary meets every Thursday morning at Denny's in Fallbrook (temporary) at 7:30 a.m.

For more information on Bonsall Rotary, visit <http://www.bonsallrotary.com>.

Submitted by Bonsall Rotary.

You might be interested in:

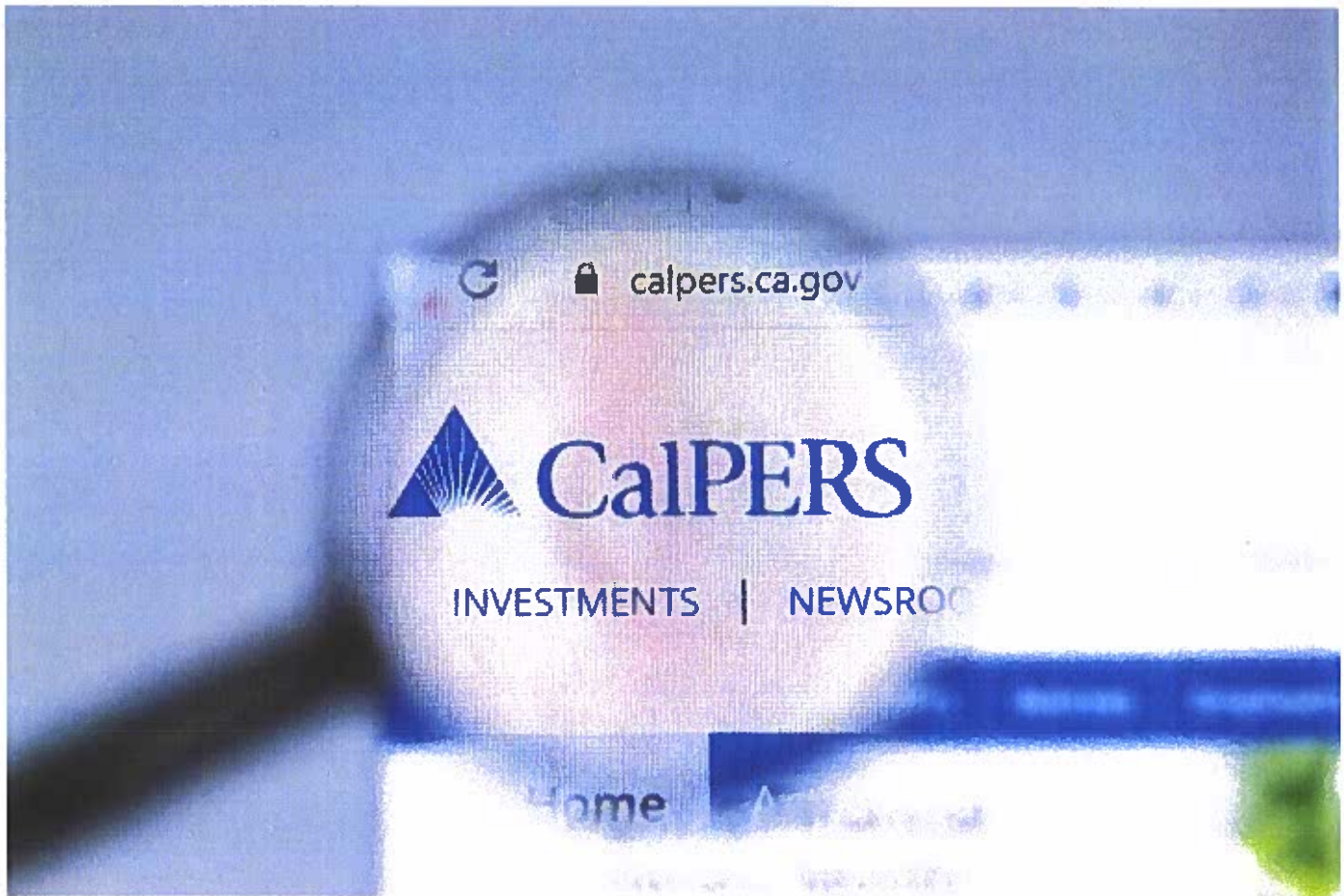
- [Water shutdown in northern Fallbrook neighborhoods](#)
- [San Diego County Unemployment Rate Decreases To 5.3% in October](#)
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https://www.thecentersquare.com/california/california-public-employees-pension-bill-to-go-up-after-calpers-lowers-market-expectations/article_54d02942-47e4-11ec-940a-e3e851214b73.html

TOP STORY

California public employees' pension bill to go up after CalPERS lowers market expectations

By Madison Hirneisen | The Center Square
Nov 17, 2021



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(The Center Square) – Some public employees in California must soon contribute more of their pay to their retirement after an investment policy change from the California Public Employees' Retirement System (CalPERS).

The CalPERS board voted Monday to select a portfolio with a return of 6.8% and an expected volatility rate of 12.1%. This expected rate of return is two-tenths of a percentage point lower than

last year's target of 7%. The vote concluded a review of the pension fund's assets, which occurs once every four years.

This expected reduction in the rate of return means that some employees will have to contribute more to their pension funds because the fund expects to earn less from its investment portfolio.

For employees hired after the implementation of the Public Employees' Pension Reform Act (PEPRA) in January 2013, CalPERS estimates they will contribute an average of 1.2% to 1.5% more toward their pensions. These changes will go into effect for school employees, excluding teachers, in July 2022 and will be enacted for most other local government employees in July 2023.

"We understand that the law will affect the contributions that PEPRA employees pay, and we'll make sure we're accurately communicating that information so they fully understand the change," CalPERS CEO Marcie Frost said in a statement. "And we know that even the smallest change to our portfolio can have an effect on employers' bottom line, especially as they recover from a global health and economic crisis. We're committed to working with our employer partners to make sure they have the resources necessary to plan their budgets and prepare for the future."

CalPERS is the largest defined-benefit public pension in the nation, with a current total fund market value of \$495 billion. The pension fund serves more than two million members and administers benefits to about 1.5 million members through its health program.

Yet, despite being the largest pension fund in the nation, it is the least funded pension program in California, according to 2020 **data** from Truth in Accounting, a nonpartisan think tank. While promising about \$531.2 billion in benefits, CalPERS is only about 70% funded, meaning the fund promised more than \$158 billion that projected assets could not cover.

Bill Bergman, the director of research at Truth in Accounting, said the move by CalPERS to require increased contributions on the part of employees is a marginal solution to a much bigger problem.

"CalPERS remains dominantly invested in risky assets to justify its rate of return and discount rate assumption, and this represents a threat to California (and other) taxpayers that deserves wider awareness and concern," Bergman told The Center Square. "The increased contribution requirements facing government employees are only marginal, and come nowhere near what is required for CalPERS to dig out of the hole it has dug."

The board's decision on Monday came just months after CalPERS announced historic gains on investment returns in the 2020-2021 financial year. The organization **reported** a net return of 21.3% between June 2020 and June 2021.

The windfall profits will go toward long-term debts that local governments pay in addition to pension costs, the **Sacramento Bee** reported. This means the debt payments will go down for local governments while regular pension prices increase, which will result in a slight decrease in the average pension cost for local governments.

Madison Hirneisen

Staff Reporter

Madison Hirneisen is a staff reporter covering California for The Center Square. Madison has experience covering both local and national news and is a graduate of Liberty University. She currently resides in Southern California.

[\(L\)](#)[Home \(L\)](#) > [Insights \(/news-events/insights\)](#) >[Monumental \\$1.2 Trillion Bill Passed to Revitalize the Nation's Infrastructure \(/news-events/insights/2021/legal-alerts/11/monumental-1-2trillion-infrastructure-bill-passed\)](#)

LEGAL ALERTS | NOV 16, 2021

Monumental \$1.2 Trillion Bill Passed to Revitalize the Nation's Infrastructure

Highlights of the Bill President Biden Signed Into Law on Nov. 15

President Biden has signed into law a historic \$1.2 trillion infrastructure bill. The bill contains significant federal investments for roads, bridges, ports, rail transit, water infrastructure and internet connections, and \$550 billion in new federal spending over a five-year period, in addition to routine funding for transportation programs. The programs within the infrastructure bill will be administered by the designated federal agency, with the first round of funding from the package to be made available in 2022.

Across federal agencies, several existing and new programs will receive unprecedented levels of investment. For municipalities and special districts, this bill presents a plethora of opportunities to address various infrastructure needs within communities and across the nation. Through this historic infrastructure bill, various existing programs are being increased at unprecedented levels to provide much needed federal financial support.

For local government and special district, this package provides means to seek federal financial support for projects that are of priority to each. The key to successfully receiving financial support from the federal agencies is to identify the best matching federal funding



pot for the desired project. Local governments and special districts will need to navigate the funding opportunities in existing programs as well as the funding in new programs. Best Best & Krieger is available to assist local governments and special districts in successfully navigating this infrastructure package and the opportunities to come throughout the next five years.

The infrastructure package is a key part of President Biden's multi-part economic agenda. A second part is the Build Back Better Plan, which will provide additional investments in the nation through a multitude of avenues, including healthcare, childcare, additional water infrastructure and labor standards. The Build Back Better Plan is awaiting passage in the House and, once it passes, the timing of any potential Senate action remains to be seen.

Below represents highlights from the infrastructure bill:

Roads and Bridges

The bill provides \$110 billion in new funding for road and bridge infrastructure. Specifically, the \$40 billion for bridge repairs is the largest dedicated investment in bridges since the

construction of the interstate highway system.

Water and Wastewater

In total, water infrastructure will receive \$55 billion in funding to be administered by the Environmental Protection Agency, \$8.3 billion to be administered by the Bureau of Reclamation, and \$16.65 billion to be administered by the Army Corps of Engineers of Civil Works. These significant funding investments will be available for both new and existing water and wastewater projects.

Water funding highlights:

\$11.7 billion for the Clean Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans

\$11.7 billion for the Drinking Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans

\$15 billion for lead pipe replacement through the Drinking Water State Revolving Fund, states are required to distribute 49 percent of funds as grants or principal forgiveness loans

\$4 billion for the Drinking Water State Revolving Funds capitalization grants to mitigate emerging contaminants, including perfluoroalkyl and polyfluoroalkyl substances (PFAS)

\$1.15 billion for water storage, groundwater storage and conveyance projects

\$3.2 billion for the Aging Infrastructure Account

\$1 billion for previously authorized rural water projects

\$550 million for water recycling and reuse projects

\$450 million for large-scale water recycling and reuse projects with a construction cost of more than \$500 million

\$500 million for dam safety

\$400 million for WaterSMART

\$300 million for Bureau of Reclamation obligations under the Colorado River Drought Contingency Plan

\$250 million in Aquatic Ecosystem Restoration

\$250 million for water desalination projects

\$11.6 billion for Construction funding (Army Corps of Engineers)

\$4 billion for Operations and Maintenance funding (Army Corps of Engineers)

\$150 million for Investigation funding (Army Corps of Engineers)

\$75 million for WIFIA direct loans and guaranteed loans (Army Corps of Engineers)

The bill invests \$65 billion in broadband infrastructure, affordability and adoption. The bill establishes new minimum speeds of 100 megabits per second (Mbps) for downloads and 20 Mbps for uploads to be eligible for funding.

Broadband funding highlights:

\$42.5 billion to create the Broadband Equity, Access, and Deployment Program (BEADP) to be administered by NTIA at the Department of Commerce

\$14 billion to permeate the “Emergency Broadband Benefit,” which was originally passed as part of the December COVID-19 relief package. The permanent benefit would reduce from \$50 to \$30 the subsidy for a qualifying household’s monthly broadband bill

\$2.75 billion for implementing the Digital Equity Act, which provides money to states to develop plans to make sure at-risk, disadvantaged and vulnerable communities have affordable internet connections

\$2 billion for USDA’s ReConnect program

\$1 billion for enabling the build-out of “middle mile” broadband infrastructure

\$1 billion for the new State and Local Cybersecurity Grant Program, which will provide funding over four years to address cybersecurity risks and threats. Funding will be distributed through the states to local governments, with local shares going from a 10 percent local match in year one up to a 40 percent match in year four.

Starting on Jan. 1, 2022, Broadband Facilities capable of 100/20 service may now be financed with private activity bonds (Section 80401). There are specific eligibility requirements that could bar the use of such a funding tool in urban America.

Power Grid, Cybersecurity and Resilience

A significant portion of the bill aims to increase safety and resilience across the power grid and cyber systems, with \$65 billion directed towards updating power lines and cables, and hacking prevention efforts. In addition, \$47 billion is designated for cybersecurity investments and climate resilience measures for infrastructure at risk of natural disasters impact, including flooding, wildfires and droughts.

Public Transit, Electric Vehicles and Ferries

Public transit will receive \$39 billion to expand transportation systems throughout the nation, with a focus on green investments. The bill will invest \$7.5 billion in electric vehicle charging stations, and \$5 billion in electric and hybrid school buses.

A total of \$2.5 billion is provided for ferry construction and replacement. Over the next five

years, \$570 million is provided for the construction of new ferries and ferry terminals. In addition, \$250 million is appropriated for electric and “low-emitting” ferries.

Passenger and Freight Rail

In the largest investment in Amtrak since its creation over 50 years ago, Amtrak will receive \$66 billion in funding to improve the rail service’s routes. These funds will eliminate Amtrak’s maintenance backlog.

Airports, Ports and Waterways

The bill includes \$25 billion for airports to improve runways, gates, terminals and traffic control towers. Port infrastructure will receive \$25 billion.

Environmental Remediation

The deal will invest \$21 billion in environmental remediation of superfund and brownfield sites, abandoned mines, and old oil and gas wells.

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NCFPD board ratifies emergency repair of Station 2 gas line

Joe Naiman

Village News Reporter

The fire chief of the North County Fire Protection District has the authority to issue an emergency repair and, two days after the Sept. 21 NCFPD board meeting, a propane leak at NCFPD Station 2 on Winterwarm Drive merited action prior to the next scheduled board meeting Oct. 26.

NCFPD Fire Chief Keith McReynolds notified NCFPD Board President John van Doorn before McReynolds authorized the repair Sept. 23. The board had no objections to the \$6,500 repair and ratified the emergency repair declaration on a 4-0 vote Oct. 26 with David Kennedy absent.

"We don't wait for a board meeting when we have an emergency repair," McReynolds said.

"As fire chief I have the authority to authorize an emergency repair," McReynolds said. "We moved forward with that repair."

Replacing the propane tank at Station 2 was supposed to be a routine activity, but Fallbrook Propane Company encountered an unexpected situation. "They realized that there was a leak somewhere," McReynolds said.

The leak was underground between the propane tank and the fire station. "We wanted to get that repaired quickly to keep the fire station open," McReynolds said. "We authorized that so we could keep that fire station open and in service."

Fowler Plumbing and Restoration excavated the area, installed a new 1 1/4-inch Polypipe gas line from the tank to the building, connected that line to the existing gas line in the building, ran a new 1 1/4-inch black pipe connection to the side of the building and connected it to the tankless water heater, and ran a new 1 1/4-inch Polypipe gas line to the back-up generator.

The repair work was completed Oct. 6. "They put a team on it right away," McReynolds said. "It was a pretty quick repair."

The board approved the expenditure utilizing money which was allocated in the 2021-22 budget for special services.

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NCFPD adjusts ambulance fees

Joe Naiman

Village News Reporter

The North County Fire Protection District has adjusted the fees charged for NCFPD ambulance calls.

A 4-0 vote at the Oct. 26 NCFPD board meeting, with David Kennedy absent, approved the new ambulance fee schedule.

"That will bring our ambulance fees up to a regional average," said NCFPD Fire Chief Keith McReynolds.

In September 2016, the NCFPD board adopted a policy which provides an automatic annual rate increase for ambulance service based on the annual Consumer Price Index for San Diego County. The adjustments are applied annually on July 1, and the district continues to conduct periodic reviews of the regional average fees within northern San Diego County to evaluate the effectiveness of the fee structure and determine if a change in fees above or below the automatic adjustments warrants NCFPD board consideration.

The California Health and Safety Code allows a special district to charge a fee to cover the cost of any service the district provides, and the California Vehicle Code allows fire agencies to recover costs related to responses for incidents on a public highway. In 2009, the NCFPD implemented a cost recovery program for vehicle incidents and, in August 2020, the NCFPD board expanded the cost recovery program to add false alarms. A revised cost recovery fee schedule was approved by the board in October 2020.

The 2020 review included ambulance fees, and the board changed the regional average from fire-based agencies only to all transporting emergency medical service providers. "They wanted the increase to be two different installments," McReynolds said.

Two-thirds of the increase became effective in November 2020, and the October 2021 board meeting addressed the final third. "This was just simply a formal resolution to implement that

second part of it," McReynolds said.

The new transport fees for NCFPD residents will be \$1,464 for basic life support, \$2,267 for base advanced life support, and \$2,461 for Level 2 advanced life support transport. Non-residents will be charged \$1,512 for basic life support transport, \$2,327 for base ALS transport, and \$2,519 for Level 2 ALS transport. A mileage charge of \$38.88 per mile or fraction thereof will also be part of the fee.

The non-transport treatment fees (including transport to a hospital by means other than a fire district ambulance) are all for advanced life support service and are \$211 for a resident and \$232 for a non-resident. If cardiopulmonary resuscitation is involved, the fees increase to \$814 for a resident and \$840 for a non-resident. The non-transport Level 2 trauma fees are now \$643 for residents and \$717 for non-residents.

The fees also include \$127 for a Level 1 disposables bundle, \$244 for a Level 2 disposables bundle, \$102 for oxygen, and \$367 for an electrocardiogram. A night charge of \$61 is also part of the fee structure.

The district also has a Continued Quality Improvement Fee which is for the administrative time associated with processing electronic patient care reports. That fee was increased to \$130.

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FIRES

California's wildfire insurance crisis is easing. Why some carriers are returning

BY DALE KASLER

NOVEMBER 09, 2021 5:00 AM



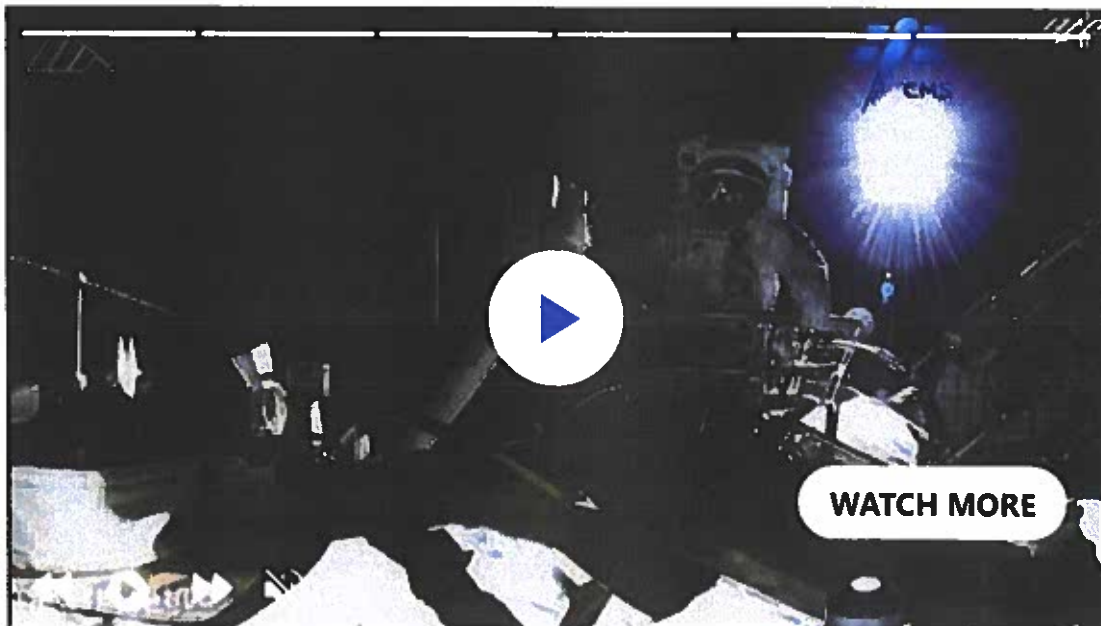
Conor Scott talks Nov. 3, 2021, about how he had to switch to California's FAIR insurance plan, doubling his homeowners insurance, after his insurer declined to renew the policy for his home in Alta Sierra, south of Grass Valley. BY [HECTOR AMEZCUA](#)

Two of California's worst wildfires in 2018 cost Allstate Corp. a half-billion dollars, but the insurance conglomerate was able to give investors some reassuring news: It had already shrunk its footprint in California by half, creating a buffer of sorts against future losses.

Earlier this year, however, Allstate told California regulators it planned to expand its homeowners' coverage throughout the state — taking on new customers for the first time in nearly 15 years.

“We’ve been there for Californians throughout the wildfires by paying thousands of insurance claims and we extended our coverage offerings this year to help alleviate the homeowners’ insurance availability crisis,” the company said in a statement to The Sacramento Bee.

TOP VIDEOS



See Chinese astronaut become the first woman to walk in space

After the mega-disasters of 2017 and 2018, insurance carriers [dropped tens of thousands of homeowners](#) in the Sierra foothills and other fire-prone areas of California, forcing policyholders into a costly, state-mandated insurance pool. Customers who were paying, say, \$2,000 a year for coverage are now paying twice or three times as much.

Now, however, something is stirring in what Allstate once dubbed “catastrophe-

prone California.” Following four years of turmoil, traditional insurance companies are inching their back into wildfire country.

Armed with higher rates — and better information about the risks from mega-fires — they’re beginning to underwrite policies in areas they’d been abandoning. While the state-run insurance pool, the California FAIR Plan, is still taking on new customers, its rate of growth is slowing down.

One big company, CSAA Insurance Group, has promised not to drop any more customers through the end of 2023. Several major carriers are offering discounts to encourage homeowners to install fire-resilient roofs, clean the brush from their yards and take other safety measures.

Bottom line: A crisis that’s plagued rural California is starting to moderate.

“There are little green sprouts, I would say, coming up,” said Amy Bach, executive director of United Policyholders, a consumer advocacy group based in San Francisco. “We are starting to see a little loosening in the underwriting.”

What’s changed the insurers’ minds? Despite the ever-increasing risk of wildfires from climate change and other factors, California has lately become a better place to do business.

Companies have been getting rate increases from [the state Department of Insurance](#) — at the same time that claims for wildfire damages have declined significantly. Even last year, when more acres burned in California than ever, the damage to buildings wasn’t nearly as bad as during 2017 or 2018 and insurers made money on homeowners’ coverage, according to Department of Insurance data.

What’s more, companies have decided they can’t simply ignore California, where homeowners’ insurance is a \$9 billion-a-year business.

“What I’m sensing from the insurance companies is that it’s very hard to say no to the largest insurance market in the nation,” said Attila Toth, chief executive of [Zesty.ai, a Bay Area tech company that’s partnered](#) with Farmers Insurance

Group to analyze risk and expand coverage. “Many of them are now saying, ‘How do I write business but in an intelligent way?’ ”

SOME INSURERS STILL LEAVING WILDFIRE ZONES

That sentiment is by no means universal; some companies are still retreating from California’s fire zones as quickly as they can.

Take Chubb Group, a global property-casualty insurer with offices in Zurich, New York and elsewhere. In late October the company, which specializes in covering California high-end homes, said it’s dramatically reducing its customer base in wildfire areas, even places where the risk is considered moderate.

“Someone else will have the pleasure of writing that business, unfortunately,” Chief Executive Evan Greenberg told investment analysts.

Greenberg said Chubb has been unable to get rate increases large enough to justify the risk. Other industry executives agree: While premiums have risen in the past couple of years, they’re still too low to spark a wholesale return to fire-prone communities.

“If you let me charge a premium level to support those higher losses, I can go into those higher risk areas,” said Rex Frazier, president of the Personal Insurance Federation of California, which lobbies for several major carriers.

Generally speaking, insurance premiums are a reflection of past experience. Frazier said insurers want the California Department of Insurance to adopt a “catastrophe model” for setting premiums — a system that leans more heavily on models that predict future risk.

It’s a controversial idea. Bach, the consumer advocate, some catastrophe models could be useful — but also might be used by companies to exaggerate the risk they face. Insurance Commissioner Ricardo Lara isn’t yet sold on it.

“Commissioner Lara’s top priorities are making insurance easier for consumers to find and afford,” said his spokesman, Michael Soller. “He has not seen compelling evidence yet that complex catastrophe models can serve that purpose.”

Soller said the market is getting healthier, and “we’re seeing the first positive movement in many years on insurance being more available.” But he acknowledged: “The job is not done.”

On that point, the industry agrees.

Conditions are improving, but “it’s probably coming too slowly for people on the FAIR Plan,” Frazier said. “There’s still some distance between here and there.”

A CALIFORNIA HOMEOWNER’S INSURANCE WOES

The situation certainly isn’t improving quickly enough for Connor✓ Scott.

He found out in late June that his carrier, Grange Insurance Association of Seattle, wasn’t going to renew the homeowners’ policy on his ranch-style home in the woodsy Alta Sierra area south of Grass Valley.

“Your property does not meet our wildfire eligibility,” the letter from Grange said.

The experience left him feeling helpless.

“It just feels like it’s a broad brush, it’s happening to everyone,” said Scott, 29, who’s lived in his home for two years. “It’s intimidating. Insurance companies are huge. “

Like thousands of rural Californians, he wound up on the FAIR Plan, the state’s “insurer of last resort,” an entity created by the Legislature to [guarantee coverage to Californians](#) after the riots and brush fires of the 1960s. State officials say its enrollment jumped from around 140,000 homeowners in 2018 to more than 200,000 last year — and that’s in spite of a series of moratoriums imposed by Lara. [The moratoriums force insurers](#) to retain customers for one year if they live near an area hit by a recent big wildfire.





Conor Scott's home in Alta Sierra is surrounded by oaks and manzanita. The former forest firefighter learned his homeowner's policy would not be renewed in June. Hector Amezcua
HAMEZCUA@SACBEE.COM

"We're still hearing about people not getting renewed," said Staci Heaton, senior regulatory affairs advocate with Rural County Representatives of California, a lobbying group. "Some insurers are moving back in and some are not renewing."


Being a FAIR Plan customer means additional paperwork: Customers not only have to buy FAIR Plan coverage for wildfires, but they also have to get separate coverage from a traditional company for other risks like burglary. (Lara ordered the FAIR Plan to start offering broader policies, but it's fighting him in court).

There's also the issue of cost. While it's a creature of the state, the plan gets no taxpayer subsidies and is hardly a bargain. Homeowners typically pay two or three times as much as they used to.

Scott is no exception.

He and his family live on a narrow, curvy road, in a semi-rural area, surrounded by oaks and manzanita. The risk of wildfire was driven home dramatically in August, when the River Fire destroyed 142 homes and businesses in an area a few miles southeast of Alta Sierra.



The River Fire sparked Wednesday, August 4, 2021, spreading rapidly along Highway 174 near Peardale, between Colfax and Grass Valley, burning homes on Mt. Olive Road and prompting evacuations orders in Placer and Nevada counties. BY [XAVIER MASCAREÑAS](#) 

His wife and two small children evacuated, but Scott, a bearded, burly ex-Forest Service firefighter, stayed behind to keep an eye on things. “I was sitting here watching the smoke,” he said. “I felt comfortable.”

Losing his insurance, in some respects, was scarier. He didn’t ask Grange to reconsider, figuring “it isn’t a fight you can win.” Eventually, he wound up with the FAIR Plan for wildfire insurance and Mercury General for everything else. Total cost: more than \$3,100 a year, more than double the \$1,400 he was paying Grange.

He isn’t thrilled about the higher price but considers himself relatively fortunate: “I know there’s a lot of people up here who can’t get insurance at all. If they can get it, they can’t afford it.”

With market conditions brightening, the FAIR Plan’s surge in business has begun tapering off. The FAIR Plan expects enrollments to increase 13% this year

— down from 25% last year [and 40% in 2019](#), said spokeswoman Hilary McLean.

But for those stuck with its coverage, life on the FAIR Plan could get even more expensive. In late August, about two weeks after the River Fire was contained, the plan filed a request with the Department of Insurance to raise rates almost 49%.

GIANT WILDFIRES COST INSURERS BILLIONS

There was a time in the insurance industry when the thing to worry about was hurricanes. Wildfires were considered manageable.

That notion more or less ended when a series of devastating fires ripped through Northern California wine country in October 2017. That was the beginning of a binge of destruction that shredded insurance company's risk models. Of the [10 costliest wildfires](#) in American history through 2020 — all in California — eight of them have occurred since 2017, according to the Insurance Information Institute.

The worst stretch, financially, was 2017-18, capped by the deadly Camp Fire in Paradise. According to the Department of Insurance, carriers collected a total of \$15.6 billion in premiums from California homeowners over those two years — and paid \$29 billion in claims.

The companies eventually got [about \\$11 billion back from PG&E Corp.](#), whose equipment was blamed for starting most of the big fires. But 2017-18 still represented a financial disaster that sent companies fleeing for the exits.

Property claims were a lot more tolerable in 2019 and 2020. The number of buildings destroyed fell in half, even though California saw a record 4 million acres burn in 2020. The industry made money: Insurers collected \$18 billion from homeowners and paid \$6.3 billion in claims.

[So far this year](#), despite losing nearly 2.5 million acres, California has seen just over 3,600 buildings destroyed by wildfire, according to Cal Fire. While two small communities were heavily damaged — Grizzly Flats and Greenville —

nothing close to the 2018 destruction of Paradise has occurred.

The industry says it's encouraged by the reduced losses but is far from convinced that risks have fallen.

“We have to figure out if this is a trend or a blip. We've been relatively lucky,” said Mark Sektnan, vice president at the American Property Casualty Insurance Association, a lobbying group.

Last year, the department tried to fix the insurance problem with legislation: Lara introduced a bill, AB 2367, which would have forced insurers to sell coverage in places where homeowners and communities had made themselves more fire-resilient.

Insurers objected and the bill died. An industry-sponsored bill — which would have committed insurers to expanding coverage while allowing for more generous rate increases — also died.

But the failed attempts at a legislative fix helped spark a dialogue among regulators and industry officials about how best to lower the risk of property damage from fire. With industry input, Lara's agency has been working for the past year with Cal Fire and the Office of Emergency Standards on developing standards for home-hardening. Insurers have also been working on setting standards with an industry group, the [Insurance Institute for Business & Home Safety](#).

INSURERS STRUGGLE TO CALCULATE WILDFIRE RISK

Allstate commanded more than 10% of all the homeowners' insurance policies in California when it made a momentous decision in 2007: It would no longer sell new policies in “catastrophe-prone California,” as the press release put it.

The decision appeared to be vindicated on Nov. 8, 2018, when two major wildfires started hundreds of miles apart. The Camp Fire killed 85 people in Paradise and destroyed more than 10,000 homes; the Woolsey Fire near Malibu killed three people and burned 1,500 homes.



California Insurance Commissioner Ricardo Lara speaks at a state Capitol news conference in Sacramento. Massive wildfires are making it harder for some California homeowners to get property insurance, pitting commissioner Lara against the industry in an escalating conflict that will likely extend into 2022's statewide elections. Lara, a Democrat, has ordered the pool, the California Fair Access to Insurance Requirements Plan - also known as the FAIR Plan, to sell more than just fire insurance. Rich Pedroncelli *AP*

Together they cost the company \$529 million, Allstate said. The loss would have been worse if the company hadn't already cut its California business in half, the company announced.

Now, the company is ready to grow again in California. In a filing with the Department of Insurance earlier this year, it asked for a 4.6% rate hike and said it will resume selling new policies to homeowners.

With the rate-hike request still pending, the company wouldn't comment in detail. But the move is being watched closely in the industry.

"It's significant that they want to write new business in every ZIP code," Frazier said.

Yet Frazier and others believe the industry needs to get a better handle on the risks before it can plunge back into wildfire areas in great numbers.

To that end, some companies are taking a more granular approach. While most companies look at neighborhoods and communities, Farmers Insurance's partnership with Zesty.ai is an attempt to evaluate the risks that lurk at each potential property.

Blending artificial intelligence software with aerial images, Zesty.ai can get a fix on issues like terrain and construction materials.

"We can identify the roof material. We can identify things like the slope," said Toth, the Zesty.ai CEO. "We can identify many things that identify the vulnerability of the structure."

Farmers didn't respond to requests for comment, but the company has told the Department of Insurance the technology could enable it to sell coverage to as many as 30,000 homeowners who would have been overlooked. The department earlier this year granted Farmers a 7% rate increase.

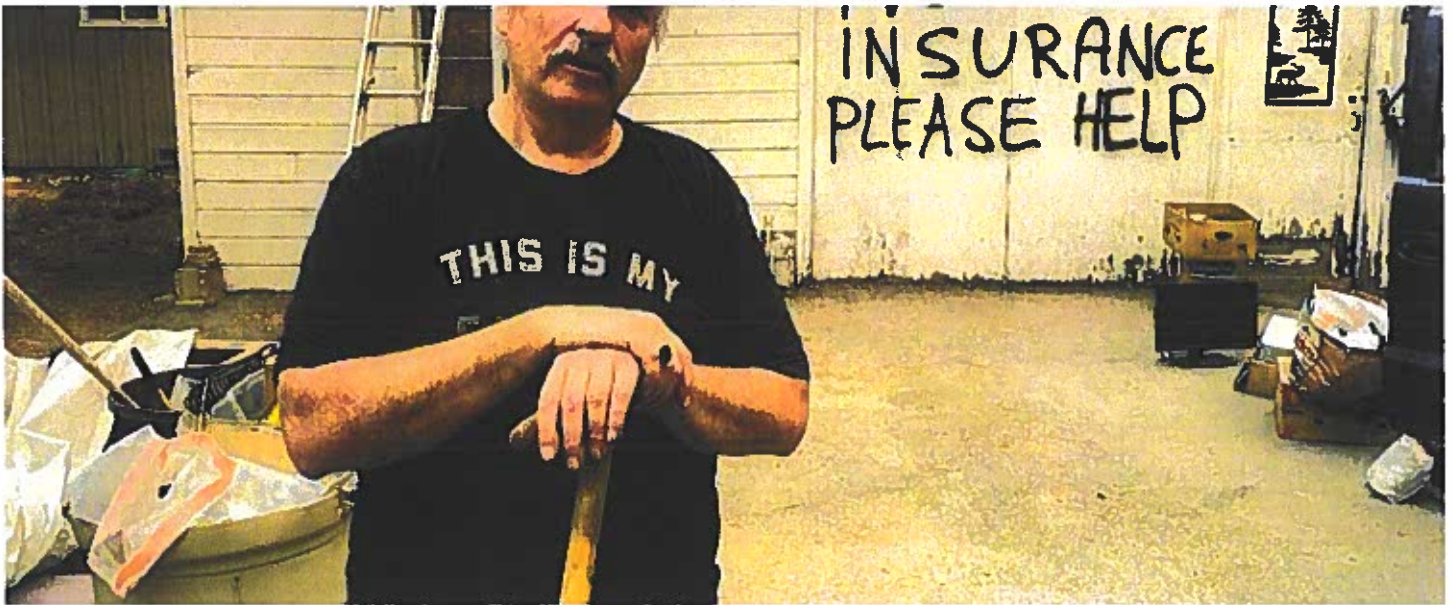
HIGHER PREMIUM RATES IN WILDFIRE AREAS

Farmers isn't the only company charging more for insurance coverage.

The Department of Insurance has approved dozens of rate increases in the past few years. Most of the increases have come in at 6.9%, and that isn't a coincidence. If a company asks for anything higher than that, consumer groups or other outsiders can intervene and force administrative hearings that can stretch the process out for a year or longer.

In any event, insurance executives say the premium increases are beginning to stabilize the market after years of turmoil.





Tod Johnson stands in front of his house in South Lake Tahoe, Calif., on Tuesday, Aug. 31, 2021, a day after the city was ordered to evacuate because of the fast-growing Caldor Fire. He spray-painted his house, which is not insured, hoping that firefighters would help save it if the fire reaches his neighborhood. (AP Photo/Terry Chea) Terry Chea AP

“Rates had been artificially forced down by the Department of Insurance,” Sektan said. “Companies are now getting to the point (that) they’re starting to feel comfortable with the rates they’re allowed to charge.”

Some companies have gotten bigger rate hikes — CSAA received an 18.5% increase earlier this year. The company has told the Department of Insurance it will refrain from dropping any customers through the end of 2023.

“We intend to continue to renew all of our policyholders at sustainably priced rates,” said CSAA spokesman Jason Willett.

In the meantime, under prodding from the Department of Insurance, some major insurers are already offering discounts to homeowners who are maintaining “defensible space” around their homes, installing fire-resilient siding and taking other steps to reduce risk.

The discounts are “something we’re continually, constantly asking about,” Soller said.

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CRIME

Fire in Homeless Encampment Spreads to Elementary School in Paradise Hills

by City News Service
2 days ago

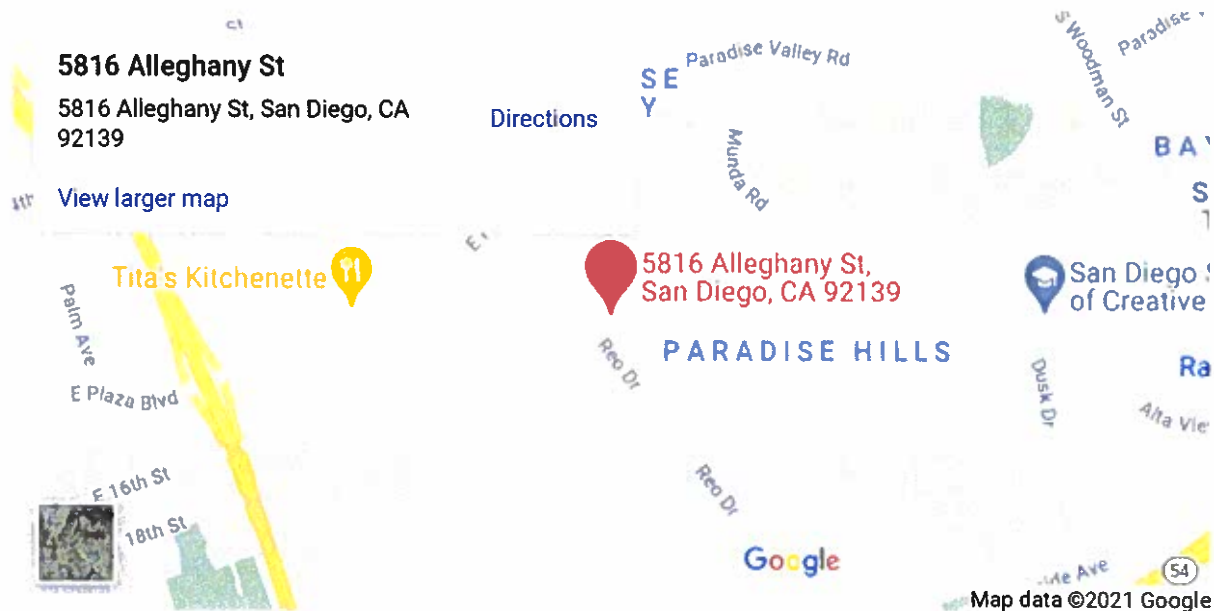


San Diego Fire-Rescue Department. Photo credit: OnScene.TV

Firefighters fought 20-foot flames in an overnight fire at Paradise Hills Elementary School after a brush fire spread to the building.

Flames spread from a nearby homeless encampment to three classrooms on campus, located at 5816 Alleghany St., at 11:14 p.m. Thursday according to the [San Diego Fire-Rescue Department](#). The fire was extinguished in 11 minutes; the department closed the incident at 1:04 a.m. Friday morning.

No injuries were reported, San Diego Police Officer John Buttle told NBC 7 San Diego. The officer also said the classrooms sustained major damage and are not suitable to be occupied. Teachers, students and staff will be relocated as a result.



The estimated property loss is \$95,000 in damages to the building's structure and contents.

No other information was released. A fire investigator has been assigned to the incident.

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NCFPD board expresses support for slightly modified election zone map

Joe Naiman

Village News Reporter

The North County Fire Protection District is expected to adopt an election zone map with minor revisions to the current map.

The Oct. 26 NCFPD board meeting included a 4-0 vote, with David Kennedy absent, to support what is known as Draft Map Number 4.

"It looks like everybody's pretty comfortable with Draft Map Number 4," said NCFPD Fire Chief Keith Reynolds. "It was a very collaborative effort with members of the community."

Three other maps are still under consideration. "This was only the second hearing," McReynolds said. "It still has to go to a final map hearing."

That hearing is scheduled for Dec. 14. "They can either vote to adopt that final map or entertain more discussion," McReynolds said.

In April 2019, the NCFPD board approved a change from elections at large to seats by election zones. Elections by zone require candidates to live in that zone, and the election for that seat is by voters within that zone. The maximum allowable variance between the highest-populated and lowest-populated election area is 10% based on the most recent census data. When the map was adopted based on the 2010 census the variance between the most populated and least populated zones was 4.8% with no zone deviating from an equal share of the total population by more than 2.3%.

A new census triggers a review of the election zone map. The census update revised Fallbrook's population from 49,355 to 55,317, which would require approximately 11,000 residents in each trustee area. Much of the growth has been along the Interstate 15 corridor. New election zones were on the agenda of the Sept. 21 NCFPD board meeting, and the board decision was to begin with a public workshop.

A community workshop on proposed redistricting maps was held Oct. 5. Three maps were provided at the meeting, including a map with the existing boundaries. NCFPD apparatus engineer Dustin Glasgow is also a geotech specialist and was able to create boundary changes in real time, so a fourth map with minor changes to accommodate population equality was created Oct. 5.

"Adjustments were made based on the 2020 census data," McReynolds said. "We just made minor adjustments really to our current map."

Zone 1 covers the Downtown Fallbrook area, including NCFPD Station 1 on Ivy Street. Zone 2 covers the eastern end of the town and also covers Reche Road and Stage Coach Lane, and NCFPD Station 2 in the Winterwarm area of Fallbrook is in that zone. Zone 3 covers Rainbow and other NCFPD territory north of East Mission Road and includes NCFPD Station 3 in Rainbow. Zone 4 east of Gird Road and north of State Route 76 includes Live Oak Park and Pala Mesa, and Station 4 is in Pala Mesa. Zone 5 covering Bonsall and southern Fallbrook including the Olive Hill area is where Station 5 in Bonsall is located. The revised maps retain one fire station in each election zone.

"All five districts are within ten percent population, well within ten percent population, of each other," McReynolds said.

In Draft Map Number 4, Zone 1 has 11,002 residents including 8,045 who are Latino, Zone 2 has 11,467 including 4,065 Latino residents, Zone 3 has a population of 11,005 with 4,573 Latinos, Zone 4 has 11,197 people including 2,640 of Latino ethnicity, and Zone 5 has 10,646 residents including 1,923 Latinos.

The Oct. 5 meeting was a public workshop with no board vote. The Oct. 26 meeting provided a board preference.

"They talked about all four different maps," McReynolds said.

"It's still in draft," McReynolds said. "It could be talked about again."

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NCFPD awarded lifesaving equipment grant by Firehouse Subs Public Safety Foundation

FALLBROOK – The past year and a half have been difficult for many, impacting first responders and communities across the country. As residents continue to battle health crises and natural disasters, front-line heroes constantly expose themselves to dangerous situations, creating a need for updated lifesaving equipment.

Recognizing this need, Firehouse Subs Public Safety Foundation® continues to be a valuable resource for first responders across the nation and recently provided a \$26,506 grant to North County Fire Protection District. The funding will be applied toward the purchase of 10 automated external defibrillators (AEDs), which will be used to ensure greater lifesaving capabilities for first responders in the community.

“We are grateful to Firehouse Subs Public Safety Foundation and our local Firehouse Subs in Oceanside for awarding us this grant,” said John Choi, NCFPD Public Information Officer. “Sudden cardiac arrest is a life-threatening condition in which the heart stops circulating blood throughout the body. According to the American Heart Association, over 350,000 Americans experience out-of-hospital cardiac arrest each year. Having automated external defibrillators (AEDs) on hand, in situations where cardiac arrests could occur, can reduce the response time by about three to five minutes. Our administrative staff will now be equipped with an AED inside staff vehicles and in district facilities while they provide services throughout our community and help the people of Fallbrook, Bonsall, and Rainbow during these sudden cardiac arrest situations.”

During the most recent grant cycle, the foundation awarded 126 grants to public safety organizations nationwide. The 126 grants totaling nearly \$2.7 million were given to organizations in need of critical lifesaving equipment and resources.

To donate and learn more about Firehouse Subs Public Safety Foundation, visit [FirehouseSubsFoundation.org](https://www.firehousesubsfoundation.org).

Submitted by North County Fire Protection District.

CRIME

Vista Man, 58, Killed in Suspected DUI Crash in Bonsall



by Debbie L. Sklar
4 days ago



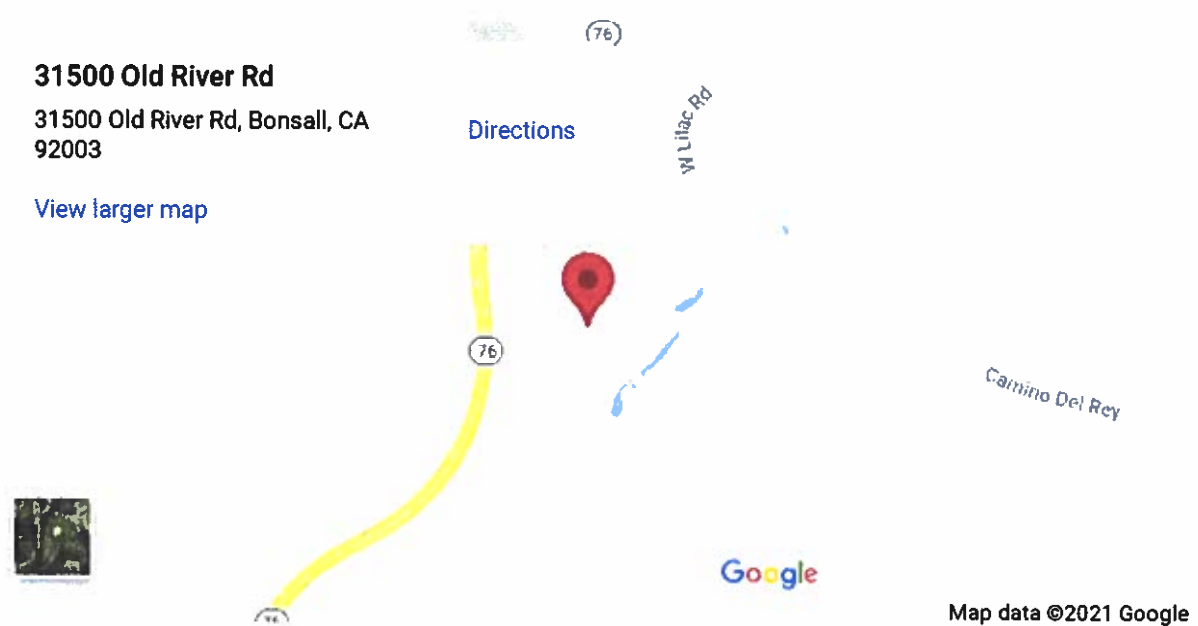
A North County Fire Protection District ambulance. Courtesy of the district

A 58-year-old suspected drunken driver was killed Friday in a head-on collision on a rural road in the far northern reaches of San Diego County.

The man was headed west on Old River Road in Bonsall when the Honda Civic he was driving veered into an eastbound lane in the path of an oncoming Ford F-350 pickup truck about 11:45 a.m., according to the [California Highway](#).

Patrol.

The resulting crash near Camino Del Rey killed the car's driver, a Vista resident, at the scene. His name was withheld pending family notification.



No other injuries were reported.

The cause of the wreck was under investigation, though intoxication was believed to have played a role.

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RV fire closes Ammunition Rd from Alturas to Naval Weapons Station Gate



By [Village News Staff](#)



Village News/NCFPD PIO John Choi courtesy photo

Following an RV fire on Ammunition Rd, two civilian patients were transported via ambulance to UCSD hospital. One adult male was reported to have smoke inhalation and burns to his arm and one minor suffered smoke inhalation, according to North County Fire PIO John Choi.

NCFPD responded to the RV fire on Ammunition Rd which spread to nearby vegetation, according to Choi. "There is two injuries reported and transported by ground to UCSD. The fire has been put out in the RV along with two palm trees and some vegetation, and Ammunition is closed for about 45 minutes for mop up."



Village News/NCFPD PIO John Choi courtesy photo

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PUBLIC SAFETY

County Initiative to Offer More Health Service Options in Rural Areas



Firefighter Paramedic Brenton Rowell from the Mt. Laguna County Fire Station is completing his morning checks of the Advanced Life Support gear.

By **Chuck Westerheide**, County of San Diego Communications Office

Nov. 2, 2021 | 1:22 PM

The County is moving forward with a Community Health and Injury Prevention Initiative to expand health services and community education to areas that lack health care facilities and transportation.

The Board of Supervisors received an update on the effort Tuesday and directed

staff to prepare for future phases.

The County Fire Protection District's Emergency Medical Services, in partnership with the Health and Human Services Agency, will work to provide community health care services beyond a traditional 911 response. The initiative supports health equity in all parts of San Diego County. Health equity is giving everyone a fair and just opportunity to be as healthy as possible.

In phase one of the program, County Fire personnel will train residents to prevent injury and improve health. Initiatives will include drowning prevention, helmet safety, and car seat safety checks. Seniors and people with disabilities or other access needs may get in-home hazard assessments, Vial of Life forms, smoke detector checks and referrals to support programs. High school students and their families could receive Hands-Only CPR and Stop the Bleed training to help in times of crisis.

New opportunities to expand outside of traditional 911 services could come in 2022 with phase two of the plan. Assembly Bill 1544, signed into law in September 2020, provides new care options for paramedics answering emergency calls. If funded, frequent 911 users could get help with case-management and public health resources.

There is also a new alternative to help patients avoid a trip to hospital emergency rooms called Triage to Alternate Destination. Medically stable patients could be transported to a behavioral health facility or sobering center to better treat their needs. Paramedics may also provide in-home support for hospice patients.

Phase three looks at the evolving health care landscape and works to leverage the strong partnership between County Fire and the Health and Human Services Agency. HHS public health nurses and paramedics could team up for joint visits to residents to bring care to the patient instead of transporting the patient to emergency departments. Fire stations could provide clinic spaces in outlying areas, making the most of County infrastructure.

NEWS

DOD Begins Fielding 5G Communications to California First Responders

OCT. 21, 2021 | BY DAVID VERGUN, DOD NEWS

First responders often face communications challenges that hinder collaboration and real-time situational updates, especially in remote areas while responding to natural disasters such as fires, storms, earthquakes and flooding.

To alleviate this problem, the Defense Innovation Unit today announced a year-long prototyping project involving a private wireless 5G communications network for first responders in California, including the California National Guard.



The service will provide reliable, ad hoc data and voice services to emergency responders operating anywhere in the state, said Jeff Kleck, director of the Cyber and Telecommunications Portfolio at DIU.

The project has the potential to have emergency responders show up to any site with personal or government issued mobile devices and use networked applications such as push-to-talk voice, geolocation and live maps of their surroundings – all while outside the range of existing cellular networks, Kleck said.

The first to arrive can simply bring the private network with them using a vehicle-mounted, backpack, hand carried or wearable node, he added.

Radios are becoming obsolete and getting everyone a satellite phone is just impractical because of the expense involved, he said.



A full 5G mobile network isn't possible today because some of the industry standards involving dynamic cellular frequency allocation for 5G services are still being written, and some required components such as ultra-low power 5G, aren't yet available, Kleck explained.

This prototype has the potential to allow for immediate fielding of the capability while avoiding delays from spectrum policy debates, he said.

The private 5G solution could provide a path toward a full 5G implementation, which will provide the necessary bandwidth for tomorrow's emergency responder applications, he said.

Spotlight: Engineering in the DOD

At the conclusion of the successful year-long prototyping period, this solution could be scaled to other DOD organizations through other transaction agreements, he added.

DIU is partnering with the California Military Department to procure commercially

available, Citizen Broadband Radio Service based private-5G equipment for mobile deployments.

"We are excited to partner with the Defense Innovation Unit," said Army Maj. Gen. David S. Baldwin, the adjutant general of California. "We believe this effort is the beginning of a transformation that will take civil and military emergency response teams from having multiple redundant radios in the field to having unlimited connectivity and enable each individual to use cutting edge tools to communicate and understand their environment."



"California is no stranger to natural disasters in areas with spotty or no commercial cell coverage. Fielding a hybrid 4G/5G solution to support thousands of users, that can also be easily upgraded to full 5G speeds within the next few years, is critical to our mission as protectors of our residents rather than waiting for programs of record to become available," said Air Force Brig. Gen. Steven J. Butow, commander, California Air National Guard. "We should be leveraging the same agile, iterative approaches that companies use to deal with natural disasters."

"DIU facilitated teaming arrangements among multiple companies to provide transparent roam-in to private 5G service that does not require replacing the commercial SIM card on

bring-your-own-devices. This is critical since most apps used for communication identify the user by their phone number, and if that number changes the user loses their identity," said Army Maj. Gen. Jay M. Coggan, commander, California State Guard.



DIU has awarded contracts to two companies.

Nokia Innovations, a business unit of Nokia America, will provide the Defense Department with portable cellular radios in a variety of sizes and power outputs, in order to quickly blanket an area with cellular coverage. It will also provide device provisioning, edge computing and dynamic frequency allocation solutions, Kleck said.

Somewear Labs wearable devices extend a mobile cellular network at the edge over or around terrain, allowing teams to move faster than the mobile cellular network deployment while remaining connected to it, and providing the necessary resilience to ensure critical communications continue in the event of equipment failure or dead spots by reverting to satellite network connections, Kleck said.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **KEITH McREYNOLDS, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: KEITH McREYNOLDS, FIRE CHIEF/CEO
DATE: DECEMBER 14, 2021
SUBJECT: CLOSED SESSION

CS-1. There are no Closed Sessions Items for the December 14, 2021 Board Meeting.

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