

NORTH COUNTY FIRE PROTECTION DISTRICT

www.ncfireprotectiondistrict.org

330 S. Main Avenue

• Fallbrook, California 92028-2938

• Phone: (760) 723-2005

• Fax: (760) 723-2072

BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LUEVANO
KENNETH E. MUNSON
KATHLEEN THUNER

STEPHEN J. ABBOTT - Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel Robert James - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

SUBJECT: BOARD MEETING PACKAGE

DATE: December 12, 2017

Enclosed is your Board package for the Regular December Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, December 12, 2017, beginning at 5:00 p.m.

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Stephen Abbott
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK,
BONSALL AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

DECEMBER 12, 2017

5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. PUBLIC COMMENT – PRESIDENT MUNSON

- Standing Item: Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.). (pgs. 1-2)

2. PRESENT AWARDS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT AND B/S STEPHEN-PORTER (pgs. 3-4)

- Quarterly Event: Present awards to individual recognized for Third Quarter 2017 award.

ACTION AGENDA

PRIORITY ACTION ITEMS:

All items listed under the Priority Action Items must be conducted at the beginning of the meeting as per Section 4.3.3. of the Board of Directors Operations Policy.

3. BOARD ELECTIONS OF OFFICERS FOR 2018 – CHIEF ABBOTT AND COUNSEL JAMES (pgs. 5-6)

- Annual Item: Select Board Officers (President and Vice President) for calendar year 2018.

ACTION AGENDA

CONSENT ITEMS:

All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.

4. APPROVE REGULAR BOARD MEETING MINUTES, OCTOBER 2017 (pgs. 7-12)

- Standing Item: Review and approve minutes from October meeting as presented.

5. REVIEW AND ACCEPT FINANCIAL REPORT FOR OCTOBER 2017 (pgs. 13-32)

- Standing Item: Review and Accept Financial Report for October as presented.

6. REVIEW AND APPROVE POLICIES AND PROCEDURES (pgs. 33-50)

Standing Item:

1. **Job Descriptions: Emergency Medical Technician – Non-Safety**
➤ New position. Created to transition to Non-Safety EMT model.
- 2. **Job Descriptions: Paramedic – Non-Safety**
➤ New position. Created to transition to Non-Safety Paramedic model.
3. **Payroll & Benefits: Single Role EMS Personnel Compensation**
➤ New policy that outlines compensation and benefits for Single Role EMS Personnel.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2014.



AGENDA FOR REGULAR BOARD MEETING

DECEMBER 12, 2017

PAGE 2 OF 3

ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Items will commence precisely at the time announced in the Agenda.

7. **APPROVE REVENUE MEASURE FEASIBILITY ANALYSIS AD HOC COMMITTEE FINDINGS & RECOMMENDATIONS — CHIEF ABBOTT** (pgs. 51-52)
➤ *New Item:* Review and approve recommendations for follow-up action from Ad Hoc Committee's findings and recommendations.
8. **APPROVE REVISED MEETING SCHEDULE FOR NORTH COUNTY FIRE PROTECTION DISTRICT BOARD MEETINGS FOR THE YEAR 2018 — CHIEF ABBOTT AND B/S STEPHEN-PORTER** (pgs. 53-54)
➤ *Annual Item:* Approve revised meeting schedule for 2018, adding additional meeting in December for Orientation of new members and Ethics Training.
9. **RESOLUTION TO AUTHORIZE FIRE CHIEF TO SEEK REIMBURSEMENT FOR DISASTER-RELATED COSTS — CHIEF ABBOTT** (pgs. 55-60)
➤ *New Item:* Approve Resolution that permits recovery of cost for certain Disaster-related costs for up to three years.
10. **APPROVE PURCHASE AND FINANCE CONTRACT FOR PHYSIO CONTROL 15 LEAD EKG MONITOR PURCHASE — CHIEF MAHR AND CHIEF ABBOTT** (pgs. 61-70)
➤ *New Item:* Approve purchase and zero interest finance contract for replacement of outdated 15 lead EKG Monitor purchase.
11. **APPROVE PURCHASE OF NEW 2018 LIFE LINE AMBULANCE — CHIEF MAHR AND CHIEF ABBOTT** (pgs. 71-76)
➤ *New Item:* Approve purchase of New 2018 Ambulance that will be purchased with AFG funding, with contribution from District.
12. **APPROVAL OF JOB DESCRIPTION AND RECLASSIFICATION OF ADMINISTRATIVE SPECIALIST-IT SUPPORT — CHIEF MAROVICH AND CHIEF ABBOTT** (pgs. 77-84)
➤ *New Item:* Approve job description and reclassification of Administrative Specialist-IT Support for employee in position since September.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

13. There are no Discussion Items for the December 12, 2017 Board meeting. (pgs. 85-86)

STANDING DISCUSSION ITEMS:

All items listed under the Standing Discussion Items are presented at every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 87-88)
"When is an Employee Not Acting as an Employee: The Coming and Going Rule? – Part 2"
- **WRITTEN COMMUNICATION:** (pgs. 89-108)
- BOARD RECOGNITION PROGRAM (SEE ALSO, NUMBER 3)
- **NEWS ARTICLES** (pgs. 109-168)
- **COMMENTS/QUESTIONS:** (pgs. 169-170)
- **STAFF:**
 - Chief Abbott
 - Other Staff



AGENDA FOR REGULAR BOARD MEETING

DECEMBER 12, 2017

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- BOARD
- BARGAINING GROUPS
- PUBLIC COMMENT

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

(pgs. 171-172)

- An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —

- MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT

NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —

- NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT

FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —

- SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT

FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- UNREPRESENTED INDIVIDUALS – EXECUTIVE ASSISTANT/
BOARD SECRETARY AND FIRE MARSHAL

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957

- FIRE CHIEF/CEO

DISTRICT NEGOTIATOR:

DISTRICT COUNSEL JAMES

CS-7. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, January 23, 2018, 5:00 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfireprotectiondistrict.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, during normal business hours or may be found on the District website, subject to the Staff's ability to post the documents before the meeting. The date of posting was December 7, 2017."

Board Secretary Loren Stephen-Porter:

Loren A. Stephen-Porter

Date:

December 7, 2017



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: DECEMBER 12, 2017
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

- 1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2).*

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO AND B/S STEPHEN-PORTER
DATE: DECEMBER 12, 2017
SUBJECT: EMPLOYEE RECOGNITION PROGRAM REPORT – PRESENTATION OF INDIVIDUALS

ACTION AGENDA

RECOMMENDATION:

Staff recommends the Board present awards individual(s) to be recognized for their efforts during the Third Quarter of 2017.

BACKGROUND:

In 2007, the Board instituted a Program designed to recognize excellent performance by members of the organization. On a quarterly basis, the Board selects employees to be recognized, based on feedback received during the quarter. The District has been fortunate to receive positive feedback on a number of employees' activities this past quarter, upon which made make their selection of the individual(s) and group(s) below.

SECOND QUARTER RECOGNITION – INFORMATION RECEIVED ON INDIVIDUALS:

For the Third Quarter of 2017, the Board selected the following individual(s)/group(s) for recognition their outstanding efforts:

- **JULY 12, 2017 – WOW CUSTOMER SERVICE:**
Engineer/AC Tom Harrington

FISCAL ANALYSIS:

The previous quarter awards are within budgetary standards.

SUMMARY:

The Staff joins the Board in acknowledging the extraordinary efforts of this member.

Loren,

This is good stuff!

Greg

From: Joseph Bradshaw
Sent: Wednesday, July 12, 2017 7:34 AM
To: Joseph Harlin
Cc: Greg Wilson; Kevin Mahr; Stephen Abbott; Steve Marovich; Eddie Jones
Subject: RE: Wow customer service

Joe,

Thank you for sharing this. Tom and you do a great job on the squad together and I can't tell you how much it helps me as the station 1 captain. I will be forwarding this up as this definitely warrants it.

Joey

From: Joseph Harlin
Sent: Tuesday, July 11, 2017 11:25 PM
To: Joseph Bradshaw <jbradshaw@ncfire.org>
Subject: Wow customer service

Joey.

Hey just wanted to share with you a neat thing I witnessed today on a call. While on that assault call at the laundry mat Tom and I were waiting around while sheriff interviewed bystanders and witnesses. Tom noticed several kids inside the laundry mat hanging out with their parents watching all the commotion outside. Tom went over to the market next door and grabbed a box of fudge pops. brought them over and shared them with all the children and parents inside. Both the parents and individuals inside all began to say how neat it was and thanked him for his generosity.

The kids eyes lit up and began walking around handing out popsicles to people. You could tell it made a huge difference in bringing down the tension in the environment. I know how much this department and you appreciate customer service and thought this example shouldn't go unnoticed.

Joe Harlin



NORTH COUNTY FIRE PROTECTION DISTRICT

ADMINISTRATION

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: DECEMBER 12, 2017
SUBJECT: ELECTION OF BOARD OFFICERS

ACTION AGENDA

RECOMMENDATION:

To elect Board members to serve as President and Vice President for the 2018 year.

BACKGROUND:

North County Fire Protection District has adopted a Policy which provides that at the first meeting following the election or appointment of new director(s), or at the last scheduled meeting of the calendar year (during a non-election year), the Board shall elect a President and Vice President, to serve until the election of his or her successor (Health & Safety Code § 13853). Assumption of the Board Officer positions is effective at the conclusion of this Board meeting. Once elected, Board members shall serve in their nominated position for a one-year term.

DISCUSSION:

As this meeting constitutes the last scheduled meeting of the year, the terms of office for President Munson and Vice President Thuner will be complete at the conclusion of the meeting. Therefore, it is time for election of Board Officers for President and Vice President.

FISCAL ANALYSIS:

None.

SUMMARY:

To assist with the election of Board of Director Officers, the meeting would be turned over to Counsel James for the purposes of accomplishing the election of President of the Board. After selection of the office of President, President Munson will resume meeting control, conducting the remainder of the election and meeting; then conclude his 2017 year term at the end of the meeting.

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1 **October 24, 2017**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 5:02 p.m.

5 **THE INVOCATION GIVEN BY Chief Abbott.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Harris, Hoffman, Munson and Thuner.

9 **Absent:** Director Luevano.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: D/C Mahr, B/Cs Krumwiede and McReynolds and members
12 of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
16 there were any public comments regarding items not on the Agenda. Chief Abbott
17 introduced the new CEO for San Diego LAFCO, Keene Simonds, who introduced himself to
18 the Board and gave a brief overview of upcoming events for the 2018 year. He invited the
19 Board's participation and noted they would be seeing him as they worked together in the
20 future. There being no further comments, the Public Comment Section was closed.

21 2. **EMPLOYEE BADGE PINNING — CHIEF ABBOTT:** Chief Abbott introduced the newly
22 appointed Battalion Chief Barry Krumwiede. Chief Krumwiede's history with the District was
23 reviewed and he introduced his family to the Board. Chief Abbott lauded both him and Chief
24 Mahr for their work with the Foundation for Senior Care for their Aging in Place and Fall
25 Prevention Programs. At the conclusion, Chief Krumwiede was pinned by his wife, Jen and
26 congratulated by the Board.

27 3. **SELECT AWARDS FOR BOARD RECOGNITION PROGRAM — B/S STEPHEN-PORTER AND**
28 **CHIEF ABBOTT:** Chief Abbott presented the following individuals and crews to the Board for
29 consideration: [1] **UNDATED THANK YOU CARD:** E111: Captain Berry, Engineer Bracci,

Engineer McInerney; RA 111: FF/P Dye, LTAF Tusa. [2] UNDATED THANK YOU CARD: E111:
Captain Berry, Engineer Bracci, FF/PM Krenz; RA 111: FF/P Dye, LTAF Peña; E114:
Captain Krumwiede, Engineer Baker, FF/PM Hager, FF/PM Lewis. [3] JULY 12, 2017 –
WOW CUSTOMER SERVICE: Engineer/AC Tom Harrington. [4] UNDATED THANK YOU CARD –
MEDICAL AID CALL: Station 1 – C Crew Cap/PM Bradshaw, Eng/PM Ruiz, FF/PM
Symmes, LTAF Tusa. After discussion, a motion was made by Vice President Thuner,
seconded by Director Harris to select the July 12, Wow Customer Service Call for
recognition, which passed unanimously. The selected individual will be invited for
recognition to an upcoming meeting.

ACTION AGENDA

CONSENT ITEMS:

4. REVIEW AND ACCEPT REGULAR BOARD MEETING FOR SEPTEMBER 2017
5. REVIEW AND ACCEPT FINANCIAL REPORT FOR SEPTEMBER 2017
6. REVIEW AND ACCEPT POLICIES & PROCEDURES
7. REVIEW AND ACCEPT 1ST QUARTER EMERGENCY SERVICE OVERTIME TRACKING REPORT
8. REVIEW AND ACCEPT 3RD QUARTER CUSTOMER SATISFACTION SURVEY PROGRAM RESULTS

President Munson inquired whether there were any questions on Consent Items 4-8. Brief discussion ensued regarding a notation on the Customer Satisfaction Survey. There being no further discussion, President Munson asked for a motion to approve the Consent Agenda. On a motion by Vice President Thuner, seconded by Director Harris, the motion to approve the Consent Agenda Items as presented, passed unanimously.

ACTION ITEMS:

9. APPROVE MEETING SCHEDULE AND PLACE FOR NORTH COUNTY FIRE PROTECTION DISTRICT BOARD MEETINGS FOR THE YEAR 2018 — CHIEF ABBOTT AND B/S STEPHEN-PORTER:
B/S Stephen-Porter presented the plan for the 2018 Board meetings, noting that FPUD continues to be an appropriate venue for NCFPD Board meetings. After brief discussion,

on a motion Vice President Thuner, seconded by Director Hoffman, the Schedule for 2018 was unanimously approved as presented.

DISCUSSION AGENDA

10. There were no Discussion Items for the October 24, 2017 Board Meeting.

STANDING DISCUSSION ITEMS:

● **LEGAL COUNSEL REPORT:** Counsel James presented his letter "When is an Employee Not Acting as an Employee: The Coming and Going Rule? – Part 1." Brief discussion ensued regarding District responsibilities and driving of District vehicles or running District errands. This is informational only, no action required.

● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items with it being noted there had been no claims to SDRMA for the FY 16/17. Informational only, no action required.

● **BOARD RECOGNITION PROGRAM:** See Item No. 3.

● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational only, no action required.

● **COMMENTS:**

● **STAFF REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott updated the Board on happenings in the District. He noted the discussion with the Rainbow Board continues to go well and they are considering the need for a financial policy. They have determined that they do not need to continue to have a separate Fire Chief since the transition is proceeding so smoothly, although certain issues regarding on-boarding and equipment still need work. The District continues to work on the facilities at Station 6. The Board questioned whether the Advisory Board will continue, which it will for now. Station 3 area response call time has improved by a ten seconds with calls up 14. Chief Abbott informed the Board of the Ad Hoc Committee's activities for the Revenue Measure and discussed the scientific methods to be employed. A copy of the survey will be sent to Directors. Chief Abbott noted this year's fire season has been one of the deadliest. Chief Abbott discussed changes in the law that

88 impact JPAs and their liabilities. Chief Abbott also noted this is the tenth anniversary of the
89 Rice Fire. He discussed changes in the County that facility better readiness for wildfires,
90 including mutual aid and boundary drops. Finally, Chief Abbott invited Directors to an "All
91 Hands" meeting on November 7th at FPUD. A reminder will be sent by the Board Secretary.
92 Informational only, no further action required.

93 ● **CHIEF OFFICERS AND OTHER STAFF: CHIEF MAHR:** Chief Mahr informed the Board that
94 all the Staff had returned from the fires, except one; he thanked them for their hard work.
95 He noted that the expectation for Strike Team participation in the San Diego North Zone is
96 proactive Mutual Aid response and the District meets quarterly with OES and others to
97 ensure smooth coordination.

98 ● **BOARD: DIRECTOR HARRIS:** Director Harris noted that the Explorer Post turned out for
99 a Bonsall Chamber function in September and without supervision, function extremely well
100 and performing exceptionally. **DIRECTOR HOFFMAN:** Director Hoffman felt there should be
101 some recognition for Captain Choi's leadership for the Explorer Post. He also noted that as
102 a member of the Ad Hoc Committee, he was pleased with the quality and nature of
103 information received. **PRESIDENT MUNSON:** Director Munson informed the Board staff had
104 transported him to Temecula Valley Hospital, where his stay was excellent and the overall
105 experience was very good. **VICE PRESIDENT THUNER:** Vice President Thuner informed the
106 Board it was World Standards week.

107 ● **BARGAINING GROUPS:** No comments.

108 ● **PUBLIC COMMENT:** A member of the public, Katie De La Rosa introduced herself,
109 stating she was present to see what the Board does at its meetings.

110 111 **CLOSED SESSION**

112 ● **OPENING CLOSED SESSION:**

113 At 6:45 p.m., President Munson inquired whether there was an objection to go into Closed
114 Session. There being none, President Munson read the items to be discussed in Closed
115 Session and the Open Session was closed. A short break ensued after the reading of the
116 Closed Session Items. At 6:50 p.m., and the Board entered Closed Session to hear:

117 CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

118 An announcement regarding the items to be discussed in Closed Session will be made prior
119 to the commencement of Closed Session.

120 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - NON-SAFETY

121 GROUP NEGOTIATIONS – CHIEF ABBOTT:

122 FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

123 CHIEF ABBOTT

124 DISTRICT COUNSEL JAMES

125 CS-3. EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957:

126 CHIEF ABBOTT

DISTRICT NEGOTIATOR:

127 DISTRICT COUNSEL JAMES

128 CS-4. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:

129 • REOPENING OPEN SESSION:

130 On a motion by, which was seconded by Director Harris and which passed unanimously, the
131 Board returned Open Session at 7:12 p.m., the following items were reported out to the
132 public:

133 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 - Non-Safety

134 Group Negotiations – Chief Abbott:

135 FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

136 CHIEF ABBOTT

137 DISTRICT COUNSEL JAMES

138 CS-2. On a motion by Vice President Thuner, seconded by Director Hoffman, the Board
139 approved the Non-Safety Side Letter as presented. The motion passed with the following
140 vote: **Ayes:** Directors Hoffman, Munson and Thuner; **Abstain:** Director Harris; **Absent:**
141 Director Luevano.

142 CS-3. EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957:

143 CHIEF ABBOTT

DISTRICT NEGOTIATOR:

144 DISTRICT COUNSEL JAMES

145 No reportable action.

ADJOURNMENT

A motion was made at 7:16 p.m. by Vice President Thuner and seconded by Director Hoffman, to adjourn the meeting and reconvene on December 12, 2017, at 17:00. The motion carried unanimously.

Respectfully submitted,



Loren Stephen-Porter

Board Secretary

Minutes approved at the Board of Director's Meeting on: December 12, 2017



NORTH COUNTY FIRE PROTECTION DISTRICT

ADMINISTRATION - BUDGET & FINANCE

TO: BOARD OF DIRECTORS

FROM: DFC CHIEF STEVEN MAROVICH, HR/FS CHERIE JUUL AND CHIEF ABBOTT

DATE: DECEMBER 12, 2017

SUBJECT: REVENUE & EXPENDITURES AS OF OCTOBER 31, 2017 (33%)

FALLBROOK DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	13,905,000.00	1,113,991.74	(12,791,008.26)	8%
Ambulance and Collections	1,700,000.00	594,773.15	(1,105,226.85)	35%
GEMT-State Supplement	100,000.00	67,130.02	(32,869.98)	67%
Prevention Fees	130,000.00	127,835.22	(2,164.78)	98%
Tower Lease Agreements	85,000.00	29,496.49	(55,503.51)	35%
Other Revenue Sources	110,000.00	7,811.52	(102,188.48)	7%
Interest	25,000.00	9,330.50	(15,669.50)	37%
Rainbow Div Admin Fees	66,250.00	8,333.32	(57,916.68)	13%
Cost Recovery	60,000.00	24,684.10	(35,315.90)	41%
Strike Team Reimbursements	-	24,983.26	24,983.26	-
Other Reimbursements	449,006.00	11,650.62	(437,355.38)	3%
Mitigation Fees & Interest	200,000.00	245,224.30	45,224.30	123%
Donations & Grants	935,322.00	230,004.05	(705,317.95)	25%
Annexation fees	-	-	-	-
Transfers & Loans	760,000.00	-	(760,000.00)	0%
Total Revenue:	18,525,578.00	2,495,248.29	(16,030,329.71)	13%

	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 10/31/2017	18,525,578.00	6,912,364.59	(11,613,213.41)	37%
Revenue over Expenditures		(4,417,116.30)		

RAINBOW DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	242,000.00	20,673.67	(221,326.33)	9%
Other Revenue	-	-	-	-
Mitigation Fees & Interest		83.66	83.66	-
Grants	37,940.00		(37,940.00)	
Transfers & Loans			-	
Total Revenue:	279,940.00	20,757.33	(259,182.67)	7%

	Budgeted	Spent	Over/Under	% of Budget
Expenditures YTD thru 10/31/2017	297,940.00	87,593.55	(210,346.45)	29%
Revenue over Expenditures		(66,836.22)		

NORTH COUNTY FIRE PROTECTION DISTRICT
Tax Apportionments FY 17-18

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 17/18 NET	FY 17/18 RUNNING	FY 16/17 NET	FY 16/17 RUNNING
8/31/2017	1	209,859.07	1,331.86	208,527.21	208,527.21	201,672.85	201,672.85
9/30/2017	2	80,019.22	2,758.64	77,260.58	285,787.79	57,578.90	259,251.75
10/3/2017	3	155,732.37	14,642.08	141,090.29	426,878.08	146,620.09	405,871.84
10/31/2017	4	668,381.08	20,694.18	647,686.90	1,074,564.98	362,089.22	767,961.06
11/30/2017	5			-	1,074,564.98	4,460,789.45	5,228,750.51
12/31/2017	6			-	1,074,564.98	2,202,909.46	7,431,659.97
1/31/2017	7			-	1,074,564.98	467,470.26	7,899,130.23
2/28/2018	8			-	-	-	-
3/31/2018				-	1,074,564.98	3,396,121.20	11,295,251.43
4/30/2018	9			-	1,074,564.98	1,588,550.67	12,883,802.10
5/30/2018	10			-	1,074,564.98	98,599.64	12,982,401.74
6/30/2018	11			-	1,074,564.98	221,071.59	13,203,473.33
7/31/2018	12			-	1,074,564.98	40,404.74	13,243,878.07
TOTAL YTD		1,113,991.74	39,426.76	1,074,564.98	1,074,564.98	405,871.84	767,961.06
Net Rev Increase							39.92%

RAINBOW FIRE PROTECTION DISTRICT

Tax Apportionments FY 17-18

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 17/18 NET	FY 17/18 RUNNING	FY 16/17 NET	FY 16/17 RUNNING
8/31/2017	1	3,894.91	24.72	3,870.19	3,870.19	3,768.39	3,768.39
9/30/2017	2	1,484.96	51.18	1,433.78	5,303.97	1,075.88	4,844.27
10/3/2017	3	2,890.08	271.63	2,618.45	7,922.42	2,739.49	7,583.76
10/31/2017	4	12,403.72	400.98	12,002.74	19,925.16	6,726.65	14,310.41
11/30/2017	5			-	19,925.16	83,277.20	97,587.61
12/31/2017	6			-	19,925.16	41,796.29	139,383.90
1/31/2017	7			-	19,925.16	8,672.05	148,055.95
2/28/2018	8			-	19,925.16	-	148,055.95
3/31/2018				-	19,925.16	63,603.65	211,659.60
4/30/2018	9			-	19,925.16	30,339.83	241,999.43
5/30/2018	10			-	19,925.16	1,832.79	243,832.22
6/30/2018	11			-	19,925.16	4,105.73	247,937.95
7/31/2018	12			-	19,925.16	751.62	248,689.57
TOTAL YTD		20,673.67	748.51	19,925.16	19,925.16	7,583.76	7,583.76
Net Rev Increase							162.73%

NORTH COUNTY FIRE PROTECTION DISTRICT

AMBULANCE REVENUE FY 2017-2018

<u>MONTH</u>	<u>BILLED</u>	<u>CONTRACTUAL WRITE DOWNS</u>	<u>TOTAL</u>		<u>ADJ AR</u>	<u>DEPOSITS RECIEVED</u>	<u>BILLING FEES</u>	<u>FY 17-18</u>		<u>FY 16-17</u>	
			<u>AR</u>	<u>AR</u>				<u>NET REVENUE</u>	<u>NET REVENUE</u>	<u>NET REVENUE</u>	<u>NET REVENUE</u>
			<u>FY 17-18</u>	<u>FY 16-17</u>	<u>WRITE-OFFS</u>	<u>REFUNDS</u>					
7/31/2018	467,059.48	240,104.83	226,954.63	194,455.88	40,150.48	2,862.45	183,941.70	156,437.77	9,026.20	147,411.57	128,619.78
8/31/2018	453,237.89	284,548.71	188,889.18	206,660.02	21,753.15	2,115.60	164,820.43	177,275.53	10,334.44	166,941.09	157,791.57
9/30/2018	421,143.85	248,376.87	172,766.98	174,865.48	45,354.95	2,392.24	125,019.79	138,051.92	8,563.92	129,488.00	130,898.93
10/31/2018	440,866.96	252,852.67	187,814.29	187,346.76	36,372.86	587.92	150,853.51	160,358.98	9,426.49	150,932.49	147,654.84
11/30/2018			-	150,270.24			-			-	151,019.87
12/31/2018			-	213,013.12			-			-	120,819.75
1/31/2017			-	239,099.75			-			-	152,777.01
2/28/2017			-	225,731.74			-			-	155,686.27
3/31/2017			-	176,896.05			-			-	144,172.28
4/30/2017			-	184,116.56			-			-	145,178.26
5/31/2017			-	149,843.13			-			-	159,911.80
6/30/2017			-	188,377.18			-			-	135,495.00
TOTAL:	1,782,108.16	1,005,883.08	776,225.08	763,327.94	143,631.44	7,958.21	624,635.43	632,124.20	37,351.05	594,773.15	585,964.92
					Net AIR Change		1.69%			New Revenue Change	5.09%

<p style="text-align: center;">NORTH COUNTY FIRE PROTECTION DISTRICT</p> <p style="text-align: center;">MONTHLY INVESTMENT REPORT</p>

October 31, 2017

	BALANCE	INTEREST	
FALLBROOK		RATE	
County of San Diego/General Fund	416,785.88	0.01%	Operating
County of San Diego/Capital Reserve	378,349.32	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund	768,765.03	0.01%	Mitigation Fees
Local Agency Investment Fund	19,076.34	0.78%	LAIF
Workers' Comp JPA	455,440.08	0.26%	PASIS Funds
Bank of America/PASIS	39,339.85	0.01%	
Petty Cash	500.00	0.00%	
First National/Benefit Fund	153,126.89	0.70%	
First National/Payroll	61,889.59	0.70%	
First National/Accounts Payable	22,754.41	0.69%	
First National/Accounts Receivable	209,900.55	0.69%	
Wells Fargo/Accounts Receivable	663,261.65	0.00%	
Pacific Western Bank/Accounts Receivable	138,349.01	0.00%	
TOTAL	3,327,538.60		
RAINBOW			
County of San Diego/General Fund	317,574.45	0.01%	Operating
County of San Diego/Fire Mitigation Fund	16,300.86	0.01%	Mitigation
Petty Cash	500.00	0.00%	
TOTAL	334,375.31		

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2017/2018**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue</u>	<u>FY 16/17 Net Revenue</u>
7/31/2017	8,155.00	6,353.32	77.91%	1,270.66	5,082.66	4,877.13
8/30/2017	6,825.00	6,607.50	96.81%	1,321.50	5,286.00	7,592.08
9/30/2017	8,874.31	8,689.31	97.92%	1,737.86	6,951.45	3,060.00
10/31/2017	9,390.00	9,205.00	98.03%	1,841.00	7,364.00	6,328.47
11/30/2017						1,616.00
12/31/2017						8,474.40
1/31/2018						5,840.00
2/28/2018						5,802.69
3/31/2018						6,444.74
4/30/2018						7,562.00
5/31/2018						5,310.45
6/30/2018						6,474.10
TOTAL:	33,244.31	30,855.13	92.81%	6,171.03	24,684.10	21,857.68
					Net Rev Increase	12.93%

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North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
00-102-0-5010-01-003	CEO/Fire Chief	14,056.82	60,937.49	172,700.00	111,762.51	35.3%
00-102-0-5010-01-004	Deputy Fire Chief	12,357.86	55,204.39	164,669.00	109,464.61	33.5%
00-104-0-5010-01-009	Division Chief/Operations	12,070.48	36,607.87	156,916.00	120,308.13	23.3%
00-109-0-5010-01-009	Admin BC	12,519.15	18,236.55	148,652.00	130,415.45	12.3%
00-104-0-5010-01-010	Battalion Chiefs	36,217.90	155,463.25	403,849.00	248,385.75	38.5%
00-104-0-5010-01-011	Captains/Captain Medics	120,780.54	542,923.33	1,590,091.00	1,047,167.67	34.1%
00-104-0-5010-01-012	Engineers/Engineer Medics	108,104.16	484,512.61	1,419,815.00	935,302.39	34.1%
00-104-0-5010-01-013	Firefighters/FF Medics	124,235.68	561,754.53	1,761,550.00	1,199,795.47	31.9%
	TOTAL	440,342.59	1,915,640.02	5,818,242.00	3,902,601.98	32.9%
TOTAL SAFETY SALARIES						
	TOTAL SAFETY SALARIES	440,342.59	1,915,640.02	5,818,242.00	3,902,601.98	32.9%
MISC. (Non-Safety) Salaries						
00-102-0-5010-01-005	Executive Assistant	7,022.02	30,983.05	91,286.00	60,302.95	33.9%
00-102-0-5010-01-007	HR/Finance Specialist	12,282.23	52,488.72	154,611.00	102,122.28	33.9%
00-103-0-5010-01-010	Fire Marshal	8,502.54	37,982.17	110,533.00	72,550.83	34.4%
00-103-0-5010-01-022	Fire Protection Specialist	6,231.79	27,782.45	80,261.00	52,478.55	34.6%
00-108-0-5010-01-018	Mechanic III	7,147.92	31,970.41	92,924.00	60,953.59	34.4%
00-102-0-5010-01-025	Administrative Specialist	4,012.28	17,849.37	53,827.00	35,977.63	33.2%
00-108-0-5010-01-029	Mechanic II	5,505.26	24,592.72	71,568.00	46,975.28	34.4%
	TOTAL MISC. (Non-Safety)	50,704.04	223,648.89	655,010.00	431,361.11	34.1%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
	SAFER					
00-104-0-5010-01-014	SAFER I	8,437.92	41,344.87	153,115.00	111,770.13	27.0%
00-104-0-5010-01-015	SAFER II	11,160.58	44,705.09	111,456.00	66,750.91	40.1%
00-106-0-5010-01-014	SAFER Salary	4,438.14	22,498.98	120,450.00	97,951.02	18.7%
	TOTAL SAFER	24,036.64	108,548.94	385,021.00	276,472.06	28.2%
	LT					
00-106-0-5010-01-000	Regular Salaries	24,899.19	113,455.62	206,424.00	92,968.38	55.0%
	TOTAL LT	24,899.19	113,455.62	206,424.00	92,968.38	55.0%
	PART-TIME					
00-103-0-5010-01-023	PT Fire Protection Specialist (PT)	-	-	32,759.00	32,759.00	0.0%
00-103-0-5010-15-000	Admin Assistant (PT)	2,098.81	7,866.47	23,945.00	16,078.53	32.9%
00-103-0-5010-24-000	Fire Svcs Ass/Hydrant Maint	325.50	1,913.64	14,750.00	12,836.36	13.0%
00-105-0-5010-01-000	MSO	2,241.63	12,393.15	39,657.00	27,263.85	31.3%
	TOTAL PART-TIME	4,665.94	22,173.26	111,111.00	88,937.74	20.0%
	TOTAL PERSONNEL	544,648.40	2,383,466.73	7,175,808.00	4,792,341.27	33.2%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Overtime						
00-102-0-5010-06-000	Overtime/Admin	5,274.00	23,402.07	13,770.00	(9,632.07)	169.9%
00-103-0-5010-06-000	Overtime/Admin	850.74	932.24	3,173.00	2,240.76	29.4%
00-103-0-5010-07-000	Overtime/Fire & Arson	-	-	3,173.00	3,173.00	0.0%
00-104-0-5010-02-000	FLSA 56 Hour Adjustment	10,813.79	48,533.48	140,805.00	92,271.52	34.5%
00-104-0-5010-02-001	SAFER I FLSA	-	-	4,161.00	4,161.00	0.0%
00-104-0-5010-03-000	Overtime Promotional Testing	-	180.00	5,647.00	5,467.00	3.2%
00-104-0-5010-04-000	Association Leave	619.92	619.92	8,470.00	7,850.08	7.3%
00-104-0-5010-05-000	Overtime/Ambulance Callback	259.22	1,020.32	3,438.00	2,417.68	29.7%
00-104-0-5010-06-000	Lead Medic	528.00	2,547.60	7,329.00	4,781.40	34.8%
00-104-0-5010-07-000	Overtime/Other	454.14	732.39	15,866.00	15,133.61	4.6%
00-104-0-5010-08-000	Rainbow Coverage	-	-	-	-	0.0%
00-104-0-5010-09-000	Overtime/Replacement	57,014.93	324,953.78	470,610.00	145,656.22	69.0%
00-104-0-5010-17-000	Orientation Mentorship	-	-	-	-	0.0%
00-104-0-5010-17-000	Vacancy	19,655.68	56,801.44	-	-	0.0%
00-104-0-5010-09-001	Admin	268.49	3,681.56	20,916.00	17,234.44	17.6%
00-104-0-5010-11-000	Workers Comp	-	773.76	80,000.00	79,226.24	1.0%
00-104-0-5010-10-000	Overtime/Strike Team	102,861.40	452,402.78	-	(452,402.78)	0.0%
00-104-0-5010-15-000	Overtime/Fire Callback	8,786.51	9,018.40	6,275.00	(2,743.40)	143.7%
00-105-0-5010-06-000	Overtime/Admin/Other	129.87	470.04	4,183.00	3,712.96	11.2%
00-106-0-5010-02-000	FLSA 53/56 Hour Adjustment	540.00	4,072.50	14,000.00	9,927.50	29.1%
00-106-0-5010-02-001	SAFER FLSA Adjustment	-	-	7,000.00	7,000.00	0.0%
00-106-0-5010-06-000	Overtime/Full Time Coverage	-	2,614.50	15,687.00	13,072.50	16.7%
00-106-0-5010-09-000	Replacement Reserve SL/AL	-	-	21,000.00	21,000.00	0.0%
00-106-0-5010-13-000	Drills & Training	-	-	2,500.00	2,500.00	0.0%
00-106-0-5010-14-000	Overtime Admin - Explorers	396.84	1,214.52	10,458.00	9,243.48	11.6%
00-107-0-5010-06-000	Communication - Overtime	370.68	773.42	2,103.00	1,329.58	36.8%
00-108-0-5010-06-000	Overtime/Admin	-	1,185.48	4,231.00	3,045.52	28.0%
00-109-0-5010-07-000	Overtime/Training	727.04	-	44,447.00	44,447.00	0.0%
Total Overtime		209,551.25	935,930.20	909,242.00	(26,688.20)	102.9%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Other Pay						
00-102-0-5030-45-000	Total Medicare Tax	1,097.93	4,616.92	129,411.00	124,794.08	3.6%
00-102-0-5030-08-000	Total Social Security Tax	111.35	451.88	14,357.00	13,905.12	3.1%
00-102-0-5010-16-000	A/L & S/L Reimbursement	-	-	575,000.00	575,000.00	0.0%
00-104-0-5010-16-000	Holiday Time Adjustment	18,047.76	80,987.55	234,533.00	153,545.45	34.5%
00-104-0-5010-16-001	SAFER I Holiday Time Adjustment	-	-	6,944.00	6,944.00	0.0%
00-102-0-5050-00-000	Total Uniforms	3,740.59	5,696.80	47,950.00	42,253.20	11.9%
00-106-0-5050-00-000	Reserve Uniforms	-	3,357.87	8,000.00	4,642.13	42.0%
	Total Other Pay	22,997.63	95,111.02	1,016,195.00	921,083.98	9.4%
Benefits						
00-102-0-5020-00-000	Retirement (Misc - Classic)	4,390.56	15,204.96	74,538.00	59,333.04	20.4%
00-102-0-5020-00-001	PEPRA Retirement (Misc-PEPRA)	1,085.01	4,642.71	13,871.00	9,228.29	33.5%
00-102-0-5020-00-102	Classic UAL (Misc.)	-	217,965.00	225,991.00	8,026.00	96.4%
00-102-0-5020-00-103	PEPRA UAL (Misc.)	-	52.00	39.00	(13.00)	133.3%
00-104-0-5020-00-000	Retirement (Safety-Classic)	82,958.14	361,031.75	1,175,559.00	814,527.25	30.7%
00-104-0-5020-00-001	PEPRA (Safety - PEPRA)	5,923.06	39,643.51	81,685.00	42,041.49	48.5%
00-104-0-5020-00-002	SAFER I Retirement	2,246.34	5,574.72	32,135.00	26,560.28	17.3%
00-104-0-5020-00-003	SAFER II Retirement	1,684.08	7,356.71	22,409.00	15,052.29	32.8%
00-104-0-5020-00-102	Classic UAL (Safety)	-	811,237.00	841,108.00	29,871.00	96.4%
00-104-0-5020-00-103	PEPRA UAL Safety	-	174.00	132.00	(42.00)	131.8%
00-106-0-5020-00-000	Retirement	2,821.15	11,133.93	26,276.00	15,142.07	42.4%
00-106-0-5020-00-002	SAFER Retirement	309.42	1,701.81	34,822.00	33,120.19	4.9%
00-102-0-5030-40-000	Flexible Plan Insurance	270,769.40	690,169.86	1,461,420.00	771,250.14	47.2%
	Total Benefits	372,187.16	2,165,887.96	3,989,985.00	1,824,097.04	54.3%
Workers Compensation						
00-102-0-5100-42-000	Worker's Compensation	51,460.97	250,083.06	590,000.00	339,916.94	42.4%
	Total Worker's Compensation	51,460.97	250,083.06	590,000.00	339,916.94	42.4%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Board Administration						
00-101-0-5010-14-000	Board Members	500.00	1,900.00	7,500.00	5,600.00	25.3%
00-101-0-5043-00-000	Elections	-	-	-	-	0.0%
00-101-0-5150-00-000	Memberships/Subscriptions	-	750.00	7,900.00	7,150.00	9.5%
00-101-0-5170-72-000	Office Supplies	-	255.10	2,000.00	1,744.90	12.8%
00-101-0-5180-83-000	Legal Fees	1,343.75	11,504.31	21,000.00	9,495.69	54.8%
00-101-0-5180-84-000	Negotiations/Labor	-	420.00	4,000.00	3,580.00	10.5%
00-101-0-5190-00-000	Advertising/Legal Notices	-	-	4,000.00	4,000.00	0.0%
00-101-0-5230-30-000	Employee Recognition	249.60	324.45	5,000.00	4,675.55	6.5%
00-101-0-5230-31-000	Meetings and Travel	-	100.00	9,000.00	8,900.00	1.1%
00-101-0-5230-32-000	Community Relations	-	-	150.00	150.00	0.0%
00-101-0-5230-38-000	Professional Development	-	-	2,365.00	2,365.00	0.0%
00-101-0-5340-00-000	Refunds and Interest	29,634.24	31,459.15	100,000.00	68,540.85	31.5%
00-101-0-5340-01-000	LAFCO Assessment Fee	-	9,176.02	7,907.00	(1,269.02)	116.0%
Total Board Administration		31,727.59	55,889.03	170,822.00	114,932.97	32.7%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Administration						
00-102-0-5070-00-000	Ambulance Billing	8,563.92	36,182.38	110,000.00	73,817.62	32.9%
00-102-0-5100-43-000	Unemployment Insurance	-	-	5,000.00	5,000.00	0.0%
00-102-0-5130-66-000	Structures & Grounds	11,440.62	32,201.36	89,000.00	56,798.64	36.2%
00-102-0-5140-01-000	Personnel JPA-Academy	-	3,000.00	3,000.00	-	100.0%
00-102-0-5145-00-000	Personnel Recruitment	-	1,621.57	14,000.00	12,378.43	11.6%
00-102-0-5150-00-000	Memberships/Subscriptions	-	2,270.00	4,200.00	1,930.00	54.0%
00-102-0-5170-70-000	County Admin Costs	7,344.36	12,700.07	190,000.00	177,299.93	6.7%
00-102-0-5170-71-000	Bank Fees	10.00	220.23	1,000.00	779.77	22.0%
00-102-0-5170-72-000	Office Supplies	130.97	818.78	13,430.00	12,611.22	6.1%
00-102-0-5170-73-000	Postage	596.85	1,626.65	4,500.00	2,873.35	36.1%
00-102-0-5170-74-000	Printing	-	519.36	4,500.00	3,980.64	11.5%
00-102-0-5170-75-000	Square Bank Fees	170.40	170.40	-	-	-
00-102-0-5180-81-000	Auditors	-	10,800.00	28,500.00	17,700.00	37.9%
00-102-0-5180-82-000	Professional Services	3,919.00	89,167.33	148,500.00	59,332.67	60.0%
00-102-0-5180-83-000	Computer Support	1,895.68	29,478.06	145,282.00	115,803.94	20.3%
00-102-0-5180-84-000	Computer Training	-	-	7,800.00	7,800.00	0.0%
00-102-0-5180-85-000	Computer Hardware/Software	14,617.30	15,360.29	60,000.00	44,639.71	25.6%
00-102-0-5200-00-000	Rents and Leases - Equipment	1,088.17	6,434.47	16,200.00	9,765.53	39.7%
00-102-0-5221-01-000	Office Furniture & Fixtures	-	533.37	6,500.00	5,966.63	8.2%
00-102-0-5230-19-000	Trauma Intervention Program	-	7,257.00	7,257.00	-	100.0%
00-102-0-5230-30-000	Employee Recognition	-	-	3,640.00	3,640.00	0.0%
00-102-0-5230-31-000	Disciplinary Training	-	-	7,257.00	7,257.00	0.0%
00-102-0-5230-37-000	Physicals/Wellness Program	30.00	613.42	33,580.00	32,966.58	1.8%
00-102-0-5230-38-000	Professional Development	-	3,435.31	16,500.00	13,064.69	20.8%
00-102-0-5230-39-000	Employee Asst. Program	720.00	1,560.00	7,000.00	5,440.00	22.3%
00-102-0-5230-40-000	Formal Education	-	-	-	-	0.0%
00-102-0-5230-41-000	Meetings and Misc Expense	-	-	5,000.00	5,000.00	0.0%
00-102-0-5230-49-000	PERS Medical Admin Fees	997.17	1,966.75	5,032.00	3,065.25	39.1%
00-102-0-5260-23-000	Water	2,121.30	7,413.06	23,880.00	16,466.94	31.0%
00-102-0-5260-24-000	Sewer	858.92	3,389.63	11,300.00	7,910.37	30.0%
00-102-0-5260-25-000	Trash	706.50	2,826.00	9,500.00	6,674.00	29.7%
00-102-0-5260-26-000	Gas & Electric	1,097.46	8,570.29	25,000.00	16,429.71	34.3%
Total Administration		56,308.62	280,135.78	1,006,358.00	726,222.22	27.8%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Fire Prevention						
00-103-0-5120-56-000	Hydrants	-	-	14,500.00	14,500.00	0.0%
00-103-0-5150-00-000	Memberships/Subscriptions	-	1,775.50	4,000.00	2,224.50	44.4%
00-103-0-5230-30-000	Fire Safety Council	-	-	1,000.00	1,000.00	0.0%
00-103-0-5230-31-000	CERT Program	-	-	1,900.00	1,900.00	0.0%
00-103-0-5230-32-000	Materials/Public Education	-	3,643.55	15,000.00	11,356.45	24.3%
00-103-0-5230-34-000	Required Weed Abatement	-	2,541.29	30,000.00	27,458.71	8.5%
00-103-0-5230-35-000	Investigative Supplies/Equip	-	1,000.00	1,500.00	500.00	66.7%
00-103-0-5230-36-000	Arson Investigative Training	-	-	1,500.00	1,500.00	0.0%
00-103-0-5230-38-000	Professional Development	870.00	1,885.00	5,500.00	3,615.00	34.3%
00-103-0-5230-38-001	Formal Education	-	-	3,078.00	3,078.00	0.0%
Total Fire Prevention		870.00	10,845.34	77,978.00	67,132.66	13.9%
Emergency Services						
00-104-0-5080-00-000	Emer Incident Meals & Provisions	2,257.70	2,336.27	1,500.00	(836.27)	155.8%
00-104-0-5090-21-000	Kitchen/Janitorial Supplies	695.99	2,211.36	20,000.00	17,788.64	11.1%
00-104-0-5100-44-000	Facility/Vehicles-Insurance	-	86,578.19	87,400.00	821.81	99.1%
00-104-0-5120-12-000	Firefighting Equipment	1,294.33	6,467.12	59,543.00	55,968.10	6.0%
00-104-0-5125-00-000	Map Maintenance Program	-	3,562.00	13,500.00	9,938.00	26.4%
00-104-0-5150-00-000	Memberships/Subscriptions	-	-	5,600.00	5,600.00	0.0%
00-104-0-5221-00-000	Safety Equipment/PPE	368.13	23,770.24	66,750.00	42,979.76	35.6%
00-104-0-5221-01-000	Traffic Contollers	-	15,340.80	-	(15,340.80)	0.0%
00-104-0-5223-00-000	Disaster Preparedness	-	-	2,000.00	2,000.00	0.0%
00-104-0-5230-38-000	Professional Development	-	-	9,000.00	9,000.00	0.0%
Total Emergency Services		4,616.15	140,265.98	265,293.00	125,027.02	52.9%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Emergency Med Services						
00-105-0-5140-00-000	Medical Supplies/Equipment	2,822.27	21,054.24	114,000.00	92,945.76	18.5%
00-105-0-5150-00-000	Memberships/Subscriptions	-	50.00	-	-50.00	0.0%
00-105-0-5180-82-000	Professional Services	-	-	-	0.00	0.0%
00-105-0-5221-00-000	Personal Protective Equipment	-	-	-	0.00	0.0%
00-105-0-5230-32-000	Material	-	1,328.40	1,500.00	171.60	88.6%
00-105-0-5230-33-000	EMS Equipment	-	-	2,000.00	2,000.00	0.0%
00-105-0-5230-34-000	Medical Licensing & Cert	430.00	1,836.50	8,250.00	6,413.50	22.3%
00-105-0-5230-35-000	Defib Maint & Maint Agmt	-	4,070.87	35,848.00	31,777.13	11.4%
00-105-0-5230-36-000	Elec Data Agmt/Maint	-	-	3,040.00	3,040.00	0.0%
00-105-0-5230-37-000	Equipment Maintenance	-	7,473.60	-	-7,473.60	0.0%
00-105-0-5230-38-000	Professional Development	-	300.00	5,000.00	4,700.00	6.0%
Total Emergency Med Svcs		3,252.27	36,113.61	169,638.00	133,524.39	21.3%
Limited Term						
Firefighters/Volunteers						
00-106-0-5120-12-000	Explorer Materials & Equip	890.00	3,089.42	-	(3,089.42)	0.0%
00-106-0-5180-82-000	Medical & Pre-Emp Exams	-	1,470.00	4,000.00	2,530.00	36.8%
00-106-0-5230-38-000	Professional Development	2,080.00	2,120.00	1,500.00	(620.00)	141.3%
Total Reserves		2,970.00	6,679.42	5,500.00	-1,179.42	121.4%
Communications						
00-107-0-5060-26-000	Pagers	-	-	650.00	650.00	0.0%
00-107-0-5060-27-000	Telephone/Cable TV/IP Tele	8,087.66	26,175.86	72,000.00	45,824.14	36.4%
00-107-0-5060-29-000	Verizon Data	-	-	15,000.00	15,000.00	0.0%
00-107-0-5060-30-000	MDC & AVL Maint Costs	-	-	15,500.00	15,500.00	0.0%
00-107-0-5120-52-000	Radios/Parts & Service	-	317.50	20,000.00	19,682.50	1.6%
00-107-0-5120-54-000	Alarm Services & Supplies	189.00	553.14	1,500.00	946.86	36.9%
00-107-0-5120-56-000	T-1 Phone Line Maintenance	-	2,730.86	4,800.00	2,069.14	56.9%
00-107-0-5120-69-000	RCS 800 MHz Maint. Fee	2,907.00	17,254.63	77,500.00	60,245.37	22.3%
00-107-0-5150-00-000	Memberships/Subscriptions	117.00	585.00	1,000.00	415.00	58.5%
00-107-0-5180-00-000	Dispatch Services	205,036.93	205,036.93	314,452.00	109,415.07	65.2%
00-107-0-5230-31-000	Meetings & Travel	-	-	500.00	500.00	0.0%
00-107-0-5230-38-000	Professional Development	-	-	-	-	0.0%
Total Communications		216,337.59	252,653.92	522,902.00	270,248.08	48.3%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
Shop/Maintenance						
00-108-0-5090-22-000	Laundry/Linen Supplies	-	-	1,700.00	1,700.00	0.0%
00-108-0-5090-53-000	Hazmat Disposal & Permits	595.00	871.11	8,600.00	7,728.89	10.1%
00-108-0-5120-52-000	Parts & Accessories	4,348.78	32,891.39	101,200.00	68,308.61	32.5%
00-108-0-5120-53-000	Fuel	6,829.94	34,985.07	120,000.00	85,014.93	29.2%
00-108-0-5120-54-000	Oils & Lubricants	-	290.34	7,000.00	6,709.66	4.1%
00-108-0-5120-59-000	Sublet Repairs	49.75	3,744.82	24,000.00	20,255.18	15.6%
00-108-0-5150-00-000	Memberships/Subscriptions	-	-	80.00	80.00	0.0%
00-108-0-5180-52-000	Fleet Maint Software	-	-	3,300.00	3,300.00	0.0%
00-108-0-5220-00-000	Small Tools/Minor Equipment	481.14	481.14	4,100.00	3,618.86	11.7%
00-108-0-5230-38-000	Professional Development	-	65.00	7,000.00	6,935.00	0.9%
00-108-0-5230-39-000	Formal Education	-	-	450.00	450.00	0.0%
Total Shop/Maintenance		12,304.61	73,328.87	277,430.00	204,101.13	26.4%
Training						
00-109-0-5150-00-000	Memberships/Subscriptions	-	50.00	500.00	450.00	10.0%
00-109-0-5230-20-000	Training Materials	-	178.53	10,000.00	9,821.47	1.8%
00-109-0-5230-38-000	Professional Development	234.00	9,381.00	50,000.00	40,619.00	18.8%
00-109-0-5230-39-000	Formal Education	783.00	3,860.50	41,000.00	37,139.50	9.4%
Total Training		1,017.00	13,470.03	101,500.00	88,029.97	13.3%

North County Fire Protection District

For the First Month Ending October 31, 2017

Account	Description	October Actual	Running Total	Annual Budget	Amount Remaining	% Used
General Fund Reserve						
00-120-0-5400-00-000	Contingency Fund	-	-	190,000.00	190,000.00	0%
00-120-0-5400-02-000	Transfer to Vehicle Reserve	-	-	500,000.00	500,000.00	0%
00-120-0-5400-03-000	Transfer to Facilities Reserve	-	-	-	-	-
00-120-0-5400-05-000	Equip Reserve - Defib Replacement	-	-	-	-	0%
00-120-0-5400-07-000	Transfer to Equip Reserve - MDC	-	-	-	-	0%
Total General Fund Reserve		-	-	690,000.00	690,000.00	0%
Capital Expense						
00-200-0-5500-03-000	Building Repairs	-	-	125,000.00	125,000.00	0%
00-200-0-5500-04-000	Personal Protective Equip	-	-	-	-	0%
00-200-0-5500-05-000	EMS Equipment	-	-	-	-	0%
00-200-0-5500-06-000	Communication Equipment	17,794.85	24,759.27	70,000.00	45,240.73	35%
00-200-0-5500-55-000	Station 5 Loan	-	-	-	-	0%
00-200-0-5500-55-001	Station 5 Loan Payment #1	-	-	182,739.00	182,739.00	0%
00-200-0-5500-55-002	Station 5 Loan Payment #2	-	116,964.75	235,674.00	118,709.25	50%
00-200-0-5500-59-000	Station 4 Project	-	-	50,000.00	50,000.00	0%
00-200-0-5500-55-003	Admin Payment	-	-	85,751.00	85,751.00	0%
00-200-0-5500-56-000	ECAA/Solar Loan	-	2,199.37	12,575.00	10,375.63	17%
00-200-0-5500-56-001	ECAA/Solar Loan Payment	-	4,032.78	35,729.00	31,696.22	11%
00-200-0-5500-57-000	Hwy 76 Traffic Controllers	-	-	-	-	0%
00-200-0-5500-58-000	Apparatus Loan	-	-	91,324.00	91,324.00	0%
00-200-0-5500-58-001	Emergency Vehicles	-	16,056.71	668,137.00	652,080.29	2%
00-200-0-5500-59-001	Administrative Bldg Payment	-	7,145.89	-	-	-
Total Capital Equipment		17,794.85	171,158.77	1,556,929.00	664,214.41	11%
GRAND TOTAL						
		\$1,548,044.09	\$6,871,019.72	\$18,525,578.00	\$11,654,558.28	37.1%

North County Fire Protection District

For the Fourth Month Ending October 31, 2017

Account	October	2017-2018		2017-2018		Amount Remaining	% Used
	Actual	Running Total	Annual Budget	Annual Budget			
Rainbow General Fund							
111-000-0-5010-09-000 Salary		-		41,250.00	41,250.00	41,250.00	0%
111-000-0-5050-00-000 Uniforms		-	3,818.04	23,290.00	23,290.00	19,471.96	16%
111-000-0-5060-27-000 Telephone & Pagers		-	-	300.00	300.00	300.00	0%
111-000-0-5080-00-000 Emerg Inc Meals & Provisions		-	-	4,000.00	4,000.00	4,000.00	0%
111-000-0-5100-42-000 Workers Comp Insurance		-	-	15,200.00	15,200.00	15,200.00	0%
111-000-0-5100-44-000 Facility/Vehicle Insurance		-	26,800.00	28,000.00	28,000.00	1,200.00	96%
111-000-0-5120-52-000 Repair Parts & Service	1,795.50		5,674.62	13,000.00	13,000.00	7,325.38	44%
111-000-0-5120-54-000 Motor Fuels & Lubricants	-		2,624.97	10,000.00	10,000.00	7,375.03	26%
111-000-0-5120-69-000 RCS 800 Mhz Maint Fee	456.00		2,706.20	8,000.00	8,000.00	5,293.80	34%
111-000-0-5130-00-000 Structures & Grounds	297.30		4,764.32	7,500.00	7,500.00	2,735.68	64%
111-000-0-5170-72-000 Office Expense	-		-	1,300.00	1,300.00	1,300.00	0%
111-000-0-5180-91-000 Unscheduled Expenses	-		-	1,000.00	1,000.00	1,000.00	0%
111-000-0-5220-00-000 Small Tools & Minor Equip.	99.03		99.03	4,000.00	4,000.00	3,900.97	2%
111-000-0-5221-00-000 Safety Equipment	-		24,789.95	3,000.00	3,000.00	(21,789.95)	826%
111-000-0-5230-30-000 Employee Recognition Prog	-		-	4,500.00	4,500.00	4,500.00	0%
111-000-0-5230-37-000 Wellness Program	-		-	12,000.00	12,000.00	12,000.00	0%
111-000-0-5230-37-001 Physicals	-		4,474.50	15,000.00	15,000.00	10,525.50	30%
111-000-0-5240-38-000 Professional Development	-		120.00	500.00	500.00	380.00	24%
111-000-0-5260-23-000 Water	-		419.80	1,800.00	1,800.00	1,380.20	23%
111-000-0-5260-26-000 Gas & Electric	-		100.64	3,500.00	3,500.00	3,399.36	3%
111-000-0-5270-00-000 Fallbrook Services	-		8,333.32	25,000.00	25,000.00	16,666.68	33%
111-000-0-5340-00-000 Refunds & Interest	122.73		201.69	3,000.00	3,000.00	2,798.31	7%
111-000-0-5400-00-000 Contingency Fund	-		-	10,000.00	10,000.00	10,000.00	0%
Total Rainbow General Fund		2,770.56	84,927.08	235,140.00	235,140.00	150,212.92	36%

North County Fire Protection District

For the Fourth Month Ending October 31, 2017

December 12, 2017 – Reg

Account	October	2017-2018		Amount Remaining	% Used
	Actual	Running Total	Annual Budget		
Rainbow Capital Fund					
11-200-0-5370-00-386	-	-	6,000.00	6,000.00	0%
11-200-0-5370-00-387	-	-	5,000.00	5,000.00	0%
11-200-0-5420-00-000	-	-	38,800.00	38,800.00	0%
11-200-0-5500-02-000	-	2,315.79	5,000.00	2,684.21	46%
11-200-0-5500-03-000	-	-	-	-	0%
11-200-0-5500-04-000	-	-	5,000.00	5,000.00	0%
11-200-0-5500-06-000	-	350.68	3,000.00	2,649.32	12%
Total Rainbow Capital Fund	0.00	2,666.47	62,800.00	60,133.53	4%

GRAND TOTAL	\$	2,770.56	\$	87,593.55	\$	297,940.00	\$	210,346.45	29.40%
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DOCUMENT DATE	DOCUMENT NUMBER	VENDOR NAME	TRANSACTION DESCRIPTION	DOCUMENT AMOUNT
10/1/2017	FDAC01017-NCTY	EMPLOYEE BENEFIT SPECIALISTS, INC.	DENTAL/VISION/LIFE 10/2017	\$ 9,358.31
10/1/2017	124386	GLOBAL CTI	GLOBAL SHIELD SUPPORT 10/2017	\$ 134.48
10/1/2017	STMT 10/01/2017	HARRY J. WILSON INSURANCE CENTER	LTD 10/2017	\$ 993.00
10/1/2017	10/1/17-9/30/18	IAFC	MGMT IAFC MEMBERSHIP	\$ 1,186.00
10/1/2017	0417565100117	TIME WARNER CABLE	10/11/17-11/10/17	\$ 64.98
10/1/2017	9793638281	VERIZON WIRELESS	09/02/17-10/01/17	\$ 77.24
10/1/2017	1147608-00	CAMERON WELDING SUPPLY	CONTACT TIP	\$ 481.14
10/1/2017	175353	CITY OF OCEANSIDE	TECH SUPPORT 10/2017	\$ 1,000.00
10/1/2017	18NOCFPDN03	COUNTY OF SAN DIEGO - RCS	FIRE RADIOS 09/2017	\$ 6,474.50
10/1/2017	090796852	XEROX - PASADENA	08/21/17-9/21/17 BW COPIER	\$ 379.62
10/1/2017	090796851	XEROX - PASADENA	08/21/17-09/21/17 CLR COPIER	\$ 708.55
10/2/2017	1285497	BESTWAY LAUNDRY SOLUTIONS	EXTRACTOR REPAIR	\$ 1,440.87
10/2/2017	STMT 10/02/17	LIFE-ASSIST, INC	MEDICAL SUPPLIES	\$ 1,981.25
10/2/2017	58562	SEASIDE HEATING & AIR CONDITIONING	STA 5 REPLACE FUSES	\$ 720.00
10/2/2017	25070	RICHARDSON TECHNOLOGIES	STA 1 HVAC MX	\$ 343.00
10/3/2017	9/6/17-10/3/17-002	FALLBROOK PUBLIC UTILITY DISTR	9/6/17-10/3/17	\$ 454.40
10/3/2017	9/6/17-10/3/17-003	FALLBROOK PUBLIC UTILITY DISTR	9/6/17-10/3/17	\$ 232.63
10/3/2017	132884	CDCE ENGINEERED SOLUTIONS	INTEL CORE PROCESSOR	\$ 14,683.35
10/3/2017	09/17 RETAINER	ROBERT JAMES	MTG & CONTRACT REVIEW 09/2017	\$ 1,343.75
10/3/2017	75784	UNIFORM SPECIALIST/ACE UNIFORMS	HELMAN UNIFORM	\$ 216.39
10/4/2017	2017/2000088942	LAERDAL	PALS DVD/MANUALS	\$ 355.41
10/4/2017	201718-106	NORTH COUNTY DISPATCH JPA	FY17/18 Q2 MONITORING	\$ 78,613.00
10/6/2017	STMT 10/06/17	PITNEY BOWES INC.	POSTAGE 10/2017	\$ 576.07
10/6/2017	24413	RICHARDSON TECHNOLOGIES	STA 5 HVAC MX Q3	\$ 349.00
10/6/2017	24405	RICHARDSON TECHNOLOGIES	STA 1 HVAC MX	\$ 149.00
10/6/2017	24406	RICHARDSON TECHNOLOGIES	SCOUT HUT HVAC MX	\$ 99.00
10/6/2017	24407	RICHARDSON TECHNOLOGIES	STA 2 HVAC MX	\$ 99.00
10/6/2017	24408	RICHARDSON TECHNOLOGIES	STA 4 HVAC MX	\$ 99.00
10/6/2017	24411	RICHARDSON TECHNOLOGIES	ADMIN HVAC MX	\$ 129.00
10/6/2017	24412	RICHARDSON TECHNOLOGIES	STA 3 HVAC MX	\$ 149.00
10/9/2017	9226	ERNIE RINARD	PAINT SHOP CABINETS	\$ 2,300.00
10/9/2017	2390	LIFTOFF, LLC	OFFICE 365 SUPPORT	\$ 1,199.00
10/9/2017	9/11/17-10/9/17	FALLBROOK PUBLIC UTILITY DISTR	9/11/17-10/9/17	\$ 462.13
10/10/2017	8/22/17-9/21/17-183	SDG&E	08/22/17-09/21/17	\$ 68.48
10/10/2017	8/22/17-9/21/17-782	SDG&E	08/22/17-09/21/17	\$ 246.22
10/10/2017	8/22/17-9/21/17-986	SDG&E	08/22/17-09/21/17	\$ 630.93
10/10/2017	8/22/17-9/21/17-322	SDG&E	8/22/17-9/21/17	\$ 25.82
10/10/2017	8/22/17-9/21/17-716	SDG&E	8/22/17-9/21/17	\$ 17.49
10/10/2017	53028160	DEL CITY	CAST IRON ENGINE/PIN CONTACT	\$ 153.56
10/10/2017	22196	LEXIPOL	FIRE IMPLEMENTATION SERVICE	\$ 11,634.75
10/10/2017	9/12/17-10/10/17	RAINBOW MUNICIPAL WATER DIST	9/12/17-10/10/17	\$ 14.81
10/10/2017	9/12/17-10/10/17-002	RAINBOW MUNICIPAL WATER DIST	9/12/17-10/10/17	\$ 295.86
10/10/2017	9/12/17-10/10/17-000	RAINBOW MUNICIPAL WATER DIST	9/12/17-10/10/17	\$ 133.76
10/11/2017	JULY-SEPT 2017	STEVE ABBOTT	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	JOHN BUCHANAN	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	PATTY KOCH	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	KEVIN MAHR	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	STEVE MAROVICH	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	KEITH MCREYNOLDS	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	LOREN STEPHEN-PORTER	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	GREG WILSON	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	JAMES BEEBE	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	NANCY GOSS	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	CHERIE JUUL	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	DAN NIETO	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	TODD PARMELEE	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	DELGADO, DANNY	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	CHARLIE SWANGER	CELL REIMB	\$ 204.00
10/11/2017	JULY-SEPT 2017	FRED SCHOENHEIT	CELL REIMB	\$ 300.00
10/11/2017	JULY-SEPT 2017	BARRY KRUMWIEDE	CELL REIMB	\$ 100.00
10/11/2017	8/23/17-9/22/17-533	SDG&E	08/23/17-09/22/17	\$ 13.36
10/11/2017	8/23/17-9/22/17	SDG&E	8/23/17-9/22/17	\$ 95.16
10/11/2017	JONES - TRNG INSTR	STATE FIRE TRAINING	TRAINING INSTRUCTOR - JONES	\$ 65.00

DOCUMENT DATE	DOCUMENT NUMBER	VENDOR NAME	TRANSACTION DESCRIPTION	DOCUMENT AMOUNT
10/11/2017	10/20/17-11/19/17	TIME WARNER CABLE	10/20/17-11/19/17	\$ 149.95
10/11/2017	54377	OHD, LLP	QFIT ANNUAL CALIBRATION	\$ 790.00
10/11/2017	41030	THE COUNSELING TEAM	PSYCH Z. REHFELD	\$ 250.00
10/12/2017	1206981762	CITRIX SYSTEMS, INC	10/12/17-11/11/17	\$ 117.00
10/12/2017	20701	FALLBROOK PRINTING CORP.	LASER CKS 58326-60325	\$ 812.26
10/13/2017	PR AP 10/13/17	LINCOLN NATIONAL		\$ 3,461.72
10/13/2017	PR AP 10/13/17	FALLBROOK FIREFIGHTERS' ASSN	FFA - PR AP 10/13/17	\$ 2,336.89
10/13/2017	PR AP 10/13/17	FALLBROOK FIREFIGHTERS' ASSN	FBK FFA RESV - PR AP 10/13/17	\$ 19.89
10/13/2017	PR AP 10/13/17	FIREFIGHTERS LEG. ACTION GRP	FLAG DUES PR 10/13/17	\$ 106.00
10/13/2017	PR AP 10/13/17	NORTH COUNTY FIRE RESERVES	RESERVE DUES PR 10/13/17	\$ 39.78
10/13/2017	PR AP 10/13/17	CALIFORNIA STATE DISBURSEMENT UNIT	GARNISHMENT - DYE 10/13/17	\$ 398.65
10/13/2017	STMT 10/13/2017	POSTAL ANNEX #25	POSTAGE/BOX	\$ 32.92
10/14/2017	OPEN HOUSE LAV 2017	WHITE HOUSE SANITATION	OPEN HOUSE 2017 LAV	\$ 375.00
10/15/2017	433	FALLBROOK ALARM	CENTRAL STATION MONITORING	\$ 189.00
10/16/2017	EXPLORER APPRECIATIO	ROB HAGER	EXPLORER AWARDS BANQUET	\$ 249.60
10/16/2017	GOMEZ-FFI	STATE FIRE TRAINING	H. GOMEZ FFI	\$ 40.00
10/16/2017	9573	ULTRA GRAPHIX	TURNOUTS - NCF PRINT	\$ 96.00
10/16/2017	41087	THE COUNSELING TEAM	EMPLOYEE SUPPORT SVCS 09/17	\$ 300.00
10/17/2017	FUEL TAX Q3 2017	BOARD OF EQUALIZATION	FUEL TAX Q3 2017	\$ 657.60
10/17/2017	433010851	NIGEL FRANK INT'L USA	GP SUPPORT	\$ 325.00
10/18/2017	124914	GLOBAL CTI	WEB SUPPORT 11/2017	\$ 134.48
10/20/2017	16410	DCS TESTING & EQUIPMENT, INC	HOSE TESTING	\$ 4,931.05
10/20/2017	07J0030602940	READY FRESH	9/21/17-10/20/17	\$ 7.53
10/20/2017	07J9901381948	READY FRESH	9/21/17-10/20/17	\$ 38.78
10/20/2017	07J0030618029	READY FRESH	9/21/17-10/20/17	\$ 225.54
10/20/2017	9/19/17-10/18/17-122	SDG&E	9/19/17-10/18/17	\$ 115.26
10/20/2017	9/19/17-10/18/17	SDG&E	9/19/17-10/18/17	\$ 641.76
10/20/2017	24686	VILLAGE NEWS, INC	PREVENTION AD	\$ 650.00
10/21/2017	32502220969	DIRECTV	10/1/17-10/31/17	\$ 136.98
10/22/2017	0381456102217	TIME WARNER CABLE	11/2/17-12/1/17	\$ 336.99
10/23/2017	MILEAGE 10/2017	NANCY GOSS	MILEAGE BOARD SEC SEMINAR	\$ 82.39
10/23/2017	FY17/18 SHOES	MATHIEU LINDSEY	FY17/18 RUNNING SHOES	\$ 30.00
10/23/2017	9/26/17-10/23/17	FALLBROOK PUBLIC UTILITY DISTR	9/26/17-10/23/17	\$ 84.22
10/23/2017	CENTRAL LNU COMPLEX	DUSTIN GLASGOW	CENTRAL LNU COMPLEX FIRE	\$ 395.99
10/23/2017	FSC3510	GREG MANN	FSC 3510	\$ 783.00
10/23/2017	9/21/17-10/20/17-657	SDG&E	9/21/17-10/20/17	\$ 27.77
10/23/2017	9/20/17-10/19/17-871	SDG&E	9/20/17-10/19/17	\$ 25.57
10/23/2017	77035319	WAXIE SANITARY SUPPLY	SPRAY/EMULSION	\$ 3,216.98
10/24/2017	16415	DCS TESTING & EQUIPMENT, INC	RNBW HOSE TESTING	\$ 1,157.40
10/24/2017	9/21/17-10/22/17-183	SDG&E	9/21/17-10/22/17	\$ 79.22
10/24/2017	9/21/17-10/22/17-782	SDG&E	9/21/17-10/22/17	\$ 205.96
10/24/2017	9/21/17-10/22/17-986	SDG&E	9/21/17-10/22/17	\$ 558.55
10/24/2017	9/21/17-10/22/17-716	SDG&E	9/21/17-10/22/17	\$ 23.87
10/24/2017	9/21/17-10/22/17-322	SDG&E	9/21/17-10/22/17	\$ 26.70
10/25/2017	9/22/17-10/23/17-533	SDG&E	9/22/17-10/23/17	\$ 14.09
10/25/2017	9/22/17-10/23/17-080	SDG&E	9/22/17-10/23/17	\$ 117.10
10/26/2017	STMT 10/2017	KEN GRODY FORD CARLSBAD	MX PARTS	\$ 1,503.33
10/27/2017	PR AP 10/27/17	LINCOLN NATIONAL		\$ 3,496.55
10/27/2017	PR AP 10/27/17	FALLBROOK FIREFIGHTERS' ASSN	FFA - PR AP 10/27/17	\$ 2,336.89
10/27/2017	PR AP 10/27/17	FALLBROOK FIREFIGHTERS' ASSN	FFA - RESERVES 10/27/17	\$ 16.38
10/27/2017	PR AP 10/27/17	FIREFIGHTERS LEG. ACTION GRP	FLAG DUES PR AP 10/27/17	\$ 106.00
10/27/2017	PR AP 10/27/17	NORTH COUNTY FIRE RESERVES	RESV DUES PR AP 10/27/17	\$ 32.76
10/27/2017	PR AP 10/27/17	CALIFORNIA STATE DISBURSEMENT UNIT	GARNISHMENT PR AP 10/27/17	\$ 398.65
10/27/2017	SI #1941	AAV CUSTOM GATES & AUTOMATION	GATE MOTORS STA 1	\$ 2,191.75
10/30/2017	INV-0091	TABLET COMMAND, INC.	TERM 11/1/17-10/31/18-	\$ 1,800.00
10/31/2017	01773-2014-RI-2017	CO OF SD -AIR POLLUTION CONTROL	01773-2014-RI-2017	\$ 510.00
10/31/2017	FINANCE CHARGE 17	ARMANINO LLP	FINANCE CHARGE	\$ 10.07
10/31/2017	1258141	MYERS-STEVENS & CO. INC.	LTD OCT 2017	\$ 592.25



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

DATE: DECEMBER 12, 2017

SUBJECT: APPROVAL OF POLICIES AND PROCEDURES

The following Policies and Procedures are being presented for review and approval:

1. **Job Descriptions: Emergency Medical Technician – Non-Safety**
 - *New position. Created to transition to Non-Safety EMT model.*
2. **Job Descriptions: Paramedic – Non-Safety**
 - *New position. Created to transition to Non-Safety Paramedic model.*
3. **Payroll & Benefits: Single Role EMS Personnel Compensation**
 - *New policy that outlines compensation and benefits for Single Role EMS Personnel.*



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EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY)

1.0. **PURPOSE:**

- 1.1. To provide a description of the physical requirements for, the qualifications for, and the duties and responsibilities of employment within this classification with the North County Fire Protection District.

2.0. **POLICY:**

- 2.1. All members classified in the position described herein shall meet all physical requirements, personal and professional qualifications, and shall perform the stated duties and responsibilities, and all other duties as assigned.

3.0. **INTENT:**

- 3.1. The intent of this Policy is to provide an overview of the abilities necessary to function appropriately within the specified classification. It is also the intent to provide an overview of the typical duties and responsibilities of the stated position. This job analysis is not intended to delineate every facet of a particular job classification; other duties and responsibilities may be assigned as appropriate.

4.0. **ESSENTIAL FUNCTIONS JOB ANALYSIS:**

JOB TITLE: Emergency Medical Technicians – Non-Safety (EMT-NS)

EMPLOYER: North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028-2938
Phone: (760) 723-2010; Fax (760) 723-2045

DATE WRITTEN: December 12, 2017

4.1. **GENERAL JOB DESCRIPTION:**

- 4.1.1. The employee provides basic medical care and transport of the ill and injured to hospitals or other emergency care facilities; responds to a variety of emergency and non-emergency calls for service; participates in community risk reduction and public education activities; performs station and equipment maintenance; and performs a variety of other duties relative to assigned areas of responsibility. This is a Non-Safety/Non-Firefighter position that works under the supervision of a Fire Captain.



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4.1.2. WORK HOURS:

4.1.2.1. Both full and part-time single role EMT-NS positions exist. Shift duration may consist of any of the following:

- 4.1.2.1.1. 48/96: 0800 – 0800 for 48 consecutive hours;
- 4.1.2.1.2. 12-hour;
- 4.1.2.1.3. 10-hour.

4.1.3. EDUCATION:

4.1.3.1. Minimum requirements are a High School Diploma/GED.

4.1.4. EXPERIENCE/KNOWLEDGE/ABILITIES:

4.1.4.1. EXPERIENCE: No experience required.

4.1.4.2. KNOWLEDGE: The following are minimum requirements for knowledge for the position:

- 4.1.4.2.1. Applicable federal, state, county and North County Fire Protection District regulations, practices and procedures.
- 4.1.4.2.2. Emergency vehicle maintenance and safe operation, including all applicable federal and state driving licenses.
- 4.1.4.2.3. Emergency ambulance transportation procedures including use of emergency medical equipment, gurney operations, and safe emergency work practices.
- 4.1.4.2.4. Infectious control procedures and North County Fire Protection District's Policies on the same.
- 4.1.4.2.5. Emergency radio communication procedures.
- 4.1.4.2.6. Geography and street layout of the District and surrounding area.
- 4.1.4.2.7. California vehicular laws related to operation of ambulances.
- 4.1.4.2.8. Pertinent federal, state and local laws, codes and regulations.
- 4.1.4.2.9. English usage, spelling, grammar and punctuation.
- 4.1.4.2.10. Principles and practices of customer service.

4.1.4.3. ABILITY:

- 4.1.4.3.1. Perform competently under extreme pressure and in stressful situations.
- 4.1.4.3.2. Make accurate observations and rapid judgments.



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EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY)

- 4.1.4.3.3. Deal tactfully and effectively with the general public.
- 4.1.4.3.4. Work cooperatively with others and contribute to a successful team effort.
- 4.1.4.3.5. Demonstrate an awareness and appreciation of the cultural diversity of the community.
- 4.1.4.3.6. Read electronic and incident maps, follow map directions.
- 4.1.4.3.7. Work effectively in difficult and hazardous emergency situations and environment and carry out work assignments as instructed.
- 4.1.4.3.8. Safely and properly transport patients during ambulance transportation.
- 4.1.4.3.9. Communicate clearly and concisely, both orally and in writing.
- 4.1.4.3.10. Establish and maintain effective working relationships with those contacted in the course of work.
- 4.1.4.3.11. Maintain physical condition, endurance and agility appropriate to the performance of assigned duties and responsibilities.

4.1.5. **LICENSE/CERTIFICATION:** Minimum licensure and certification requirements are as follows:

- 4.1.5.1. Current California Driver's License (must maintain insurability by the District's liability carrier) with an Ambulance Driver Certification.
- 4.1.5.2. A valid State of California Emergency Medical Technician (EMT-1) Certificate with San Diego County Accreditation.
- 4.1.5.3. Current Healthcare Provider CPR Card.
- 4.1.5.4. Must obtain California State Certified Hazardous Materials First Responder Awareness level training within the first year of employment.

4.1.6. **SPECIAL REQUIREMENTS:** Must be at least eighteen (18) years of age.

- 4.1.6.1. Candidates shall not have Federal or State felony convictions.
- 4.1.6.2. Candidates will be subject to a background check.
- 4.1.6.3. Applicants must have the **ability** to pass psychiatric, medical and physical agility examinations.
- 4.1.6.4. Employees are required to remain a non-smoker throughout employment and shall sign an Agreement to that effect.



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EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY)

5.0. ESSENTIAL FUNCTIONS:

5.1. Essential and other important responsibilities and duties may include, but are not limited to, the following:

ESSENTIAL FUNCTIONS:

- | | |
|---------|--|
| 5.1.1. | Responds to emergency and non-emergency medical calls for service and provides basic life support functions as indicated. |
| 5.1.2. | Assists Paramedics in delivering medical care. |
| 5.1.3. | Participates in the delivery of emergency and non-emergency medical and health care. |
| 5.1.4. | Supports and assists other fire and medical personnel as directed on medical calls. |
| 5.1.5. | Transports patients and staff to/from medical facilities in a safe, timely manner. |
| 5.1.6. | Documents and completes all reports such as: pre-hospital care reports, incident reports, travel information and training and continuing education records as per Policy. |
| 5.1.7. | Becomes familiar with and maintains medical information in a confidential manner subject to the Health Insurance Portability and Accountability Act (HIPAA) as per Policies. |
| 5.1.8. | Maintains records and logs of work completed and in-progress. |
| 5.1.9. | Performs decontamination procedures in compliance with CalOSHA regulations. |
| 5.1.10. | Completes mechanical checklist for vehicles at the start/end of each shift. |
| 5.1.11. | Stays current on new innovations relative to community risk reduction and emergency medical services. |
| 5.1.12. | Performs community risk reduction inspections and pre-incident planning. |
| 5.1.13. | Studies and keeps up to date on community geography, District rules, regulations, procedures and other training and job-related materials. |
| 5.1.14. | Gives informative and educational tours of the fire station to school children and other citizens; explains the functions of the Fire District; participates in other public relations activities. |
| 5.1.15. | In the event of a major emergency, may be called in from off duty to work an extended period of time and is expected to respond per Policy. |
| 5.1.16. | Performs related duties and responsibilities as required. |

5.2. TYPES OF MACHINES, TOOLS, EQUIPMENT USED ON THE JOB: Items used on the job include, but are not limited to:

- 5.2.1. Medical supplies (rubber gloves, tape, etc.), medical equipment (defibrillators, backboard, scoop stretcher, drug box, gurney, oxygen tanks, etc.) radio, telephone, safety gear (helmet, goggles, gloves) and others.



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EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY)

5.2.2. Lawn mower and other gardening/maintenance equipment, housekeeping equipment, etc.

5.2.3. Computer/keyboard, form paperwork, pen/pencil, hand tools, reference materials (books and on-line resources).

5.3. VEHICLES/MOVING EQUIPMENT DRIVEN ON THE JOB: Emergency medical vehicles under 26,000 pounds, including Ambulances (ALS and BLS) and others.

6.0. WORKING CONDITIONS:

6.1. ENVIRONMENTAL CONDITIONS:

The employee works both inside (approximately 20% to 80%) and outside (approximately 0% to 50%) of the time. She/he is exposed to (checked items):

Weather	<input checked="" type="checkbox"/>	Extreme Cold	<input checked="" type="checkbox"/>	Extreme Heat	<input checked="" type="checkbox"/>	Wet &/or Humid Conditions
Vibration	<input checked="" type="checkbox"/>	Electrical Shock	<input checked="" type="checkbox"/>	High/Exposed Places	<input checked="" type="checkbox"/>	Radiation
Moving Parts	<input checked="" type="checkbox"/>	Explosives	<input checked="" type="checkbox"/>	Toxic/Caustic Chemicals/Gases	<input checked="" type="checkbox"/>	Dust

OTHER: Smoke, fumes, vehicle exhaust, burning plastics, hazardous materials, infectious bodily fluids, communicable diseases, traffic and hazards of emergency driving, working in confined spaces and others. Indoor work places and vehicles are ventilated, heated and air-conditioned. The work is performed in all terrains on all work surfaces, in all weather conditions, visibility, etc.

NOISE LEVELS: ☐ Very Quiet ☐ Quiet ☒ Moderate ☒ Loud ☒ Very Loud

PROTECTIVE EQUIPMENT: Uniforms, shoes, helmet, rubber gloves, face shield, particle masks, safety glasses, ear protection and others as circumstances dictate.

6.2. PHYSICAL CONDITIONS:

Essential functions may require maintaining physical condition necessary for heavy, moderate or light lifting; bending, stooping, kneeling, crawling; sitting, walking or standing for prolonged periods of time; operating motorized equipment and vehicles.



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EMERGENCY MEDICAL TECHNICIAN (NON-SAFETY)

- 7.0. **REFERENCES:** None.
- 8.0. **RELATED POLICIES/FORMS:**
 - 8.1. **POLICIES:** None.
 - 8.2. **FORMS:** None.

LAST REVIEW:
LAST UPDATE:
FC/BOD APPROVAL: 12-12-17
TRACKER: 225.37

L/M Review:



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PARAMEDIC (Non-Safety)

1.0. PURPOSE:

- 1.1. To provide a description of the physical requirements for, the qualifications for, and the duties and responsibilities of employment within this classification with the North County Fire Protection District.

2.0. POLICY:

- 2.1. All members classified in the position described herein shall meet all physical requirements, personal and professional qualifications, and shall perform the stated duties and responsibilities, and all other duties as assigned.

3.0. INTENT:

- 3.1. The intent of this Policy is to provide an overview of the abilities necessary to function appropriately within the specified classification. It is also the intent to provide an overview of the typical duties and responsibilities of the stated position. This job analysis is not intended to delineate every facet of a particular job classification; other duties and responsibilities may be assigned as appropriate.

4.0. ESSENTIAL FUNCTIONS JOB ANALYSIS:

JOB TITLE: Paramedic – Non-Safety (PM-NS)
EMPLOYER: North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028-2938
Phone: (760) 723-2010; Fax (760) 723-2045

DATE WRITTEN: December 12, 2017

4.1. GENERAL JOB DESCRIPTION:

- 4.1.1. The employee provides basic medical care and transport of the ill and injured to hospitals or other emergency care facilities; responds to a variety of emergency and non-emergency calls for service; participates in community risk reduction and public education activities; performs station and equipment maintenance; and performs a variety of other duties relative to assigned areas of responsibility. This is a Non-Safety/Non-Firefighter position that works under the supervision of a Fire Captain.



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PARAMEDIC (NON-SAFETY)

4.1.2. WORK HOURS:

4.1.2.1. Both full and part-time single role PM-NS positions exist. Shift duration may consist of any of the following:

- 4.1.2.1.1. 48/96: 0800 – 0800 for 48 consecutive hours;
- 4.1.2.1.2. 12-hour;
- 4.1.2.1.3. 10-hour.

4.1.3. EDUCATION:

4.1.3.1. Minimum requirements at the time of application are:

- 4.1.3.1.1. High School Diploma/GED;

4.1.4. EXPERIENCE/KNOWLEDGE/ABILITIES:

4.1.4.1. EXPERIENCE: No experience required.

4.1.4.2. KNOWLEDGE: The following are minimum requirements for knowledge for the position:

- 4.1.4.2.1. Applicable federal, state, county and North County Fire Protection District regulations, practices and procedures.
- 4.1.4.2.2. Emergency vehicle maintenance and safe operation, including all applicable federal and state driving licenses.
- 4.1.4.2.3. Emergency ambulance transportation procedures including use of emergency medical equipment, gurney operations, and safe emergency work practices.
- 4.1.4.2.4. Infectious control procedures and North County Fire Protection District's Policies on the same.
- 4.1.4.2.5. Emergency radio communication procedures.
- 4.1.4.2.6. Geography and street layout of the District and surrounding area.
- 4.1.4.2.7. California vehicular laws related to operation of ambulances.
- 4.1.4.2.8. Pertinent federal, state and local laws, codes and regulations.
- 4.1.4.2.9. English usage, spelling, grammar and punctuation.
- 4.1.4.2.10. Principles and practices of customer service.



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PARAMEDIC (NON-SAFETY)

4.1.4.3. ABILITY:

- 4.1.4.3.1. Perform competently under extreme pressure and in stressful situations.
- 4.1.4.3.2. Make accurate observations and rapid judgments.
- 4.1.4.3.3. Deal tactfully and effectively with the general public.
- 4.1.4.3.4. Work cooperatively with others and contribute to a successful team effort.
- 4.1.4.3.5. Demonstrate an awareness and appreciation of the cultural diversity of the community.
- 4.1.4.3.6. Read electronic and incident maps, follow map directions.
- 4.1.4.3.7. Work effectively in difficult and hazardous emergency situations and environment and carry out work assignments as instructed.
- 4.1.4.3.8. Safely and properly transport patients during ambulance transportation.
- 4.1.4.3.9. Communicate clearly and concisely, both orally and in writing.
- 4.1.4.3.10. Establish and maintain effective working relationships with those contacted in the course of work.
- 4.1.4.3.11. Maintain physical condition, endurance and agility appropriate to the performance of assigned duties and responsibilities.

4.1.5. LICENSE/CERTIFICATION: Minimum licensure and certification requirements are as follows:

- 4.1.5.1. Current California Driver's License (must maintain insurability by the District's liability carrier) with an Ambulance Driver Certification.
- 4.1.5.2. A valid current State of California Paramedic License with San Diego County Accreditation.
- 4.1.5.3. Current Healthcare Provider CPR Card.
- 4.1.5.4. Must obtain California State Certified Hazardous Materials First Responder Awareness level training within the first year of employment.

4.1.6. SPECIAL REQUIREMENTS: Must be at least eighteen (18) years of age.

- 4.1.6.1. Candidates shall not have Federal or State felony convictions.
- 4.1.6.2. Candidates will be subject to a background check.
- 4.1.6.3. Applicants must have the **ability** to pass psychiatric, medical and physical agility examinations.
- 4.1.6.4. Employees are required to remain a non-smoker throughout employment and shall sign an Agreement to that effect.



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PARAMEDIC (NON-SAFETY)

5.0. ESSENTIAL FUNCTIONS:

5.1. Essential and other important responsibilities and duties may include, but are not limited to, the following:

ESSENTIAL FUNCTIONS:

- | | |
|---------|--|
| 5.1.1. | Responds to emergency and non-emergency medical calls for service and provides basic life support functions as indicated. |
| 5.1.2. | Assists staff/employees/others in delivering medical care. |
| 5.1.3. | Participates in the delivery of emergency and non-emergency medical and health care. |
| 5.1.4. | Supports and assists other fire and medical personnel as directed on medical calls. |
| 5.1.5. | Transports patients and staff to/from medical facilities in a safe, timely manner. |
| 5.1.6. | Documents and completes all reports such as: pre-hospital care reports, incident reports, travel information and training and continuing education records as per Policy. |
| 5.1.7. | Becomes familiar with and maintains medical information in a confidential manner subject to the Health Insurance Portability and Accountability Act (HIPAA) as per Policies. |
| 5.1.8. | Maintains records and logs of work completed and in-progress. |
| 5.1.9. | Performs decontamination procedures in compliance with CalOSHA regulations. |
| 5.1.10. | Completes mechanical checklist for vehicles at the start/end of each shift. |
| 5.1.11. | Stays current on new innovations relative to community risk reduction and emergency medical services. |
| 5.1.12. | Performs community risk reduction inspections and pre-incident planning. |
| 5.1.13. | Studies and keeps up to date on community geography, District rules, regulations, procedures and other training and job-related materials. |
| 5.1.14. | Gives informative and educational tours of the fire station to school children and other citizens; explains the functions of the Fire District; participates in other public relations activities. |
| 5.1.15. | In the event of a major emergency, may be called in from off duty to work an extended period of time and is expected to respond per Policy. |
| 5.1.16. | Performs related duties and responsibilities as required. |

5.2. TYPES OF MACHINES, TOOLS, EQUIPMENT USED ON THE JOB: Items used on the job include, but are not limited to:

- 5.2.1. Medical supplies (rubber gloves, tape, etc.), medical equipment (defibrillators, backboard, scoop stretcher, drug box, gurney, oxygen tanks, etc.) radio, telephone, safety gear (helmet, goggles, gloves) and others.
- 5.2.2. Lawn mower and other gardening/maintenance equipment, housekeeping equipment, etc.



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PARAMEDIC (NON-SAFETY)

5.2.3. Computer/keyboard, form paperwork, pen/pencil, hand tools, reference materials (books and on-line resources).

5.3. VEHICLES/MOVING EQUIPMENT DRIVEN ON THE JOB: Emergency medical vehicles under 26,000 pounds, including Ambulances (ALS and BLS) and others.

6.0. WORKING CONDITIONS:

6.1. ENVIRONMENTAL CONDITIONS:

The employee works both inside (approximately 20% to 80%) and outside (approximately 0% to 50%) of the time. She/he is exposed to (checked items):

Weather	<input checked="" type="checkbox"/>	Extreme Cold	<input checked="" type="checkbox"/>	Extreme Heat	<input checked="" type="checkbox"/>	Wet &/or Humid Conditions
Vibration	<input checked="" type="checkbox"/>	Electrical Shock	<input checked="" type="checkbox"/>	High/Exposed Places	<input checked="" type="checkbox"/>	Radiation
Moving Parts	<input checked="" type="checkbox"/>	Explosives	<input checked="" type="checkbox"/>	Toxic/Caustic Chemicals/Gases	<input checked="" type="checkbox"/>	Dust

OTHER: Smoke, fumes, vehicle exhaust, burning plastics, hazardous materials, infectious bodily fluids, communicable diseases, traffic and hazards of emergency driving, working in confined spaces and others. Indoor work places and vehicles are ventilated, heated and air-conditioned. The work is performed in all terrains on all work surfaces, in all weather conditions, visibility, etc.

NOISE LEVELS: ☐ Very Quiet ☐ Quiet ☒ Moderate ☒ Loud ☒ Very Loud

PROTECTIVE EQUIPMENT: Uniforms, shoes, helmet, rubber gloves, face shield, particle masks, safety glasses, ear protection and others as circumstances dictate.

6.2. PHYSICAL CONDITIONS:

Essential functions may require maintaining physical condition necessary for heavy, moderate or light lifting; bending, stooping, kneeling, crawling; sitting, walking or standing for prolonged periods of time; operating motorized equipment and vehicles.



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PARAMEDIC (NON-SAFETY)

- 7.0. **REFERENCES:** None.
- 8.0. **RELATED POLICIES/FORMS:**
 - 8.1. **POLICIES:** None.
 - 8.2. **FORMS:** None.

LAST REVIEW: 12-12-17
LAST UPDATE: 12-12-17
FC/BOD APPROVAL: 12-12-17
TRACKER: 225.38

L/M Review 12-12-17



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SINGLE ROLE EMS PERSONNEL COMPENSATION

1.0. PURPOSE:

- 1.1. To establish compensation guidelines for Single Role EMS Personnel employed by the North County Fire Protection District.

2.0. POLICY:

- 2.1. The North County Fire Protection District will provide compensation and benefits for Single Role EMS Personnel sufficient to fulfill the District's Mission and in order to comply with applicable local, State and Federal regulations.

3.0. AUTHORITY:

- 3.1. [California Government Code §7522](#), et. seq. - Public Employee's Pension Reform Act;
- 3.2. [California Government Code §20305](#) - CalPERS Benefits For Part-Time Employees;
- 3.3. [California Labor Code §1183\(d\)](#) - California Minimum Wage Order;
- 3.4. [California Labor Code §2810.5](#) - Employment, Paid Sick Days, Part-Time Employees;
- 3.5. [Public Law 111-148](#) - Patient Protection and Affordable Care Act;
- 3.6. [Title 29, U.S. Code, Chapter 8, Fair Labor Standards Act](#);
- 3.7. [California Code of Regulations, Title 8, Sections 11040 and 11050](#).

4.0. PROCEDURE:

4.1. COMPENSATION AND BENEFITS:

- 4.1.1. Payroll for Single Role EMS Personnel is processed in accordance with the [Payroll Processing Policy](#).
- 4.1.2. Single Role EMS Personnel includes both full-time and part-time positions. Each position will include different compensation and benefits.
- 4.1.3. Health Insurance Benefits are provided to Single Role EMS Personnel in accordance with the provisions of the Affordable Care Act and as outlined in the [Insurance Benefits Policy](#). For those Single Role EMS Personnel assigned to work in a full-time capacity, by virtue of their full-time assignment, full-time Single Role EMS Personnel are presumed to have satisfied the thirty (30) hours-per-week eligibility requirement and therefore will begin receiving health benefits at time of assignment, unless they choose to decline health



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SINGLE ROLE EMS PERSONNEL COMPENSATION

benefits. Eligibility for health insurance benefits is determined pursuant to [Resolution 2014-09](#), which establishes a nine (9)-month "look back" period to determine if the employee consecutively works an average of thirty (30) or more hours-per-week (equivalent to 130 hours/month). *[Note that periods of paid leave are included in determining eligibility during the look back period.]* For employees deemed eligible, the District will currently pay 90% of the Employee only portion of the Blue Shield HMO premium for the subsequent twelve (12)-month stability period, which satisfies the "affordability" test based upon the "rate of pay" safe harbor provision. *The District will need to periodically evaluate this cost sharing to ensure the employee's portion of the premium remains "affordable," which is defined as not exceeding 9.5% of the employee's rate of pay.* The District's cafeteria plan will also provide insurance benefits to the employee's dependents; however the Limited Term Apprentice is obligated to pay for that portion of the premium.

- 4.1.4. Single Role EMS Personnel will receive Sick Leave benefits which are accrued at a rate of one (1) hour for each thirty (30) hours worked. Sick Leave may be accrued to a maximum of 400 hours and has no cash value upon separation from the District. Credit for unused sick leave may be applied toward retirement as a component of the District's contracted retirement benefits through CalPERS. Sick Leave is to be utilized in accordance with the [Sick Leave Policy](#) and related policies.
- 4.1.5. The District shall compensate the employee at the following rate of pay:
 - 4.1.5.1. EMT Step 1: minimum wage;
 - 4.1.5.2. EMT Step 2: minimum wage plus \$1.00 per hour;
 - 4.1.5.3. EMTs qualified as a Paramedic will receive a daily stipend equivalent to Paramedic Step 1 wage only when acting as a lead Paramedic;
 - 4.1.5.4. Paramedic Step 1: minimum wage plus \$3.00 per hour;
 - 4.1.5.5. Paramedic Step 2: minimum wage plus \$4.00 per hour.
- 4.1.6. Step increases will be awarded upon successful completion of a one (1) year probationary period and upon receipt of a satisfactory performance evaluation.
- 4.1.7. In general, EMTs & Paramedics will work a rotating shift schedule that will accommodate the fire department's 24/7 operations. To the extent required by federal and state labor laws and/or regulations, the District agrees to provide the EMT and Paramedic with overtime pay based upon a forty (40) hour workweek. As FLSA "non-exempt" employees, EMTs and Paramedics



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SINGLE ROLE EMS PERSONNEL COMPENSATION

shall receive overtime pay for hours worked over forty (40) hours in a workweek at time and one half of the EMT or Paramedic's FLSA regular rate of pay.

- 4.1.8. No violation of the daily overtime provisions by an employer covered by Order 5 of the State of California's Department of Industrial Relations who institutes a validly adopted alternative workweek schedule that provides for workdays exceeding ten (10) hours but not more than twelve (12) hours within a 40-hour workweek without the payment of overtime, provided that:

4.1.8.1. An employee who works beyond twelve (12) hours in a workday must be paid overtime at double the employee's rate of pay for all hours in excess of twelve (12); and

4.1.8.2. An employee who works in excess of forty (40) hours in a workweek must be paid overtime at one and one-half times the employee's regular rate of pay for all hours worked over forty (40) in the workweek.

4.1.9. Single Role EMS Personnel shall be compensated for their time when on duty or when asked to report to duty for emergency call back, meetings, training or special tasks [i.e. retrieval of medical equipment or any support services needed]. All Overtime must be pre-approved.

4.1.10. Single Role EMS Personnel that work on Thanksgiving, Christmas Day or New Year's Day shall be compensated an additional \$125.00 for the shift.

4.1.11. Full-time Single Role EMS employees will receive:

4.1.11.1. Annual Leave accrued biweekly at a rate of ninety-six (96) hours annually to a maximum of 480 hours. Annual Leave is to be used in accordance with the Annual Leave Policy.

4.2. RETIREMENT BENEFITS:

4.2.1. Retirement benefits for all Single Role EMS Personnel will be determined by their status under the [Public Employees' Retirement Reform Act of 2013 \(PEPRA\)](#). Under this law, Single Role EMS Personnel are considered either "NEW" or "CLASSIC" members.

4.2.2. Full-Time Single Role EMS Personnel will be added into the CalPERS system upon hire. Part-time Single Role EMS Personnel that have reached a total of 1000 hours within a fiscal year with the District will receive CalPERS



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retirement benefits. Once eligible for CalPERS benefits, Single Role EMS Personnel will remain an active member. Single Role EMS Personnel will be responsible for paying the full "employee rate" for their membership class.

4.2.3. "NEW" MEMBERS ARE:

- 4.2.3.1. A new hire who becomes a CalPERS members for the first time on or after January 1, 2013 and who has no prior membership in any other California Public retirement system, or who is not reciprocal with another California public retirement system.
- 4.2.3.2. A new hire who is brought into the CalPERS membership for the first time on or after January 1, 2013 and who is not eligible for reciprocity with another California public retirement system.
- 4.2.3.3. An established member prior to January 1, 2013, who is hired by a different CalPERS employer after January 1, 2013, after a break in service greater than six (6) months.
- 4.2.3.4. Responsible for paying the full "employee rate" of 6.5% for NEW CalPERS members, which will be deducted from each pay cycle check.

4.2.3.5. RETIREMENT FOR NEW SINGLE ROLE EMS EMPLOYEES SHALL BE AS FOLLOWS:

- 4.2.3.5.1. Classified a miscellaneous employee, the DISTRICT shall contract with the Public Employees' Retirement System (PERS) to provide, in addition to minimum benefits, retirement benefits described in [California Government Code §7522.25](#), known commonly as 2.0% at 62.

4.2.4. "CLASSIC" MEMBERS ARE:

- 4.2.4.1. "CLASSIC" members are those employees with an initial hire date prior to January 1, 2013, who do not fit into the "NEW" member categories.
- 4.2.4.2. Responsible for paying the full "employee rate" of 8%, which will be deducted from each pay cycle check.

4.2.4.3. RETIREMENT FOR CLASSIC SINGLE ROLE EMS EMPLOYEES SHALL BE AS FOLLOWS:

- 4.2.4.3.1. Classified as a miscellaneous employee The DISTRICT shall contract with the Public Employees' Retirement System (PERS) to provide, in addition to minimum benefits, retirement benefits described in



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California Government Code, §21354.5, known commonly as 2.7% at 55. The contract shall also include the following:

- 4.2.4.3.1.1. Fourth Level of 1959 Survivor Benefits (Gov. Code §21574);
- 4.2.4.3.1.2. Two Years Additional Service Credit (Gov. Code §20903);
- 4.2.4.3.1.3. Credit For Unused Sick Leave (Gov. Code §20965);
- 4.2.4.3.1.4. Post-Retirement Survivor Allowance (Gov. Code §§21624, 21626 and 21628);
- 4.2.4.3.1.5. One-Year Final Compensation (Gov. Code §20042);
- 4.2.4.3.1.6. Military Service Credit as Public Service (Gov. Code §21024).

5.0. REFERENCES:

- 5.1. [California Government Code 7522](#), et. seq. - Public Employee's Pension Reform Act;
- 5.2. California Government Code 7522.20 — Miscellaneous Plan Retirement Benefits
- 5.3. [California Government Code §20042](#) — One Year Final Compensation;
- 5.4. [California Government Code §20305](#) — CalPERS Benefits For Part-Time Employees;
- 5.5. [California Government Code §20965](#) — Credit for Unused Sick Leave;
- 5.6. [California Government Code §21024](#) — Military Service Credit as Public Service;
[California Government Code §21574](#) — Fourth Level Of 1959 Survivor Benefits;
- 5.7. [California Government Code §21624](#) — Post-Retirement Survivor Allowance;
- 5.8. [California Government Code §21626](#) — Post-Retirement Survivor Allowance;
- 5.9. [California Government Code §21628](#) — Post-Retirement Survivor Allowance;
- 5.10. [California Labor Code §2810.5](#) — Employment, Paid Sick Days, Part-Time Employees;
- 5.11. [Public Employees' Retirement Reform Act of 2013 \(PEPRA\)](#);
- 5.12. [Public Law 111-148 - Patient Protection And Affordable Care Act](#);
- 5.13. [California Labor Code §1183\(d\)](#) — California Minimum Wage Order;
- 5.14. North County Fire Protection District [Resolution 2014-09](#).

6.0. RELATED POLICIES/FORMS:

6.1. POLICIES:

- 6.1.1. [Insurance Benefits Policy](#);
- 6.1.2. [Payroll Processing Policy](#);
- 6.1.3. [Sick Leave Policy](#).

6.2. FORMS: None.



NORTH COUNTY FIRE PROTECTION DISTRICT

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: DECEMBER 12, 2017
SUBJECT: REVENUE MEASURE FEASIBILITY ANALYSIS AD HOC COMMITTEE FINDINGS & RECOMMENDATIONS

ACTION AGENDA

BACKGROUND:

At the September 12th Special Board Meeting, the Board authorized Strategy Research Institute to proceed with a public opinion survey to determine the feasibility of pursuing a Revenue Measure. During the subsequent month the Revenue Measure Ad Hoc Committee refined the survey instrument to ensure it reflected the District's most pressing challenges and associated causes and consequences. During the month of November, SRI conducted the public opinion survey and analyzed the survey results, which were presented to the Ad Hoc Committee on December 1st.

DISCUSSION:

Survey instrument findings are generally presented with a recommendation by the consultant to either "proceed immediately", "proceed after additional public outreach" or "do not proceed". As the survey evaluates a range of scenarios, this recommendation is based upon the degree of support for each of the various scenarios presented to the survey participants. Based upon the survey feedback, there is insufficient support to proceed at this time.

This lack of sufficient support lies mainly with public's general lack of understanding of the District's long-term infrastructure challenges and associated consequences. Undertaking additional public information efforts should yield additional support, the extent to which depends upon a number of factors, including the timing and extent of outreach efforts. It will be necessary to conduct another public opinion survey prior to pursuing a revenue measure in the future.

As community outreach was previously identified as a strategic initiative, over the last few months Staff has augmented public outreach efforts, to include enhanced print and social media efforts. More recently a Community Outreach Team has been implemented, which is comprised of a robust cross section of the Department's membership. Based upon the recommendations of the Board, in concert with a community outreach consultant, this Team can develop a specific message strategy and work plan.

FISCAL IMPACT:

Fiscal impact is based largely upon the extent of outreach efforts and the associated timing with subsequent elections. Consultation services for community outreach could range from \$20,000-\$35,000 or more, depending on the duration of the services. As District-wide direct mail costs \$7,500 per mailing; quarterly mailings were recommended. In addition to these outreach costs, implementing Phase C of DTA's public financing strategy would cost an additional \$25,000-\$45,000. Participation in a general election costs approximately \$30,000; holding a special election could easily cost 3-4 times this cost or more, depending upon the number of participating entities.

RECOMMENDATION:

1. Approve SRI's recommendation to postpone pursuit of a Revenue Measure until additional public information efforts can be performed.
2. Refine public information messaging and determine timing and extent of public outreach efforts.
3. Consider engagement of a community outreach consultant.



**NORTH COUNTY FIRE
PROTECTION DISTRICT**
FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT AND B/S STEPHEN-PORTER
DATE: DECEMBER 12, 2017
SUBJECT: SETTING OF YEARLY MEETING SCHEDULE

ACTION AGENDA

RECOMMENDATION:

To approve an amendment to the schedule of meetings for the Board of Directors of North County Fire Protection District for the year 2018, adding an additional meeting in December.

DISCUSSION:

The Fallbrook Public Utility District Board Room continues to be an appropriate location for the North County Fire Protection District's Board business. The time and location for the meeting appears to be appropriate, with appropriate response to public hearings and issues requiring public input.

As usual, there is no meeting in November. Since it is an election year, and at least one Director has stated they will not be running for office in this election, an additional meeting will be required in December for Orientation and Ethics training, with the second Regular Board Meeting scheduled two weeks early to accommodate the holidays. Agreement on meeting dates for the year will allow the Board, Staff and public to anticipate and plan for attendance at meetings. Early approval allows the Staff to post the meeting calendar on the District website before the beginning of the year and reserve the Board Room in advance with Fallbrook Public Utility District. The proposed meetings dates are:

MEETING DATES FOR 2018							
Month	Day	Month	Day	Month	Day	Month	Day
January	23	April	24	July	24	October	23
February	27	May	22	August	28	December	4
March	27	June	26	September	25	December	11

FISCAL ANALYSIS:

None.

SUMMARY:

It is recommended that the Board approve the meetings be continued at the location and time recommended, following the schedule outlined herein.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: DECEMBER 12, 2017
SUBJECT: RESOLUTION TO AUTHORIZE FIRE CHIEF TO SEEK REIMBURSEMENT FOR DISASTER RELATED COSTS.

ACTION AGENDA

BACKGROUND:

During the January 2017 floods, the District expended resources directly related to flood response. As Governor Brown subsequently declared a State of Emergency, the District is able to recover a portion of its costs associated with response (approximately 75%) via access to California Disaster Assistant Act (CDAA) funds.

DISCUSSION:

In order for the District to receive reimbursement through CDAA, it is necessary for the Board to approve by resolution a new OES Form 130-DESIGNATION OF APPLICANT'S AGENT RESOLUTION FOR NON-STATE AGENCIES. By approving this Resolution, the Board is authorizing the Fire Chief/CEO as its agent, to seek reimbursement from the State of California for the January 2017 floods, specifically for disaster number DR-4305, 073-91097. This Resolution will remain effective for similar disaster up to three years from the date of the Board's approval.

FISCAL IMPACT:

In this event, the District incurred \$4,445 in potentially reimbursable expenses, for which it should receive approximately \$3,330.

RECOMMENDATION:

Approve Resolution 2017-16 as presented and sign the OES form 130.

NCFPD Resolution 2017-16
DESIGNATION OF APPLICANT'S AGENT RESOLUTION
FOR NON-STATE AGENCIES

BE IT RESOLVED BY THE Board of Directors OF THE North County Fire Protection District
(Governing Body) (Name of Applicant)

THAT Stephen J. Abbott, Fire Chief/CEO, OR
(Title of Authorized Agent)

Steven Marovich, Deputy Fire Chief, OR
(Title of Authorized Agent)

Cherie Juul, H/R- Finance Specialist
(Title of Authorized Agent)

is hereby authorized to execute for and on behalf of the North County Fire Protection District, a public entity
(Name of Applicant)

established under the laws of the State of California, this application and to file it with the California Governor's Office of Emergency Services for the purpose of obtaining certain federal financial assistance under Public Law 93-288 as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988, and/or state financial assistance under the California Disaster Assistance Act.

THAT the North County Fire Protection District, a public entity established under the laws of the State of California,
(Name of Applicant)

hereby authorizes its agent(s) to provide to the Governor's Office of Emergency Services for all matters pertaining to such state disaster assistance the assurances and agreements required.

Please check the appropriate box below:

☒ This is a universal resolution and is effective for all open and future disasters up to three (3) years following the date of approval below.

☐ This is a disaster specific resolution and is effective for only disaster number(s) _____

Passed and approved this 12th day of December, 2017

Kenneth Munson, President
(Name and Title of Governing Body Representative)

Kathleen Thuner, Vice President
(Name and Title of Governing Body Representative)

Ruthie Harris, Director
(Name and Title of Governing Body Representative)

CERTIFICATION

I, Loren Stephen-Porter, duly appointed and Board Secretary of
(Name) (Title)

North County Fire Protection District, do hereby certify that the above is a true and correct copy of a
(Name of Applicant)

Resolution passed and approved by the Board of Directors of the North County Fire Protection District
(Governing Body) (Name of Applicant)

on the 12th day of December, 2017.

(Signature) Board Secretary
(Title)

Cal OES Form 130 Instructions

A Designation of Applicant's Agent Resolution for Non-State Agencies is required of all Applicants to be eligible to receive funding. A new resolution must be submitted if a previously submitted Resolution is older than three (3) years from the last date of approval, is invalid or has not been submitted.

When completing the Cal OES Form 130, Applicants should fill in the blanks on page 1. The blanks are to be filled in as follows:

Resolution Section:

Governing Body: This is the group responsible for appointing and approving the Authorized Agents.

Examples include: Board of Directors, City Council, Board of Supervisors, Board of Education, etc.

Name of Applicant: The public entity established under the laws of the State of California. Examples include: School District, Office of Education, City, County or Non-profit agency that has applied for the grant, such as: City of San Diego, Sacramento County, Burbank Unified School District, Napa County Office of Education, University Southern California.

Authorized Agent: These are the individuals that are authorized by the Governing Body to engage with the Federal Emergency Management Agency and the Governor's Office of Emergency Services regarding grants applied for by the Applicant. There are two ways of completing this section:

1. **Titles Only:** If the Governing Body so chooses, the titles of the Authorized Agents would be entered here, not their names. This allows the document to remain valid (for 3 years) if an Authorized Agent leaves the position and is replaced by another individual in the same title. If "Titles Only" is the chosen method, this document must be accompanied by a cover letter naming the Authorized Agents by name and title. This cover letter can be completed by any authorized person within the agency and does not require the Governing Body's signature.
2. **Names and Titles:** If the Governing Body so chooses, the names and titles of the Authorized Agents would be listed. A new Cal OES Form 130 will be required if any of the Authorized Agents are replaced, leave the position listed on the document or their title changes.

Governing Body Representative: These are the names and titles of the approving Board Members.

Examples include: Chairman of the Board, Director, Superintendent, etc. The names and titles **cannot** be one of the designated Authorized Agents, and a minimum of two or more approving board members need to be listed.

Certification Section:

Name and Title: This is the individual that was in attendance and recorded the Resolution creation and approval.

Examples include: City Clerk, Secretary to the Board of Directors, County Clerk, etc. This person **cannot** be one of the designated Authorized Agents or Approving Board Member (if a person holds two positions such as City Manager and Secretary to the Board and the City Manager is to be listed as an Authorized Agent, then the same person holding the Secretary position would sign the document as Secretary to the Board (not City Manager) to eliminate "Self Certification."

PROJECT ASSURANCES FOR FEDERAL ASSISTANCE

SUBRECIPIENT'S NAME: North County Fire Protection District

(Name of Organization)

ADDRESS: 330 S. Main Avenue

CITY: Fallbrook STATE: CA ZIP CODE: 92028-2938

TELEPHONE: 760-723-2012 FAX NUMBER: 760-723-2072

AUTHORIZED AGENT: Stephen J. Abbott TITLE: Fire Chief/CEO

EMAIL ADDRESS: sabbott@ncfire.org

ASSURANCES – CONSTRUCTION PROGRAMS

Note: Certain of these assurances may not be applicable to all of your projects. If you have questions, please contact the California Governor's Office of Emergency Services. Further, certain federal assistance awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the subrecipient named above:

1. Has the legal authority to apply for federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, Federal Office of Inspector General 2 CFR 200.336, and if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the assistance; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will not dispose of, modify the use of, or change the terms of the real property title, or other interest in the site and facilities without permission and instructions from the awarding agency. Will record the federal interest in the title of real property in accordance with awarding agency directives and will include a covenant in the title of real property acquired in whole or in part with federal assistance funds to assure nondiscrimination during the useful life of the project.
4. Will comply with the requirements of the assistance-awarding agency with regard to the drafting, review and approval of construction plans and specifications.
5. Will provide and maintain competent and adequate engineering supervision at the construction site to ensure that the complete work conforms with the approved plans and specifications and will furnish progress reports and such other information as may be required by the assistance awarding agency or state.
6. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
7. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gains.
8. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.), which prohibits the use of lead based pain in construction or rehabilitation of residence structures.

9. Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C §§ 1681-1683 and 1685-1686) which prohibits discrimination on the basis of sex; (c) Section 504 of the rehabilitation Act of 1973, as amended (29 U.S.C. § 794) which prohibit discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107) which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 93-255) as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616) as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3) as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental, or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) which may apply to the application.
10. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provides for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal and federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
11. Will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$5,000 or more.
12. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.O. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. § 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.O. 93-205).
13. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
14. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and preservation of historic properties), and the Archeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
15. Will comply with Standardized Emergency Management (SEMS) requirements as stated in the California Emergency Services Act, Government Code, Chapter 7 of Division 1 of Title 2, Section 8607.1(e) and CCR Title 19, Sections 2445, 2446, 2447, and 2448.
16. Subrecipients expending \$750,000 or more in federal grant funds annually are required to secure an audit pursuant to OMB Uniform Guidance 2 CFR Part 200, Subpart F. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984 and the Single Audit Act Amendments of 1996.
17. Will disclose in writing any potential conflict of interest to the Federal awarding agency or pass-through entity in accordance with §200.112.
18. Will comply with all applicable requirements of all other federal laws, Executive Orders, regulations and policies governing this program.
19. Has requested through the State of California, federal financial assistance to be used to perform eligible work approved in the subrecipient application for federal assistance. Will, after the receipt of federal financial assistance, through the State of California, agree to the following:
 - a. The state warrant covering federal financial assistance will be deposited in a special and separate account, and will be used to pay only eligible costs for projects described above;
 - b. To return to the State of California such part of the funds so reimbursed pursuant to the above numbered application, which are excess to the approved actual expenditures as accepted by final audit of the federal or state government.
 - c. In the event the approved amount of the above numbered project application is reduced, the reimbursement applicable to the amount of the reduction will be promptly refunded to the State of California.

20. The non-Federal entity for a Federal award must disclose, in a timely manner, in writing to the Federal awarding agency or pass-through entity all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award §200.113. Failure to make required disclosures can result in any of the remedies described in §200.338 Remedies for noncompliance, including suspension or debarment.
21. Will not make any award or permit any award (subaward or contract) to any party which is debarred or suspended or is otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549 and 12689, "Debarment and Suspension."

"I, the official named below, CERTIFY UNDER PENALTY OF PERJURY that I am duly authorized by the above named subrecipient to enter into this agreement for and on behalf of the said subrecipient, and by my signature do bind the subrecipient to the terms thereof."

Stephen J. Abbott

PRINTED NAME

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL

Fire Chief/CEO

Dec 12, 2017

TITLE

DATE



**NORTH COUNTY FIRE
PROTECTION DISTRICT**
OPERATIONS DIVISION REPORT

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF MAHR
DATE: DECEMBER 12, 2017
SUBJECT: PHYSIO CONTROL 15 LEAD EKG MONITOR PURCHASE

ACTION AGENDA

RECOMMENDATION:

It is the recommendation by Staff that the Board review and approve the purchase of 10 LIFEPAK 15 EKG monitors to replace the outdated fleet the District is currently using.

BACKGROUND:

North County Fire Protection District has been using Physio Control EKG monitors since the beginning of our Paramedic program in 1990. In 2003, the then LIFEPAK 10 EKG monitor was replaced by the current LIFEPAK 12 model that the District is still currently using today. Due to cost of these units and the financial struggles the District opted to extend the current LIFEPAK 12 usage beyond their recommended 7-year life span. The District was able to accomplish this by negotiating and maintaining factory service and support to date.

The current LIFEPAK 12 model has now researched its true "end of life" and is no longer serviceable by Physio Control as it is double the normal service life and no longer eligible for maintenance contract extension. With the knowledge that the LIFEPAK 12 model would need to be replaced no later than FY18/19 the District sought grant funding through an Assistance for Firefighters (AFG) grant every year for the past four (4) years. Unfortunately, the District has not been successful in this grant award.

DISCUSSION:

In anticipation of the need to replace our entire fleet of 12-Lead EKG monitors, the District implemented an onsite field study to evaluate the Physio Control LIFEPAK 15 and the ZOLL X-Series 12-Lead EKG monitors; currently they are the only two (2) viable products on the market. Simultaneously, the District requested pricing and purchasing options from each vendor.

PHYSIO CONTROL 12-LEAD EKG MONITOR PURCHASE
DECEMBER 12, 2017
PAGE 2 OF 2

The result of the onsite field evaluation by our crews concluded that the preference was for the LIFEPAK 15 product over the ZOLL product. With this information, the District was able to negotiate a fourth quarter purchase option through Physio Control that is both fiscally responsible and timely.

FISCAL ANALYSIS:

The total purchase price for 10 new LIFEPAK 15 12-LEAD EKG monitors is \$303,331.34. Rather than expending the entire cost in one payment it is recommended the District take advantage of a Zero percent financing option, this option will spread the financial obligation over five (5) annual payments of \$60,666.27. A portion of this annual obligation will be offset by the \$12,980.00 currently being spent on the maintenance contracts for our existing fleet of EKG monitors. The remainder of the annual obligation (\$47,686.27) will come from new monies that are either existing, or due to be deposited into the Capital Equipment Replacement Reserve Fund. The first annual installment is being deferred and will not be due until after July 1, 2018.

This is an all-inclusive purchasing contract that provides the District ten (10) new LIFEPAK 15 12-LEAD EKG monitors, all necessary accessories and a total of five years of factory service.

Please see the attached purchase contract for an itemized breakdown of costs.

This purchase contract and offer is an extension of the California Multiple Award Schedule and therefore satisfies the competitive procurement requirement.

Per California Multiple Award Schedule (CMAS): "The California Multiple Award Schedule (CMAS) offers a wide variety of commodities, non-IT services and information technology products and services at prices which have been assessed to be fair, reasonable and competitive."

The CMAS contract number is 4-13-65-0017C, and is valid through March 31, 2018. The CMAS contract is its own contract, but is based off of the GSA contract. Base GSA Contract number is V797D-30038.

SUMMARY:

With our current fleet of 12-lead EKG monitors ranging from thirteen (13) to fifteen (15) years old and at their end of serviceable life, Staff feels that this is an exceptional purchase offer that meets the needs of the District. It allows for the immediate replacement of our 12-lead EKG monitors, as well as a fiscally responsible, advantageous and acceptable purchase price and financing option.

Flex Financial, a division of Stryker Sales Corporation
1901 Romence Road Parkway
Portage, MI 49002
t: 1-888-308-3146 f: 877-204-1332
www.stryker.com

stryker

Date: December 4, 2017

RE: Reference no: 0110024194

NORTH COUNTY FIRE PROTECTION DISTRICT
315 E IVY
Fallbrook, California 92028

Thank you for choosing Flex Financial, a division of Stryker Sales Corporation, for your equipment financing needs. Enclosed please find the financing documents necessary to enter into the financing arrangement. Once all of the documents are completed, properly executed and returned to us, we will issue an order for release of the financed equipment.

PLEASE COMPLETE ALL ENCLOSED DOCUMENTS TO EXPEDITE THE SHIPMENT OF YOUR ORDER.

Short Form Conditional Sale Agreement
Exhibit A - Detail of Equipment
Insurance Authorization and Verification

****Conditions of Approval: Insurance Authorization and Verification, State and Local Government Rider is required**

PLEASE PROVIDE THE FOLLOWING WITH THE COMPLETED DOCUMENTS:

Federal tax ID number:	<u>95-6005429</u>	AP address:	<u>330 S. Main Avenue, Fallbrook, CA 92028</u>
Purchase order number:	<u></u>	Contact name:	<u>Kevin Mahr, Ops. Chief</u>
Phone number:	<u>760-273-2015</u>	Email address:	<u>kmahr@ncfire.org</u>

Please fax completed documents to (877) 204-1332. Return original documents to 1901 Romence Road Parkway Portage, MI 49002 (using Fed-Ex Shipping ID# 612-309469)

Your personal documentation specialist is Michelle Warren and can be reached at 269-389-1909 or by email michelle.warren@stryker.com for any questions regarding these documents.

The financing proposal evidenced by these documents is valid through the last business day of December, 2017

Sincerely,

Flex Financial, a division of Stryker Sales Corporation

Notice: To help the government fight the funding of terrorism and money laundering activities, U.S. Federal law requires financial institutions to obtain, verify and record information that identifies each person (individuals or businesses) who opens an account. What this means for you: When you open an account or add any additional service, we will ask you for your name, address, federal employer identification number and other information that will allow us to identify you. We may also ask to see other identifying documents. For your records, the federal employer identification number for Flex Financial, a Division of Stryker Sales Corporation is 38-2902424.

Short Form Conditional Sale Agreement No. 0110024194

Owner ("we" or "us") :
Flex Financial, a division of Stryker Sales Corporation
1901 Romance Road Parkway
Portage, MI 49002

Customer name and address ("You" and "Your"): NORTH COUNTY FIRE PROTECTION DISTRICT 315 E IVY Fallbrook, California 92028	Equipment location: 315 E IVY ST, FALLBROOK, California 92028-2138 Supplier: Physio-Control, Inc., 11811 Willows Rd NE, PO Box 97006, Redmond, WA 98073-9706 Equipment description: see Exhibit A (and/or as described in invoice(s) or equipment list attached hereto and made a part hereof)
--	--

Payment information

Number of payments	Payment frequency	Payment amount
5	Annual	\$60,666.27 (First payment due August 1, 2018) (includes estimate of sales taxes - see "Taxes" section below)

Terms and conditions:

1. Purchase agreement/ acceptance/ payments: You agree to purchase from us the Equipment and services, if any, described above and on any attached schedule (the "Equipment") in accordance with the terms of this Agreement (this "Agreement"). You shall be deemed to have accepted the Equipment for purchase under this Agreement on the date that is ten (10) days after the date it is shipped to you by the Supplier ("Acceptance Date") and, at our request, you shall confirm for us such acceptance in writing. No acceptance of any item of Equipment may be revoked by you. You agree to pay the Payments described above ("Payments") beginning on the Acceptance Date or any later date we designate and thereafter until all fully paid. Unless otherwise instructed by us in writing, all Payments and other amounts due hereunder shall be made to our address above. This Agreement is non-cancelable and may not be prepaid. Your obligations under this Agreement (your "Obligations") are absolute, unconditional, and are not subject to cancellation, defense, recoupment, reduction, setoff or counterclaim. If a Payment is not made when due, you will pay us a late charge of 5% of each Payment or \$10.00, whichever is greater, but only to the extent permitted by law. We may charge you a fee of \$55.00 for any check that is returned. You authorize us to adjust the Payments at any time if taxes included in the Payments differ from our estimate. You agree that the Payments were calculated by us based, in part, on a rate reported in the "Interest rate swaps" section of Federal Reserve Statistical Release H-15 and in the event the date the Equipment is delivered to you is more than 30 days after we send this Agreement to you, we may adjust the Payments once to compensate us, in good faith, for any increase in such rate.

2. Ownership/security interest/laws/use/maintenance: Upon acceptance of the Equipment by you, you shall hold title to and be the owner of the Equipment for all purposes including, without limitation, tax purposes. The purchase of the Equipment by you under this Agreement shall be "AS IS, WHERE IS", without representation or warranty of any kind from us, provided that this Agreement shall not impair any express warranties or indemnifications, written service agreements or other obligations of Stryker Corporation or any of its subsidiaries to you regarding the Equipment and we hereby assign all of our rights in any Equipment warranties to you. As security for all of your Obligations, you hereby grant to us a first priority security interest in all of your rights, title and interests in the Equipment, all replacements, additions, accessions, accessories and substitutions thereto or therefore and all proceeds and products thereof, including, without limitation, all proceeds of insurance. Upon timely payment of all amounts due hereunder (plus all applicable Taxes), our security interest in the Equipment shall terminate and you shall be the owner of the Equipment, free and clear of any interest created by us. You agree not to permit any lien, security interest (except ours), claim or encumbrance to be placed upon the Equipment. You shall comply with all applicable laws, rules and regulations and manufacturer's specifications and instructions concerning the operation, ownership, use and/or possession of the Equipment. You must, at your cost, keep the Equipment in good working condition. If Payments include maintenance and/or service costs, you agree that (i) no Assignee (as defined below) is responsible to provide the maintenance or service, (ii) you will make all maintenance and service related claims to the persons providing the maintenance, service or warranty, and (iii) any maintenance, warranty or service claims will not impact your Obligations. The Equipment cannot be moved from the location above without our prior written consent.

3. Taxes: You shall pay when and as due all sales, use, property, excise and other taxes, and all license and registration fees now or hereafter imposed by any governmental body or agency upon this Agreement or the ownership, use, or sale of the Equipment, together with all interest and penalties for their late payment or non-payment ("Taxes"). You shall indemnify and hold us harmless from any such Taxes. You shall prepare and file all tax returns relating to Taxes for which you are responsible hereunder. If we receive any tax bill pertaining to the Equipment from the appropriate taxing authority, we may, without obligation, pay such tax and if we pay such tax bill we will invoice you for the expense. Upon receipt of such invoice, you will promptly reimburse us for such expense.

4. Assignment: You agree not to transfer, sell, lease, assign, pledge or encumber the Equipment or any rights under this Agreement without our prior written consent, which consent shall not be unreasonably withheld, and if you do, even with our consent, you will still be fully responsible for all your Obligations. You shall provide us with at least 45 days' prior written notice of any change to your principal place of business, organization or incorporation. You agree that we may, without notice to you, sell, assign, or transfer ("Transfer") this Agreement to a third party (each, an "Assignee"), and each Assignee will have our Transferred rights, but none of our obligations, and such rights will not be subject to any claims, recoupment, defenses, or setoffs that you may have against us or any supplier even though an Assignee may continue to bill and collect all of your Obligations in the name of "Stryker Finance".

5. Risk of loss, insurance and reimbursement: Effective upon delivery to you, you shall bear all risk of Equipment loss or damage. If any such loss or damage occurs you still must satisfy all of your Obligations. You will (i) keep the Equipment insured against all risks of loss or damage for an amount equal to its replacement cost, (ii) list us as the insurance sole loss payee and (iii) give us written proof of the insurance. If you do not provide such insurance, we have the right, without obligation, to obtain such insurance and add an insurance fee (which may include a profit) to the amount due from you. You will obtain and maintain comprehensive public liability insurance naming us as an additional insured with coverages and amounts acceptable to us. To the extent not expressly prohibited by applicable law, you will reimburse and defend us, including each Assignee for and against any losses, injuries, damages, liabilities, expenses, claims or legal proceedings asserted against or incurred by us, including any Assignee, relating to the Equipment and which relate to or arise out of your act or omission or the act or omission of your agents or employees or others (excluding us) with access to the Equipment. The terms of this paragraph will continue after the termination of this Agreement.

6. Default remedies: You are in default under this Agreement if: a) you fail to pay a Payment or any other amount when due; or b) you breach any other obligation under this Agreement; or c) your principal owner or any guarantor of this Agreement dies; or d) you or any guarantor dissolves, ceases to do business as a going concern, becomes insolvent, bankrupt, merges, or is sold; or e) you or any guarantor fails to pay any other material obligation owed to us or any of our affiliates. Upon default, we may: a) declare the entire balance of unpaid Payments immediately due and payable; b) sue you for and receive the total amount due with future

Agreement #0110024194

Short Form Conditional Sale Agreement No. 0110024194

Payments discounted to the date of default at a rate of 3% per annum; c) charge you interest on all monies due at the rate of 18% per year or the highest rate permitted by applicable law from the date of default until paid; and/or d) require you to immediately return the Equipment to us or we may peaceably repossess it. Upon default, you will also pay all expenses including but not limited to reasonable attorneys' fees, legal costs, cost of storage and shipping incurred by us in the enforcement and attempted enforcement of any remedies under this Agreement. If the Equipment is returned or repossessed we will, if commercially reasonable, sell or otherwise dispose of the Equipment at terms we determine, at one or more public or private sales, with notice as required by law, and apply the net proceeds (after deducting any related expenses) to your Obligations. You remain liable for any deficiency with any excess being retained by us or applied as required by applicable law.

7. Miscellaneous: This Agreement shall be governed and construed in accordance with the laws of Michigan. You agree that the Equipment will only be used for business purposes and not for personal, family or household use. This Agreement may be executed in counterparts and any facsimile, photographic or other electronic transmission and/or electronic signing of this Agreement by you and when manually countersigned by us or attached to our original signature counterpart and/or in our possession shall constitute the sole original chattel paper as defined in the UCC for all purposes and will be admissible as legal evidence thereof. No security interest in this Agreement can be perfected by possession of any counterpart other than the counterpart bearing our original signature. You agree not to raise as a defense to the enforcement of this Agreement or any related documents hereto the fact that such documents were executed by electronic means. We may inspect the Equipment at any time prior to payment in full of your Obligations. No failure to act shall be deemed a waiver of any rights hereunder. If you fail to pay (within thirty days of invoice date) any freight, sales tax or other amounts related to the Equipment which are not financed hereunder and are billed directly by us to you, such amounts shall be added to the Payments set forth above (plus interest or additional charges thereon) and you authorize us to adjust such Payments accordingly. If you are required to report the components of your payment obligations hereunder to certain state and/or federal agencies or public health coverage programs such as Medicare, Medicaid, SCHIP or others, and such amounts are not adequately disclosed in any attachment hereto, then Stryker Sales Corporation will, upon your written request, provide you with a detailed outline of the components of your payments which may include equipment, software, service and other related components. You acknowledge that you have not received any tax or accounting advice from us. You agree that you shall upon request from us, promptly provide to us a copy of your most recent annual financial statements and any of your other financial information (including interim financial statements) that we may request. You authorize us to share such information with our affiliates, subsidiaries and Assignees. This Agreement, any schedules hereto, any attachments to this Agreement or any schedules and any express warranties made by Stryker Sales Corporation constitute the entire agreement between the parties hereto regarding the Equipment and its use and possession and supersede all prior agreements and discussions regarding the Equipment and any prior course of conduct. You waive all rights to any indirect, punitive, special or consequential damages in connection with the Equipment or this Agreement. There are no agreements, oral or written, between the parties which are contrary to the terms of this Agreement and such other documents. YOU AGREE THAT THIS IS A NON-CANCELLABLE AGREEMENT AND WAIVE TRIAL BY JURY.

I CERTIFY THAT I AM AUTHORIZED TO SIGN THIS AGREEMENT FOR CUSTOMER

Customer signature	
Signature:	Date:
Print name: Stephen J. Abbott	
Title: Fire Chief/CEO	

Accepted by Flex Financial, a division of Stryker Sales Corporation	
Signature:	Date:
Print name:	
Title:	

**Exhibit A to Short Form Conditional Sale Agreement Number 0110024194
Description of equipment**

Customer name: NORTH COUNTY FIRE PROTECTION DISTRICT
Delivery address: 315 E IVY ST, FALLBROOK, California 92028-2138

Part I - Equipment/service coverage (if applicable)

Model number	Equipment description	Quantity
9999-999-999	LIFEPAK Quote # 00102104	1

Service coverage:

Model number	Service coverage description	Quantity	Years
9999-999-999	LIFEPAK 15 Service - 4 YEAR Quote # 00102104	1	

(Service coverage and related payment amounts shall not be subject to automatic renewal or extension, if any, at the expiration of the Term of the Agreement)

Total up-front sales tax: **Financed**

Customer signature	
Signature:	Date:
Print name: Stephen J. Abbott	
Title: Fire Chief/CEO	

Accepted by Flex Financial, a division of Stryker Sales Corp.	
Signature:	Date:
Print name:	
Title:	

Insurance Authorization and Verification



Date: December 4, 2017

Short Form Conditional Sale Agreement Number 0110024194

To: NORTH COUNTY FIRE PROTECTION DISTRICT ("Customer")
315 E IVY ST
FALLBROOK, California 92028-2138

From: Flex Financial, a division of Stryker Sales Corporation ("Creditor")
1901 Romence Road Parkway
Portage, MI 49002

TO THE CUSTOMER: In connection with one or more financing arrangements, Creditor may require proof in the form of this document, executed by both Customer and Customer's agent, that Customer's insurable interest in the financed property (the "Property") meets the requirements as follows, with coverage including, but not limited to, fire, extended coverage, vandalism, and theft:

Creditor, and its successors and assigns shall be covered as both ADDITIONAL INSURED and LENDER'S LOSS PAYEE with regard to all equipment financed or acquired for use by policy holder through or from Creditor.

Customer must carry GENERAL LIABILITY (and/or, for vehicles, Automobile Liability) in the amount of no less than \$1,000,000.00 (one million dollars).

Customer must carry PROPERTY Insurance (or, for vehicles, Physical Damage Insurance) in an amount no less than the 'Insurable Value' \$224,394.00 with deductibles no more than \$10,000.00.

*PLEASE PROVIDE THE INSURANCE AGENTS INFORMATION REQUESTED BELOW & SIGN WHERE INDICATED

By signing, Customer authorizes the Agent named below: 1) to complete and return this form as indicated; and 2) to endorse the policy and subsequent renewals to reflect the required coverage as outlined above.

Insurance agency: **SDRMA**

Agent name: **Dennis Timoney**

Address: **1112 "I" Street, S. 300, Sacramento, Ca 95814**

Phone/fax: **800-537-7790; 916-231-4111**

Email address: **dtimoney@sdrma.org**

NORTH COUNTY FIRE PROTECTION DISTRICT

Signature:

Date:

Print name:

Stephen J. Abbott

Title:

Fire Chief/CEO

*Customer: Creditor will fax the executed form to your insurance agency for endorsement. In Lieu of agent endorsement, Customer's agency may submit insurance certificates demonstrating compliance with all requirements. If fully executed form (or Customer-executed form plus certificates) is not provided within 15 days, we have the right but not the obligation to obtain such insurance at your expense. Should you have any questions please contact Michelle Warren at 269-389-1909.

TO THE AGENT: In lieu of providing a certificate, please execute this form in the space below and promptly fax it to Creditor at 877-204-1332. This fully endorsed form shall serve as proof that Customer's insurance meets the above requirements.

Agent hereby verifies that the above requirements have been met in regard to the Property listed below.

Agent signature

Signature:

Date:

Print name:

Title:

Carrier name:

Carrier policy number :

Policy expiration date:

Insurable value: \$224,394.00

ATTACHED: PROPERTY DESCRIPTION FOR Short Form Conditional Sale Agreement Number 0110024194

See Exhibit A to Short Form Conditional Sale Agreement Number 0110024194

TOGETHER WITH ALL REPLACEMENTS, PARTS, REPAIRS, ADDITIONS, ACCESSIONS AND ACCESSORIES INCORPORATED THEREIN OR AFFIXED OR ATTACHED THERETO AND ANY AND ALL PROCEEDS OF THE FOREGOING, INCLUDING, WITHOUT LIMITATION, INSURANCE RECOVERIES.

Agreement #: 0110024194

December 12, 2017 – Regular Board Meeting

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Physio-Control, Inc
 11811 Willows Road NE
 P.O. Box 97006
 Redmond, WA 98073-9706 U.S.A.
www.physio-control.com
 tel 800.442.1142
 Sales Order fax 800.732.0956
 Service Plan fax 800.772.3340

To NORTH CTY FIRE PROT DIST
 Attn: Greg Wilson
 315 E IVY
 FALLBROOK, CA 92028
 (760) 723-2080
gwilson@ncfire.org

Quote Number 00102104
 Revision # 1
 Created Date 11/22/2017
 Sales Consultant Brandon A. Brien
 (760) 207-6626
brandon.brien@stryker.com
 FOB Destination
 Terms All quotes subject to credit approval and the following terms and conditions
 NET Terms NET 45

Contract State of CA Expiration Date 12/15/2017

Product	Product Description	Quantity	List Price	Unit Discount	Unit Sales Price	Total Price
11577-000004	Station Battery Charger - For the LP15	5.00	1,860.00	-705.00	1,155.00	5,775.00
21330-001176	LP 15 Lithium-Ion Battery 5.7 amp hrs	30.00	469.00	-176.50	292.50	8,775.00
11171-000049	Rainbow DCI Adt Reusable Sensor, 1/box	10.00	640.00	-130.40	509.60	5,096.00
11577-000002	LIFEPAK 15 Basic carry case w/right & left pouches; shoulder strap (11577-000001) included at no additional charge when case ordered with a LIFEPAK 15 device	10.00	320.00	-72.64	247.36	2,473.60
11220-000028	Carry case top pouch for use w/LIFEPAK 12 or LIFEPAK 15	10.00	57.00	-13.32	43.68	436.80
11260-000039	LIFEPAK 15 Carry case back pouch	10.00	82.00	-18.64	63.36	633.60
LP15-OSCOMP-4-POS	LIFEPAK 15 Service - 4 YEAR. On-site Comprehensive Coverage. Annual Payments. Includes: -Services performed at customer's location by a Physio-Control Technical Specialist -Parts and labor necessary to restore device to original specifications -Annual Preventive Maintenance and inspections including quality assurance documentation -Discounts on accessories, disposables, and upgrades -Updates to the latest software version -Preconfigured loaner device provided if needed -Battery Replacement Service	10.00	6,912.00	-1,200.00	5,712.00	57,120.00
Trade-in product	Trade in of LIFEPAK 12 Biphasic - 3 Feature towards the purchase of Lifepak 15 LIFEPAK 15 V4 Monitor/Defib, Adaptive Biphasic, Manual & AED, Color LCD, 100mm Printer, Noninvasive Pacing, Metronome, Trending, SpO2, NIBP, 12-Lead ECG, EtCO2, Carbon Monoxide, Bluetooth	10.00	0.00	0.00	-7,000.00	-70,000.00

99577-001957	INCLUDED AT NO CHARGE: 2 PAIR QUIK-COMBO ELECTRODES PER UNIT - 11996-000091, TEST LOAD - 21330-001365, IN-SERVICE DVD - 21330-001486, SERVICE MANUAL CD- 26500-003612 (one per order) and SHIP KIT (RC Cable) 41577-000288 INCLUDED. HARD PADDLES, BATTERIES AND CARRYING CASE NOT INCLUDED.	10.00	34,960.00	-8,324.00	26,636.00	268,360.00
11171-000065	M-LNCS DB1, Soft Sensor	10.00	335.00	-67.00	268.00	2,680.00
11600-000022	CODE-STAT 10 Data Review Seat Includes 1 CODE-STAT Data Review Software Version 10.0 and implementation support.	1.00	2,705.00	-541.00	2,164.00	2,164.00

Subtotal	USD 281,514.00
Estimated Tax	USD 21,817.34
Estimated Shipping & Handling	USD 0.00

Tax will be calculated at time of invoice and is based on the Ship To location where product will be shipped.

Grand Total	USD 303,331.34
-------------	----------------

	Pricing Summary Totals
List Price Total	USD 459,135.00
Total Contract Discounts Amount	USD -104,250.00
Total Discount	USD -3,371.00
Trade In Discounts	USD -70,000.00
Tax + S&H	USD 21,817.34

GRAND TOTAL FOR THIS QUOTE
USD 303,331.34

Please provide a company issued Purchase Order that includes Billing and Shipping Address.
PO must reference payment terms of Net 30 days.

- OR -

Required information if no Purchase Order is provided

Billing Address same as address on quote <u>North County Fire Protection District</u> Account Name <u>330 S. Main Avenue</u> Address <u>Fallbrook</u> City <u>CA</u> <u>92028-2938</u> State Zip Code	Shipping Address same as Billing Address <u>North County Fire Protection District</u> Account Name <u>315 E. Ivy Street</u> Address <u>Fallbrook</u> City <u>CA</u> <u>92028</u> State Zip Code
Accounts Payable Contact Information <u>Cherie Juul</u> Accounts Payable Contact <u>cjuul@ncfire.org</u> Accounts Payable Email	<u>760-723-2052</u> Accounts Payable Phone Number Customer is Tax Exempt? Yes <input checked="" type="checkbox"/> No
Authorized Customer Signature <u>Stephen J. Abbott</u> Name <u>Fire Chief/CEO</u> Title	_____ Signature _____ Date

Optional information:

Special Ship to Address

Comments

For Multiple End Users, please attach a supporting document with End User name, physical location, product type and quantity

To update any customer information, please complete form at www.physio-control.com/account/

Reference Number PP/03884501/3153



**NORTH COUNTY FIRE
PROTECTION DISTRICT**
OPERATIONS DIVISION STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF MAHR AND CHIEF ABBOTT
DATE: DECEMBER 12, 2017
SUBJECT: BOARD APPROVE THE PURCHASE OF NEW 2018 LIFE LINE AMBULANCE

ACTION AGENDA

RECOMMENDATION:

It is the recommendation by Staff that the Board approve the purchase of a new 2018 Life Line Ambulance utilizing Assistance to Firefighters (AFG) Grant award funds and the transfer of \$18,649.00 as District funds from the Capital Equipment Reserve Fund.

BACKGROUND:

Since the closure of Fallbrook Hospital, the District has recognized that our fleet of ambulances are experiencing a higher rate of utilization. This ultimately equates to shorter length of service life for each unit. As a result, the expected service life of our ambulance has gone from five (5) years to three (3). Due to the financial obligation this places on the District, North County Fire Protection District (NCFPD) applied for, and was awarded a Vehicle Acquisition Grant through the Assistance to Firefighters Grant Program.

DISCUSSION:

Shortly after the notification of the Grant award, the District began a review of our existing ambulance fleet and specifications. This review revealed the District was still in need of an additional ambulance as a replacement for an older unit.

FISCAL ANALYSIS:

The total cost of the ambulance purchase is \$210,495.00, which includes California taxes. The cost breakdown is as follows:

1. \$186,488.00 will be reimbursed through the AFG grant;
2. \$18,649.00 (or 10%) is the responsibility of the District according to the Grant rules;
3. An additional \$5,361.00 is the cost of a Stryker Gurney Retention System, which is now required on all newly acquired District ambulances.

***BOARD APPROVE THE PURCHASE OF
NEW 2018 LIFE LINE AMBULANCE
DECEMBER 12, 2017
PAGE 2 OF 2***

The Districts obligation will be pulled from the Capital Equipment Replacement Reserve Fund.

SUMMARY:

In summary, the approval and purchase of this ambulance will allow the District to remain on track with our Ambulance Fleet replacement time lines. Additionally, the utilization of grant funds allows the District to defer the use of District funds to our next anticipated ambulance replacement in FY19/20.

PART NO	DESCRIPTION	EXTENDED
10-DL-0100	Custom Map Tower	
2 10-DL-0200	Additional Batteries	
25-DL-0100	Notched D-2 Compartment	
25-DL-0200	Custom Unistrut Tracks Installed	
30-DL-0100	30-01-2005 Dock Bumpers (HGAC INCLUDED) NIB	
40-DL-0300	40-02-0000 IOTA DLS 75 Battery Charger (HGAC INCLUDED) NIB	
50-DL-0100	50-04-0000 Right Side Scene Light On With Side Entry/Compartment Doors (HGAC INCLUDED) NIB	
50-DL-0200	50-04-1000 Left Side Scene Light On With Compartment Doors (HGAC INCLUDED) NIB	
50-DL-0600	50-04-2100 Rear On In Reverse (HGAC INCLUDED) NIB	
2 55-DL-0100	Install Customer Supplied Antennas	
55-DL-0200	Install an On/Off Switch (Old Style Battery Switch)	
60-DL-0100	Tomar Emitter System	
60-DL-0200	Traffic Advisor Control Module	
4 60-DL-0300	Whelen 400 LED Lights ILOS	
60-DL-0400	(2) M9 Red Added to Front Wall (HGAC INCLUDED) NIB	
60-DL-0500	Timex Clock in Rear Head Cushion (HGAC INCLUDED) NIB	
65-DL-0100	Custom Paper Towel Cabinet and "D" Tank Storage	
65-DL-0300	Custom Uni-Strut Track in all Interior Cabinets	
65-DL-0400	Custom Action Area Drug Cabinet	
2 65-DL-0500	Delete Contoured Backrest/IMMI 4 Point Seatbelt (ea)	
90-DL-0100	Custom Lettering & graphics Engine turn Large	
Total Unpublished Options		3,710.00

North County Fire Protection District

Purchase Order

(\$5,000.00 and above)

Bill To:

330 S. Main Avenue
Fallbrook, CA 92028
Phone: 760-723-2008
Fax: 760-723-2011

Ship To:

Street: 315 E Ivy St
City, State: Fallbrook, Ca
Zip: 92028
Phone: 760-723-2008
Fax: 760-723-2011

315 E Ivy St

Fallbrook, Ca

92028

760-723-2008

760-723-2011

Attn:

Date of Request: November 28, 2017

Approved by:

PO #:

Budget Acct. #: 200-5500-58-001

Order Date: November 28, 2017

Vendor Name: Life Line Ambulance / HGAC Buy

Vendor #: 563-578-3317

Vendor Address: 1 Life Line Drive

City: Sumner

State:

1A

Zip:

50674

Use this form for Purchase Orders \$5000.00 and over.

[illegible]

Section 290.91 Updated: Sept. 19, 2017

Stephen Abbott,
Fire Chief/CEO

Print Name: _____

Board of Directors

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NORTH COUNTY FIRE PROTECTION DISTRICT

ADMINISTRATIVE SERVICES

TO: BOARD OF DIRECTORS
FROM: DEPUTY CHIEF MAROVICH AND FIRE CHIEF ABBOTT
DATE: DECEMBER 12, 2017
SUBJECT: RECLASSIFICATION OF ADMINISTRATIVE SPECIALIST-IT SUPPORT

ACTION AGENDA

RECOMMENDATION:

1. Reclassify the Administrative Specialist to Administrative Specialist- IT Support.
2. Approve the Administrative Specialist -IT Support job description.

BACKGROUND:

The City of Oceanside decided not to renew the IT contract this fiscal year forcing the District to seek a new service provider. NCF entered into a contract with North County Dispatch J.P.A. (NCDJPA) for IT services with a commencement date of September 1st, 2017.

DISCUSSION:

The District conducted a Request for Proposal (RFP) for IT Services but all the bids came in 40% higher than past services. To conserve money and augment interoperability the District decided to enter into a different agreement for IT services with NCDJPA over past practice with the City of Oceanside. The new agreement focuses a shared cost of a full-time IT Specialist, which requires the District to handle some of IT issues internally. The deferred responsibility allows the District to save money and have much more internal control on the direction of IT department. The District has met and conferred with the bargaining unit and have an approved side letter.

In his current role, the Admin Specialist has been handling these functions since the transition that occurred on September 1st.

FISCAL ANALYSIS:

The reclassification would result in a net fiscal impact \$13,731.05 through the end of this fiscal year, which includes salary and associated benefit increases. The fiscal impact will be absorbed by the monies budgeted for IT services. The net fiscal for FY 18/19 will be

RECLASSIFICATION OF ADMINISTRATIVE SPECIALIST-IT SUPPORT
DECEMBER 12, 2017
PAGE 2 OF 2

approximately \$2,782.32 and will be addressed in next year's Preliminary Budget. The reclassification would be retroactive to the September 1st date.

SUMMARY:

Reclassification of the Administrative Specialist and the approval of the job description to an Administrative Specialist - IT Support position will allow the District to appropriately compensate this individual for the level and complexity of services they have stepped-up to provide for the greater continuity in operations.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
RULES AND REGULATIONS
JOB DESCRIPTIONS

SECTION 225.36
DECEMBER 12, 2017
PAGE 1 OF 5

ADMINISTRATIVE SPECIALIST – IT SUPPORT

1.0. **PURPOSE:**

- 1.1. To provide a general description of the duties and responsibilities, qualifications and physical requirements for the classification of Administrative Specialist.

2.0. **POLICY:**

- 2.1. Members classified in the position of Administrative Specialist are intended to meet the general personal and professional qualifications, perform the stated duties and responsibilities and other duties as assigned.

3.0. **INTENT:**

- 3.1. The intent of this Policy is to provide an overview of the general attributes and abilities necessary to perform the classification of Administrative Specialist.
- 3.2. It is also the intent of the Policy to provide an overview of the typical duties and responsibilities of the position. This Policy is not intended to delineate every facet of the classification.
- 3.3. Other duties and responsibilities may be assigned as appropriate to fulfill the Mission of the District.

4.0. **GENERAL ATTRIBUTES:**

- 4.1. This assignment is a full-time work classification. The Administrative Specialist classification is considered a "Non-Exempt" employee as defined by FLSA and is overtime eligible. Specifics of compensation and benefits are described in the Memorandum of Understanding between the Non-Safety bargaining group and the District. The position is a Non-Safety position as defined by PERS. Under the supervision of a Division Chief, the essential duties and responsibilities are:

- 4.1.1. Performs technical, organizational and administrative activities to support the function of the assigned Division; duties may vary according to work assignment.

- 5.0. **TYPICAL DUTIES AND RESPONSIBILITIES:** *The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practice.*



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

**ADMINISTRATION
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ADMINISTRATIVE SPECIALIST – IT SUPPORT

- 5.1. Prepares and tracks a variety of electronic and paper files, records, reports and related documents; maintains file integrity and confidentiality by monitoring and assuring compliance to NCFPD policies and procedures; assures the accuracy of the electronic and paper filing systems.
- 5.2. Provides administrative support and functions to Division Chief; takes and transcribes meeting minutes and prepares summaries for distribution; compiles, reviews and updates statistical information and reports; reviews, corrects and processes technical and legal documents.
- 5.3. Composes correspondence and other documents/reports on a wide variety of subjects requiring knowledge of the procedures and policies of NCFPD; composes general and confidential correspondence; schedules, prepares and proofreads documents for distribution.
- 5.4. Maintains calendars, schedules meetings, appointments, inspections and public presentations; prioritizes and resolves complex meeting schedules; coordinates meeting resources and travel.
- 5.5. Assures project deadlines are met; monitors program area budget; researches files, technical documents and computer databases; compiles data and information; creates, maintains, stores, retrieves and archives files and records.
- 5.6. Conducts and coordinates assigned projects; identifies and resolves problems within scope of authority; provides assistance with analyzing, maintaining and tracking departmental statistics, documents, policies and procedures; performs special administrative and accounting duties as assigned.
- 5.7. Provides information and assistance to constituents, visitors and others having business with the NCFPD; explains nature of programs, policies, procedures and services; responds to requests for information within the span of authority; maintains absolute confidentiality of work-related issues, records and NCFPD information.
- 5.8. Answers phones and determines nature of the calls; answers questions and resolves issues, or routes calls to appropriate individuals to handle inquiries and complaints; takes and delivers messages.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
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ADMINISTRATIVE SPECIALIST – IT SUPPORT

- 5.9. In coordination with the District's HIPAA Security Officer, Custodian of Records and legal counsel, provides intake, management and response to legal records request for production of incident and health-related records. Coordinates and schedules District staff with legal counsel for legal, court and deposition appearances.
- 5.10. Assists with database maintenance and backup functions. Receives database error reports and effects resolution of same from external IT company.
- 5.11. Maintains accurate inventory of hardware associated network infrastructure, computers and components of the telephone system.
- 5.12. Perform network administration duties such as monitoring or adding applications, users and devices, modifying user profiles, re-setting passwords, file maintenance; monitor storage utilization; document all network changes and revisions.
- 5.13. Receives and effects report of on-site and peripheral hardware as needed in conjunction with external IT services. At time will need to monitor off-duty.
- 5.14. Oversees Office-365 (O365), maintains user accounts & EOS settings and share point system.
- 5.15. Performs related duties and special projects as assigned.

6.0. EXPERIENCE/KNOWLEDGE/ABILITIES:

- 6.1. KNOWLEDGE OF: Principles of record keeping and records management; business English usage, spelling, grammar and punctuation; personal computer hardware and software, including Microsoft Office (at an intermediate or advanced level); principles and practices of effective customer service.
- 6.2. ABILITY TO: Organize and assist with administrative services and functions; manage multiple projects, duties and assignments; interpret and apply policies, procedures and regulations; maintain complex and comprehensive records; plan, prioritize and carry out assignments with minimum supervision; conduct research and prepare administrative reports; communicate effectively and use discretion and sound judgment; understand and carry out written and oral instructions, keep accurate and detailed records; establish and maintain effective relationships with other officials, employees, community organizations, service providers and the public in the course of work.



NORTH COUNTY FIRE PROTECTION DISTRICT

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ADMINISTRATIVE SPECIALIST – IT SUPPORT

6.3. EXPERIENCE:

6.4. Three year's administrative support experience, preferably in government operations is required.

6.5. Equivalent to graduation from High School or equivalent and an Associate's Degree from an accredited college or university with major course work in computer science or related field.

6.6. Minimum two (2) years of experience working with various computer system and software package.

6.7. EDUCATION: A high school diploma or GED equivalent, supplemented by Associate of Arts/Science in applicable subject matter or a related field is required. Bachelor of Arts/Science in an associated field is deemed highly desirable.

6.8. LICENSES AND CERTIFICATIONS: Must have and maintain a valid Class "C" California Driver's License. Must be insurable and maintain this status with the District's all-risk insurance carrier.

7.0. PHYSICAL DEMANDS:

7.1. Employee is required to meet applicable "[Support Staff](#)" physical requirements.

8.0. ENVIRONMENTAL:

8.1. Work is performed in a standard office environment. Work environment is both formal and informal, team and autonomously oriented, having both routine and variable tasks, with variable pace and moderate pressure at times. Some tasks may be fast paced.

9.0. COMMUNICATIONS:

9.1. VISION: (May be correctable) to drive a vehicle.

9.2. HEARING: Of alarms and warning devices; to understand conversations.

9.3. SPEAKING: To give instructions, present classes; communicate with staff and representatives of other agencies.

9.4. WRITING: To complete records, reports, meeting notes and documentation.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
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DECEMBER 12, 2017
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ADMINISTRATIVE SPECIALIST – IT SUPPORT

9.5. READING: Reports, records and computer screens.

10.0. REFERENCES:

10.1. None.

11.0. RELATED POLICIES/FORMS:

11.1. POLICIES:

11.1.1. Support Staff.

11.2. FORMS:

11.2.1. None.

LAST REVIEW: 12-05-17
LAST UPDATE: 12-05-17
FC/BOD APPROVAL:
TRACKER: 225.36

L/M Review:

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**

FIRE CHIEF/CEO

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

DATE: DECEMBER 12, 2017

SUBJECT: DISCUSSION AGENDA

There are no Discussion Agenda Items for the December 12, 2017, Board Meeting.

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ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

November 1, 2017

**Board of Directors
North County Fire Protection District**

Re: General Counsel Board Report for November 2017

When Is an Employee Not Acting as an employee: The Coming and Going Rule? – Part 2

One of the exceptions to the "Going and Coming" rule is that if the employer requires the employee to provide his/her own transportation as a condition of employment or the employer requires the employee to use his/her vehicle for work purposes, then the employee is acting within the course and scope of employment. (*Hinojosa v. WCAB* (1972) 8 Cal. 3d 150; *Lobo v. Tamco* (2010) 182 Cal. Appl 4th 297). Keeping that exception in mind, in *Jorge v. Culinary Institute of America* (2016) 3 Cal. App. 5th 382, an instructor for a culinary school, who had just finished teaching a class, collided with a pedestrian while driving from the school back home. A fact that went against the employer (Culinary Institute of America) is that the employer occasionally required that the instructor use his own vehicle to travel to events held outside of the school. Another fact that tends to satisfy the exception of the "Going and Coming" rule is that at the time of the accident, the instructor was transporting his tools (chef knives) for work and uniform (chef jacket), which needed to be laundered and used for work. However, despite these facts, the California Court of Appeal held that the employer did not prescribe or order how the instructor had to regularly commute to/from the school. Ultimately, the vehicle used by the instructor was not material to the employer's business, especially in the context of the accident. Accordingly, it was decided that the instructor was not acting within the course and scope of employment; rather, the "going and coming" rule applied, resulting in non-liability for the employer in this instance.

In *Pierson v. Helmerich & Payne Internat. Drilling Co.* (2016) 4 Cal. App. 5th, 608, a worker caused an accident while driving home after work. During this drive home, the worker was also giving a ride to two other employees to their hotel. It is worth noting that the hotel was paid for by the employer. Nonetheless, just as in the Jorge case above, the Court of Appeal found that the "Going and Coming" rule applied, since the worker was traveling from work to his home. But what about the fact the worker was transporting other employees who worked for the employer? What about the fact that the employees that were given a ride were being taken not to their personal home, but to lodgings paid by the employer? It appears that the reasonable expectations, requirements, and requests of the employer were more significant factors for the Court to reach its decision. In this case, the Court found that the worker gave a ride to the other employees as a personal favor to the employees, and such a ride was not requested or required in any way, explicitly or impliedly, by the employer.

As you can see, case law continues to develop in regards to the "Going and Coming" rule, including the myriad of exceptions that may apply.

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm

cc: Chief Steve Abbott

December 12, 2017 – Regular Board Meeting

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

DATE: DECEMBER 12, 2017

SUBJECT: WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- See numerous "Thank You" notes from Northern California

● **BOARD RECOGNITION PROGRAM:**

- **11-22-17 – THANK YOU LETTER FOR MEDICAL AID:**

E111:

Captain Choi
Engineer Russell
FF/PM Lewis

- **11-9-2017 – LETTER OF RECOGNITION:**

Captain Choi for completion of Captain's probationary period.

- **11-9-2017 – LETTER OF RECOGNITION:**

Captain Choi for leadership of Explorer Post 2740.

- **10-25-2017 – LETTER OF RECOGNITION:**

D/C Mahr and B/C Krumwiede for collaborative efforts in with Foundation for Senior Care.

- **10-05-2017 – THANK YOU NOTE FOR MEDICAL AID:**

E 112:

Captain Fieri
Engineer Itzaina
FF/PM Harlin

- **10-21-17 THANK YOU FOR MEDICAL AID (01-03-2015):**

Captain McReynolds
Engineer Itzaina
FF/PM Quinn
FF/PM Alter-Reitz



Sonoma County Sheriff's Office

ROBERT GIORDANO
Sheriff-Coroner

CLINT SHUBEL
Assistant Sheriff
Law Enforcement Division

RANDALL WALKER
Assistant Sheriff
Detention Division

October 26, 2017

Chief Steve Abbott
North County Fire
330 S. Main Ave.
Fallbrook, CA 92028

Dear Chief Abbott,

During October 2017, Sonoma County experienced its worst disaster when fires raged from one end of our county to the other. Overall we lost 23 lives and 7,000 structures. It could have been far worse, if it was not for the members of CalFire that responded to our needs.

Two deputies from our Office were embedded in CalFire's Command and General Staff of the Incident Management Team as Law Enforcement liaisons. Their positions were critical for our Office, enabling us to keep informed with pertinent and critical information in a timely manner. Eventually we were able to switch gears and turn our needs from evacuations to repopulation and re-entry.

Those liaisons advised me they could not have succeeded in that endeavor if it was not for the help that Firefighter Dustin Glasgow provided to them during this disaster. According to the liaisons, Firefighter Glasgow's proficiency, commitment to the preservation of life, and ability to work together in a team atmosphere was outstanding.

I would like to express my appreciation to you and especially to Firefighter Dustin Glasgow for his competence and professionalism in the assistance he provided Sonoma County during this unprecedented disaster.

Sincerely,

ROBERT GIORDANO
Sheriff-Coroner

RG/wh
CC: Firefighter Dustin Glasgow

October 22, 2017

To the Wonderful People who helped our City of Santa Rosa, CA. during the recent wild fire crisis in our city:

My husband and I want to personally thank those of you we saw protecting our Valley of the Moon, during this emergency. Almost as impressive, horrible and unimaginable as this fire was, it was also heart-warming, beyond belief, to see how many emergency crews, from all over the U.S. and beyond, responded here to help our city. We appreciate and thank you for the hard work, and sacrifices you made to your personal routines to bring us your expertise and relief!

Our wonderful local first responders were faced with the horror of the "perfect storm" wild fire. Some of them lost their homes and had to worry about the safety of their families while bravely trying to control the infernos attacking our city.

My husband is a retired fire fighter from Contra Costa Consolidated Fire District and the whole mutual aid coming in was an incredible sight. I was a secretary for the Richmond, CA Fire Department in my early work career. So we were especially impressed by how the preplanning was implemented and organized so quickly and so well to protect our lives and our property.

We lived in Poulsbo, WA for 13 years, prior to retiring in 2006. Our daughter still lives on the Key Peninsula, in the Gig Harbor, WA area. Never expected to see those fire departments, from our old neighborhood, here last week - it felt so good to know we were protected by those familiar trucks, while we were displaced.

One of our family members lost her beautiful home in the Wikiup area. Several of our friends and acquaintances also lost homes; but their lives were saved. How thankful we are for that.

After we were allowed back into our home in the Oakmont area, off Highway 12, we were assisted by fine PG&E crews, mutual city police departments and city workers canvassing our neighborhood to assist our senior community and to make a double check of "missing" persons. Of course the mail and UPS, and other delivery services were heavily impacted by this emergency and they were so good at getting all those services back and running for us. They all deserve a big thank you shout out, too.

This letter of gratitude could go on and on.....but just accept our heartfelt thank you! We will never forget this week and all of you who deserve our sincere gratitude.

Regards,

Doug & Joan Rumrill - (Oakmont), Santa Rosa, CA



STATE OF CALIFORNIA

CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION

SANTA ROSA OFFICE
50 D STREET, SANTA ROSA, CA 95402
1-707-578-2100 • FAX 1-707-578-2113
www.cdfta.ca.gov

EDMUND G. BROWN JR.
Governor

MARYBEL BATJER
Secretary, Government Operations Agency

NICOLAS MADUROS
Director

October 19, 2017

North County Fire Protection District
330 S Main Street
Fallbrook, CA 92028

Dear Chief Stephen Abbott

With profound gratitude and deepest appreciation we thank the North County Fire Protection District who courageously provided assistance in our time of need.

In the midst of rapidly developing hardship and destruction you worked selflessly to fight fires, protecting lives and property in our community during the Santa Rosa and North Bay Fire Storm of 2017. With dedication and commitment you worked and fought valiantly to contain the fires for over a week. There are no words to completely express our deepest gratitude to ALL who work in the department. Emergency fire personnel and the fire trucks that traveled to our community are a testament to your dedication of preserving life and property. Your department's assistance felt like divine intervention from above that blessed us at a time we thought we could lose our entire community.

Thank you for all of the courageous efforts in putting your lives on the line to save our lives, peoples' homes, and animals through the fire storm. Your presence was a wonderful reassurance that we would somehow get through this tragic event.

You are true defenders preventing further devastation to our community. Thank you from the bottom of our hearts.

Sincerely the Santa Rosa Staff.
#sonomastrong
Thank you!
Trevor

THANK YOU!
LAUREN

Thank you!
Lickie

Thank you!
Lisa

God Bless
Jen

Thank you!
So much!
Jenni

Thank you!
Jen

Thank you!
Shamail
Parsch

Thank you!
Aria N.
Thank you!
Parker

Thank you!
2 BEING
ERE. Shari

Thank you!
Debbie

Thank you!
Daniel

Thank you!
Gina Jones

Thank you!

Thank you!
L BRANDT & Dana

THANK YOU
NORTH CO. F.D.!!
Mike R.
Alice

Thank you!
Ariana

Thank you!
Mark Wood

Thank you - Zachary

Thank you!
Shirley

Thank you!
Salma

Thank you!

Thank you!

Thank you!
- Rebecca

Eternally grateful!
Bathy S.

Thank you!
Mona



Thank You!

NORTH COUNTY FIRE PROTECTION DIST.

THANK YOU ALL EVER SO MUCH FOR
YOUR GENEROSITY IN THE GIVING OF YOUR
TIME AND TIRELESS ENERGY TO HELP
COMBAT THE RECENT FIRESTORMS IN
SONOMA COUNTY.

WE ARE FOREVER INDEBTED TO ALL
OF YOU. AND TRULY GRATEFUL.

THANK YOU AGAIN FOR YOUR BRAVERY
AND COURAGE AND GOD BLESS YOU ALL!

SINCERELY,

Theresa
Ra
Melissa *Shelby* *Justa*
Heber



Thank you First Responders—God Bless You!

Ibi Juncos

Clarke Korman

Mary Bejer

Sandy Colalough

Alonk Phumay

Love you & family

Keep Love

Susan J. Heger

Jon Truitt

Ch. Jones

Dorothy & Allen Korman

Pete & Carol Witt

Pastor Dennis Dukaich

Nancy L. Dietz

Melinda Whorsh

Jeanne Jensen RN

Ken & Julie Voss

Lynda Voss

Faren Beamer

Janice D. Dukaich

Donna Warrick

Pastor Jim Deyer

Julie Peck

Tom M. West

Bob Brownlee

Nichelle

Terri Fialto

Matthew

Cindy Starnes-Tracy

Mary Faulconer

Marilyn & Lewis Bishop

Ruth Maloney

Toy Pa

Beverly Perry

Jane Hembd

Cheryl Gibson

Susan & Mordon Schramm

Jo Robinson

Doris Meblin

Stephanie Felkenburg

Elaine M. Ford

Wendy

Wendy

Samone C. Kojia
Mya Gray

Simone Doyle
Valarie Campbell

Kara Bender

Curt Carleton

Rachel Lynn Kerkham

Shannon Wagner

Andy Grant

Shirley Moore

Eileen Blaw

Terry Katzman

Joseph Katzman

Renée Katzman

Patti & Gary Doyle

Zoe Doyle

Nancy Watson ♥

William Tracy

Dear North County Fire Protection Department,

I am grateful that your fire department helped Sonoma County in its time of need. It was a very long and stressful week for my family and I, but I am happy to say that my loved ones and I are safe. Thank you for the sacrifice that you all made by putting the towns people first, and saving lives.

Sincerely,

Riley MacLiffe

Thank you so much for saving
our Valley

Please come back with your
family to visit us when you
can.

Let ~~us~~ us know that you
are of our heros.

A grateful Sonoran

Thank you for providing
help to our community.
We truly appreciate your
help in our time of need
you are all amazing!

♥ North Bay AHA

Dear North
County Fire
Protection
Department.

Thank You
For all of
the things
you do for
us

Sincerely
Sage



Kia Kaha
Jill

John Sargent
Thank you

Thank You!
Beth Benson

Nick Latieris

Thank you!
Jeff Jensen

Blessings
Sandy Nelson

Karen Gale

Thank You for saving
Sonoma Valley!
Alec Bates

Thanks from
the bottom of our
hearts!
Cherie Jaffer

TRINITY OAKS
SURVIVOR
Jef & Ann

Forever Grateful
for your efforts
Don Payne

Thank You
Benwood
Pamela &
John

"Never was so much owed by so many to so few"

-Winston Churchill, 1940

You guys saved
my house! Thank you!
Jane Chappell

You will always be
remembered for
your bravery
Chit-Lu

Joe Adams
Thank You!!

POUR RE AVEC SAUVE

Long winners
Thank you!

The best
Ruth Walker

Thank you from the bottom
of our hearts! 

Ann Bates
Kenwood - grateful!

Nancy Davis

Rotary



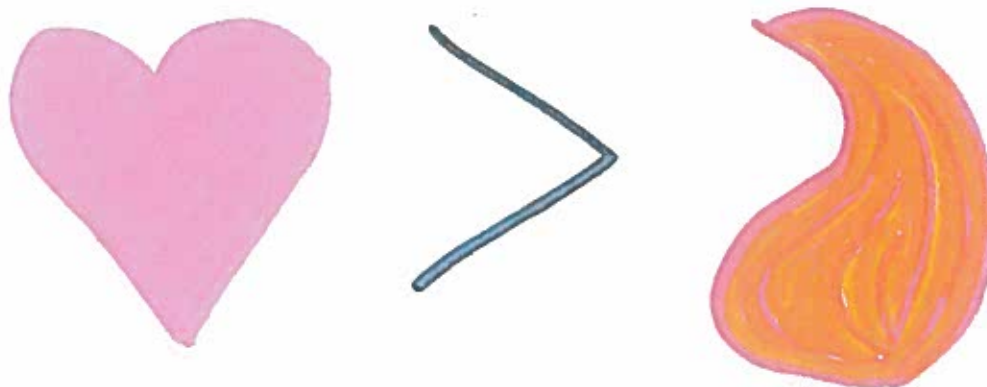


October 2017
Napa & Sonoma County Fires

**Your relentless fight for our safety
was an incredible gift in this time
of tragedy.**

**We are grateful beyond words ...
for your heroism, bravery,
selflessness, and dedication.**

**May God bless you abundantly.
From the depths of our hearts,
The St. Mark Congregation
**4325 Mayette Ave
Santa Rosa, CA 95405****



Thanks for sharing your First Responders with us in our time of need.

It was amazing seeing all of the different areas that were represented in Sonoma County during the fires. We have been very lucky to have so much support during this difficult time.

Thank you for your part in keeping us safe,
Santa Rosa Girls Scouts - Service Unit 102

Dear North County Fire Protection
Dept,

Thank you for coming to Sonoma
County to save our city. We are
so grateful for your generosity
and hard work. It meant
everything for you to come here.

Thank you,
Shayne, Brian, Christine

Thank you
Thank you
Thank you
Lisa

Laura, Windsor

Falbrook Fire
Fighters -

Thanks for coming
all this way to
fight our wildfires -
You are each heroes.
Susan Amelia

Thank you
so much! Your
support means the
world to us.
Kathy
Santa Rosa

With heartfelt thanks
& appreciation -
Lynn
Kirk, Santa Rosa

Thank you so

Dear Choi, Lewis & Russell - "12/22/17

I was extolling the virtues of the paramedics team that came to our aid ON 11/3 when my friend said "I didn't know the paramedics did ALL that" and her husband said "they don't. This is Fallbrook."

WE ARE SOO fortunate to have such caring, competent and dedicated EMT's.

Thank you for all the follow up calls & thanks for INSISTING DUANE GO TO EMERGENCY.

Duane is in Scripps Rehab. He'll be home Tuesday, 11/28.

Your team is just one more reason why our decision to move to Fallbrook 25 years ago was the best move we could have made.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
PAGE 1 OF 1

LETTER OF RECOGNITION

To: Captain John Choi
From: Fred Schoenheit
Date: November 9, 2017
Re: Outstanding Performance on Final Probationary Performance Review

John Choi,

This Letter of Recognition documents your actions on: November 9, 2017

The actions being recognized are:

This letter is to recognize Captain John Choi's excellent performance in his final Captains probationary performance evaluation in the categories of attendance, attitude, cooperation, physical fitness, public relations and training. John has learned much during his probationary year as Captain and goes the extra mile for his crew and the public alike. Job well done.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

JOHN CHOI

Employee Name

Employee Name

[Signature]

Employee Signature

11/10/17

Date

[Signature]

Author's Signature

[Signature]

Supervisor's Signature

11-20-17

Date

[Signature]

Fire Chief/CEO's Signature

11-21-17

Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
PAGE 1 OF 1

LETTER OF RECOGNITION

To: Chief Abbott
From: B/C McReynolds
Date: October 25, 2017
Re: John Choi Explorer Advisor

John Choi,

This Letter of Recognition documents your actions on: October 1, 2017

The actions being recognized are:

Extrodinary leadership as the lead advisor of North County Fire Protection District Post 2740 from 2014-2017. A few of John's many accomplishments during his tenure is being directly responsible for organizing the North Zone Fire Explorer Academy, Countless hours of commitment managing the program, and raising the post to a San Diego/Imperial County gold standard post.

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

John Choi

Employee Name

Employee Signature

October 27, 2017

Date

Author's Signature

Supervisor's Signature

10/27/17

Date

Fire Chief/CEO's Signature

10-27-17

Date



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL - FORMS

ADMINISTRATION
ADMINISTRATIVE FORMS

SECTION 290.161
SEPTEMBER 9, 2015
PAGE 1 OF 1

LETTER OF RECOGNITION

To: D/C Kevin Mahr, B/C Barry Krumwiede
From: Stephen Abbott, CEO/Fire Chief
Date: October 25, 2017
Re: Notice of Outstanding Work Performance

Chiefs Mahr and Krumwiede,




This Letter of Recognition documents your actions on: October 11, 2017

The actions being recognized are:

For your many years of collaborative team efforts in orchestrating fall prevention and related health services referral efforts with the Foundation for Senior Care and the Fallbrook Regional Health District. Your efforts have earned the respect of the regional healthcare community as manifest by the resolution received by the District from 5th District Supervisor Bill Horn. In so doing you are not only fulfilling the ageing in place initiative of Live Well San Diego, but expanding the role and relevance of NCFPD to the community at large. Efforts such as these exemplify the vision of the District, which is "to be a trusted and respected public safety leader, committed to ensuring the safest community possible through service, collaboration, and innovation."

Our Mission is to enhance the quality of life in our community by meeting our community's expectations through excellence in public safety and service. Your actions on the above date are a true example of our Mission.

I understand this document will be held in my personnel file for one year.

 _____ Employee Name	 _____ Employee Signature	<u>10-27-17</u> _____ Date
_____ Author's Signature	_____ Supervisor's Signature	_____ Date
 _____ Fire Chief/CEO's Signature		<u>10-25-17</u> _____ Date

MEDIC ENGINE 1112 (NOT SURE NEW DESIGNATOR)

ANTHONY FIERI

JOE HARLIN

BRENT ITZAINA

Dear Chief Abbott,

10/5/17

Many thanks for sending the
3 paramedics Anthony, Joe, + Brent
to East Ridge on Tues, 10/3. We
had a good group who thoroughly
enjoyed the program. There were
some good questions as well. The
young men were prepared and
charming so we all enjoyed them.
Sincerely,

R. M. REYNOLDS
B. ITZAINA
N. QUINN
E. ALTER-REITZ

ON DUTY STATION 4- JAN 3
2015



Dear Station #4, A-Crew 10/21/17

My name is

I got injured when I played
Rugby on 1/30/15.

I'm fully recovered now although
I still have some numbness on
the knee.

Thanks

I never had a chance to say
Thank you very much to you.
It's a long over due.
Thank you very much!
Best,

Southern CA Los Angeles Fire Wildfire LAFD

Sophie Haigney, Steve Rubenstein and Peter Fimrite On Dec 7, 2017 Source: McClatchy

Dec. 07--LOS ANGELES -- The onslaught of fire tearing through real estate in Southern California raged for a third day Wednesday as a new blaze erupted near the Getty Center in Los Angeles, igniting mansions in posh Bel-Air, forcing more evacuations and shutting down a major freeway.

The fast-moving blaze was one of five conflagrations that have laid waste to neighborhoods and businesses and forced thousands to flee as harsh Santa Ana winds continue to blow hot inland air downhill toward the ocean into flatland communities.

State fire officials say the worst is yet to come. Offshore winds were expected to ramp up overnight into Thursday, when gusts of 65 mph or more are expected to fan the flames.

"These are the kind of conditions that keep public safety officials up at night," said Janet Upton, deputy director of the California Department of Forestry and Fire Protection, known as Cal Fire. "This is that worst case scenario that we prepare for but hope doesn't happen."

The latest fire, dubbed the Skirball Fire, broke out just before 5 a.m. Wednesday and, driven by 25 mph winds, crackled uphill in a southerly direction next to Interstate 405 where it intersects with Mulholland Drive in Bel-Air.

Los Angeles Mayor Eric Garcetti declared a local state of emergency after the blaze nearly tripled in size to 125 acres, destroying at least four homes. Several other homes were in jeopardy and flames surrounded the Getty Center, a museum campus atop a hill featuring art, architecture and gardens.

"These are days that break your heart but they are also days that show the resilience of our city," Garcetti said.

Helicopters dropped water as 350 firefighters attempted to beat back the flames, which initially shut down all lanes of Interstate 405 between Highway 101 to the north and Interstate 10 to the south. The southbound lanes of the 405 freeway were reopened about 9 a.m., but the northbound lanes remained closed.

"We are losing some property and that is tragic, but the most important thing is people's lives," said Los Angeles City Councilman Paul Koretz. "Any home that could be saved by our wonderful first responders will be saved. There's nothing you can do except get out."

The Skirball Fire -- named after the nearby Skirball Cultural Center, which features Jewish artifacts, art exhibits, music and theater -- forced evacuations of residents in neighborhoods bordered by Mulholland Drive, I-405, Sunset Boulevard and Roscomare Road.

It is one of a cluster of fires that began Sunday night when extreme offshore gusts, also known as Sundowner winds, blew in at night and lit up the sky, much like the fires that raced through Northern California in October.

At least 4,000 firefighters from around the state and 74 aircraft, including dozens of helicopters, were battling flames in Los Angeles and Ventura counties Wednesday. The biggest inferno, the Thomas Fire, grew by 10,000 acres overnight to more than 65,000 acres and was raging across a massive swath of land from Santa Paula to the Pacific Ocean.

It jumped Highway 101 and was burning Wednesday in and around the city of Ventura, forcing the evacuations of 50,000 people, Cal Fire officials said. The fire, which had zero containment, destroyed at least 150 structures and was threatening 12,000 others.

The other big one, the Creek Fire, turned as many as 50 buildings to ash after it broke out near Sylmar and Lake View Terrace in Los Angeles. By noon Wednesday it had scorched 14,000 acres and forced the evacuation of

110,000 people. It, too, had zero containment.

Meanwhile, the Rye Fire grew 2,000 acres overnight to 7,000 acres and spread from Santa Clarita, Los Angeles County, to the edge of Ventura County. It was 5 percent contained Wednesday afternoon.

"Our thoughts and prayers are with everyone in the path of California's wildfires," tweeted President Trump Wednesday. "I encourage everyone to heed the advice and orders of local and state officials. THANK YOU to all First Responders for your incredible work!"

Upton of Cal Fire said she cannot remember any time when so many wind-driven fires were burning at the same time this late in the fire season. The Santa Ana winds, she said, are now expected to last into next week, with gusts reaching 65 to 80 mph Thursday, a potentially catastrophic condition.

"It's not our goal to create panic," Upton said, "but when the predicted situation is so dire that it makes you lose sleep at night, you have to impress upon the public the severity of the situation."

It is so bad that the National Weather Service -- which normally uses yellow, orange and red to gauge how severe the wind will be on its graphs -- created a whole new color, purple, to depict the extreme conditions expected Thursday.

As fire engines rushed from fire to fire and exhausted fire crews attempted to gain control over the increasingly volatile situation, Los Angeles Fire Chief Ralph Terrazas said vegetation in the region is drier "than I've ever seen it" in his 31 years as a member of the LAFD.

No significant rain has fallen in Southern California since July.

"Any area that has brush in the city of Los Angeles is threatened," Terrazas said. "We are stretched thin."

As the Bel-Air hillside burned, Kristina Keefe waited at a gas station with her pit bull Gunnar to see if she would be allowed to return to her Bellagio Road home.

"I was very scared," said Keefe, who was awakened by sirens at 6 a.m. "I threw a lot of expensive things and some photographs in a bag and prepared to evacuate to our Palm Springs house."

Later in the day, she said police officers indicated they would be reopening her street, but by then she had decided her Palm Springs domicile was the better option. "It's a nice house, and it's better to be safe," she said.

Terrazas likened the blaze to the 1961 Bel Air Fire, which destroyed nearly 500 homes, including several belonging to Hollywood celebrities. The difference is, that one hit in November and lasted only two days. These wind-driven fires are not expected to let up for a few days, he said.

"The greatest threat is and continues to be the wind," he said, noting that the Santa Ana winds are expected to keep blowing through Friday.

As fire swirled around them Wednesday, employees at the Getty Center, which is currently featuring masterpieces by the Italian painter Caravaggio, announced on Twitter that the art galleries would be closed.

"Air filtration systems are protecting the galleries from smoke," the museum tweeted. "We continue to monitor the situation and will issue updates as we have them,"

UCLA, about 3 miles from the Skirball Fire, canceled classes Wednesday afternoon. More than 50 public schools in the Los Angeles Unified School District were also shuttered.

Some 43,000 people lost power as a result of the fires, but by Wednesday afternoon less than 9,000 customers were still without power, according to Southern California Edison.

State investigators are still trying to determine whether power lines and equipment owned by Pacific Gas and Electric Co. played a role in October's deadly Wine Country wildfires. As a result, Edison representatives sought Wednesday to tamp down suspicion that its equipment may have started the fires in Southern California.

Based on the location of the fires, there is "no indication that the company's facilities were a source of these fires," the utility said in a statement.

Few evacuees could be found Wednesday in designated shelters at the Cheviot Hills, Westwood and Van Nuys-Sherman Oaks recreation centers, where Red Cross volunteers had food ready, but no takers.

"I suppose that's good news we don't have anybody," said Kirstin Zullo, the shelter coordinator at the Cheviot Hills Recreation Center in West Los Angeles. "Maybe it means everybody who evacuated was prepared."

San Francisco Chronicle staff writers David R. Baker and Jill Tucker contributed to this report.

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Calif.'s "Mass Mailing" Rule Amended by SB 45



Two changes were made to the California Political Reform Act when Gov. Jerry Brown signed [SB 45](#) last month. The first is a technical amendment that codifies the FPPC regulations directly into the Act. More importantly, however, SB 45 will prohibit sending certain otherwise permissible "mass mailings" within the 60 days preceding an election by, or on behalf of, a candidate who will appear on the upcoming ballot.

The Act states that "[N]o newsletter or other mass mailing shall be sent at public expense." FPPC regulations specify which documents fall within this prohibition. FPPC Regulation 18901 currently defines a prohibited "mass mailing" as:

- Tangible, such as a newsletter or brochure (but not e-communications),
- Features an elected officer (e.g., a photo, signature or other manner singling out the officer),
- Costs of design, production, printing and/or distribution exceed \$50 of public funds, and
- More than 200 substantially similar items sent in a calendar month, excluding responses to unsolicited requests.

Regulation 18901 also identifies certain "mass mailings" that may still be sent at public expense, notwithstanding the general prohibition above. These include:

- The "letterhead" exception: Any item where the elected official's name appears only in the letterhead/logotype of the item and the official's name is not featured separately from other elected officials (names in same type size, face, color and location – no photos or signatures).
- The "meeting/event announcement" exceptions:



New Laws of 2018 Series: Part V

Two Bills Addressing Pay Disparities – AB 168 and AB 1008

By Megan Lewis, Attorney in the San Francisco office of Liebert Cassidy Whitmore, provides representation and legal counsel to special districts on a variety of labor and employment matters, including the areas of managing risk, investigations, and performance management. Megan can be reached at mlewis@lcwlegal.com.

Two bills recently signed into law by Governor Jerry Brown create new protections for California job applicants in both the private and public sector. These laws are the latest in a series of laws passed in California that address equal pay issues and pay disparities in the workplace based on race and gender.

Both new laws take effect on **January 1, 2018**, at which point employers, including special districts, are expected to be in compliance. Now is the time for employers to examine their forms, policies, and procedures related to recruitment and the job application process and make any necessary modifications.

AB 168 – Prohibition on Salary History

This new statute restricts the ability of employers to gather applicants' salary history information or consider such information when determining whether to offer employment to an applicant and/or what salary to offer. However, this prohibition applies only to the applicant's salary history in the private sector and generally does not prohibit employers from considering public sector salary history, which is public information.

Specifically, the law prohibits employers from asking applicants about their salary history, including compensation and benefits information. The law also prohibits employers from relying on an applicant's salary history as a factor in determining whether to offer employment to an applicant or what salary to offer an applicant.

However, "salary history information disclosable to the public pursuant to federal or state law," is exempted, meaning employers can legally inquire into an applicant's salary history pertaining to employment with federal, state, or local agencies and can consider such information when deciding whether to offer employment and what salary to offer. Employers can also consider salary history information that an applicant discloses "voluntarily and without prompting" when determining what salary to offer the applicant. However, the employer cannot consider such information when deciding whether to offer the applicant employment.

AB 168 will be codified as Labor Code section 432.3 once the law takes effect.

AB 1008 – Ban the Box Expansion

This law is another step in the "ban the box" movement in California, which seeks to eliminate the practice of automatically disqualifying convicted criminals from employment by asking questions concerning criminal convictions in the early stages of the job application process.

It has been illegal for several years for public sector employers to ask applicants to disclose criminal convictions until after the employer determined that the applicant met the minimum employment qualifications for the position. AB 1008 extends these prohibitions to private employers with five or more employees and goes even further by prohibiting employers from requesting or considering conviction history until after the applicant has received a conditional offer of employment.

Where an applicant has a criminal history, employers are required to make an individual assessment to determine whether the applicant's conviction history has a direct and adverse relationship with the specific duties of the position at issue. The employer must consider: (1) the nature and gravity of offense; (2) the amount of time that has passed since the offense; and (3) the nature of the job held or sought. If, after this assessment, the decision is made to preliminarily withdraw a conditional offer of employment, the employer must notify the applicant in writing of that decision, note which conviction(s) is being relied upon in making the decision, attach a copy of the conviction history report (if applicable), and provide five business days for the applicant to respond to the notice before the decision is final. If the decision is made final, another written notice must be sent to the applicant.

A few types of positions are exempt from the provisions of AB 1008. The law does not apply to positions for which a state or local agency is otherwise required by law to conduct a conviction history background check, positions with criminal justice agencies, Farm Labor Contractors (as defined in the California Labor Code), and positions where an employer is required by law to conduct criminal background checks for employment purposes or to restrict employment based on criminal history.

This bill will be codified as Government Code section 12952, where it will be part of the Fair Employment and Housing Act ("FEHA") and under the jurisdiction of the Department of Fair Employment and Housing. The same damages available under other FEHA claims, such as compensatory damages, attorneys' fees, and costs, will also be available for claims brought under section 12952.

**

This article was written by guest author, [Megan Lewis](#), as part of CSDA's New Laws of 2018 Series, a ten-part series where experts explain legislation that was passed in 2017 and how it will impact special districts moving forward. Stay tuned to CSDA's E-News for more in-depth analyses on new laws affecting special districts in 2018. Up next...

Part VII: To indemnify and defend? SB 496 changes the rules for design professional contracts

Read previous parts of the New Laws of 2018 Series:

- [Part I: The Benefits of Knowing the Full Cost of Debt Financing: SB 450](#)
- [Part II: New California Law Expands Baby Bonding Leave to Mid-Size Employers](#)
- [Part III: SB 231 and How Special Districts Can Help with Water Reliability](#)
- [Part IV: Changes to control guidelines detect and prevent financial errors and fraud](#)

Wildfire Triggers Evacuations and Power Outages in California

BY: [Tribune News Service](#) | December 5, 2017

By Alene Tchekmedyian

A fast-moving, wind-fueled California brush fire exploded to at least 10,000 acres Monday night in the foothills near Thomas Aquinas College in Santa Paula and triggered mandatory evacuations of hundreds of homes, officials said.

One person was reported killed in a traffic accident on a road closed due to the fire.

Strong winds were pushing the blaze in a southwest direction toward the cities of Santa Paula and Ventura, leading to new evacuations of homes north of Foothill Road in Ventura and reports of power outages.

Shortly after 10 p.m., Richard Macklin, a Ventura County fire engineer, was on the phone with a news outlet when his fire station in Santa Paula went dark.

"We have power now," Macklin said about 10:20 p.m. "I got lights, I don't know how they're providing it."

Other residents in Ventura and Santa Paula reported outages, though it was not immediately clear how widespread the blackouts were.

Authorities were also evacuating homes east of Dickenson Road, north of Monte Vista Drive along Highway 150 and south of the college. As of 9 p.m., it was unclear if any residences were damaged by the uncontained blaze. The fire was burning on both sides of the highway.

"We're really just trying to catch it around the edges and just pinch it off as quickly as we possibly can," said Ventura County firefighter Jason Hodge, adding that crews were dealing with 25 to 50 mph winds. "That's what's driving this fire. So it's a challenge, but everybody's out there working hard and will be through the night."

Since shortly before 7 p.m., firefighters were in place to protect homes along Highway 150 just north of Santa Paula, said Ventura County Fire Capt. Stan Ziegler. Within an hour, the fire grew from 50 to 500 acres.

Evacuation centers were opened at Nordhoff High School in Ojai and at the Ventura County Fairgrounds in Ventura.

Four helicopters were going to begin making water drops after crews determined that it was safe to fly as the blaze grew rapidly.

About 9:30 p.m., two helicopters were forced to land at Santa Paula Airport due to 50-mph winds. "Waiting for winds to slow down so we can get back in the fight," officials said on Twitter.

"It's always difficult and somewhat dangerous to fly at night, so depending on different conditions and the geographic challenges is how they evaluate whether or not they can operate at night," Hodge said.

Ventura County Fire staffed an extra 100 or so firefighters in anticipation of strong winds that triggered a red flag warning in Los Angeles and Ventura counties. Weather officials said those regions could see wind gusts of 50 to 70 mph Monday night into Tuesday.

The blaze was reported about 6:25 p.m.

"This is exactly what we have prepared for," Ziegler said. "This is not a surprise by any means."

(c)2017 Los Angeles Times

This article was printed from: <http://www.governing.com/topics/transportation-infrastructure/tns-california-wildfire.html>

North County Fire hosting ‘Coffee with the Chief’ Dec. 5

Newsroom

FALLBROOK – The North County Fire Protection District will host a “Coffee with the Chief” and Fire Explorer Exhibition at Fire Station #1, 315 E. Ivy St., at 6 p.m. Tuesday, Dec. 5.

Chief Stephen Abbott will lead a discussion about the district’s goal to run operations more efficiently and provide better staffing coverage and overall service to the community, followed by a firefighting exhibition by the North County Fire Explorers.

North County Fire Protection District operates six fire stations, five of which are staffed full-time by career personnel. The district provides fire and emergency medical services for about 50,000 residents over 92 square miles in Bonsall, De Luz, Fallbrook and Rainbow.

The district ran about 5,800 calls for service in 2016 and has experienced a 19 percent call volume increase over the last couple years compared to 2014, according to district data.

For more information about the tour and meeting, contact Loren Stephen-Porter via phone (760) 723-2012 or email lstephen@ncfire.org.

San Diego may spend \$34M on firefighting chopper, storage hangar

David Garrick

Seeking to boost suppression of wildfires, San Diego plans to spend \$34 million on a cutting-edge firefighting helicopter and a new hangar at Montgomery-Gibbs Field to house the new chopper and two older models the city operates.

The new helicopter, which would cost \$20 million, is capable of dropping nearly three times the water of the city's current choppers — 1,000 gallons versus 375 gallons.

Having three choppers instead of two would also ensure the city has at least two available at all times, said Fire-Rescue Chief Brian Fennessy, explaining that the choppers are frequently out of service for maintenance and repairs.

The hangar, which would cost \$13.7 million, would reduce rust and corrosion on the choppers and allow maintenance to be conducted indoors. The city now stores its firefighting choppers outdoors at Montgomery-Gibbs.

Both proposals are expected to be presented to the City Council for approval in coming weeks. Fennessy said no additional personnel or overtime would be required for the new chopper or the new hangar.

The city's independent budget analyst, Andrea Tevlin, has raised questions about the proposed hangar, contending city officials should consider using the money instead to build one of 10 new fire stations the city needs to fill coverage gaps.

Tevlin noted that two reports in 2010 and 2016 by an outside consultant didn't include a helicopter hangar among the list of the city's most urgent firefighting facility needs.

Fennessy said those reports were focused on fire stations and geographic coverage gaps, so it made sense that the hangar wasn't included. He said it would be short-sighted not to store a \$20 million helicopter indoors.

"If we don't get these aircraft inside, we are going to continue to lose on our investments," he told the City Council's Budget & Government Efficiency Committee recently.

He also said accommodations for the three-man crews that operate the choppers are subpar at Montgomery-Gibbs without the proposed hangar.

The new helicopter, which is called a "firehawk," is a military-grade chopper that was first modified for the [Los Angeles Fire Department](#), which owns three of them and is planning to buy two more, Fennessy said.

In addition to dumping water on wildfires, it can conduct hoist-air rescues, shoreline rescues, swift-water rescues, night vision goggle operations, patient transports, vehicle rescues, large animal rescues and infrared detection.

The new chopper can also help with disaster assessment and high-rise fire incidents.

It is manufactured by the Sikorsky Aircraft Corporation, a division of [Lockheed Martin](#). The city's existing firefighting helicopters are made by Bell.

The first chopper was manufactured in 1980 and bought by the city in 2005, just over a year after the notorious 2003 Cedar Fire made clear the region lacked adequate resources to fight wildfires.

The second helicopter was bought new in 2008, shortly after the 2007 Witch Fire. Fennessy said it's more effective and reliable and gets much more use by firefighters than the 1980 model, but noted it has the same water capacity — 375 gallons.

He said that doesn't seem adequate based on climate change making wildfires more common and more severe.

"They are spreading faster and getting larger," Fennessy said. "The need for aircraft to carry more water — for more water drop capacity — has become critical."

A consultant earlier this year recommended San Diego buy two Sikorsky helicopters, but Fennessy said the city can afford one. He suggested the city may buy a second Sikorsky chopper in 2022 or 2023.

The purchase of the chopper would include a \$9.8 million initial payment and then payments including interest averaging \$2 million per year through 2029.

While the county also has firefighting helicopters, they only operate during daylight hours. The city of San Diego handles all night firefighting chopper responses for the entire county.

Money for the hangar would come from revenue the city receives from a 1998 national settlement with tobacco companies, which the city sold bonds against in 2006.

The hangar would be large enough to house up to six firefighting helicopters, but Fennessy said he can't imagine the city would need more than three any time soon.

City Councilman Scott Sherman said he supports both upgrades to the city's firefighting equipment and facilities.

"We need to be prepared," he said. "Our job, first and foremost, is public safety."

[Three must-see headlines](#)

david.garrick@sduniontribune.com (619) 269-8906 Twitter: @UTDavidGarrick

SDG&E Can't Charge Customers For 2007 Wildfires, CPUC Rules

SAN DIEGO, CA – A request by San Diego Gas & Electric to recover \$379 million of costs caused by the 2007 wildfires from ratepayers was denied Thursday by the California Public Utilities Commission.

The commission found that SDG&E did not reasonably operate its facilities that were linked to the Witch, Guejito and Rice wildfires, which killed two people, burned nearly 200,000 acres and destroyed more than 1,100 homes.

The October 2007 fires were blamed on power lines that blew down during strong Santa Ana winds.

"There is no dispute that SDG&E facilities caused these fires," said Commissioner Liane Randolph.

"The question we had to analyze was whether the costs related to the fires should be paid by customers or shareholders," Randolph said. "The CPUC undertook a careful review of the facts of each fire and determined in each case that customers should not have to bear these costs."

In response, Lee Schavrien, SDG&E's senior vice president and chief regulatory officer, said the CPUC made the wrong decision, which the utility will seek to overturn.

"The 2007 wildfires were a natural disaster fueled by extreme conditions including the worst Santa Ana wind event this region has ever seen, combined with high heat, low humidity and hurricane-force winds as high as 92 mph," Schavrien said. "Experts from Cal Fire and the county Office of Emergency Services described the weather as 'unprecedented (in) magnitude,' and 'wind conditions being the worst they had ever seen in recent memory.'"

He said the ruling conflicts with findings made by the Federal Energy Regulatory Commission.

In filings with the agency, SDG&E said it faced \$2.4 billion in costs from the fires, including 2,500 lawsuits seeking damages. The company said it has recovered \$1 billion from insurance carriers and another \$824 million from Cox Communications and three contractors.

In the past, the CPUC has held that for costs to be found reasonable, the utility must prove that they were "prudently incurred by competent management exercising the best

practices of the era, and using well-trained, well-informed and conscientious employees and contractors who are performing their jobs properly."

Unjust or unreasonable costs must not be recovered in rates from customers, according to the agency.

The CPUC said staff evaluated whether SDG&E's operation, engineering and management of its facilities involved in the ignition of the wildfires was reasonable.

Each of the fires was addressed separately under the CPUC's prudent management standard that requires that the CPUC not allow recovery of unreasonable costs that were the result of imprudent utility management.

For all three fires the CPUC determined that SDG&E's operation and management of its facilities prior to the ignition of the wildfires was not prudent.

By City News Service

AP Photo/Chris Carlson, File

Sessions Hints That Crackdown on Recreational Marijuana Is Coming

BY: [Tribune News Service](#) | November 30, 2017

By Kate Irby and Emily Cadei

Attorney General Jeff Sessions hinted Wednesday that the Justice Department may take a tougher stance on recreational marijuana in the near future, a change in policy that would have a significant impact on the five states plus the District of Columbia that already allow the drug to be used for more than medicinal purposes.

California is scheduled to join that group Jan. 1.

Sessions and other DOJ officials previously indicated they would continue the policy laid out by the department under former President Barack Obama, which in essence allows state officials leeway in how they deal with the drug as long as they meet certain standards, like keeping cannabis out of the hands of minors, keeping it from crossing into states where it isn't legal and preventing drugged driving.

Marijuana, however, remains illegal under federal law, and there was always the possibility the Trump administration could crack down.

"In fact, we're looking at that very hard right now, we had a meeting yesterday and talked about it at some length," Sessions said at a news conference Wednesday. "It's my view that the use of marijuana is detrimental, and we should not give encouragement in any way to it, and it represents a federal violation, which is in the law and is subject to being enforced.

"We are working our way through to a rational policy, but I don't want to suggest in any way that this department believes that marijuana is harmless and people should not avoid it," the attorney general added, noting that DOJ was also considering how to deal with opioids and other drugs.

Ian Prior, principal deputy director of public affairs at DOJ, declined to comment on what a new "rational policy" might look like or when it might be enforced.

As of January 2018, recreational marijuana will be legal in Alaska, California, Colorado, the District of Columbia, Nevada, Oregon and Washington state. It will become legal in Massachusetts in July. In some of those jurisdictions, cannabis has become a significant industry. In Colorado, for example, 2016 sales totaled \$1.3 billion and provided the state with nearly \$200 million in additional tax revenue, according to the state Department of Revenue.

California officials are loath to speculate on the legal headaches the federal government could create for their burgeoning cannabis market. "It's understandable that those investing money into their businesses would be concerned about what may happen, but the Bureau has been so focused on the incredible amount of work we've had to do to get ready for January 1 that we really can't focus on hypotheticals," emailed Alex Traverso, the communications director for the state's Bureau of Cannabis Control, which has been tasked with implementing the new law.

California Treasurer John Chiang has been proactive in trying to ease concerns around one major problem for marijuana sellers created by the clash of federal and state law: access to banking services. Most cannabis entrepreneurs are forced to operate almost entirely in cash because banks don't want to take the legal risk of providing them with accounts.

That in turn makes the industry a target of violent crime, makes collecting taxes more difficult and causes problems in identifying legal versus illegal sales of the drug. Chiang's office has been working to create a database that can help financial institutions comply with the strict anti-money laundering and anti-terrorism

know-your-customer rules laid out by the Cole memo _ the Obama-era policy applied to states that legalize recreational marijuana _ as well as guidance from the Treasury Department.

Some have hoped that Congress would take steps to legalize marijuana, but that doesn't appear to be in the offing anytime soon. Sen. Cory Booker, D-N.J., introduced the latest bill to legalize marijuana at the federal level in August. The bill has no co-sponsors and has not passed any committees.

Were DOJ officials so inclined, they could work with the Department of Health and Human Services to reclassify marijuana so it is no longer a Schedule I drug; that status indicates the federal government recognizes no medical use for a substance and believes it has a high potential for abuse. Congress could also reclassify the drug. Sessions said in testimony before a House committee in November that he did not believe marijuana was as dangerous as heroin, which is also considered a Schedule I substance.

On Wednesday, Acting Drug Enforcement Administrator Robert Patterson announced officials were submitting fentanyl substances for reclassification under Schedule I. Certain types of fentanyl, an opioid, are currently listed as a Schedule II, meaning they're not considered as dangerous as marijuana under the law, though Sessions called fentanyl "the No. 1 killer drug in America."

Sessions' comments Wednesday suggested a shift from some of his recent statements.

"Our policy is the same, really, fundamentally as the Holder-Lynch policy, which is that the federal law remains in effect and a state can legalize marijuana for its law enforcement purposes but it still remains illegal with regard to federal purposes," Sessions said in testimony to the House Judiciary Committee in November, referring to the Obama-era Attorneys General Eric Holder and Loretta Lynch.

But he may have presaged stricter federal enforcement when, last May, he ordered federal prosecutors to pursue the most severe charges and penalties possible against defendants in drug cases, a sharp shift from the policy of his Democratic predecessors.

States that have already legalized recreational marijuana haven't encountered federal interference yet. Officials in Alaska, Colorado, Oregon and Washington sent a letter to Sessions and Secretary of the Department of the Treasury Steve Mnuchin in April advocating that they and federal officials continued to work under the parameters of the Cole memo and asking that the Trump administration engage with them before making changes.

Sessions responded to them in July, saying that DOJ remained committed to enforcing federal law on marijuana "in a manner that efficiently applies our resources to address the most significant threats to public health and safety." But he also cited studies indicating that each of the four states might not be meeting the standards of the Cole memo.

The four states wrote back separately in August, all of them disputing the data Sessions used. In Washington, for example, Sessions wrote that according to a report, 61.9 percent of drivers in the state do not believe marijuana makes a difference in their driving ability. Washington Gov. Jay Inslee and Attorney General Bob Ferguson charged that Sessions had misread the report: It surveyed 893 drivers and found that 97 of them said they had previously used pot within two hours of driving; of those, 61.9 percent said they didn't believe it affected their driving ability. But that number only represents 6.7 percent of all drivers in the survey.

Rick Garza, the director of Washington's Liquor Cannabis Board, said following the August letter some state and Justice Department officials met to discuss the issue. He said the three-hour meeting was a "healthy discussion" with a "positive, open dialogue," but that DOJ officials were still reluctant to address how they planned to handle the issue in the future.

"They weren't going to share too much about a change in policy, or no change in policy," Garza said, adding: "I thought it was going to be a bit more adversarial, to be honest with you, but it wasn't like that."

In Nevada, where recreational marijuana sales were legalized for anyone 21 and older on July 1, Stephanie Klapstein, spokeswoman for Nevada's Department of Taxation, said that the Cole memo was "the most recent guidance we have on this from the Department of Justice, so unless that changes we're following that," Klapstein said.

California officials also plan to operate under the constructs of the Cole memo. "We've certainly tried to extend our intent that we want to work with the administration in good faith," Chiang told McClatchy. Chiang said that early in 2017, California along with other states that have legalized marijuana spoke with Justice Department to try and reach an "understanding as to what they will permit and what they would find objectionable." But those officials were noncommittal at the time, and his office has had no further contact with the administration.

Chiang said that while it's been somewhat reassuring to see Trump's Justice Department has not acted against other states' cannabis markets, "we know that could change in an instant."

Beau Kilmer, co-director of the RAND Drug Policy Research Center, said it would be "very difficult" for the Justice Department to shut down the state-regulated recreational marijuana industry at this point. There are about 7,000 domestic agents of the DEA, many of whom are currently dealing with the opioid crisis, Kilmer said. Sessions could target major players to send a message or even shape the market, such as going after those who sell a high-potency product or engage in advertising.

"That would have a major chilling effect," Kilmer said.

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This article was printed from: <http://www.governing.com/topics/public-justice-safety/tns-sessions-marijuana-states-crackdown-federal.html>

New Law on Out-of-Class Assignments Requires More Homework for Agencies

By Danny Y. Yoo on November 28, 2017



The California Legislature recently passed AB 1487, which is now codified as Government Code section 20480. The new law limits the amount of time that an employee can work in an “out-of-class appointment” to 960 hours per fiscal year.

What is an “Out-of-Class” Appointment?

Section 20480, subdivision (f), defines an “out-of-class appointment” as “an appointment of an employee to an upgraded position or higher classification by the employer or governing board or body in a vacant position for a limited duration.” Subdivision (g) then defines “vacant position” as

“a position that is vacant during recruitment for a permanent appointment.

According to the definitions, an agency can appoint an employee into a higher level position without restrictions if the incumbent is on a leave of absence, e.g., a medical leave or a paid administrative leave. It is only when the agency has a position that is “vacant during recruitment for a permanent appointment.” Based on the language of the statute, it is unclear whether the 960-hour limitation applies when the agency is not *actively* recruiting for a permanent appointment.

In reviewing the legislative history of the bill, it appears the lawmakers intended the 960-hour limitation to avoid employees from working in higher level positions for extended periods of time without officially promoting into those positions. Thus, there is a risk of violating the law if an agency were to try to circumvent Section 20480 by not actively recruiting for the vacant position. Please seek legal counsel if your agency is considering an out-of-class assignment into a position for which the agency is not recruiting.

What Happens if an Agency Violates Section 20480?

An employer that violates Section 20480 must pay penalties to CalPERS according to the following: (1) an amount equal to three times the employee and employer contributions that would otherwise be paid to CalPERS for the difference between the compensation paid for the appointment and the compensation paid and reported to CalPERS for the member’s permanent position for the entire period the member serves in the out-of-class

appointment; and (2) reimbursement for administrative expenses incurred by CalPERS in responding to the violation.

What Should Public Agencies Do in Response?

First, review your rules and policies to determine whether your agency makes “out-of-class appointments,” as defined by the new law. Your rules and policies may not use the term “out-of-class appointment,” but terms such as “out-of-class pay,” “acting pay,” or “temporary assignment pay” may be the type of appointments that are limited by this new law.

Second, if your agency makes “out-of-class appointments,” Section 20480, subdivision (c), requires that the compensation for an “out-of-class appointment” shall be pursuant to a collective bargaining agreement or a publicly available pay schedule. In reviewing your rules and policies, ensure that the compensation of an “out-of-class” assignment is in an MOU or some other publicly available pay schedule.

Third, your agency will need to track the hours worked by an employee to make sure that the employee is not working over 960 hours. (Section 20480(b).) For your reference, an employee working 40 hours per week can work in an out-of-class appointment for approximately 24 weeks per fiscal year. This will help your agency avoid the penalties associated with violating this law.

Finally, it is not enough to simply track the hours. Section 20480, subdivision (b), also requires the agency to report the out-of-class service to CalPERS within 30 days following the end of each fiscal year.

Possible Challenges

The new statute appears to be aimed at the period in which an employee may be appointed to a higher classification rather than the issue of reportable compensation. Temporary upgrade pay (compensation for acting in a higher position) is not pensionable compensation for new members, while it remains compensation earnable for classic members. The statute’s purpose may be a legislative penalty on employers because of the legislature’s own enactment of PEPRA, but yet the statute applies to *both* classic and new members. It remains to be seen whether it could be subject to legal challenges for overreaching on the employer’s prerogative to appoint employees to positions. Such limits are not otherwise within the scope of the Public Employees’ Retirement Law, except in cases of hiring retired annuitants.

LCW will be covering AB 1487 and other legislation in its 2018 Public Agency Legislative Update Webinar. For more information on the webinar and for registration, please [click here](#).

Liebert Cassidy Whitmore
California Public Agency Labor & Employment Blog
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Not Covered by States' Surprise Medical Bill Laws? Ambulance Rides

BY: [Kaiser Health News](#) | November 27, 2017

[By Melissa Bailey](#)

One patient got a \$3,660 bill for a 4-mile ride. Another was charged \$8,460 for a trip from one hospital that could not handle his case to another that could. Still another found herself marooned at an out-of-network hospital, where she'd been taken by ambulance without her consent.

These patients all took ambulances in emergencies and got slammed with unexpected bills. Public outrage has erupted over surprise medical bills — generally out-of-network charges that a patient did not expect or could not control — prompting 21 states to pass laws protecting consumers in some situations. But these laws largely ignore ground ambulance rides, which can leave patients stuck with hundreds or even thousands of dollars in bills, with few options for recourse, finds a Kaiser Health News review of 350 consumer complaints in 32 states.

Patients usually choose to go to the doctor, but they are vulnerable when they call 911 — or get into an ambulance. The dispatcher picks the ambulance crew, which, in turn, often picks the hospital. Moreover, many ambulances are not summoned by patients. Instead, the crew arrives at the scene having heard about an accident on a scanner, or because police or a bystander called 911.

Betsy Imholz, special projects director at the Consumers Union, which has collected over 700 patient stories about surprise medical bills, said at least a quarter concern ambulances.

"It's a huge problem," she said.

Forty years ago, most ambulances were free for patients, provided by volunteers or town fire departments using taxpayer money, said Jay Fitch, president of Fitch & Associates, an emergency services consulting firm. Today, ambulances are increasingly run by private companies and venture capital firms. Ambulance providers now often charge by the mile and sometimes for each "service," like providing oxygen. If the ambulance is staffed by paramedics rather than emergency medical technicians, that will result in a higher charge — even if the patient didn't need paramedic-level services. Charges range widely from zero to thousands of dollars, depending on billing practices.

The core of the problem is that ambulance and private insurance companies often can't agree on a fair price, so the ambulance service doesn't join the insurance network. That leaves patients stuck in the middle with out-of-network charges that are not negotiated, Imholz said.

This happens to patients frequently, according to one recent study of over half a million ambulance trips taken by patients with private insurance in 2014. The study found that 26 percent of these trips were billed on an out-of-network basis.

That figure is "quite jarring," said Loren Adler, associate director for the USC-Brookings Schaeffer Initiative and co-author of recent research on surprise billing.

The KHN review of complaints revealed two common scenarios leaving patients in debt: First, patients get in an ambulance after a 911 call. Second, an ambulance transfers them between hospitals. In both scenarios, patients later learn the fee is much higher because the ambulance was out-of-network, and after their insurer pays what it deems fair, they get a surprise bill for the balance, also known as a "balance bill."

The Better Business Bureau has received nearly 1,200 consumer complaints about ambulances in the past three years, half were related to billing, and 46 mentioned out-of-network charges, spokeswoman Katherine Hutt said.

While the federal government sets reimbursement rates for patients on Medicare and Medicaid, it does not regulate ambulance fees for patients with private insurance. In the absence of federal rules, those patients are left with a fragmented system in which the cost of a similar ambulance ride can vary widely from town to town. There are about 14,000 ambulance services across the country, run by governments, volunteers, hospitals and private companies, according to the American Ambulance Association.

For a glimpse into the unpredictable, fragmented system, consider the case of Roman Barshay. The 46-year-old software engineer, who lives in Brooklyn, N.Y., was visiting friends in the Boston suburb of Chestnut Hill last November when he took a nasty fall.

Barshay felt a sharp pain in his chest and back and had trouble walking. An ambulance crew responded to a 911 call at the house and drove him 4 miles to Brigham and Women's Hospital, taking his blood pressure as he lay down in the back. Doctors there determined he had sprained tendons and ligaments and a bruised foot, and released him after about four hours, he said.

After Barshay returned to Brooklyn, he got a bill totaling \$3,660 — which is \$915 for each mile of the ambulance ride. His insurance had paid nearly half, leaving him to pay the remaining \$1,890.50.

"I thought it was a mistake," Barshay said.

But Fallon Ambulance Service, a private company, was out-of-network for his UnitedHealthcare insurance plan.

"The cost is outrageous," said Barshay, who reluctantly paid the \$1,890.50 after Fallon sent it to a collection agency. If he had known what the ride would cost, he said, he would at least have been able to refuse and "crawl to the hospital myself."

"You feel horribly to send a patient a bill like that," said Peter Racicot, senior vice president of Fallon, a family-owned company based outside Boston.

But ambulance companies are "severely underfunded" by Medicare and Medicaid, Racicot said, so Fallon must balance the books by charging higher rates for patients with private insurance.

Racicot said his company has not contracted with Barshay's insurer because they couldn't agree on a fair rate. When insurers and ambulance companies can't agree, he said, "unfortunately, the subscribers wind up in the middle."

It's also unrealistic to expect EMTs and paramedics at the scene of an emergency to determine whether the company takes a patient's insurance, Racicot added.

Ambulance services have to charge enough to subsidize the cost of keeping crews ready around-the-clock even if no calls come in, said Fitch, the ambulance consultant. In a third of the cases where an ambulance crew answers a call, he added, they end up not transporting anyone and the company typically isn't reimbursed for the trip.

In part, Barshay had bad luck. If the injury had happened just a mile away inside Boston city limits, he could have ridden a city ambulance, which would have charged \$1,490, according to Boston EMS, a sum that his insurer probably would have covered in full.

Very few states have laws limiting ambulance charges, and most state laws that protect patients from surprise billing do not apply to ground ambulance rides, according to attorney Brian Werfel, consultant to the American Ambulance Association. And none of the state surprise-billing protections applies to people with self-funded employer-sponsored health insurance plans, which are regulated only by federal law. That's a huge exception: 61 percent of privately insured employees are covered by self-funded employer-sponsored plans.

Some towns that hire private companies to respond to 911 calls may regulate fees or prohibit balance billing, Werfel said, but each locality is different.

Insurance companies try to protect patients from balance billing by negotiating rates with ambulance companies, said Cathryn Donaldson, spokeswoman for America's Health Insurance Plans. But "some ambulance companies have been resistant to join plan networks" when insurance companies offer Medicare-based rates, she said.

Medicare rates vary widely by geographic area. On average, ambulance services make a small profit on Medicare payments, according to a report by the U.S. Government Accountability Office. If a patient uses a basic life support ambulance in an emergency, in an urban area, for instance, Medicare payments range from \$324 to \$453, plus \$7.29 per mile. Medicaid rates tend to be significantly lower.

There's evidence of "waste and fraud" in the ambulance industry, Donaldson added, citing a 2015 study from the Office of Inspector General at the U.S. Department of Health and Human Services. The report concluded Medicare paid over \$50 million in improper ambulance bills, including for supposedly emergency-level transport that ended at a nursing home, not a hospital. One in 5 ambulance services had "questionable billing practices," the report found.

Most complaints reviewed by Kaiser Health News did not appear to involve fraudulent charges. Instead, patients got caught in a system in which ambulance services can legally charge thousands of dollars for a single trip — even when the trip starts at an in-network hospital.

That's what happened to Devin Hall, a 67-year-old retired postal inspector in Northern California. While he faces stage 3 prostate cancer, Hall is also fighting a \$7,109.70 out-of-network ambulance bill from American Medical Response, the nation's largest ambulance provider.

On Dec. 27, 2016, Hall went to a local hospital with rectal bleeding. Since the hospital didn't have the right specialist to treat his symptoms, it arranged for an ambulance ride to another hospital about 20 miles away. Even though the hospital was in-network, the ambulance was not.

Hall was stunned to see that AMR billed \$8,460 for the trip. His federal health plan, the Special Agents Mutual Benefit Association, paid \$1,350.30 and held Hall responsible for \$727.08, records show. The health plan paid that amount because AMR's charges exceeded its Medicare-based fee schedule, according to its explanation of benefits. But AMR turned over his case to a debt collector, Credence Resource Management, which sent an Aug. 25 notice seeking the full balance of \$7,109.70.

"These charges are exorbitant — I just don't think what AMR is doing is right," said Hall, noting that he had intentionally sought treatment at an in-network hospital.

He has spent months on the phone calling the hospital, his insurer and AMR trying to resolve the matter. Given his prognosis, he worries about leaving his wife with a legal fight and a lien on their Brentwood, Calif., house for a debt they shouldn't owe.

After being contacted by Kaiser Health News, AMR said it has pulled Hall's case from collections while it reviews the billing. After further review, company spokesman Jason Sorrick said the charges were warranted because it was a "critical care transport, which requires a specialized nurse and equipment on board."

Sorrick faulted Hall's health plan for underpaying, and said Hall could receive a discount if he qualifies for AMR's "compassionate care program" based on his financial and medical situation.

"In this case, it appears the patient's insurance company simply made up a price they wanted to pay," Sorrick said.

In July, a California law went into effect that protects consumers from surprise medical bills from out-of-network providers, including some ambulance transport between hospitals. But Hall's case occurred before that, and the state law doesn't apply to his federal insurance plan.

The consumer complaints reviewed by Kaiser Health News reveal a wide variety of ways that patients are left fighting big bills.

An older patient in California said debt collectors called incessantly, including on Sunday mornings and at night, demanding an extra \$500 on top of the \$1,000 that his insurance had paid for an ambulance trip.

Two ambulance services responded to a New Jersey man's 911 call when he felt burning in his chest. One charged him \$2,100 for treating him on the scene for less than 30 minutes — even though he never rode in that company's ambulance.

A woman who rolled over in her Jeep in Texas received a bill for a \$26,400 "trauma activation fee" — a fee triggered when the ambulance service called ahead to the emergency department to assemble a trauma team. The woman, who did not require trauma care, fought the hospital to get the fee waived.

In other cases, patients face financial hardship when ambulances take them to out-of-network hospitals. Patients don't always have a choice in where to seek care, that's up to the ambulance crew and depends on the protocols written by the medical director of each ambulance service, said Werfel, the ambulance association consultant.

Sarah Wilson, a 36-year-old microbiologist, had a seizure at her grandmother's house in rural Ohio on March 18, 2016, the day after having hip surgery at Akron City Hospital. When her husband called 911, the private ambulance crew that responded refused to take her back to Akron City Hospital, instead driving her to an out-of-network hospital that was 22 miles closer. Wilson refused care because the hospital was out-of-network, she said. Wilson wanted to leave. But "I was literally trapped in my stretcher," without the crutches she needed to walk, she said. Her husband, who had followed by car, wasn't allowed to see her right away. She ended up leaving against medical advice at 4 a.m. She landed in collections for a \$202 hospital bill for a medical examination, which damaged her credit score, she said.

Ken Joseph, chief paramedic of Emergency Medical Transport Inc., the private ambulance company that transported Wilson, said company protocol is to take patients to the "closest appropriate facility." Serving a wide rural area with just two ambulances, the company has to get each ambulance back to its station quickly so it can be ready for the next call, he said.

Patients like Wilson are often left to battle these bills alone, because there are no federal protections for patients with private insurance.

Rep. Lloyd Doggett (D-Texas), who has been pushing for federal legislation protecting patients from surprise hospital bills, said in a statement that he supports doing the same for ambulance bills.

Meanwhile, patients do have the right to refuse an ambulance ride, as long as they are over 18 and mentally capable.

"You could just take an Uber," said Adler, of the Schaeffer Initiative. But if you need an ambulance, there's little recourse to avoid surprise bills, he said, "other than yelling at the insurance company after the fact, or yelling at the ambulance company."

San Diego Fire-Rescue Staffs Up for Late-Season Heat Wave

Chris Jennewein

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A San Diego Fire-Rescue helicopter loads water for firefighting. Courtesy SDFR

The [San Diego Fire-Rescue Department](#) announced increased staffing for Wednesday and Thursday amid a late-season heat wave and Santa Ana winds.

The department added staffing for five brush rigs, each with a crew of four, and 2 water tenders. Its two firefighting helicopters will be available around the clock on both days.

The [National Weather Service](#) forecast for Wednesday calls for highs of 85 to 90 near the coast to 93 to 98 inland.

It will be cooler on Thanksgiving day, with highs of 81 to 86 expected near the coast and 87 to 92 inland.

The late-season heat wave broke records Tuesday at Palomar Mountain and in Campo, and has created wildfire conditions throughout San Diego County.

The [U.S. Forest Service](#) said that given dry conditions in the county, upon ignition, fires may grow rapidly.

"Easterly winds of 15 to 25 mph along with higher gusts can be expected across the San Diego Mountains," according to the forest service. "Humidity will be in the single digits. Fuels are very dry and will support high rates of spread should an ignition occur."

San Diego Fire-Rescue Staffs Up for Late-Season Heat Wave was last modified: November 22nd, 2017 by

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- An announcement to an officer's constituents of a public meeting directly related to his or her incumbent duties, which is held by the officer and which he or she plans to attend,
- An announcement of an official agency event where the agency provides its facilities or other financial support (no photos, signatures or more than one mention of the officer's name).

Other exceptions include:

- Press releases and public agenda items,
- Intra- and inter-agency communications, phone directories and organization charts/rosters and
- Legal and regulatory notices, tax bills, checks and similar documents.

Those documents falling within the "letterhead" and "meeting/event announcement" exceptions are covered by this 60-day moratorium — meaning they now cannot be sent. Otherwise permissible "mass mailings" which are either sent by or on behalf of an officer not on the upcoming ballot or fall under any other exceptions, may still be sent during the 60-day pre-election period at public expense.

If you have any questions about this new law or the CPRA in general, please contact the author of this Legal Alert listed to the right in the firm's [Municipal Law](#) practice group, or your [BB&K attorney](#).

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Julian firefighters want chief dismissed and board president recalled

J. Harry Jones

The volunteers who make up the Julian Fire Protection District have demanded their fire chief be dismissed and have served recall papers on the board president.

The move escalates an already volatile situation in the historic mountain town where the community and leaders of the fire district have been at odds with each other for years about whether to join the county's Fire Authority or remain independent despite ongoing financial problems.

In a lengthy letter presented to the directors Tuesday, the "vast majority" of the volunteer firefighters said they "have come to the firm and unfortunate conclusion to submit this letter of our vote of 'No Confidence' in Fire Chief Rick Marinelli.

The letter accuses Marinelli, among other things, of being vindictive, often unavailable, and of actively pushing for the dissolution of the department.

A notice was also presented to Fire District Board President Jack Shelver announcing the volunteers intention to circulate a recall petition.

"He has failed to represent the community in his position as president ..." the notice states. The notice says Shelver has failed to govern the agency and instead "has actively pursued the dissolution of the fire department."

Two months ago, the board voted 4-1 to remain independent of the county. Only Shelver dissented. The decision means come Jan. 1 the county will withdraw a fully staffed paramedic fire engine that has been based in Julian the past two years. The county will also end a \$60,000 subsidy of the volunteer department and an arrangement to automatically respond to emergencies with Cal Fire/Authority engines.

The county was providing those things with the understanding that the district was considering joining with them, as most volunteer departments, often reluctantly, have throughout the back county in the past decade.

Marinelli is the only paid member of the department and only on a part-time basis. He could not be reached for comment, but Shelver said he is not popular with the volunteers, which currently number about a dozen.

Whether the board will consider removing Marinelli at its next board meeting in December is not yet known, Shelver said. He does not believe Marinelli has any intention of stepping down.

As for his own recall, Shelver said he will fight to retain his position and intends to serve out the remaining three years of his term. He has served on the board of directors for six years, the past four as president. He and Marinelli have been pushing for the dissolution of the district and the takeover by the county for some time because they say the residents of the district will be better protected under the uniform command.

But many in the community, including a majority of the directors, say they want to retain local control of the fire department, which is tasked with responding to medical emergencies, traffic accidents and structure fires in the large district. Wildland fires are still the responsibility of Cal Fire, which also has stations in the area.

On Tuesday, the board voted to take no action on another offer made by county Supervisor Dianne Jacob a few weeks ago to renew the authority's contract with the department for another year if they would reconsider its position about joining the county.

Next year, the district plans on asking voters to significantly increase a benefit fee tax on themselves, which will help better fund the volunteer department. Attempts to increase the tax have failed in the past, most recently in 2014.





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First responders shown appreciation with lunch

By Newsroom (<http://villagenews.com/author/frhodes/>) on November 18, 2017 · No Comment (<http://villagenews.com/local/first-responders-shown-appreciation-with-lunch/#respond>)



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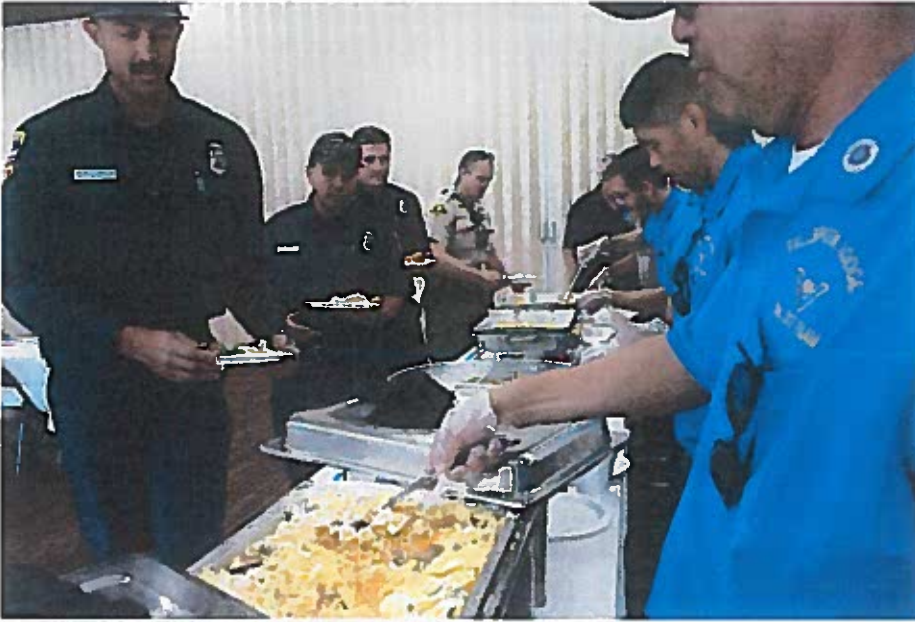
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(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-2.jpg>)

From left, Red Mountain fire station firefighters Devan McCracken, Carlos Rodriguez, Adam Knight and San Diego County Sheriff Yancey Mayordeleon enjoy a first responders appreciation lunch hosted by the Fallbrook Senior Center, the Fallbrook Knights of Columbus and Fallbrook Masonic Lodge at the Fallbrook Community Center, Nov. 3. Shan Gibson photos



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-7.jpg>)

North County Fire Chief Stephen Abbott, enjoys a first responders lunch at the Fallbrook Community Center, Nov. 3.



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-6.jpg>)

From left, CHP Captain Amy Mangan, CHP Lt. Jeff Knight and CHP Lt. Gus Torres, enjoy the appreciation lunch, Nov. 3.



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-5.jpg>)

First responders attend an appreciation lunch at the Fallbrook Community Center hosted by the Fallbrook Senior Center, Fallbrook Knights of Columbus and Fallbrook Masonic Lodge, Nov. 3.



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-4.jpg>)

From left, Anna Marie Trechter, Arlene Morosetti and Barbara Bator hang a first responders flag on a window at the Fallbrook Community Center during a first responders appreciation lunch, Nov. 3.



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-3.jpg>)

San Diego County Sheriff Yancey Mayordeleon attends an appreciation lunch for first responders at the Fallbrook Community Center, Nov. 3.



(<http://villagenews.com/wp-content/uploads/2017/11/1st-Responders-1.jpg>)

Members of the Fallbrook Senior Center, Fallbrook Knights of Columbus and Fallbrook Masonic Lodge work together to put on the first responders appreciation lunch at the Fallbrook Community Center



First responders shown appreciation with lunch added by Newsroom (<http://villagenews.com/author/frhodes/>) on November 18, 2017

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Discovery
Channel

White House Disaster Aid Request Leaves Out Fire-Scorched California

BY: [Tribune News Service](#) | November 20, 2017

By Maya Lau

Every day, Mike Thompson hears a new story about how last month's fires in Northern California have affected people's lives. Insurance is being denied. Tourism is down. Some companies have laid off workers.

"Block after block of homes are wiped out and cars are melted down to their skeletal remains," the Napa Valley congressman said of his travels in Santa Rosa over the weekend.

And yet none of the \$44 billion that the White House requested of Congress on Friday for supplemental disaster aid includes funding to rebuild California after the fires -- which killed 43 people and destroyed nearly 9,000 structures -- a move that's sparked an outcry from Thompson and his fellow lawmakers.

"I think it's very disappointing. Folks throughout California were ravaged by this fire, and we should ensure they get the help and support they need," Thompson said Sunday.

He and Rep. Jared Huffman (D-San Rafael) said in a joint statement that it was "mind-boggling" the Trump administration did not include any funds for California in its latest request, most of which will go to hurricane relief in Texas and Florida.

California lawmakers had asked the White House for \$7.4 billion to help residents recover from the wildfires that began in early October, calling it one of the deadliest and most destructive fire events in the state's history. None of that money was included in the Trump administration's package.

"It's appalling the White House is choosing to ignore the victims of California's wildfires. The latest disaster supplemental request is a completely inadequate response to all of the recent natural disasters, but it's particularly egregious that no money was included to help Californians rebuild," Sens. Dianne Feinstein and Kamala Harris said in a shared statement.

Lawmakers in other states also criticized the supplemental disaster funding request, saying it was not enough to address the devastation left from hurricanes Harvey, Irma and Maria.

White House spokeswoman Sarah Huckabee Sanders defended the \$44-billion figure, saying it was not a low amount.

"And my guess is if you ask any average citizen across this country, they wouldn't feel like it's low either," she said.

The White House's proposal addresses California's wildfires by calling for tax relief for those affected.

The funds requested by California lawmakers would go toward direct assistance to victims, rebuilding public infrastructure, restoring lost homes and wineries, and cleaning up debris and waste.

The money would also replenish Federal Emergency Management Agency disaster relief funds to allow victims to apply for temporary housing, rebuild homes and small businesses, receive crop insurance, and access basic needs including medical care.

Last month, Congress approved a \$36.5-billion disaster aid package, which included \$576.5 million for wildfire suppression in California and the West.

Thompson said the federal response to the fire emergency was "great" -- with help also pouring in from places as far away as Australia, which sent firefighters -- but the rebuilding phase still needs more attention.

He and his colleagues will continue to ask for supplemental federal disaster aid funds.

"I'm not done fighting," he said.

San Diego exploring new emergency response model amid ambulance crisis

David Garrick

A crisis in ambulance costs is prompting San Diego officials to seek an alternative model where non-emergency patients could take a taxi or Uber to a clinic or urgent care facility and get reimbursed by private insurers, [Medicare](#) or Medi-Cal.

The goal is stemming a sharp rise in ambulance costs for the city and patients by discouraging rampant abuse of the 9-1-1 system, where 30 percent of callers don't end up actually needing an ambulance ride to an emergency room.

The city's ambulance operator agreed last week to work with government officials and the insurance industry to explore such an alternative model as part of the city's approval of a 24 percent spike in the cost of an ambulance ride in San Diego.

[RELATED: Ambulance fees could spike in San Diego amid response time concerns](#)

The spike will immediately affect only a small number of patients because many have Medicare or Medi-Cal, or have private insurance where ambulance fees are already higher than their annual deductible.

But some insurers may refuse to pay the higher rates, and industry experts say the spike will eventually prompt insurance companies to increase premiums and deductibles, making health insurance more expensive for everyone.

That's why an alternative model is needed to stem a 22 percent increase in 9-1-1 calls for ambulances in the last four years in San Diego, said Stewart Gary of Citygate Associates, a consulting firm hired by the city to analyze the issue.

Many non-emergency patients, especially those with lower incomes, would use another form of transportation than an ambulance if their insurer or their government health care provider told them it would be covered, he said.

But private insurers, Medicare and Medical cover ambulance rides only, not trips in a taxi or ride-sharing service like Uber or Lyft.

The new approach wouldn't eliminate high-frequency abusers of the 9-1-1 system, such as homeless people with health problems that prompt hundreds of calls to 9-1-1 each year from passers-by who see them and want to help.

But Gary said a much larger slice of the increase in ambulance calls are people who aren't sure what's wrong with them and don't know what to do about it.

"In health care in America today, tragically 9-1-1 emergency medical services is the health care of last, first and only resort for many of your populations," he said.

Anthem Health Insurance recently announced it will start covering such alternative modes of transportation in 2018, a move Gary said he hopes other insurance companies follow.

The city's ambulance provider, American Medical Response, hopes to work with the city, county, private insurers, Medicare and Medi-Cal to copy that approach in San Diego and make the region a model.

Meanwhile, San Diego city officials plan to study the city's call triage process to reduce the number of ambulance trips by better weeding out 9-1-1 calls where an ambulance isn't necessary.

"It's going to require going through each one of those determinants and really looking at what type of patient care is going to be required," said Chief Brian Fennessy of the Fire-Rescue Department, adding that changes must be made to the existing system. "It's just not sustainable."

Fennessy, Gary and American Medical Response told the City Council last week that the 24 percent spike in ambulance fees — 9 percent immediately and 15 percent on Jan. 1 — is warranted based on AMR facing increased costs.

San Diego's fees for ambulance responses including advanced life support services such as intubation or chest decompression will climb from \$2,154 to \$2,671.

Fees for less aggressive instances of advanced life support will climb from \$1,933 to \$2,396, and fees for basic life support, which might only include an assessment, will rise from \$1,631 to \$2,022.

The rate increase would push San Diego near the top of communities below state Route 56 for ambulance fees, according to a survey conducted by the city.

But AMR officials said the increase will affect a small number of patients because 27 percent of San Diego ambulance patients in 2017 were covered by Medicare, and 30 percent were covered by Medi-Cal.

Medicare pays a flat rate of \$434 for ambulance rides and Medi-Cal only pays \$118.

AMR also says that 20 percent of its patients don't pay anything because they have no insurance and can't afford to pay.

And 13.2 percent of patients have commercial insurance, where annual deductibles are typically lower than what the city already charges for an ambulance ride.

But health care industry experts said it would be unwise to conclude those patients won't pay anything long term.

Some insurers might simply refuse to pay the higher fees, Gary said.

An AMR spokeswoman said the company is ready for that.

"When they deny coverage or short pay, we work with the patient and appeal to the insurance company," said the spokeswoman, Madeleine Baudoin. "Sometimes the insurance company will agree to pay the full charges. If not, the patient will be responsible for the balance."

But she said a more likely scenario is insurance plans increasing premiums and deductibles because of AMR's fee spike, and industry experts agree.

"There's no free lunch in health care," said Kristof Stremikis, head of market analysis for the California Health Care Foundation. "Someone's got to pay down the line and those health insurance companies are going to recoup those extra charges, probably by raising premiums. There's no 'we're going to charge the insurance companies and it won't hurt consumers.'"

While it might seem insurers would risk losing customers by raising premiums and deductibles, Stremikis said that's not necessarily true because patients and employers have limited choices in the market.

"In a normal market, when you raise prices people are less likely to purchase the service," he said. "But when it comes to health care, the normal rules of markets and consumer behavior don't always hold."

In exchange for raising fees, AMR agreed to let its ambulance contract with the city expire one year early, in 2019.

City officials say they plan to release a request for proposals next summer for a new ambulance contract, either with AMR or another provider.

[Three must-see headlines](#)

Ambulance fees could spike in San Diego amid response time concerns

David Garrick

Ambulance rides would cost 24 percent more in San Diego and response time requirements would be softened under policy changes requested by the city's ambulance operator.

American Medical Response says it's losing \$7 million per year because of a spike in call volume, San Diego's challenging topography, lower reimbursement rates and response-time rules that aim to ensure equity among communities.

The rate increase — 9 percent immediately and 15 percent on Jan. 1— would push San Diego near the top of communities below state Route 56 for ambulance fees, according to a survey conducted by the city.

Changes to response-time requirements would also reduce or potentially eliminate hefty fines American Medical Response has been paying the city for repeated failure to meet those requirements.

The amended contract, which the City Council is scheduled to approve on Tuesday, would also allow the city to seek proposals from competing ambulance operators starting next summer.

San Diego hasn't opened up its ambulance services to competition since it chose to forge a deal in 2009 with Rural/Metro, which American Medical Response bought in 2015.

City officials said the proposed changes are necessary to ensure that American Medical Response continues to provide service to San Diego while a new long-term ambulance deal is sought.

Tom Wagner, the company's chief executive for the western region, said the policy changes would reduce but not eliminate his company's financial losses in San Diego. He said the company has essentially no other choice.

"We understand this is a significant rate increase and we wouldn't be here if we had not exhausted all of the possibilities," Wagner said.

A consultant hired by the city says the policy changes are justified by significant new emergency response challenges in San Diego since the existing contract was signed in 2011.

The consultant, Citygate Associates, says the city's response-time requirements are unrealistic based on a 22 percent spike in call volume over the last four years.

The number of emergencies requiring city response has increased from 111,506 in fiscal year 2014 to 136,559 incidents in fiscal year 2017, which ended June 30. The higher number

translates to 374 incidents per day and 15 incidents per hour.

Citygate says additional challenges include dispatchers sending ambulances on more calls where they aren't necessary, and longer delays dropping patients at hospitals making ambulances less available to respond to new emergencies.

On the higher fees, Citygate notes that many patients won't experience the rate hike because they are covered by Medicare or Medical.

San Diego's fees for ambulance responses including advanced life support services such as intubation or chest decompression would climb from \$2,154 to \$2,671.

Fees for less aggressive instances of advanced life support would climb from \$1,933 to \$2,396, and fees for basic life support, which might only include an assessment, would rise from \$1,631 to \$2,022.

The changes wouldn't financially affect the city, which would continue to receive \$10.7 million per year from American Medical Response for sending paramedics to many emergencies along with ambulances.

The rationale for those payments is the city not getting a cut of emergency response fees despite sending personnel to incidents.

The city would, however, have to back away from more rigorous response-time rules created in 2015 to ensure equity among communities.

San Diego had previously been divided into four geographic zones, allowing the contractor to provide subpar service to some communities and still meet the response-time goals by posting stellar times elsewhere in a particular zone.

To reduce the potential for that, the city shrunk the size of each zone in 2015 by doubling the number of zones to eight, which has required more robust coverage in many neighborhoods with weak response times.

The proposed policy changes would reduce the number of zones back to four. They will include a border zone, a metro zone and two zones north of Interstate 8 – one inland and one coastal.

Within those larger zones, American Medical Response would essentially be held to the same response-time requirements as now.

At least 90 percent of the time in a zone, they would have to arrive at life-threatening emergencies within 12 minutes, emergencies that aren't life-threatening within 15 minutes and non-emergencies within 25 minutes.

The proposed changes would also adjust the penalty structure away from a series of small fines for minor response-time failures, to a structure levying larger fines for massive failures.

City officials said it's notable that in exchange for the contract changes American Medical Response would allow the city to more quickly conduct a long-awaited request for proposals.

for a new contractor.

A city timeline predicts a “request for proposals” could be sent out next summer, after city officials craft a proposal and the state approves it.

That would possibly allow the city to have a new agreement in place by summer 2019, one year before the existing deal with American Medical Response is due to expire.

The city has previously been prevented from issuing a request for proposals by legal questions related to the county’s potential role in the process, but those questions are no longer a roadblock.

The city’s Independent Budget Analyst, Andrea Tevlin, said last week that the city would likely benefit from approving the proposed contract changes and then forging a new long-term contract that better meets the city’s evolving emergency response needs.

Tevlin, however, said the significant policy changes sought by American Medical Response could have “unintended consequences,” making it crucial for the city’s Fire Department to be vigilant and keep city leaders updated on changes in response times.

The City Council is scheduled to consider the proposed contract changes at a meeting scheduled to begin at 2 p.m. on Tuesday at City Hall, 202 C St.

[Three must-see headlines](#)

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SDG&E Unveils 15 Fire Watch Feeds In San Diego County



SAN DIEGO, CA – San Diego Gas & Electric Tuesday unveiled a system of 15 high-definition cameras that provide live-streaming views of some of the region's most fire-prone areas.

The Alert SDG&E cameras offer live video; can show time-lapse scenarios; can pan, tilt and zoom; provide near-infrared capabilities for night vision; use machine vision to detect smoke; and can link to incident command centers to notify fire officials when a plume of smoke appears.

Local firefighters can control the cameras to help with planning, preparing and responding to wildfire emergencies.

"Adding this sophisticated set of cameras is providing us with a level of real-time situational awareness we've never had before," said Caroline Winn, SDG&E's CEO. "Not only are we able to zoom in on ignition points using multiple cameras, we can pinpoint almost instant fire proximity and notify first responders. Having this information at our fingertips could provide critical minutes needed to protect people, power structures, and property."

The cameras provided images of the 100-acre Church Fire, which broke out Oct. 21 in Campo,

according to SDG&E.

A similar system, developed by the University of Nevada-Reno, has been credited with helping authorities spot more than 300 blazes in Lake Tahoe and Nevada over the past two years.

SDG&E's cameras are aimed at Red Mountain near Fallbrook, multiple locations on Palomar Mountain, Volcan Mountain near Julian, Black Mountain near Rancho Penasquitos, Mount Woodson near Poway, two sites on Mount Laguna, Los Pinos Peak south of Pine Valley, Cowles Mountain in San Diego, Lyons Peak in Jamul and Otay Mountain east of Otay Mesa.

The public can access the camera views at alertwildfire.org/sdge.

By City News Service

Patch file photo by Renee Schiavone

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Originally published Nov 7, 2017.



Enriched by the Poor: California Health Insurers Make Billions Through Medicaid

BY: [Kaiser Health News](#) | November 7, 2017

[By Chad Terhune and Anna Gorman](#)

Medicaid is rarely associated with getting rich. The patients are poor, the budgets tight and payments to doctors often paltry.

But some insurance companies are reaping spectacular profits off the taxpayer-funded program in California, even when the state finds their patient care is subpar.

A unit of Centene Corp., the largest Medicaid insurer nationwide, raked in \$1.1 billion in profits from 2014 to 2016, according to state data obtained and analyzed by Kaiser Health News. Anthem, another industry giant, turned a profit of \$549 million from California's Medicaid program in the same period.

Overall, Medicaid insurers in the Golden State made \$5.4 billion in profits from 2014 to 2016, in part because the state paid higher rates during the inaugural years of the nation's Medicaid expansion under the Affordable Care Act. Last year, they made more money than all Medicaid insurers combined in 34 other states with managed care plans.

"Those profits are gigantic — wow," said Glenn Melnick, a health economist and professor at the University of Southern California.

Alan Sager, a health-policy professor at Boston University, was surprised — and dismayed.

"California is being wildly open handed and excessively generous with insurers," he said.

Jennifer Kent, California's Medicaid director, said that health plan profits were higher than anticipated during the ACA expansion. But she said the state expects to recoup a significant amount of money within the next year, once audits are complete and retroactive rate adjustments are made.

"We're going to be taking a lot of money back. We're talking billions of dollars," Kent said in an interview last week. No one should think "these plans just made off like bandits and we're not going to see them again ... We are very mindful we use taxpayer money."

Health insurers who profited substantially from Medicaid, known as Medi-Cal in California, defend their good fortune. They say these surpluses follow losses in earlier years, and they always run the risk of red ink if medical costs jump.

"The expansion may have been a little rich in the beginning," said Jeff Myers, chief executive of the Medicaid Health Plans of America, an industry trade group. But "you are starting to see margins come back down."

More than 1 in 3 Californians, or 13.5 million people, are covered by Medicaid — more than the entire population of Pennsylvania. About 80 percent of those in California's program are enrolled in a managed-care plan, in which insurers receive a fixed rate per person to handle their medical care. The goal is to control costs and better coordinate care.

In anticipation of the Obamacare rollout, officials in California and elsewhere boosted their payments to managed-care companies because they expected Medicaid costs to increase as newly insured patients rushed to the doctor or emergency room after going years without coverage. But those sharply higher costs didn't materialize — and insurers pocketed more money as a result.

Moreover, California's payments keep flowing steadily even when patients fare poorly. Two of the most profitable insurers in California — Centene and Anthem — run some of the worst-performing Medicaid plans, according to medical quality scores and complaints in government records.

"If there is that much extra money sloshing around in California, then it's worth asking whether you could expect more in terms of performance," said Andy Schneider, a research professor with Georgetown University's Center for Children and Families.

California officials acknowledge they need to do a better job of connecting money and quality.

"We are looking at alternative payment methods and those types of things that we can do to help improve and to tie quality to payment," said Lindy Harrington, a deputy director at the California Department of Health Care Services, which runs Medi-Cal. "But as you can imagine, it's a difficult hip to turn."

Medi-Cal Suddenly A Cash Cow

Before the ACA expansion, California's Medicaid plans collectively were barely in the black, with \$226 million of net income for 2012 and 2013 combined. Traditionally, these insurance contracts have yielded slim profit margins of 2 percent to 3 percent. California said it aims for 2 percent when setting rates, based on prior claims experience and projected costs.

But in the years since the health law took effect, many health insurers have posted margins two or three times that benchmark.

Centene's Health Net unit in California enjoyed a profit margin of 7.2 percent from 2014 to 2016. Centene acquired Health Net for \$6.3 billion in March 2016. Anthem's profit margin in California's Medicaid program was 8.1 percent for 2014 to 2016.

Investors have cheered those results. Shares in Anthem have more than doubled since January 2014, when the Medicaid expansion began. Centene shares are up 50 percent since the company purchased Health Net last year.

"We have proven our ability to provide high-quality, cost-effective healthcare to state beneficiaries while saving states money and delivering strong returns to our shareholders," Michael Neidorff, Centene's chairman and chief executive, told investors in February.

In a statement, Health Net said its profit margins are comparable to other Medi-Cal health plans and the company has made major investments to improve Californians' health and access to care.

Anthem declined to comment on its financial results. The company said in a statement that it has worked with the state to meet the needs of Medicaid patients by extending clinic hours and helping with transportation to appointments. The company said it's committed to providing "high quality care to our Medi-Cal members."

Charles Bacchi, chief executive of the California Association of Health Plans, said they deserve some credit for making the Medicaid expansion work.

"The expansion was an incredible lift and we can't do it for nothing," he said. "It would be a shame to look at one snapshot in time and ignore the success of California's expansion that has helped millions of people."

Overall, Centene has 7 million Medicaid enrollees across the country, with about 2 million in California. Anthem is close behind with 6.4 million Medicaid members, about 1.3 million in the state.

With so many people's healthcare at stake, state officials say they did not want to risk having health plans come up short during the expansion.

As it turned out, they need not have worried.

A nationwide study published in September found that average monthly spending on newly eligible Medicaid enrollees was 21 percent less than the amount spent on those who were already eligible. It helped that many of the new enrollees appeared to use fewer medical services than those already on the program, researchers said.

In 34 states and the District of Columbia, Medicaid managed-care profits more than tripled to \$3.9 billion in 2015 from \$1.1 billion in 2013, according to consulting firm Health Management Associates' analysis of insurance filings. Those figures don't include California.

By 2016, profits dropped as some states reduced Medicaid rates to insurers to reflect the lower costs incurred during expansion. Kent, the California Medicaid director, said the state's rates paid to insurers for enrollees in the expanded program have decreased by 38.5 percent since January 2014.

The federal government footed the entire bill for Medicaid expansion during the first three years, instead of taking the usual approach of splitting the costs with states. Now, states have more incentive to rein in spending, as their share of the costs grows to 10 percent by 2020.

Quality Not In The Equation

In the meantime, however, some evidence suggests that in California, richer plans provided care of poorer quality.

The state scores Medi-Cal insurers from zero to 100 percent on how they perform on dozens of measures, such as diabetes testing, cancer screenings and checkups for children. Statewide, the average score was 63 percent for 2016.

For Centene and its Health Net unit, seven of its 10 regional health plans in Medi-Cal scored below average on quality. The company's San Joaquin health plan ranked last statewide at 31 percent. State officials have ordered the company to improve in areas such as ensuring women get postpartum care and providing routine eye exams and other tests for diabetics.

Among patients, a chief complaint is how hard it is to find a specialized doctor. In a March audit, Medi-Cal said Health Net "did not maintain an adequate number of specialists within its network." The state found that "member grievances on referral for services and availability of appointments with specialists were among the highest complaints."

Five months later, after reviewing the company's corrective actions, the state said Health Net was back in compliance.

Chandra Marshall, a Medicaid patient in Modesto, Calif., said she has suffered from limited access to specialty care.

She said her primary-care doctor in her Health Net plan recently recommended she visit a dermatologist for a biopsy. But she said the only available dermatologist on her plan was 90 miles away in San Francisco.

Worried she might have skin cancer, Marshall agreed to go but still hasn't heard back about an appointment.

"Why can't Health Net afford more specialists in the area?" said Marshall, who also suffers from kidney disease. "If Health Net doesn't provide access to dermatologists and other specialists, people may just risk [not going]."

Her Health Net plan in Stanislaus County scored below 50 percent on quality care measures.

In a statement, Health Net said it is "committed to helping improve the quality and availability of healthcare services for our members that produce enhanced health outcomes. We work diligently with our contracting medical groups to help ensure our members get care that is easy to access."

In the case of Anthem, eight of its 12 regional Medi-Cal plans scored below average on patient care. The state has told Anthem to do better at providing prenatal care, controlling patients' high blood pressure and monitoring medications for asthma patients, among other issues.

In a written response to questions, Anthem said its scores have improved over time and two of its plans, in San Francisco and Tulare counties, are among the top 10 statewide.

While not tied directly to payments, California officials said they do reward insurers with higher quality scores by assigning more Medicaid enrollees to those plans.

Profits A Political Hot Button

The profits of managed care plans feed into Republican criticism of the ACA's costs and its expanded Medicaid rolls. President Donald Trump has called for the law's repeal, in part, because it enriches health insurers.

"They have made a fortune," Trump tweeted on Oct. 13.

Sen. Ron Johnson (R-Wis.) has demanded that California and seven other states account for how they spent federal Medicaid expansion dollars. Johnson, chairman of the Senate Homeland Security and Governmental Affairs Committee, asked California officials in a letter Sept. 27 whether they have conducted audits and requested

information on insurance company payouts.

In an Oct. 11 response, Kent said the state spent \$6,181 per expansion enrollee in 2015, below the national average of \$6,365.

"California is a cost efficient Medicaid program," she wrote.

By one standard measure, the state's oversight has been less than efficient.

Starting in 2014, the federal government required that 85 percent of Medicaid expansion funding be spent on care and quality improvement efforts, rather than administrative overhead and profits. But three years in, California officials acknowledged they have just started audits to determine whether companies might have to return excess money.

What's clear is that insurers' spending on both expansion and traditional Medicaid enrollees often falls short. Eight of California's 22 Medicaid insurers failed to hit 85 percent in medical spending for the year ending June 30, 2016, according to state data obtained by Kaiser Health News. Anthem ranked lowest at 77 percent; Health Net spent 81 percent of Medicaid premiums on medical care, state records show.

Each percentage point below the threshold can amount to tens of millions of dollars that should have been spent on behalf of patients.

In July, a federal rule went into effect establishing 85 percent as a national benchmark for all Medicaid managed care. Three months later, California Gov. Jerry Brown signed a law mandating that same percentage. But the state requirement doesn't kick in fully until 2023.

Michael McCue, a professor at Virginia Commonwealth University who studies Medicaid managed care, said the profit margins in California "raise a lot of red flags." He said government officials owe it to taxpayers and patients to do more to hold insurers accountable.

"You have to make sure you're getting a bang for your buck," McCue said. "Right now, [for insurers] California's Medicaid program is the golden nugget."

This article was printed from: <http://www.governing.com/topics/health-human-services/khn-california-insurers-medicaid-profit.html>

Anaheim fire officials announce causes of Canyon fires that burned more than 12,000 acres

about greg lee, greg lee bio

Monday, November 06, 2017 05:12PM

ANAHEIM, Calif. (KABC) --

Anaheim fire officials announced Monday the findings of investigations into two wildfires that collectively burned more than 12,000 acres and damaged more than two dozen structures in Orange and Riverside counties.

The [Canyon Fire](#) was ignited Sept. 25 by a Caltrans road flare, likely struck by a civilian vehicle, that landed near a shrub just south of the 91 Freeway at Coal Canyon, said Chief Randy Bruegman of Anaheim Fire & Rescue. The location is near the border of Anaheim and Corona.

In a statement, Caltrans said it regrets that its road flare was involved in causing a fire and begun looking at their processes for the future.

The blaze went on to burn 2,600 acres and damage five structures, including four homes, before it was declared contained several days later.

On Oct. 9, amid powerful Santa Ana winds, a "smoldering clump of oak" that originated in the Canyon Fire burn area traveled about 60 feet through the air before it ignited the new [Canyon Fire 2](#), Bruegman said.

About two dozen structures in Anaheim Hills were destroyed in the second wildfire, which burned 9,712 acres.

Bruegman offered condolences to residents and others who were affected by the destructive wildfires.

"Having a home destroyed by fire, or even having to leave your home in a firestorm, is probably one of the most traumatic things that an individual or family can go through," the fire chief said.

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After Deadly Wildfires, FCC Orders Wireless Carriers to Improve Emergency Alert Systems

BY: [Tribune News Service](#) | November 6, 2017

By Carolyn Lochhead and Joaquin Palomino

A potentially lifesaving emergency alert system that Sonoma County officials decided against using during the deadly fires that swept through the area last month will finally get a long-planned upgrade, after nearly a yearlong delay by the Trump administration.

All wireless carriers will be required to more specifically target the areas where cell phones would receive Wireless Emergency Alerts, or WEAs. Sonoma County officials said they did not send such an alert as the fires raged late on the night of Oct. 8 because it would have hit phones all across the county, possibly causing panic and traffic jams that would have blocked people from getting in and out of the area.

They are among a number of local emergency officials who have found fault with the WEA system since it was put in place in 2012, including some who have declined to adopt it at all. Only about a third of all counties in the U.S. have access to the alert system, which is administered by the Federal Emergency Management Agency.

This past week, the Federal Communications Commission issued a rule requiring the nation's big five wireless carriers to implement upgrades to the Amber Alert-style warnings that the agency had first ordered in September of 2016 but had been stalled due to industry objections.

The action followed a series of disasters, including three hurricanes that ravaged Texas, Florida and Puerto Rico, and the Wine Country fires, in which 43 people died, more than half of them in Sonoma County.

After The Chronicle reported on Sonoma's decision not to send a wireless alert, Democratic Sens. Dianne Feinstein and Kamala Harris of California wrote to the FCC to complain about the delay.

Months earlier, long before Hurricane Harvey unleashed devastating floods on Houston, county officials there had pleaded with the FCC to upgrade the system, warning that more precise targeting was vital to assisting evacuation in a hurricane.

"It's amazing that it took four disasters to make this come about," said retired Adm. David Simpson, who was chief of the FCC's Public Safety and Homeland Security Bureau during the Obama administration, which developed the new rule. "It should be an embarrassment to the commission, but it's done."

Even as the new rule takes effect, though, wireless carriers say many local officials do not understand or properly use the existing alert system. Emergency responders, meanwhile, are pushing for more improvements, in particular using phones' geo-location technology to target WEAs even more precisely.

As currently programmed, Wireless Emergency Alerts – text-like messages accompanied by a unique loud sound and vibration – can be sent to most cell phones in an area during potentially life-threatening emergencies by pinging nearby cell towers. Every phone targeted by the alert receives it unless its user has opted to block it.

The main problem: By covering such large areas, the alerts can warn the wrong people to do the wrong thing, or possibly induce "alert fatigue," leading some to ignore what might be a lifesaving warning.

Public safety officials said the revised system should allow targeting within a tenth of a mile.

The maximum length of a WEA text will increase from 90 to 360 characters, and can include links and phone numbers to direct people to more information. Also, a new class of "public safety messages" can convey recommended actions, such as boiling water or going to a shelter. And carriers must support transmission of the alerts in Spanish.

Some public safety officials, though, want further refinements that would take advantage of geo-location technology,

which phone users already use daily to determine exactly where they are. Such a system would allow emergency managers to target each cell phone in only a designated emergency area. That would eliminate the potential for alerting too many or too few people.

But wireless service providers and device makers are putting up stiff resistance.

After President Trump was elected, promising to reduce government regulations, the trade association CTIA, which represents large wireless carriers such as Verizon and AT&T, effectively blocked implementation of the September 2016 upgrades, arguing that incorporating embedded links and phone numbers in alerts would congest networks.

"The election happened, and a very powerful lobby asked that this not be made a priority," said Simpson, the former FCC public safety director.

Only last week did the FCC decide that the industry's objections had no merit.

Justin Cole, spokesman for CTIA, said the industry works closely with public safety officials and government agencies "to maximize the proven lifesaving benefits of Wireless Emergency Alerts" and "has made additional enhancements to the alert system, including embedded references and geo-targeting below the county level, so even more lives can be saved."

Sonoma County officials who made the decision not to send a mass alert on the night the Wine Country fires began said they decided to focus instead on notifying and evacuating specific areas. They turned to other cell phone alert systems that county residents must sign up for, which could reach only a small portion of the population, and used a "reverse 911" system to call landline phones in unincorporated areas. First responders also went door to door warning people in danger.

"There are half a million residents in the county, and that doesn't include tourists," said Zachary Hamill, emergency coordinator for Sonoma County Fire and Emergency Services. "We were really trying to focus on areas that were going to be impacted, because a lot of these areas are fairly rural and there's one-way-in, one-way-out type situations."

Many Sonoma County fire victims were incensed by the county's decision not to send a wireless alert on the night of the fires. Lisa Tieber Nielson, whose Santa Rosa home was destroyed, said it could have prevented deaths.

"If they sent out an alert at 10 o'clock, saying there's a fire, it's in your area, get ready to leave at a moment's notice, that would have saved a lot of people," Tieber Nielson said.

She, her husband Dan and their two children fled only after receiving a warning call on their landline phone. Flames and explosions were already encroaching on their Larkfield-Wikiup neighborhood.

As they rushed out, Tieber Nielson thought about warning her elderly neighbor, but said there wasn't enough time.

"It's unspeakable the way I feel about not being able to do what I needed to do to help him out," she said, adding she believes he was able to escape. "I don't see why they couldn't have just given us an advisory so we could have been prepared. There's no excuse for that."

Napa and Yuba counties, which were also hit by the recent wildfires, are among the roughly two-thirds of U.S. counties that do not use Wireless Emergency Alerts. Officials in both counties said imprecise geo-targeting has played a role in their decisions not to obtain the tool.

Lake County sent a wireless alert Oct. 9 issuing mandatory evacuations shortly after the Sulphur Fire broke out. Lt. Rich Ward, a spokesman for the Lake County Sheriff's Office, said they were "battle tested" by the 2015 Valley Fire.

"There were lessons learned about getting the message out quickly and how to do that most efficiently," Ward said. "With our limited personnel, trying to go door to door to get out the message just wasn't enough."

Officials in Riverside and Orange counties also sent wireless alerts to warn residents about fires this year. In both cases, it was the first time the counties had directly used the tool.

In Texas, Francisco Sanchez Jr., an official with Harris County's Homeland Security and Emergency Management

office, said the county, which includes Houston, used the wireless alert system only once during Hurricane Harvey, to ask people not to overload 911 emergency lines with calls unless a life was in danger.

Sanchez, who helped lead a major study of WEAs for the FCC, said being able to target alerts to a specific area "is perhaps the single greatest improvement that the FCC and carriers can make."

Sanchez said that while the new FCC requirements allow more precise targeting of alerts than before, it remains only a "best approximation" of the area that needs to be notified. It involves emergency managers drawing a line around the area they want to alert, and cell service providers using that as a guide to decide which cell phone towers to "light up" to send the message.

Sanchez is urging the FCC to adopt new rules that would employ geo-location technology, taking advantage of the capacity of modern smartphones to pinpoint a person's location within a few feet and decide whether the owner is within the emergency area or not.

"That's already on the phone," Sanchez said. "You use it to order pizza, you use it to drive, you use it to do all kinds of stuff."

Last week, the National Academy of Sciences published a report recommending that emergency alerts take advantage of evolving cell phone technologies like geo-location, saying phone users now expect such a system.

Wireless providers say it's one thing for a few people in a given area to order a car-share, another for everyone's phone in the area to suddenly demand location information for a Wireless Emergency Alert.

Device maker Apple warned the FCC last August against such a plan, saying using phone locations to target WEAs would increase battery drain when power is most needed, as well as create "consumer privacy issues."

Apple declined to comment for this story. But Sanchez said if Apple has privacy concerns, "perhaps they ought to prioritize public safety as much as they do making money off of geo-locating for all these apps that they make an incredible amount of money on."

On Friday, FCC chairman Ajit Pai wrote to Sen. Harris saying he intends to propose further WEA upgrades "in the near future."

He said that despite industry objections about the technical feasibility of using precise geo-location in the alerts, "based on our staff's review of the record, we believe that it is possible to make additional progress on this issue."

Pai also told Harris that the FCC has contacted all the California counties affected by the recent fires, as well as the state Office of Emergency Services. He said he was "concerned" by Sonoma County's decision not to issue a wireless alert, and that the FCC will work with officials there to help them use the system more effectively, and follow up with the other counties as well.

Industry officials said it's up to local emergency managers to generate wireless emergency alerts and understand how the system works, noting its low level of usage among counties. Even industry critics such as Simpson acknowledge that local emergency managers need to upgrade their systems and better train people on how to use them.

The new system allowing embedded links and longer alerts will be installed on most phones through software updates as soon as the rule is published in the Federal Register, which is expected to occur within a few weeks, officials said. Smaller carriers will have until May of 2019 to comply.

Meanwhile, some Sonoma County officials have pledged to review the decision not to send a wireless alert during the deadly fires.

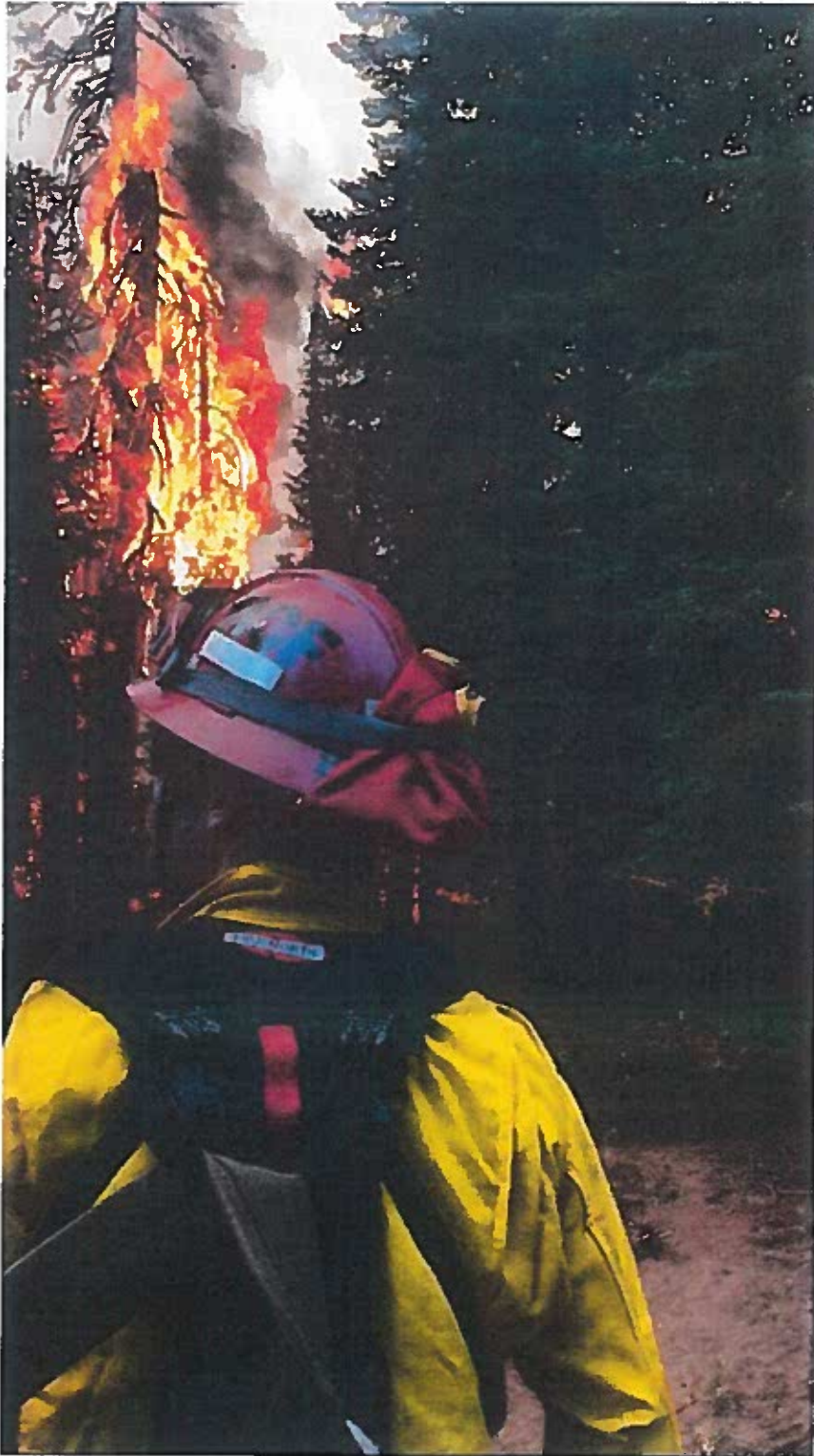
Elizabeth Hawkins, whose home in Santa Rosa's Riebli-Wallace neighborhood was destroyed, hopes the disaster will strengthen the county's emergency response system.

Hawkins smelled smoke on the night of Oct. 8, but assumed she was not in danger because she heard no sirens and received no official warning.

"The system failed, the county failed, the city failed," Hawkins said. "And we need to know as we rebuild that they will learn from their mistakes and improve things."

Fire Chief's Report — Rapid Extraction Module teams rescue firefighters

Newsroom



A member of North County Fire Protection District's new Rapid Extraction Module (REM) team arrives at Crater Lake National Park to provide assistance to firefighters battling blazes in Oregon.

Steve Abbott

North County Fire Protection District

The North County Fire Protection District in September deployed its brand new Rapid Extraction Module (REM) team to several fires in the Crater Lake National Park area in Oregon.

REM Teams are units that can be assigned to large campaign fires. Teams like these are a newer addition to the wildfire arena and the intent of this team is to have firefighters available with equipment and training to rescue other firefighters that are injured while operating in areas not accessible by conventional means (vehicles or helicopters).

Teams like these carry a large compliment of technical rescue gear to navigate low angle, high angle, and even vertical rescue. They work in conjunction with fire line paramedics and hand crews to treat and rapidly extricate injured firefighters to waiting air or ground ambulances, who in turn complete the transport to the appropriate hospital given the extent of the injury.

North County Fire is one of the few fire agencies in the state that equips such teams, which it maintains given the propensity for technical rescue incidents within our jurisdiction.

5 Government Trends to Watch

As Governing celebrates its 30th anniversary, here's a few predictions for the next three decades.

BY: [Katherine Barrett & Richard Greene](#) | October 2017

This is part of Governing's [special 30th anniversary coverage](#).

We're nearly at the 20-year mark in writing *Governing's* management column, which means we can lay claim to the longest continuously written column in the publication. As *Governing* celebrates its 30th anniversary, we can't help but reflect that the first articles we wrote about state and local government predate this magazine. They were originally published in *Forbes* magazine 35 years ago.

Given that — and the vast variety of management topics we've covered over the past three decades — we thought, by way of celebration, it would be fun to write five predictions for the next 30 years. So, without further ado, let's get started.

Pension problems will take a backseat.

Many of the concerns about the relationship between the number of working Americans and those who are dependent on their incomes is going to cease being front-page news. The U.S. Department of Commerce tells us that by about 2030 the over-65 population is going to level off at about 38 percent of the total population.

What will that mean? Although 38 percent may still be challenging, the problems aren't going to get worse. Dramatic shifts in state, local and federal management that are forced by the so-called aging population could easily become a back-burner item before the children born today graduate from high school.

Bye-bye, balanced budgets.

Since the notion of balanced budgets in the states is a fallacy — budgets are generally only in true balance for a matter of months, weeks or even days — we believe that the varying requirements for balanced budgets are going to disappear as years pass.

What will that mean? The idea of fiscal stability is going to be almost entirely replaced with "fiscal sustainability." The emphasis on crafting a budget that is mathematically in balance every year will fall by the wayside in favor of budgets that function in ways that allow money to be easily moved to future years when there's an economic boom. States won't have to make dramatic programmatic cuts if facing a year where revenues appear to be headed downward.

London bridge will fall down.

For years, we've been bemoaning that states and localities have allowed their infrastructure to go unmaintained. This has become such a commonplace fact that you barely ever hear the word "infrastructure" when it's not preceded by the word "crumbling." (Much like forest fires are always raging.) Notwithstanding whatever comes out of President Trump's commitment to invest in infrastructure, we think this phenomenon is going to recede into memory — and not in a good way. At some point, water pipes will be leaking at such a rate that, unfixed, cholera outbreaks could return just like in the bad, old days of London.

What will that mean? Whether it's increasingly unsafe roads and bridges or faulty water pipes, real human lives will be at stake. There are few things to focus a legislature's attention better than a growing number of deaths that could have been prevented. One or two bridge collapses don't do the trick, of course, but when the headlines are full of tragedy, representatives act.

Cyberattacks will cost more than just dollars.

State and local governments' concern about cybersecurity is very real today. The worries are fundamentally about such high-profile challenges as preventing identity theft, securing data and fighting off ransomware. Although IT departments are dedicated to forestalling breaches of public-sector computer systems, we don't see a great deal of agitation among many elected officials. In the last set of State of the State addresses, for example, only five governors spoke specifically about cybersecurity, and two of those were mostly concerned with the economic development benefits that could come with attracting firms that work in that sector. We believe that it's inevitable that breaches of the computer systems that run the nation's support systems – health care and infrastructure, to name a couple – will inevitably cost lives. That will matter a whole lot more to public officials than a bunch of Social Security numbers run afoul.

What will that mean? There will, for example, come a time when a successful cyberattack could shut down security systems in prisons and jails or cease the smooth functioning of city stoplight systems that protect us from accidents. When those kinds of things happen, you'll hear a whole lot more governors dedicate their next term to preventing such problems.

All good things eventually come to an end.

This last one may make you sad. It certainly gives us a case of the blues. But we predict, with clear mind and body, that we'll no longer be writing this column in 30 years. We hope you'll miss us.

We've put a fair amount of thinking into these predictions and are confident that we haven't missed the mark. In any case, we really like the idea of making long-term predictions, instead of reporting on something that happened last week. After all, nobody can prove us wrong until long after this piece is published. This is a similar advantage to the one enjoyed by the women who work in small storefronts in urban centers, peering into crystal balls and telling people that they're going to come into a great deal of money, someday.

This article was printed from: <http://www.governing.com/columns/smart-mgmt/gov-five-trends-management.html>

Who Pays? The CalPERS Pension Buck Identifies the Income Sources of Public Employee Pensions

October 31, 2017

Some people believe that taxpayers fund the total cost of public pensions. This is untrue.

The largest contribution comes from CalPERS investment dollars, with additional funding from employee and employer contributions. Workers currently contribute up to 15.25 percent of their paychecks to help fund their own pensions.

The CalPERS Pension Buck illustrates the sources of income that fund public employee pensions. Based on data over the past 20 years ending June 30, 2017, for every dollar CalPERS pays in pensions, 61 cents comes from investment earnings, 26 cents from employer contributions, and 13 cents from employee contributions. In other words, 74 cents out of every public employee pension dollar is funded by CalPERS' own investment earnings and member contributions.

CalPERS also invests in California. Of our roughly \$302 billion portfolio in June 2016, we invested \$27.3 billion in California-based companies and projects, generating a ripple effect of economic activity across the state. CalPERS' investments in California support jobs, economic activity, infrastructure, and business expansion*.

*CalPERS for California 2016 (PDF)



In the fiscal year that ended June 2017, CalPERS paid out \$21.4 billion in pension benefits using investment income and contributions from participating public employers and their employees (our members). Public employees who are CalPERS members contribute up to 15.25 percent of their take-home pay to help fund their own pensions.

CalPERS invests in California. Of our roughly \$326 billion portfolio, \$27.3 billion was invested in California-based companies and projects. CalPERS' investments in California support:

- More than 262,000 jobs in private markets.
- Generation of \$25.6 billion in total economic activity across the state.
- Local jobs, infrastructure for communities and commerce, business expansion, and related economic activity.

* CalPERS for California 2016 report

San Diego's apple-pie community makes controversial move to reject firefighting resources

Jennifer Kastner

JULIAN, Calif. (KGTV) - The fire district in San Diego's sweetest tourist destination is rejecting a request to join the County Fire Authority, which some say is a potentially life-threatening decision.

Despite repeated recommendations from high-ranking county officials, the tiny apple pie-loving community of Julian has decided to rely on its all-volunteer firefighting crew to respond to any and all emergency medical calls and structure fires within the town.

As Northern California battles its deadliest wildfire season yet, there's been close examination of San Diego County's overall fire and emergency preparedness. Combined, the Cedar Fire of 2003 and Witch Fire of 2007 claimed 17 lives and burned more than 3,000 homes. In 2008, a San Diego County Grand Jury released a report citing major gaps in the county's preparedness. Organized firefighting in unincorporated parts of the county was described as "fractured". Following release of the report, the San Diego County Fire Authority was created to unify fire operations throughout fire districts around the county.

After the Cocos Fire ripped through Escondido and San Marcos in 2014, another San Diego County Grand Jury report was released. It cited that major strides had been made in recent fire operations, but there was still more work to be done. The grand jury recommended that 13 independent backcountry fire districts be consolidated into the San Diego County Fire Authority. The Julian-Cuyamaca Fire Protection District is one of those districts.

To this day, those 13 districts have not consolidated with San Diego County Fire Authority, but many have agreements for mutual aid. The Julian-Cuyamaca Fire Protection District is different from the others. It's the only all-volunteer backcountry department that's rejecting the county's offer and choosing to continue acting independently. Per Jack Shelver with the Julian Fire Board, there are only 12 volunteer firefighters who are actively working full-time. In a community that's ripe with apples and tourists, that's worrisome to certain individuals.

"It could mean the difference between life and death," says San Diego County Supervisor Dianne Jacob. Jacob has fought for the consolidation of rural fire departments, like Julian's. "I'm very worried about the people in Julian and also those who owns property. [I'm worried] that they may be taking a step backward," she tells us.

Searing lessons: how the 2007 wildfires changed San Diego County

Peter Rowe, J. Harry Jones

To grasp the power and terror of the 2007 firestorms — a 27-day ordeal that began 10 years ago this weekend — you had to be there.

You had to be in Michelle Grimaldo's car, as flames swept across Honey Springs Road in Jamul, blocking her escape route.

"Everywhere you looked," she said, "there was fire."

You had to be with Tony Mecham, stunned by the number of severe burn victims -- 22 -- being airlifted from Cal Fire's Potrero station.

"It was like a war zone," said Mecham, now head of the county's Fire Authority. "That was the first time I'd seen that kind of human suffering on a wildland fire."

You had to be with Nelly Bulkin, awakened from a fitful sleep by her husband and told to grab their four children and race from their [Rancho Bernardo](#) home.

"Embers were flying everywhere," she said. "I thought for sure our home was going to burn down."

A natural disaster of staggering scope, San Diego County's 2007 firestorms killed 10 people and destroyed 1,738 homes. Flames consumed 368,316 acres, an area larger than the city of Los Angeles.

More than 500,000 people were evacuated, exceeding the number of Hurricane Katrina evacuees. Motels across the county overflowed with people who were dislocated; others bunked down at the Del Mar Fairgrounds and what was then Qualcomm Stadium.

This was not a fire — it was a chain of wildfires, erupting in virtually every corner of the county. While the 2003 wildfires were more costly in terms of lives lost (17), acres burned (372,000) and homes destroyed (2,454), the 2007 disaster proved that wildfires were no longer a rare tragedy limited to remote patches of the county.

"This is the new normal we live with," Mecham said. "Fires are something that no longer stay in [the backcountry](#)."

In response, Mecham and other authorities say that the county's firefighting capabilities have been strengthened with new equipment and tactics.

"We are better prepared than ever," said county Supervisor Dianne Jacob.

Yet even as wildfires seem to be more common -- witness the recent blazes in Sonoma, Napa and Orange counties — some worry that San Diegans are becoming complacent.

A recent county survey showed that only 50 percent of residents to evacuate their homes within 15 minutes. In 2007, 74 percent were prepared.

"It's eerie when I talk to neighbors now," said Jack Beren, a Rancho Bernardo resident who lost two homes in the 2007 fires. "It's yesterday's news. But this is not like lightning. It does strike twice in the same place."

Expensive lessons

This disaster was sparked around 9:30 a.m. Sunday, Oct. 21. What was believed to be an unauthorized campfire ignited brush near Potrero, a dusty town north of the U.S.-Mexico border. The Harris fire began in conditions that could not have been worse: high heat, low humidity and sustained Santa Ana winds blowing in excess of 50 mph with gusts of up to 100 mph.

"The first afternoon into the second day was surreal," said Mecham, who heads both the San Diego County Fire Authority and Cal Fire's San Diego unit.

"I had come from Riverside and I was pulling in. When I got out of my truck, the wind was blowing so hard it bent my car door."

The last hot spot wouldn't be extinguished until Nov. 16. The Harris fire would burn just over 90,000 acres, destroy 253 homes and two commercial buildings, kill eight people and injure dozens.

Harris was the beginning, but far from the end. A Cal Fire tanker pilot returning from dumping retardant on the Harris fire witnessed an electrical transmission line arcing, igniting brush in the mountains near Santa Ysabel.

These arcing lines ignited the Witch Creek fire. About 12 hours later another fire, Guejito, began in the San Pasqual Valley. Backed by strong winds, the two fires united and swept into Rancho Bernardo, taking out hundreds of homes.

Firefighters were stretched so thin across the county, many of the homes burned without a fire truck in sight.

Two people would die in those twin blazes, which consumed 1,141 homes and 509 outbuildings in [Ramona](#), Poway, Rancho Bernardo, Escondido, Del Dios and Rancho Santa Fe. It was the second most destructive fire in county history, surpassed only by the Cedar fire of 2003.

Ramona was ordered evacuated that first night, causing gridlock on State Routes 67 and 78. Power lines that connected water pumps to the town burned. Residents weren't officially allowed back to their homes for a week, and even then told not to drink the water.

On Oct. 22, with the winds still howling, the Rice Canyon fire began in Fallbrook north of State Route 76 when more power lines sparked. The fire leapt across Interstate 15 and flying embers sparked fires that consumed about 120 mobile homes. In all 206 homes, two commercial buildings and 40 outbuildings were lost.

Early on Oct. 23, a house fire lit brush on the La Jolla Indian Reservation. This blaze, the Poomacha fire, raced into an area that hadn't seen fire in recorded history. It would burn the south side of the Palomar Mountain range, eventually consuming about 50,000 acres, 138 homes and 19 outbuildings.

Later that morning a fifth major fire began on [Camp Pendleton](#). The Horno/Ammo fire caused part of the base to be evacuated but the fire burned only brush – roughly 21,000 acres.

Several other smaller fires also erupted, but were quickly controlled.

The cost of fighting the fires, estimated at \$41 million, was dwarfed by the property damage: about \$1.6 billion.

Authorities say they were determined to absorb the lessons from this costly experience.

"It really got everybody to the table," said Doug Perry, fire marshal for the city of San Diego and deputy chief of the San Diego Fire Department. "Something needs to be done — San Diego County and the whole region is very susceptible to those wildfires."

New weapons

Like the 2003 wildfires, the 2007 firestorms exposed weaknesses in how local agencies attacked the blazes.

The backcountry had a patchwork of fire departments, many staffed with volunteers. Communications between departments was spotty. Moreover, Jacob said, the county board of supervisors had only provided grudging support to fire prevention efforts in the forests and mountains of East County.

"The Cedar Fire (of 2003) was the defining moment," said Jacob, who represents East County. "That was the first time a fire that started in the backcountry went into the cities.

"For the first time, there was unanimous support on the board."

If 2003 supplied inspiration, the events of 2007 added a sense of urgency. In 2008, the county formed a Fire Authority to oversee 16 stations covering more than 1.5 million acres. The loose network of backcountry fire departments are now under this single command.

Fire dispatchers across the county adopted a uniform communication system. "Each dispatch center knows what the other dispatch center is doing," and Perry, the fire official. "It's really state of the art, 10 times better than what we had in '03 and '07."

A fortune was spent on new equipment — the city's inventory of "brush rigs," fire engines adapted to fight wildfires, has been expanded from two to 13. At least three helicopters have been added to the squadron of aerial firefighters -- two purchased by the San Diego Fire Department, one by the county.

Some fixes were relatively inexpensive, although they could prove essential.

"The most common question I get is, 'Where's the fire?'" said San Diego Fire Chief Brian Fennessy.

That's not a joke. Firestorms can move with alarming speed and move in unpredictable directions. Phoned-in reports of the flames' location, while welcome, can be rendered irrelevant in a matter of minutes.

That's why Fennessy and other firefighters were happy to see more than 100 new weather stations installed in the backcountry. Using these tools, firefighters can track the speed, direction and intensity of fires in real time.

Other solutions required changes in approach. While the county has dozens of fire departments, Perry said, everyone now works on the same team. Every spring, county fire agencies come together for a joint training exercise. This unity carries over to actual fires in the field.

"Throughout this whole entire county, the way that we respond now is truly with all boundaries, all city limits dropped," Perry said. "All agencies participate."

There are several reasons for this, including enlightened self-interest. Most fires start in the east and then spread to the west.

"It's really smart for the cities to the west to send units to the east," Perry said, "and try to stop the fire there."

The idea is to act with speed and overwhelming force, deploying a wide range of weapons. Recently approved contracts make as many as 30 Navy and Marine Corps aerial units available to combat local fires, eliminating a barrier that existed in '07. And a policy that prevented San Diego Fire helicopters from flying after sundown has been reversed.

Now, the birds can take to the air at the pilot's discretion.

"If a fire starts in the city of San Diego," Perry said, "I can say with absolute certainty they will get a helicopter up 24 hours a day."

SDG&E

Perry also praised an entity that is often slammed in discussions about the '07 fires: San Diego Gas & Electric.

In the last decade, SDG&E has made available during fire season a Skycrane "Sun Bird" helitanker, an aircraft that can douse a target with up to 2,650 gallons of water.

"That's the equivalent of five engines," Perry said, noting that the average fire engine carries 500 gallons of water. "You have to give them credit."

The utility's role in the '07 fires, though, remains controversial. While acknowledging their equipment started some of the fires, SDG&E has never admitted liability. Instead, it maintains that ultimate responsibility lies with an act of God, the fierce Santa Ana winds.

More than \$2 billion was paid in settlements, of which \$1.1 billion was covered by SDG&E's insurance. The utility also accepted a \$444 million settlement from Cox Communications after it was determined that a Cox wire came into contact with power lines, igniting the Guejito fire.

SDG&E also received some payments from the Davey tree-trimming company and an electrical contractor.

After insurance and settlements, SDG&E faced outstanding costs of \$379 million. As early as next week, the state's Public Utilities Commission could rule on SDG&E's request to bill consumers for this expense.

At the same, the utility has taken steps to prevent future incidents.

"SDG&E has made significant investments in fire preparedness and to modernize our infrastructure to keep San Diego County safe," said spokeswoman Colleen Windsor.

More than 2,100 wood poles throughout the backcountry have been replaced with fire hardened steel poles. A four-year, \$450 million project to replace or underground 100 miles of poles in the Cleveland National Forest began in 2016.

During dry, windy weather, the utility disables automatic switching devices in fire sensitive areas. The transmission line that arced and started the Witch Creek fire had been automatically restarted after a problem was indicated earlier that day. Now, before power is restored during fire season, a manual inspection of the line is required.

The utility also automatically cuts power to backcountry areas in high winds during critical fire weather.

When seeking the state's permission to take these steps, SDG&E documented 167 fires that had been started by its equipment in the preceding five and a half years. Of those fires, 13 occurred during strong winds, including Witch Creek/Guejito and Rice Canyon.

SDG&E also employs 40 arborists to inspect trees, subcontracts with 80 tree trimming crews to keep lines away from branches, has four mobile command centers available in case of fire, uses an Emergency Operations Center for large-scale crises and issues a daily fire index.

The latter comes from data collected by 170 small weather stations atop power poles. Wind speed, humidity and temperature are all recorded.

"Many of the firefighting agencies get that data on their smartphones on a daily basis," Windsor said.

Surviving the Woo-ee

Fire is older than civilization, and humanity has long tried to control this elemental force.

"The science of firefighting hasn't changed in 50 years," said Mecham, the head of the county Fire Authority. "I don't know that it ever will."

What needs to change, many insist, is our focus.

"There's still an over-emphasis on the actual fire fight," said Christopher Dicus, a former firefighter who is a professor of wildlands fire and fuels management at California Polytechnic University San Luis Obispo. "I would contend if we actually had prepared the battlefield, the firefighters would have a much better chance to win."

After the '07 wildfires, new building standards mandated fire-resistant exteriors and roofs -- farewell, shake shingle! — a 100-foot "defensible space" outside the house and ceiling sprinklers inside.

While these new requirements added to the cost of construction, some survivors of '07 fires benefited from the timing of that disaster.

That same year, the great recession was dragging down the economy. Especially hard hit: the construction industry.

"People were sitting on their hands, they had nothing do," said Jack Beren, who rebuilt one of the two Rancho Bernardo homes he lost in the Guejito fire. "People were beating on fire victims' houses, begging them to let them rebuild their homes."

His new place has a tile roof, no exposed wood, dual pane windows, mesh screens over vents (to keep embers from flying inside), defensible space in front and a fire break in back. Those are sensible precautions in San Diego, where a Headwaters Institute 2016 study identified more than 42,000 properties in high risk locations.

They exist on the Wildlands Urban Interface, WUI, pronounced Woo-ee. The Institute, an Oregon-based nonprofit dedicated to watershed management and education, defines the WUI as the region where homes meet "dense stands of native or naturalized vegetation in canyons and other open space areas."

Across the western U.S., some rural residents have pioneered a way of surviving in the Woo-ee. Their goal is to create "fire adapted communities."

"This is a recognition that we have to rely on residents as much as other people, that fire departments aren't going to solve the problem alone," said Molly Mowery, who leads the National Fire Protection Association's Fire Adapted Community program. "We need the engagement of the residents, too. It's everyone's responsibility."

That means lobbying developers and planners to include more than one route in and out of every neighborhood, and ensuring that streets are wide enough for emergency vehicles to quickly turn around.

But it also means that all residents need to keep flammable materials and plants away from their homes' exteriors; develop an emergency plan; and get to know their neighbors.

"Do children live next door? Does Grandma? These days, how many of us know that?" asked Fennessy. "But that's important information when there's a fire."

Although she had been surrounded by fire 10 years ago on Jamul's Honey Springs Road, Michelle Grimaldo survived the Harris fire. Despite that terrifying experience, she and husband Gregg Grimaldo rebuilt their home in rural, fire-prone Deerhorn Valley.

"I love it there," she said. "I can't move."

On Sunday, the Grimaldos are hosting a 10th anniversary gathering for Deerhorn Valley residents. The party is scheduled for 2 to 7 p.m. at McKinley Field, 19545 Elena Lane.

Should be a good time -- and a hot one. The forecast for the day: high temperatures and Santa Ana winds.

Last week, 100 to 150 San Diego-based Cal Fire units were battling blazes in Northern California and Orange County. By last Wednesday, though, San Diego's impending Santa Ana was changing their plans.

"We're already starting to move resources south," said Cal Fire Capt. Kendal Bortisser.

Workshop to teach fire safety

Lucette Moramarco



Before and After: a group of volunteers worked on the yard of this property to make it fire safe, creating defensible space around it.



Area residents can learn how to become fire-safe and fire-smart at a workshop to be put on by the Fallbrook FireSafe Council (FFSC), North County Fire Protection District

(NCFPD) and Mission Resource Conservation District (MRCD), Wednesday, Nov. 1 from 6:30 to 8:30 p.m. at the Fallbrook Public Utility District (FPUD) Building, 990 E. Mission Rd.

While it has been 10 years since the Rice Fire burned through this area, the devastating fires that recently decimated Northern California are a reminder how important it is to be prepared for the next wildfire that will eventually happen here.

At the workshop, residents of Fallbrook, De Luz, Rainbow and Bonsall will have the opportunity to hear from experts and ask questions that will help them become more prepared. The speakers will include a local insurance expert and representatives of the FFSC, NCFPD and MRCD.

Patty Koch, NCFPD deputy fire marshal, will explain how to create 100 feet of defensible space around one's home, and also review new building codes that make homes more fire resistant.

Having an evacuation plan in place is also important so that topic will also be covered as well as programs that MRCD offers to homeowners which will also help with fire prevention. In addition, insurance agent Pete Bardeen will be explaining the kinds of insurance that homeowners should have to deal with the aftermath of a fire.

Now that fire season lasts year round, it is essential for all residents to plan ahead and educate themselves on how to increase the chances of not only their houses' survival but also their own.

Admission is free and light refreshments will be available at the workshop.

Visible smoke is from vegetation fire northwest of De Luz

Newsroom

The North County Fire Protection District reports a vegetation fire northwest of De Luz is responsible for the smoke that some locals are seeing. Firefighters from the U.S. Forest Service-Cleveland are on scene and North County Fire reports there is “no threat to the district at this time.”

Firefighters were fighting an approximately 200-acre brush fire burning in heavy fuels in the hills south of the Ortega Highway and northwest of Murrieta, Cleveland National Forest officials said.

The fire was burning about two miles into the Cleveland National Forest wilderness near the Wildomar OHV area, a series of trails for off-road vehicles to explore, U.S. Forest Service spokeswoman Olivia Walker said.

The trails are off Los Alamos Truck Trail, and are about 15 miles away from Lake Elsinore and 30 miles away from San Juan Capistrano, according to a U.S. Forest Service website.

Walker said she didn’t know how contained the fire was but said the Forest Service had a variety of resources on it, including aircraft. A Tweet sent out from the agency at 1:47 p.m. announced that additional resources were being requested to help with the fire

[vegetation fire](#)



Please be our guest at the
Inaugural GEAR UP Partnership Reception
Thursday, November 2nd • 3:30-5:30pm
at Fallbrook Chamber of Commerce

Click Here to
RSVP

Hear how GEAR UP collaborates to increase
dialogue between students and local businesses!

Children learn about firefighting at fire station open house

By Newsroom (<http://villagenews.com/author/frhodes/>) on October 27,
2017 · No Comment (<http://villagenews.com/local/children-learn-about-firefighting-at-fire-station-open-house/#respond>)

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(<http://villagenews.com/wp-content/uploads/2017/10/North-County-Fire-Open-House-2.jpg>)

North County firefighter Ben Lian shows Kevin Kelsey right, 7, how a fire hose nozzle works during the North County Fire Open House at Station #1.



(<http://villagenews.com/wp-content/uploads/2017/10/North-County-Fire-Open-House-6.jpg>)

Elijah Jackson, 6, arrives in a firefighter costume with his family at the North County Fire Open House at Station #1 in Fallbrook, Oct. 14.



(<http://villagenews.com/wp-content/uploads/2017/10/North-County-Fire-Open-House-5.jpg>)

Chris Sharpe, 8, sits on CHP officer Kevin Shale's, right, enforcement motorcycle during the North County Fire Open House Oct. 14.



(<http://villagenews.com/wp-content/uploads/2017/10/North-County-Fire-Open-House-4.jpg>)

People watch as a Mercy Air helicopter takes off from the ball park on Ivy Street during the North County Fire Open House at Station #1.



(<http://villagenews.com/wp-content/uploads/2017/10/North-County-Fire-Open-House-3.jpg>)

Children run to watch a Mercy Air helicopter take off from the nearby ball park during the North County Fire Open House event at Station #1.



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: DECEMBER 12, 2017
SUBJECT: COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: DECEMBER 12, 2017
SUBJECT: CLOSED SESSION

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

- *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Management Group Negotiations – Chief Abbott*

NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Non-Safety Group Negotiations – Chief Abbott*

FFA NON-SAFETY GROUP
NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *Safety Group Negotiations – Chief Abbott*

FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6

- *UNREPRESENTED INDIVIDUALS – EXECUTIVE
ASSISTANT/ BOARD SECRETARY AND FIRE
MARSHAL*

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957

- *FIRE CHIEF/CEO*

DISTRICT NEGOTIATOR:

DISTRICT COUNSEL JAMES

CS-7. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

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