

1 **December 4, 2018**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Munson called the meeting to order at 9:00 a.m.

5 **THE INVOCATION GIVEN BY CHIEF ABBOTT.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Munson, Hoffman, Luevano and Munson.

9 **Absent:** Director Thuner

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: DFC Marovich, D/C Mahr, B/C McReynolds and members of
12 the public and Association.

13 **DISCUSSION/TRAINING AGENDA**

14 1. **ETHICS TRAINING:** At 9:00 a.m., with all Board members in attendance, the Board
15 welcomed Dennis Timoney, who came from SDRMA to present the mandatory Ethics
16 training. With designated staff members present, as well as all Directors, Mr. Timoney
17 made his two-hour presentation on "AB 1234 Ethics" to the Board and identified Staff. Board
18 Directors and Staff asked questions during the presentation.

19 2. **BOARD MEMBER ORIENTATION:** At the conclusion of the Ethics Training, with all Board
20 members in attendance, the Board welcomed Mr. Brent Ives to present Board Member and
21 Trustee Training, for the District's new Board member orientation. With designated staff
22 members present, as well as all Directors, participants were active in asking questions
23 during the presentation. Both training events were well received. The training concluded at
24 approximately, 3:20 p.m.

25 At approximately 3:30 p.m., the Board entered its business meeting, with all members of the
26 Board present. Also present: District Counsel, Chief Abbott and Board Secretary Stephen-
27 Porter. There were no public members, other staff or Association members present.

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PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Munson inquired whether there were any public comments regarding items not on the Agenda. There being no comments, the Public Comment Section was closed.

CLOSED SESSION

OPENING CLOSED SESSION:

At 3:30 p.m., President Munson inquired whether there was a motion to adjourn to Closed Session. On a motion to adjourn to Closed Session by Director Hoffman, seconded by Director Harris, President Munson read the items to be discussed in Closed Session and the Open Session was closed. At 3:30 p.m., and the Board entered Closed Session to hear:

CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:** An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**

NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP NEGOTIATIONS — CHIEF ABBOTT:**

FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED INDIVIDUALS — CHIEF ABBOTT:**

EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL

DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

59 **CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF**

60 **ABBOTT:**

61 PROPERTY LOCATION: 4157 Olive Hill Road – Station 3, Fallbrook, CA 92028;

62 PARTIES: North County Fire Protection District (Seller);

63 UNDER NEGOTIATION: Terms of Sale;

64 DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

65 **CS-8. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON**

66 ● **REOPENING OPEN SESSION:**

67 On a motion by Director Harris, which was seconded by Director Luevano and which passed
68 unanimately, the Board returned Open Session at 3:45 p.m., the following items were
69 reported out to the public:

70 **CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —**

71 **MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**

72 On a motion by Director Hoffman, which was seconded by Director Luevano, the Board
73 members present unanimously approved the Management Group Side Letter as presented.

74 **CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-**

75 **SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:**

76 On a motion by Director Hoffman, which was seconded by Director Luevano, the Board
77 members present unanimously approved the Non-Safety Group Side Letter as presented.

78 **CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY**

79 **GROUP NEGOTIATIONS — CHIEF ABBOTT:**

80 On a motion by Director Hoffman, which was seconded by Director Luevano, the Board
81 members present unanimously approved the Safety Group Side Letter as presented.

82 **CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 —**

83 **UNREPRESENTED INDIVIDUALS — CHIEF ABBOTT:**

84 On a motion by Director Hoffman, which was seconded by Director Luevano, the Board
85 members present unanimously approved the Management Group Side Letter, under which
86 these individuals fall, as presented.

87 **CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8**

88 **— CHIEF ABBOTT:**

89 No reportable action.

90 ● **CHIEF OFFICERS AND OTHER STAFF:** No comments.

91 ● **BOARD:** No comments.

92 ● **BARGAINING GROUPS:** No comments.

93 ● **PUBLIC COMMENT:** No comments.

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95 **ADJOURNMENT**

96 A motion was made at 3:50 p.m. Director Harris and seconded by Director Hoffman to
97 adjourn the meeting and reconvene on December 11, 2018, at 5:00 p.m. The motion carried
98 unanimously.

99 Respectfully submitted,

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102 Loren Stephen-Porter

103 Board Secretary

104 Minutes approved at the Board of Director's Meeting on: December 11, 2018

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