

NORTH COUNTY FIRE PROTECTION DISTRICT

www.ncfireprotectiondistrict.org

330 S. Main Avenue

• Fallbrook, California 92028-2938

• Phone: (760) 723-2005

• Fax: (760) 723-2072

BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LUEVANO
KENNETH E. MUNSON
KATHLEEN THUNER

STEPHEN J. ABBOTT- Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel Robert James - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Executive Assistant/Board Secretary - lstephen@ncfire.org

TO: BOARD OF DIRECTORS

FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO

SUBJECT: BOARD MEETING PACKAGE

DATE: MAY 22, 2018

Enclosed is your Board package for the Regular May Board Meeting. We have tried to include the information you will need to effectively consider and act on agenda items. The Board meeting will be held at **FALLBROOK PUBLIC UTILITY DISTRICT, 990 EAST MISSION ROAD, FALLBROOK, CALIFORNIA.**

Please note this month's meeting is scheduled for Tuesday, May 22, 2018, beginning at 5:00 p.m.

It is our goal to be prepared to respond accurately to Board questions and concerns. You can help us achieve this goal by contacting me prior to the Board meeting with your questions and concerns. This will allow time for the Staff and me to provide the appropriate information for review at the Board meeting.

To ensure a quorum is present, please call Loren in advance of the meeting if you will be unable to attend. She may be reached at (760) 723-2012.

Respectfully,



Stephen Abbott
Fire Chief/CEO



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

MAY 22, 2018

5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. **PUBLIC COMMENT — PRESIDENT MUNSON** (pgs. 1-2)
 - *Standing Event:* Members of the Public may directly address the Board of Directors on Events of interest to the Public provided no action will be taken on non-agenda Events. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.).

ACTION AGENDA

CONSENT EVENTS:

All Events listed under the Consent Events are considered routine and will be enacted in one motion. There will be no separate discussion of these Events prior to the Board action on the motion, unless members of the Board, Staff or public request specific Events be removed from the Consent Agenda.

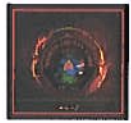
2. **APPROVE REGULAR BOARD MEETING MINUTES, APRIL 2018** (pgs. 3-10)
 - *Standing Event:* Review and approve minutes from April meeting as presented.
3. **REVIEW AND ACCEPT FINANCIAL REPORT FOR APRIL 2018** (pgs. 11-34)
 - *Standing Event:* Review and Accept Financial Report for April as presented.
4. **REVIEW AND ACCEPT POLICIES & PROCEDURES** (pgs. 35-36)
 - *Standing Event:* None.

ACTION EVENTS:

All Events listed under the Action Events Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Events will commence precisely at the time announced in the Agenda.

5. **SET PUBLIC HEARING DATE/TIME CERTAIN JULY 24, 2018 (5:15 P.M.) — FOR ESTABLISHMENT OF MULTI-YEAR FACILITIES AND EQUIPMENT PLAN FOR THE FIRE MITIGATION PROGRAM WITH ADOPTION OF RESOLUTION — FM KOCH AND CHIEF ABBOTT** (pgs. 37-38)
 - *Annual Action:* Recommendation to set Public Hearing date and times certain on July 24, 2018 for hearing as outlined.
6. **CONSIDER RESOLUTION 2018-10 DETERMINING LIFE LINE EMERGENCY VEHICLES AS SOLE SOURCE FOR AMBULANCE REMOUNTS AND AUTHORIZE EXECUTION OF AGREEMENT — CHIEF MAHR AND CHIEF ABBOTT** (pgs. 39-42)
 - *New Item:* Approve Resolution 2018-10, which approves Life Line as a sole source for District ambulance remounts and authorize Staff to execute agreements for the same.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



AGENDA FOR REGULAR BOARD MEETING

MAY 22, 2018

PAGE 2 OF 3

7. **CONSIDER COMMUNITY OUTREACH AND PUBLIC OPINION SURVEY CONTRACT —** (pgs. 43-58)
CHIEF ABBOTT

- *New Item: Approve SRI as the Community Outreach provider and authorize Staff to execute contract for professional services.*

DISCUSSION AGENDA

No action shall be undertaken on any Discussion Event. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

8. **DISCUSSION OF DISTRICT NEEDS AND COMMUNITY OUTREACH PRESENTATION — CHIEF** (pgs. 59-60)
ABBOTT

- *New Item: Informational presentation of Community Outreach Committee's work on Community Presentation materials.*

9. **DISCUSSION ON PRELIMINARY BUDGET – DFC MAROVICH AND CHIEF ABBOTT** (pgs. 61-68)

- *Annual Item: Discussion of Preliminary Budget with approval of Preliminary Budget in June.*

STANDING DISCUSSION EVENTS: *All Events listed under the Standing Discussion Events are presented every meeting.*

- **LEGAL COUNSEL REPORT:** (pgs. 69-70)
 - "SB 2 Recording Fees – State Clarifies Exemptions"
- **WRITTEN COMMUNICATION:** (pgs. 71-72)
 - BOARD RECOGNITION PROGRAM - None
- **NEWS ARTICLES:** As attached. (pgs. 73-108)
- **COMMENTS/REPORTS/QUESTIONS:** (pgs. 109-110)
- **STAFF:**
 - Chief Abbott
 - Other Staff
- **BOARD**
- **BARGAINING GROUPS**
- **PUBLIC COMMENT**

CLOSED SESSION

The Board will enter closed session to discuss events as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.)

CONVENE TO CLOSED SESSION: The Board will return to Open Session at the conclusion of Closed Session to Report on Closed Session matters and to hear remaining Action Agenda Items, if any.

- CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:** (pgs. 111-112)
➤ *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

- CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:**

- NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES



AGENDA FOR REGULAR BOARD MEETING

MAY 22, 2018

PAGE 3 OF 3

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

➤ FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – UNREPRESENTED INDIVIDUALS – CHIEF ABBOTT:

➤ EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR – GOVERNMENT CODE § 54956.8 – CHIEF ABBOTT:

➤ PROPERTY LOCATION: 4157 Olive Hill Road – Station 3
PARTIES: Fallbrook, CA 92028;
North County Fire Protection District (Seller);
UNDER NEGOTIATION: Terms of Sale;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-7. REPORT FROM CLOSED SESSION – PRESIDENT MUNSON

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, June 26, 2018, 5:00 p.m. at FPUD.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfireprotectiondistrict.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at <http://www.ncfireprotectiondistrict.org>, subject to the Staff's ability to post the documents before the meeting. The date of posting was May 18, 2018."

Board Secretary Loren Stephen-Porter: *Loren A. Stephen-Porter* Date: May 18, 2018



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MAY 22, 2018
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. *Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2).*

PAGE INTENTIONALLY BLANK

1 April 24, 2018

2 REGULAR MEETING OF THE BOARD OF DIRECTORS OF
3 THE NORTH COUNTY FIRE PROTECTION DISTRICT

4 President Munson called the meeting to order at 5:02.

5 THE INVOCATION GIVEN BY Chief Marovich.

6 ALL RECITED THE PLEDGE OF ALLEGIANCE.

7 ROLL CALL:

8 **Present:** Directors Munson, Hoffman, Luevano, Munson and Thuner.

9 **Absent:** None.

10 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11 Porter. In the audience were: DFC Marovich, D/C Mahr, B/Cs McReynolds and Wilson,
12 FM Koch and members of the public and Association.

13
14 **PUBLIC ACTIVITIES AGENDA**

15 1. **PUBLIC COMMENT:** President Munson addressed the audience and inquired whether
16 there were any public comments regarding items not on the Agenda. There being no
17 comments, the Public Comment Section was closed.

18 2. **EMPLOYEE OATH OF OFFICE AND BADGE PINNING - CHIEF ABBOTT:** Chief Abbott
19 presented for installation the following new employees: Derek Ayers, Christina Coy, Callan
20 Dawson, Joaquin Garcia, Jacob Graef, Jason Harms, Clayton Martinez, Kawika McElroy,
21 Kristin McMillan, Brendan McReynolds, Anthony Nissan, Austen Perona, Shawn Petty, Jose
22 Prieto, Chany Reth, Brock Rutledge, Birger Weissmann. At the end of the introductions, the
23 members were sworn in. All members were given an opportunity to introduce family and
24 friends available for the event and were pinned and congratulated by the Board. Chief
25 Abbott noted this was the largest group sworn into the organization.

26 3. **SELECT INDIVIDUALS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT:** Chief
27 Abbott presented the following individuals and crews to the Board for consideration: January
28 18, 2018: Captain Berry, Engineer Benoit, Engineer Bracci, FF/PM J. Kortekass; Undated
29 Thank You: Captain August, Engineer Lindsey, FF/PM Wheeler, FF/P Alter-Reitz, LTAF

30 Medica; August 17, 2017 - Life Saving of Carlsbad Lifeguard: Chief Wilson. On a motion
31 by Director Harris, seconded by Vice President Luevano, the motion to select Chief Wilson
32 for recognition passed unanimously. He will be recognized at a future meeting.

34 **ACTION AGENDA**

35 **CONSENT ITEMS:**

- 36 4. **REVIEW AND ACCEPT REGULAR BOARD MEETING FOR MARCH 2018**
- 37 5. **REVIEW AND ACCEPT FINANCIAL REPORT FOR MARCH 2018**
- 38 6. **REVIEW AND ACCEPT POLICIES & PROCEDURES – NONE**
- 39 7. **REVIEW AND ACCEPT EMERGENCY SERVICE OVERTIME TRACKING REPORT FOR THE THIRD**
40 **QUARTER 2017/2018**
- 41 8. **REVIEW AND ACCEPT CUSTOMER SATISFACTION SURVEY PROGRAM RESULTS – FIRST**
42 **QUARTER 2018**

43 President Munson inquired whether there were any questions on Consent Items 4-8. There
44 was in-depth discussion regarding the overtime reporting format and finance report with
45 suggestions provided for improvement. Chief Marovich will work on the format consistent
46 with the recommendations. He invited Board members to visit him for any clarifications or
47 further discussions. President Munson asked for a motion to approve the Consent Agenda.
48 On a motion by Director Thuner, seconded by Director Hoffman, the motion to approve the
49 Consent Agenda Items as presented passed unanimously.

50 **ACTION ITEMS:**

- 51 9. **CONSIDER RECOMMENDATIONS FOR REVISION TO BOARD RECOGNITION PROGRAM — CHIEF**
52 **ABBOTT:** Chief Abbott presented recommendations to modify the Board Recognition
53 Program consistent with the recommendations from District Counsel. After discussion, the
54 Board determined that the current paper award should be more substantial, with an
55 engraved plaque or other award that the recipients would be proud to own. On a motion by
56 Director Harris, seconded by Director Hoffman, the motion to modify the Board Recognition
57 Program with to an engraved plaque/trophy passed unanimously. The Board Secretary will
58 investigate options for the awards.

59 10. CONSIDER SAN DIEGO LAFCO 2018 REDEVELOPMENT OVERSIGHT BOARD ELECTION —

60 CHIEF ABBOTT: Chief Abbott presented the LAFCO 2018 election materials regarding the
61 Redevelopment Oversight Board Election, noting the Nomination Committee had
62 recommended Edmund Sprague from Olivenhain MWD as their recommendation. After
63 discussion, the Board discussed adding a healthcare member to the Board. On a motion by
64 Director Hoffman, seconded by Vice President Luevano, the motion to select Edmund
65 Sprague failed on the following vote: **Ayes:** Hoffman, Luevano; **Noes:** Harris, Munson;
66 **Abstain:** Thuner. A second motion was made by Director Harris and seconded by President
67 Munson to select Julie Nygaard for the District's nomination. The Motion to support the
68 nomination of Julie Nygaard passed on the following vote: **Ayes:** Harris, Munson and
69 Thuner; **Noes:** Hoffman, Luevano.

70 11. CONSIDER CONTRACT FOR CONSULTANT FOR LONG RANGE FINANCIAL PLANNING —

71 CHIEF ABBOTT: Chiefs Marovich and Abbott presented a request to approve a contract for
72 services to develop long range financial planning to: Ensure sufficient cash flows for daily
73 and yearly operations and capital replacement; provide adequate cash flows to maintain, or
74 to quickly resume, normal service levels after exposure to unexpected risks or failure;
75 maintain or achieve suitable credit ratings; and integrate into a future strategic plan.
76 Discussion ensued regarding having more involvement with the Board and placing language
77 in the contract to that effect. In addition, the Board requested that the contract include a "not
78 to exceed" clause for \$2000.00 for the additional time to meet with the Board. On a motion
79 by Director Hoffman, seconded by Director Thuner, the motion to approve the contract with
80 Raftelis as modified for \$10,000, with an additional amount not to exceed \$2000, consistent
81 with the recommendations of the Board, which passed unanimously.

82 12. CONSIDER PURCHASE OF TYPE ONE FIRE ENGINES — CHIEF MAHR AND CHIEF ABBOTT:

83 Chief Mahr presented the request to approve replacement of a 2003 engine that is due for
84 replacement and a second 2006 engine. By the time the District takes delivery of the new
85 engines, the replacement of this second engine would be two (2) years early. The
86 replacement of the second engine early would allow NCFPD to replace both existing reserve
87 engines with two (2) NFPA compliant and reliable engines that would provide five-to-seven

88 more years of reserve service. Although the District has already approved Pierce as the
89 sole source for engines, this is a competitively bid and quoted price utilizing the HGACBuy
90 government procurement service. The price for these two engines, sales taxes and fees is:
91 \$1,462,657.12 or \$731,328.56 per engine. Chief Mahr noted the District will look at financing
92 options for the two engines. On a motion by Vice President Luevano, seconded by Director
93 Harris, the motion to approve the purchase of two Type One engines as presented passed
94 unanimously.

95 13. CONSIDER RESOLUTION 2018-08 AUTHORIZING PARTICIPATION IN A JOINT COMMUNITY
96 FACILITIES AGREEMENT WITH THE COUNTY OF SAN DIEGO FOR THE HORSE CREEK RIDGE

97 DEVELOPMENT — CHIEF ABBOTT: Chief Abbott informed the Board that in 2013, the District
98 approved Resolution 2013-12, which authorized formation of a JCFA with the County of San
99 Diego for the HCR development. This JCFA established a Community Facilities District (CFD), a
100 mechanism by which the County would reimburse the Fire District for fire services associated with
101 this new development through the collection of Mello Roos fees. It was subsequently determined
102 by the County Auditor and Controller that minor adjustments to this JCFA were needed for their
103 office to comply with Governmental Accounting Standards Board (GASB) pronouncements
104 regarding accounting and external reporting. At full build-out, this CFD will generate \$139,911 in
105 additional revenue to the District to offset the costs of servicing the new community. Chief Abbott
106 requested the Board approve Resolution 2018-08 and authorize him to sign the JCFA with the
107 County for fire protection services in HCR. Discussion ensued regarding taxing percentages and
108 the availability of improving the percentages. On a motion by Director Thuner, seconded by
109 Director Harris, the motion to approve Resolution 2018-08 and authorize Chief Abbott to
110 execute the JCFA with the County for HCR passed unanimously.

111 14. CONSIDER RESOLUTION 2018-09 AUTHORIZING PARTICIPATION IN A JOINT COMMUNITY
112 FACILITIES AGREEMENT WITH THE COUNTY OF SAN DIEGO FOR THE MEADOWOOD DEVELOPMENT

113 — CHIEF ABBOTT: Chief Abbott informed the Board of the new housing development is in
114 the final stages of approval for the northeast corner of 1-15 and SR 76, Meadowood.
115 Representatives of the Development were present to provide any information the Board may
116 require. Meadowood and it is located on property both within and adjacent to the boundaries

117 of the District, immediately to the south of the Horse Creek Ridge development. Annexation
118 of this development was previously approved by LAFCO in April 2014, for which the District
119 received payment of \$389,000 in annexation fees. Currently, 7% of the 1% property tax
120 paid on the land is dedicated to the District for fire protection. This is insufficient to pay the
121 costs of services to the new planned development. A community facilities district (CFD) is
122 being created by the developer (Pardee) and San Diego County will collect a special tax to
123 pay for services not funded within the normal property tax, with a portion of the tax paid to
124 the CFD coming to the District to make up the additional revenue required fund services.
125 Revenue then distributed through the JCFA. The Agreement spells out how the taxes will
126 be collected and how they will be distributed. Discussion ensued regarding how the District
127 will be required to track and report under GASB to receive reimbursement under the JCFA.
128 Other options were discussed. On a motion by Director Thuner, seconded by Director
129 Hoffman, the motion to approved Resolution 2018-09 and to authorize Chief Abbott to
130 execute the JCFA with the County for Meadowood passed unanimously.

131

132 **DISCUSSION AGENDA**

133 15. There are no Discussion Agenda Items for the April 24, 2018, Board Meeting.

134 **STANDING DISCUSSION ITEMS:**

135 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report "2018 California
136 Public Agency Laws – Part 1." Brief discussion ensued regarding the criminalization of
137 certain acts and election requirements. This is informational only, no action required.

138 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items,
139 Informational only, no action required.

140 ● **BOARD RECOGNITION PROGRAM:** See Item #2.

141 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational
142 only, no action required.

143 ● **COMMENTS:**

144 ● **STAFF REPORTS/UPDATES:**

145 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott discussed the progress of the
146 Community Outreach Committee, bringing the Board up-to-date with actions taken. He
147 inquired whether an additional Board member would like to participate, as only Vice
148 President Luevano is currently on the Committee. Director Harris volunteered to serve.
149 Chief Abbott informed the Board that SB1044 has been put forward to abolish the State Fire
150 Fee permanently. He informed the Board that the NC Dispatch JPA fee per call is increasing
151 to \$62.50 per call, which will increase our budget by approximately \$44,000 for that line item.
152 Informational only, no further action required.

153 ● **CHIEF OFFICERS AND OTHER STAFF:** None.

154 ● **BOARD:** None.

155 ● **BARGAINING GROUPS:** A/P Mann informed the Board the Local had started two
156 committees, a PAC Committee, which is being chaired by Captain Jones and a Public
157 Relations Committee, which is being chaired by FF/PM Lian. Should the District move
158 forward with Community Outreach efforts, the Local expects to collaborate with and support
159 the District.

160 ● **PUBLIC COMMENT:** No comments.

162 **CLOSED SESSION**

163 ● **OPENING CLOSED SESSION:**

164 At 7:30 p.m., President Munson inquired whether there was a motion to adjourn to Closed
165 Session. There being no objection, President Munson read the items to be discussed in
166 Closed Session and the Open Session was closed. A short break ensued after the reading
167 of the Closed Session Items. At 7:40 p.m., and the Board entered Closed Session to hear:

168 CS-1. **ANNOUNCEMENT — PRESIDENT MUNSON:**

169 An announcement regarding the items to be discussed in Closed Session will be made prior
170 to the commencement of Closed Session.

171 CS-2. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT** 172 **GROUP NEGOTIATIONS – CHIEF ABBOTT:**

173 **NCFPD MANAGEMENT GROUP**

DISTRICT NEGOTIATORS:

CHIEF ABBOTT, DISTRICT COUNSEL JAMES

174
175 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – NON-
176 SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

177 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

178 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

179 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY
180 GROUP NEGOTIATIONS – CHIEF ABBOTT:

181 FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

182 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

183 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 –
184 UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL:

185 DISTRICT NEGOTIATORS: CHIEF ABBOTT, DISTRICT COUNSEL JAMES

186 CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR – GOVERNMENT CODE
187 § 54956.8 – CHIEF ABBOTT:

188 PROPERTY LOCATION: 4157 Olive Hill Road – Station 3, Fallbrook, CA 92028;

189 PARTIES: North County Fire Protection District (Seller);

190 UNDER NEGOTIATION: Terms of Sale;

191 DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

192 CS-7. REPORT FROM CLOSED SESSION – PRESIDENT MUNSON

193 ● REOPENING OPEN SESSION:

194 On a motion by President Munson, which was seconded by Director Harris and which
195 passed unanimously, the Board returned Open Session at 8:05 p.m., the following items
196 were reported out to the public:

197 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – MANAGEMENT
198 GROUP NEGOTIATIONS – CHIEF ABBOTT:

199 NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:

200 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

201 No reportable action.

202 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – Non-
203 SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

204 FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

205 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

206 No reportable action.

207 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 – SAFETY
208 GROUP NEGOTIATIONS – CHIEF ABBOTT:

209 FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:

210 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

211 No reportable action.

212 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 –
213 UNREPRESENTED INDIVIDUALS: EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL:

214 DISTRICT NEGOTIATORS:

215 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

216 No reportable action.

217 CS-9. CONFERENCE WITH REAL PROPERTY NEGOTIATOR – GOVERNMENT CODE
218 § 54956.8 – CHIEF ABBOTT:

219 No reportable action.

220 **ADJOURNMENT**

221 A motion was made at 8:09 p.m. Director Harris and seconded by Director Thuner to adjourn
222 the meeting and reconvene on May 22, 2018, at 17:00. The motion carried unanimously.

223 Respectfully submitted,

224 

225 Loren Stephen-Porter

226 Board Secretary

227 Minutes approved at the Board of Director's Meeting on: May 22, 2018



**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATION - BUDGET & FINANCE**

TO: BOARD OF DIRECTORS
FROM: DFC CHIEF STEVEN MAROVICH, HR/FS CHERIE JUUL AND CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: REVENUE & EXPENDITURES AS OF APRIL 30, 2018 (83%)

FALLBROOK DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	13,905,000.00	12,211,709.32	(1,693,290.68)	88%
Ambulance and Collections	1,700,000.00	1,413,253.25	(286,746.75)	83%
GEMT-State Supplement	100,000.00	190,776.79	90,776.79	191%
Prevention Fees	130,000.00	275,748.88	145,748.88	212%
Tower Lease Agreements	85,000.00	72,909.47	(12,090.53)	86%
Other Revenue Sources	110,000.00	16,553.25	(93,446.75)	15%
Interest	25,000.00	25,345.16	345.16	101%
Rainbow Div Admin Fees	66,250.00	20,833.33	(45,416.67)	31%
Cost Recovery	60,000.00	59,271.82	(728.18)	99%
Strike Team Reimbursements	-	548,761.35	548,761.35	-
Other Reimbursements	449,006.00	185,427.50	(263,578.50)	41%
Mitigation Fees & Interest	200,000.00	453,564.49	253,564.49	227%
Donations & Grants	935,322.00	621,029.63	(314,292.37)	66%
Annexation fees	-	-	-	-
Transfers & Loans	760,000.00	-	(760,000.00)	0%
Total Revenue:	18,525,578.00	16,095,184.24	(2,430,393.76)	87%
	Budgeted	Spent	Over/Under	% of Budget
TTL Expenditures YTD thru 04-24-18	18,525,578.00	14,009,040.51	(4,516,537.49)	76%
Revenue over Expenditures		2,086,143.73		

RAINBOW DIVISION

Revenue Sources	Budgeted	Collected	Over/Under	% of Budget
Property Taxes	242,000.00	226,641.29	(15,358.71)	94%
Other Revenue	-	-	-	-
Mitigation Fees & Interest		156.55	156.55	-
Grants	37,940.00		(37,940.00)	
Transfers & Loans			-	
Total Revenue:	279,940.00	226,797.84	(53,142.16)	81%
	Budgeted	Spent	Over/Under	% of Budget
Expenditures YTD thru 04/24/18	297,940.00	137,827.93	(160,112.07)	46%
Revenue over Expenditures		88,969.91		

NORTH COUNTY FIRE PROTECTION DISTRICT

Tax Apportionments FY 17-18

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	FY 17/18 NET	FY 17/18 RUNNING	FY 16/17 NET	FY 16/17 RUNNING	
8/31/2017	1	209,859.07	1,331.86	208,527.21	208,527.21	201,672.85	201,672.85	
9/30/2017	2	80,019.22	2,758.64	77,260.58	285,787.79	57,578.90	259,251.75	
10/3/2017	3	155,732.37	14,642.08	141,090.29	426,878.08	146,620.09	405,871.84	
10/31/2017	4	668,381.08	20,694.18	647,686.90	1,074,564.98	362,089.22	767,961.06	
12/31/2017	5	4,518,752.27	10,442.82	4,508,309.45	5,582,874.43	4,460,789.45	5,228,750.51	
1/31/2018	6	3,046,946.30	15,583.84	3,031,362.46	8,614,236.89	2,202,909.46	7,431,659.97	
2/28/2018	7	353,683.03	4684.96	348,998.07	8,963,234.96	467,470.26	7,899,130.23	
3/30/2018				-	-	-	-	
4/30/2018	8	3,178,335.98	150,199.91	3,028,136.07	11,991,371.03	3,396,121.20	11,295,251.43	
5/1/2018	9			-	11,991,371.03	1,588,550.67	12,883,802.10	
5/30/2018	10			-	11,991,371.03	98,599.64	12,982,401.74	
6/30/2018	11			-	11,991,371.03	221,071.59	13,203,473.33	
7/31/2018	12			-	11,991,371.03	40,404.74	13,243,878.07	
TOTAL YTD		12,211,709.32	220,338.29	11,991,371.03	11,991,371.03	11,295,251.43	11,295,251.43	
							Net Rev Increase	
							6.16%	

NORTH COUNTY FIRE PROTECTION DISTRICT
AMBULANCE REVENUE FY 2017-2018

MONTH	BILLED	CONTRACTUAL WRITE DOWNS	TOTAL AR		BAD DEBT WRITE-OFFS	REFUNDS	ADJ AR	DEPOSITS RECEIVED	BILLING FEES	FY 17-18		FY 16-17	
			FY 17-18	FY 16-17						NET REVENUE	NET REVENUE		
7/31/2016	467,059.46	240,104.83	226,954.63	194,455.68	40,150.48	2,862.45	183,941.70	156,437.77	9,026.20	147,411.57	129,619.78		
8/31/2016	453,237.89	264,548.71	188,689.18	206,660.02	21,753.15	2,115.60	164,820.43	177,275.53	10,334.44	166,941.09	157,791.57		
9/30/2016	421,143.85	248,376.87	172,766.98	174,865.48	45,354.95	2,392.24	125,019.79	138,051.92	8,563.92	129,488.00	130,898.93		
10/31/2016	440,666.96	252,852.67	187,814.29	187,346.76	36,372.86	587.92	150,853.51	160,358.98	9,426.49	150,932.49	147,654.64		
11/30/2016	402,180.53	238,396.02	163,784.51	150,270.24	52,526.63	-	111,257.88	153,215.83	9,025.61	144,190.22	151,019.87		
12/31/2016	455,341.69	252,454.29	202,887.40	213,013.12	14,342.41	5,603.19	182,941.80	141,509.31	8,018.46	133,490.85	120,819.75		
1/31/2017	409,782.32	224,196.26	185,586.06	239,099.75	21,786.92	4,124.39	159,674.75	178,078.47	10,263.29	167,815.18	152,777.01		
2/28/2017	387,901.86	232,936.22	154,965.64	225,731.74	31,764.08	3,247.56	119,954.00	130,884.20	7,500.81	123,383.39	155,686.27		
3/31/2017	449,679.24	241,124.75	208,554.49	176,896.05	16,695.04	4,796.44	187,063.01	125,069.79	7,096.13	117,973.66	144,172.28		
4/30/2017	403,873.37	221,140.02	182,733.35	164,116.56	52,148.04	2,172.38	128,412.93	139,743.50	8,116.70	131,626.80	145,178.26		
5/31/2017				149,843.13									
6/30/2017				188,377.18									
TOTAL:	4,290,867.17	2,416,130.64	1,874,736.53	1,932,455.40	332,894.56	27,902.17	1,513,339.80	1,500,625.30	87,372.05	1,413,253.25	1,435,618.36		-1.56%
													New Revenue Change

**NORTH COUNTY FIRE PROTECTION DISTRICT
COST RECOVERY FY 2017/2018**

<u>Month</u>	<u>Billed</u>	<u>Collected</u>	<u>YTD % Collected</u>	<u>Billing Fees</u>	<u>Net Revenue</u>	<u>FY 16/17 Net Revenue</u>
7/31/2017	8,155.00	6,353.32	77.91%	1,270.66	5,082.66	4,877.13
8/30/2017	6,825.00	6,607.50	96.81%	1,321.50	5,286.00	7,592.08
9/30/2017	8,874.31	8,689.31	97.92%	1,737.86	6,951.45	3,060.00
10/31/2017	9,390.00	9,205.00	98.03%	1,841.00	7,364.00	6,328.47
11/30/2017	7,946.00	7,080.80	89.11%	1,416.16	5,664.64	1,616.00
12/31/2017	4,558.00	4,384.00	96.18%	876.80	3,507.20	8,474.40
1/31/2018	6,175.00	5,837.44	94.53%	1,167.49	4,669.95	5,840.00
2/28/2018	9,538.00	9,153.00	95.96%	1,830.60	7,322.40	5,802.69
3/31/2018	9,180.00	9,094.40	99.07%	1,818.88	7,275.52	6,444.74
4/30/2018	8,085.00	7,685.00	95.05%	1,537.00	6,148.00	7,562.00
5/31/2018						5,310.45
6/30/2018						6,474.10
TOTAL:	78,726.31	74,089.77	94.11%	14,817.95	59,271.82	50,035.51
					Net Rev Increase	18.46%

therecoveryhub.com

**NORTH COUNTY FIRE PROTECTION DISTRICT
MONTHLY INVESTMENT REPORT**

April 30, 2018

	BALANCE	INTEREST RATE	
FALLBROOK			
County of San Diego/General Fund	2,406,934.77	0.01%	Operating
County of San Diego/Capital Reserve	380,376.40	0.01%	Capital Reserves
County of San Diego/Fire Mitigation Fund	1,136,593.46	0.01%	Mitigation Fees
Local Agency Investment Fund	19,134.26	0.78%	LAIF
Workers' Comp JPA	458,573.21	0.26%	PASIS Funds
Bank of America/PASIS	79,430.84	0.01%	
Petty Cash	500.00	0.00%	
First National/Benefit Fund	153,659.19	0.70%	
First National/Payroll	789,825.43	0.70%	
First National/Accounts Payable	206,726.58	0.69%	
First National/Accounts Receivable	110,891.85	0.69%	
Wells Fargo/Accounts Receivable	CLOSED	0.00%	Funds transferred to Pacific Western
Pacific Western Bank/Accounts Receivable	1,880,147.19	0.00%	
TOTAL	7,622,793.18		
RAINBOW			
County of San Diego/General Fund	494,963.06	0.01%	Operating
County of San Diego/Fire Mitigation Fund	16,388.20	0.01%	Mitigation
Petty Cash	-	0.00%	Funds placed in Pacific Western
TOTAL	511,351.26		

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
00-102-0-5010-01-003	CEO/Fire Chief	15,740.06	153,676.96	172,700.00	19,023.04	89.0%
00-102-0-5010-01-004	Deputy Fire Chief	12,975.76	137,488.45	164,669.00	27,180.55	83.5%
00-104-0-5010-01-009	Division Chief/Operations	12,070.48	115,065.99	156,916.00	41,850.01	73.3%
00-109-0-5010-01-009	Admin BC	11,434.80	92,562.75	148,652.00	56,089.25	62.3%
00-104-0-5010-01-010	Battalion Chiefs	31,258.96	367,679.58	403,849.00	36,169.42	91.0%
00-104-0-5010-01-011	Captains/Captain Medics	121,714.08	1,334,331.27	1,590,091.00	255,759.73	83.9%
00-104-0-5010-01-012	Engineers/Engineer Medics	108,271.68	1,187,692.21	1,419,815.00	232,122.79	83.7%
00-104-0-5010-01-013	Firefighters/FF Medics	84,775.84	1,278,606.37	1,761,550.00	482,943.63	72.6%
	TOTAL	398,241.66	4,667,103.58	5,818,242.00	1,151,138.42	80.2%
TOTAL SAFETY SALARIES						
1,151,138.42						
MISC. (Non-Safety) Salaries						
00-102-0-5010-01-005	Executive Assistant	7,022.02	76,626.18	91,286.00	14,659.82	83.9%
00-102-0-5010-01-007	HR/Finance Specialist	11,893.22	129,794.65	154,611.00	24,816.35	83.9%
00-103-0-5010-01-010	Fire Marshal	8,502.54	72,271.59	110,533.00	38,261.41	65.4%
00-103-0-5010-01-022	Fire Protection Specialist	5,460.08	60,697.12	80,261.00	19,563.88	75.6%
00-108-0-5010-01-018	Mechanic III	7,147.92	78,431.89	92,924.00	14,492.11	84.4%
00-102-0-5010-01-025	Administrative Specialist	5,365.70	50,889.96	53,827.00	2,937.04	94.5%
00-108-0-5010-01-029	Mechanic II	5,505.26	60,376.91	71,568.00	11,191.09	84.4%
	TOTAL MISC. (Non-Safety)	50,896.74	529,088.30	655,010.00	125,921.70	80.8%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Personnel						
	SAFER					
00-104-0-5010-01-014	SAFER I	-	153,115.00	153,115.00	-	100.0%
00-104-0-5010-01-015	SAFER II	8,573.62	89,273.04	111,456.00	22,182.96	80.1%
00-106-0-5010-01-014	SAFER Salary	4,226.32	84,526.32	120,450.00	35,923.68	70.2%
	TOTAL SAFER	12,799.94	326,914.36	385,021.00	58,106.64	84.9%
	Single Role - non-safety					
00-106-0-5010-01-000	Regular Salaries	33,002.00	262,512.70	206,424.00	(56,088.70)	127.2%
	TOTAL LT	33,002.00	262,512.70	206,424.00	(56,088.70)	127.2%
	PART-TIME					
00-103-0-5010-01-023	PT Fire Protection Specialist (PT)	1,875.00	9,787.50	32,759.00	22,971.50	29.9%
00-103-0-5010-15-000	Admin Assistant (PT)	2,780.81	25,305.77	23,945.00	(1,360.77)	105.7%
00-103-0-5010-24-000	Fire Svcs Asst/Hydrant Maint	442.75	5,362.90	14,750.00	9,387.10	36.4%
00-105-0-5010-01-000	MSO	1,280.61	26,955.45	39,657.00	12,701.55	68.0%
	TOTAL PART-TIME	6,379.17	67,411.62	111,111.00	43,699.38	60.7%
	TOTAL PERSONNEL	501,319.51	5,853,030.56	7,175,808.00	1,322,777.44	81.6%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Overtime						
00-102-0-5010-06-000	Overtime/Admin	1,993.18	35,646.71	13,770.00	(21,876.71)	258.9%
00-103-0-5010-06-000	Overtime/Admin	-	3,006.64	3,173.00	166.36	94.8%
00-103-0-5010-07-000	Overtime/Fire & Arson	-	126.15	3,173.00	3,046.85	4.0%
00-104-0-5010-02-000	FLSA 56 Hour Adjustment	10,271.90	117,796.69	140,805.00	23,008.31	83.7%
00-104-0-5010-02-001	SAFER I FLSA	-	-	4,161.00	4,161.00	0.0%
00-104-0-5010-03-000	Overtime Promotional Testing	-	4,515.06	5,647.00	1,131.94	80.0%
00-104-0-5010-04-000	Association Leave	1,600.14	3,745.94	8,470.00	4,724.06	44.2%
00-104-0-5010-05-000	Overtime/Ambulance Callback	34.09	4,223.00	3,438.00	(785.00)	122.8%
00-104-0-5010-06-000	Lead Medic	640.00	6,511.20	7,329.00	817.80	88.8%
00-104-0-5010-07-000	Overtime/Other	-	6,409.05	15,866.00	9,456.95	40.4%
00-104-0-5010-08-000	Rainbow Coverage	-	-	-	-	0.0%
00-104-0-5010-09-000	Overtime/Replacement	64,912.87	798,479.70	470,610.00	(327,869.70)	169.7%
00-104-0-5010-17-000	Orientation Mentorship	-	-	-	-	0.0%
00-104-0-5010-17-000	Vacancy	-	182,199.87	-	-	0.0%
00-104-0-5010-09-001	Admin	8,691.78	33,011.82	20,916.00	(12,095.82)	157.8%
00-104-0-5010-11-000	Workers Comp	-	773.76	80,000.00	79,226.24	1.0%
00-104-0-5010-10-000	Overtime/Strike Team	-	760,956.49	-	(760,956.49)	0.0%
00-104-0-5010-15-000	Overtime/Fire Callback	154.93	17,754.39	6,275.00	(11,479.39)	282.9%
00-105-0-5010-06-000	Overtime/Admin/Other	-	599.91	4,183.00	3,583.09	14.3%
00-106-0-5010-02-000	FLSA 53/56 Hour Adjustment	4,833.00	19,222.26	14,000.00	(5,222.26)	137.3%
00-106-0-5010-02-001	SAFER FLSA Adjustment	-	-	7,000.00	7,000.00	0.0%
00-106-0-5010-06-000	Overtime/Full Time Coverage	-	3,218.46	15,687.00	12,468.54	20.5%
00-106-0-5010-09-000	Replacement Reserve SL/AL	-	1,062.00	21,000.00	19,938.00	5.1%
00-106-0-5010-13-000	Drills & Training	-	-	2,500.00	2,500.00	0.0%
00-106-0-5010-14-000	Overtime Admin - Explorers	129.87	2,969.02	10,458.00	7,488.98	28.4%
00-107-0-5010-06-000	Communication - Overtime	-	1,108.59	2,103.00	994.41	52.7%
00-108-0-5010-06-000	Overtime/Admin	407.51	1,964.27	4,231.00	2,266.73	46.4%
00-109-0-5010-07-000	Overtime/Training	2,250.42	24,123.88	44,447.00	20,323.12	54.3%
Total Overtime			95,919.69	2,029,424.86	(1,120,182.86)	223.2%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Other Pay						
00-102-0-5030-45-000	Total Medicare Tax	1,363.87	12,344.46	129,411.00	117,066.54	9.5%
00-102-0-5030-08-000	Total Social Security Tax	31.00	714.41	14,357.00	13,642.59	5.0%
00-102-0-5010-16-000	A/L & S/L Reimbursement	-	190,909.86	575,000.00	384,090.14	33.2%
00-104-0-5010-16-000	Holiday Time Adjustment	17,143.52	196,599.15	234,533.00	37,933.85	83.8%
00-104-0-5010-16-001	SAFER I Holiday Time Adjustment	-	-	6,944.00	6,944.00	0.0%
00-102-0-5050-00-000	Total Uniforms	1,584.97	20,287.49	47,950.00	27,662.51	42.3%
00-106-0-5050-00-000	Reserve Uniforms	462.08	7,153.37	8,000.00	846.63	89.4%
	Total Other Pay	20,585.44	428,008.74	1,016,195.00	588,186.26	42.1%
Benefits						
00-102-0-5020-00-000	Retirement (Misc - Classic)	3,613.96	59,141.76	74,538.00	15,396.24	79.3%
00-102-0-5020-00-001	PEPRA Retirement (Misc-PEPRA)	1,624.42	12,923.65	13,871.00	947.35	93.2%
00-102-0-5020-00-102	Classic UAL (Misc.)	-	217,965.00	225,991.00	8,026.00	96.4%
00-102-0-5020-00-103	PEPRA UAL (Misc.)	-	52.00	39.00	(13.00)	133.3%
00-104-0-5020-00-000	Retirement (Safety-Classic)	82,140.88	841,670.36	1,175,559.00	333,888.64	71.6%
00-104-0-5020-00-001	PEPRA (Safety - PEPRA)	5,291.80	85,713.08	81,685.00	(4,028.08)	104.9%
00-104-0-5020-00-002	SAFER I Retirement	1,209.57	13,781.16	32,135.00	18,353.84	42.9%
00-104-0-5020-00-003	SAFER II Retirement	1,684.08	16,619.15	22,409.00	5,789.85	74.2%
00-104-0-5020-00-102	Classic UAL (Safety)	-	811,237.00	841,108.00	29,871.00	96.4%
00-104-0-5020-00-103	PEPRA UAL Safety	-	174.00	132.00	(42.00)	131.8%
00-106-0-5020-00-000	Retirement	-	11,265.67	26,276.00	15,010.33	42.9%
00-106-0-5020-00-002	SAFER Retirement	309.42	2,630.07	34,822.00	32,191.93	7.6%
00-102-0-5030-40-000	Flexible Plan Insurance	16,996.06	785,251.84	1,461,420.00	676,168.16	53.7%
	Total Benefits	112,870.19	2,858,424.74	3,989,985.00	1,131,560.26	71.6%
Workers Compensation						
00-102-0-5100-42-000	Worker's Compensation	104,757.49	492,666.14	590,000.00	97,333.86	83.5%
	Total Worker's Compensation	104,757.49	492,666.14	590,000.00	97,333.86	83.5%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Board Administration						
00-101-0-5010-14-000	Board Members	500.00	4,300.00	7,500.00	3,200.00	57.3%
00-101-0-5043-00-000	Elections	-	-	-	-	0.0%
00-101-0-5150-00-000	Memberships/Subscriptions	145.00	7,737.00	7,900.00	163.00	97.9%
00-101-0-5170-72-000	Office Supplies	13.57	1,656.64	2,000.00	343.36	82.8%
00-101-0-5180-83-000	Legal Fees	4,529.50	23,642.81	21,000.00	(2,642.81)	112.6%
00-101-0-5180-84-000	Negotiations/Labor	-	420.00	4,000.00	3,580.00	10.5%
00-101-0-5190-00-000	Advertising/Legal Notices	9.00	209.00	4,000.00	3,791.00	5.2%
00-101-0-5230-30-000	Employee Recognition	-	2,259.35	5,000.00	2,740.65	45.2%
00-101-0-5230-31-000	Meetings and Travel	-	143.97	9,000.00	8,856.03	1.6%
00-101-0-5230-32-000	Community Relations	-	1,973.99	150.00	(1,823.99)	1316.0%
00-101-0-5230-38-000	Professional Development	-	-	2,365.00	2,365.00	0.0%
00-101-0-5340-00-000	Refunds and Interest	13,714.76	69,007.24	100,000.00	30,992.76	69.0%
00-101-0-5340-01-000	LAFCO Assessment Fee	-	9,176.02	7,907.00	(1,269.02)	116.0%
Total Board Administration		18,911.83	120,526.02	170,822.00	50,295.98	70.6%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Administration						
00-102-0-5070-00-000	Ambulance Billing	7,096.13	87,513.17	110,000.00	22,486.83	79.6%
00-102-0-5100-43-000	Unemployment Insurance	-	900.00	5,000.00	4,100.00	18.0%
00-102-0-5130-66-000	Structures & Grounds	1,740.92	72,949.68	89,000.00	16,050.32	82.0%
00-102-0-5140-01-000	Personnel JPA-Academy	-	3,000.00	3,000.00	-	100.0%
00-102-0-5145-00-000	Personnel Recruitment	2,168.97	7,050.37	14,000.00	6,949.63	50.4%
00-102-0-5150-00-000	Memberships/Subscriptions	50.00	2,483.45	4,200.00	1,716.55	59.1%
00-102-0-5170-70-000	County Admin Costs	136,485.15	162,638.38	190,000.00	27,361.62	85.6%
00-102-0-5170-71-000	Bank Fees	107.15	619.92	1,000.00	380.08	62.0%
00-102-0-5170-72-000	Office Supplies	630.13	4,008.39	13,430.00	9,421.61	29.8%
00-102-0-5170-73-000	Postage	63.45	3,256.50	4,500.00	1,243.50	72.4%
00-102-0-5170-74-000	Printing	41.58	3,646.32	4,500.00	853.68	81.0%
00-102-0-5170-75-000	Square Bank Fees	101.66	454.11	-	-	0.0%
00-102-0-5180-81-000	Auditors	-	12,500.00	28,500.00	16,000.00	43.9%
00-102-0-5180-82-000	Professional Services	3,485.00	193,001.81	148,500.00	(44,501.81)	130.0%
00-102-0-5180-83-000	Computer Support	1,697.61	66,986.42	145,282.00	78,295.58	46.1%
00-102-0-5180-84-000	Computer Training	-	-	7,800.00	7,800.00	0.0%
00-102-0-5180-85-000	Computer Hardware/Software	933.17	14,622.16	60,000.00	45,377.84	24.4%
00-102-0-5200-00-000	Rents and Leases - Equipment	933.17	14,622.16	16,200.00	1,577.84	90.3%
00-102-0-5221-01-000	Office Furniture & Fixtures	-	4,795.09	6,500.00	1,704.91	73.8%
00-102-0-5230-19-000	Trauma Intervention Program	-	7,257.00	7,257.00	-	100.0%
00-102-0-5230-30-000	Employee Recognition	-	640.82	3,640.00	2,999.18	17.6%
00-102-0-5230-31-000	Disciplinary Training	-	4,000.00	7,257.00	3,257.00	55.1%
00-102-0-5230-37-000	Physicals/Wellness Program	10,947.00	17,399.17	33,580.00	16,180.83	51.8%
00-102-0-5230-38-000	Professional Development	3,673.03	23,376.97	16,500.00	(6,876.97)	141.7%
00-102-0-5230-39-000	Employee Asst. Program	-	3,940.00	7,000.00	3,060.00	56.3%
00-102-0-5230-40-000	Formal Education	-	-	-	-	0.0%
00-102-0-5230-41-000	Meetings and Misc Expense	-	833.00	5,000.00	4,167.00	16.7%
00-102-0-5230-49-000	PERS Medical Admin Fees	-	4,267.30	5,032.00	764.70	84.8%
00-102-0-5260-23-000	Water	1,588.24	20,458.89	23,880.00	3,421.11	85.7%
00-102-0-5260-24-000	Sewer	500.93	7,573.27	11,300.00	3,726.73	67.0%
00-102-0-5260-25-000	Trash	740.10	7,266.60	9,500.00	2,233.40	76.5%
00-102-0-5260-26-000	Gas & Electric	2,354.74	24,044.87	25,000.00	955.13	96.2%
Total Administration				1,006,358.00	230,252.18	77.1%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Fire Prevention						
00-103-0-5120-56-000	Hydrants	1,096.02	3,408.61	14,500.00	11,091.39	23.5%
00-103-0-5150-00-000	Memberships/Subscriptions	-	3,280.28	4,000.00	719.72	82.0%
00-103-0-5230-30-000	Fire Safety Council	-	890.89	1,000.00	109.11	89.1%
00-103-0-5230-31-000	CERT Program	-	-	1,900.00	1,900.00	0.0%
00-103-0-5230-32-000	Materials/Public Education	750.00	7,674.86	15,000.00	7,325.14	51.2%
00-103-0-5230-34-000	Required Weed Abatement	1,629.80	14,471.09	30,000.00	15,528.91	48.2%
00-103-0-5230-35-000	Investigative Supplies/Equip	-	-	1,500.00	1,500.00	0.0%
00-103-0-5230-36-000	Arson Investigative Training	-	120.59	1,500.00	1,379.41	8.0%
00-103-0-5230-38-000	Professional Development	560.44	3,798.99	5,500.00	1,701.01	69.1%
00-103-0-5230-38-001	Formal Education	783.00	2,349.00	3,078.00	729.00	76.3%
	Total Fire Prevention	4,819.26	35,994.31	77,978.00	41,983.69	46.2%
Emergency Services						
00-104-0-5080-00-000	Emer Incident Meals & Provisions	56.80	7,168.78	1,500.00	(5,668.78)	477.9%
00-104-0-5090-21-000	Kitchen/Janitorial Supplies	2,398.93	17,475.97	20,000.00	2,524.03	87.4%
00-104-0-5100-44-000	Facility/Vehicles-Insurance	50.00	88,182.96	87,400.00	(782.96)	100.9%
00-104-0-5120-12-000	Firefighting Equipment	8,486.05	51,186.64	59,543.00	55,968.10	86.0%
00-104-0-5125-00-000	Map Maintenance Program	-	3,562.00	13,500.00	9,938.00	26.4%
00-104-0-5150-00-000	Memberships/Subscriptions	25.00	3,545.57	5,600.00	2,054.43	63.3%
00-104-0-5221-00-000	Safety Equipment/PPE	2,674.00	34,786.53	66,750.00	31,963.47	52.1%
00-104-0-5221-01-000	Traffic Contollers	-	15,340.80	-	(15,340.80)	0.0%
00-104-0-5223-00-000	Diaster Preparedness	-	185.40	2,000.00	1,814.60	9.3%
00-104-0-5230-38-000	Professional Development	1,389.65	3,043.47	9,000.00	5,956.53	33.8%
	Total Emergency Services	15,080.43	224,478.12	265,293.00	40,814.88	84.6%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Emergency Med Services						
00-105-0-5140-00-000	Medical Supplies/Equipment	11,248.33	109,131.11	114,000.00	4,868.89	95.7%
00-105-0-5150-00-000	Memberships/Subscriptions	-	50.00	-	-50.00	0.0%
00-105-0-5180-82-000	Professional Services	-	-	-	0.00	0.0%
00-105-0-5221-00-000	Personal Protective Equipment	-	-	-	0.00	0.0%
00-105-0-5230-32-000	Material	-	1,393.20	1,500.00	106.80	92.9%
00-105-0-5230-33-000	EMS Equipment	366.07	2,448.50	2,000.00	-448.50	122.4%
00-105-0-5230-34-000	Medical Licensing & Cert	250.00	3,976.00	8,250.00	4,274.00	48.2%
00-105-0-5230-35-000	Defib Maint & Maint Agmnt	-	28,263.47	35,848.00	7,584.53	78.8%
00-105-0-5230-36-000	Elec Data Agmnt/Maint	-	-	3,040.00	3,040.00	0.0%
00-105-0-5230-37-000	Equipment Maintenance	-	-	-	0.00	0.0%
00-105-0-5230-38-000	Professional Development	-	2,172.54	5,000.00	2,827.46	43.5%
	Total Emergency Med Svcs	11,864.40	147,434.82	169,638.00	22,203.18	86.9%
Limited Term						
Firefighters/Volunteers						
00-106-0-5120-12-000	Explorer Materials & Equip	-	3,089.42	-	(3,089.42)	0.0%
00-106-0-5180-82-000	Medical & Pre-Emp Exams	7,197.10	8,967.10	4,000.00	(4,967.10)	224.2%
00-106-0-5230-38-000	Professional Development	-	4,390.00	1,500.00	(2,890.00)	292.7%
	Total Reserves	7,197.10	16,446.52	5,500.00	-10,946.52	299.0%
Communications						
00-107-0-5060-26-000	Pagers	-	-	650.00	650.00	0.0%
00-107-0-5060-27-000	Telephone/Cable TV/IP Tele	2,514.01	62,228.21	72,000.00	9,771.79	86.4%
00-107-0-5060-29-000	Verizon Data	-	-	15,000.00	15,000.00	0.0%
00-107-0-5060-30-000	MDC & AVL Maint Costs	-	-	15,500.00	15,500.00	0.0%
00-107-0-5120-52-000	Radios/Parts & Service	260.56	8,414.68	20,000.00	11,585.32	42.1%
00-107-0-5120-54-000	Alarm Services & Supplies	189.00	931.14	1,500.00	568.86	62.1%
00-107-0-5120-56-000	T-1 Phone Line Maintenance	-	2,730.86	4,800.00	2,069.14	56.9%
00-107-0-5120-69-000	RCS 800 MHZ Maint. Fee	2,707.50	33,678.91	77,500.00	43,821.09	43.5%
00-107-0-5150-00-000	Memberships/Subscriptions	-	1,375.00	1,000.00	(375.00)	137.5%
00-107-0-5180-00-000	Disptach Services	-	283,649.93	314,452.00	30,802.07	90.2%
00-107-0-5230-31-000	Meetings & Travel	-	-	500.00	500.00	0.0%
00-107-0-5230-38-000	Professional Development	-	-	-	-	0.0%
	Total Communications	5,671.07	393,008.73	522,902.00	129,893.27	75.2%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Shop/Maintenance						
00-108-0-5090-22-000	Laundry/Linen Supplies	103.01	103.01	1,700.00	1,596.99	6.1%
00-108-0-5090-53-000	Hazmat Disposal & Permits	-	6,747.99	8,600.00	1,852.01	78.5%
00-108-0-5120-52-000	Parts & Accessories	6,698.90	95,051.99	101,200.00	6,148.01	93.9%
00-108-0-5120-53-000	Fuel	12,068.68	107,229.74	120,000.00	12,770.26	89.4%
00-108-0-5120-54-000	Oils & Lubricants	1,022.76	5,737.85	7,000.00	1,262.15	82.0%
00-108-0-5120-59-000	Sublet Repairs	152.78	12,042.52	24,000.00	11,957.48	50.2%
00-108-0-5150-00-000	Memberships/Subscriptions	80.00	80.00	80.00	-	100.0%
00-108-0-5180-52-000	Fleet Maint Software	-	900.00	3,300.00	2,400.00	27.3%
00-108-0-5220-00-000	Small Tools/Minor Equipment	-	1,621.45	4,100.00	2,478.55	39.5%
00-108-0-5230-38-000	Professional Development	1,193.92	2,671.92	7,000.00	4,328.08	38.2%
00-108-0-5230-39-000	Formal Education	-	-	450.00	450.00	0.0%
	Total Shop/Maintenance	21,320.05	232,186.47	277,430.00	45,243.53	83.7%
Training						
00-109-0-5150-00-000	Memberships/Subscriptions	-	50.00	500.00	450.00	10.0%
00-109-0-5230-20-000	Training Materials	-	8,738.98	10,000.00	1,261.02	87.4%
00-109-0-5230-38-000	Professional Development	1,129.98	48,530.28	50,000.00	1,469.72	97.1%
00-109-0-5230-39-000	Formal Education	2,335.50	12,533.50	41,000.00	28,466.50	30.6%
	Total Training	3,465.48	69,852.76	101,500.00	31,647.24	68.8%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
General Fund Reserve						
00-120-0-5400-00-000	Contingency Fund	-	-	190,000.00	190,000.00	0%
00-120-0-5400-02-000	Transfer to Vehicle Reserve	-	-	500,000.00	500,000.00	0%
00-120-0-5400-03-000	Transfer to Facilities Reserve	-	-	-	-	-
00-120-0-5400-05-000	Equip Reserve - Defib Replacement	-	-	-	-	0%
00-120-0-5400-07-000	Transfer to Equip Reserve - MDC	-	-	-	-	0%
	Total General Fund Reserve	-	-	690,000.00	690,000.00	0%
Capital Expense						
00-200-0-5500-03-000	Building Repairs	-	-	125,000.00	125,000.00	0%
00-200-0-5500-04-000	Personal Protective Equip	-	-	-	-	0%
00-200-0-5500-05-000	EMS Equipment	-	-	-	-	0%
00-200-0-5500-06-000	Communication Equipment	2,719.50	52,251.60	70,000.00	17,748.40	75%
00-200-0-5500-55-000	Station 5 Loan	-	-	-	-	0%
00-200-0-5500-55-001	Station 5 Loan Payment #1	-	91,369.33	182,739.00	91,369.67	50%
00-200-0-5500-55-002	Station 5 Loan Payment #2	-	234,689.75	235,674.00	984.25	100%
00-200-0-5500-59-000	Station 4 Project	-	-	50,000.00	50,000.00	0%
00-200-0-5500-55-003	Admin Payment	-	-	85,751.00	85,751.00	0%
00-200-0-5500-56-000	ECAA/Solar Loan	-	8,487.07	12,575.00	4,087.93	67%
00-200-0-5500-56-001	ECAA/Solar Loan Payment	-	20,320.21	35,729.00	15,408.79	57%
00-200-0-5500-57-000	Hwy 76 Traffic Controllers	-	-	-	-	0%
00-200-0-5500-58-000	Apparatus Loan	-	-	91,324.00	91,324.00	0%
00-200-0-5500-58-001	Emergency Vehicles	-	129,679.52	668,137.00	538,457.48	19%
00-200-0-5500-59-001	Administrative Bldg Payment	7,145.89	57,167.12	-	-	-
	Total Capital Equipment	9,865.39	593,964.60	1,556,929.00	664,214.41	38%

\$1,108,985.46	\$14,271,553.21	\$18,525,578.00	\$4,254,024.79	77.0%
-----------------------	------------------------	------------------------	-----------------------	--------------

GRAND TOTAL

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	2017-2018		2017-2018 Annual Budget	Amount Remaining	% Used
	February Actual	Running Total			
Rainbow General Fund					
11-000-0-5010-09-000	-	-	41,250.00	41,250.00	0%
11-000-0-5050-00-000	-	10,919.85	23,290.00	12,370.15	47%
11-000-0-5060-27-000	-	-	300.00	300.00	0%
11-000-0-5080-00-000	-	-	4,000.00	4,000.00	0%
11-000-0-5100-42-000	-	-	15,200.00	15,200.00	0%
11-000-0-5100-44-000	-	26,800.00	28,000.00	1,200.00	96%
11-000-0-5120-52-000	-	6,832.02	13,000.00	6,167.98	53%
11-000-0-5120-54-000	619.24	5,813.80	10,000.00	4,186.20	58%
11-000-0-5120-69-000	456.00	5,442.20	8,000.00	2,557.80	68%
11-000-0-5130-00-000	782.41	9,222.54	7,500.00	(1,722.54)	123%
11-000-0-5170-72-000	-	714.46	1,300.00	585.54	55%
11-000-0-5180-91-000	-	-	1,000.00	1,000.00	0%
11-000-0-5220-00-000	-	99.03	4,000.00	3,900.97	2%
11-000-0-5221-00-000	-	24,789.95	3,000.00	(21,789.95)	826%
11-000-0-5230-30-000	-	-	4,500.00	4,500.00	0%
11-000-0-5230-37-000	-	-	12,000.00	12,000.00	0%
11-000-0-5230-37-001	8,056.00	15,996.10	15,000.00	(996.10)	107%
11-000-0-5240-38-000	-	279.90	500.00	220.10	56%
11-000-0-5260-23-000	147.19	1,443.61	1,800.00	356.39	80%
11-000-0-5260-26-000	-	283.39	3,500.00	3,216.61	8%
11-000-0-5270-00-000	2,083.33	20,833.30	25,000.00	4,166.70	83%
11-000-0-5340-00-000	2,538.74	2,866.35	3,000.00	133.65	96%
11-000-0-5400-00-000	-	-	10,000.00	10,000.00	0%
Total Rainbow General Fund	14,682.91	132,336.50	235,140.00	102,803.50	56%

North County Fire Protection District

For the Tenth Month Ending April 30, 2018

Account	February		2017-2018		2017-2018		Amount Remaining	% Used
	Actual	Running Total	Running Total	Annual Budget	Annual Budget	Annual Budget		
Rainbow Capital Fund								
11-200-0-5370-00-386	-	-	-	6,000.00	6,000.00	6,000.00	0%	0%
11-200-0-5370-00-387	-	-	-	5,000.00	5,000.00	5,000.00	0%	0%
11-200-0-5420-00-000	-	-	-	38,800.00	38,800.00	38,800.00	0%	0%
11-200-0-5500-02-000	-	3,724.45	3,724.45	5,000.00	5,000.00	1,275.55	74%	74%
11-200-0-5500-03-000	-	-	-	-	-	-	0%	0%
11-200-0-5500-04-000	-	-	-	5,000.00	5,000.00	5,000.00	0%	0%
11-200-0-5500-06-000	-	1,766.98	1,766.98	3,000.00	3,000.00	1,233.02	59%	59%
Total Rainbow Capital Fund	0.00	5,491.43	5,491.43	62,800.00	62,800.00	57,308.57	9%	9%

GRAND TOTAL \$ 14,682.91 \$ 137,827.93 \$ 297,940.00 \$ 160,112.07 **46.26%**



**NORTH COUNTY FIRE
PROTECTION DISTRICT
ADMINISTRATIVE SERVICES**

TO: BOARD OF DIRECTORS
FROM: D/C MAROVICH AND CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: DRAFT OF PROPOSED CHANGES TO MONTHLY REVENUE AND EXPENDITURE REPORT

The following two pages are a draft of the proposed changes to the Monthly Revenue and Expenditure Report, which is intended to clearly report status of the items **below**, **within**, **within 10%** and **10% above targeted** budgeted amounts.

North County Fire Protection District
 For the Tenth Month Ending April 30, 2018
83% of Budget

COLOR KEY
Within/Below Budget
Within 10% of Budget
>10% of Budget (see notes)

Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
Total Safety	398,241.66	4,667,103.58	5,818,242.00	1,151,138.42	80.2%
Total Misc. (Non-Safety)	50,896.74	529,088.30	655,010.00	125,921.70	80.8%
Part-time Employees	6,379.17	67,411.62	111,111.00	43,699.38	60.7%
Subtotal of Salaries	501,319.51	5,590,517.86	7,175,808.00	1,585,290.14	77.9%
Total Overtime	95,919.69	2,029,424.86	909,242.00	(1,120,182.86)	223.2% *Note 1
Total Other Pay	20,585.44	428,008.74	1,016,195.00	588,186.26	42.1%
Total Benefits	112,870.19	2,858,424.74	3,989,985.00	1,131,560.26	71.6%
Total Worker's Compensation	104,757.49	492,666.14	590,000.00	97,333.86	83.5%
TOTAL PERSONNEL	1,290,969.89	16,662,645.84	20,265,593.00	3,602,947.16	82.2%

*Note 1 Explained in OT report last month. Striketeam causes it to be reduced to 153% and the extra money moved from vacancies to A/L & S/L buyout reduces to 134%

North County Fire Protection District
For the Tenth Month Ending April 30, 2018
83% of Budget

DEPT.	Description	April Actual	Running Total	Annual Budget	Amount Remaining	% Used
101	Total Board Administration	18,911.83	120,526.02	170,822.00	50,295.98	70.6%
102	Total Administration	175,338.13	776,105.82	1,006,358.00	230,252.18	77.1%
103	Total Fire Prevention	4,819.26	35,994.31	77,978.00	41,983.69	46.2%
104	Total Emergency Services	15,080.43	224,478.12	265,293.00	40,814.88	84.6%
105	Total Emergency Med Svcs	11,864.40	147,434.82	169,638.00	22,203.18	86.9%
106	Total Reserves	7,197.10	16,446.52	5,500.00	(10,946.52)	299.0% *Note 2
107	Total Communications	5,671.07	393,008.73	522,902.00	129,893.27	75.2%
108	Total Shop/Maintenance	21,320.05	232,186.47	277,430.00	45,243.53	83.7%
109	Total Training	3,465.48	69,852.76	101,500.00	31,647.24	68.8%
120	Total General Fund Reserve	-	-	690,000.00	690,000.00	0.0%
200	Total Capital Equipment	9,865.39	593,964.60	1,556,929.00	664,214.41	38.1%
	GRAND TOTAL	1,108,985.46	14,009,040.51	18,525,578.00	4,516,537.49	75.6%

*Note 2 Single Role implementation cost.

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
4/1/2018	STMT 4/2018	Harry J. Wilson Insurance Center	LTD 4/1/18-4/30/18	1,242.00
4/1/2018	1274241	MYERS-STEVENSON & CO. INC.	LTD 04/2018	632.50
4/1/2018	484996	SOUTH COAST EMERGENCY VEHICLE SERV	Tag-O	17.06
4/1/2018	9804460222	VERIZON WIRELESS	03/02/18-04/01/18	77.40
4/1/2018	0398721-2793-9	Waste Management	03/01/2018-03/31/2018	180.35
4/1/2018	4TH QTR FY17/18 ADMI	CITY OF SAN MARCOS/KISER	Q4 FY17/18 PASIS Admin Fees	18,371.00
4/1/2018	18NOCFPDN09	COUNTY OF SAN DIEGO - RCS	Fire radios/Next Gen 03/2018	5,883.00
4/1/2018	0000168	FALLBROOK PUBLIC UTILITY DISTR	Fire hydrant repair	1,096.02
4/1/2018	0417565040118	TIME WARNER CABLE	Admin internet 4/11/18-5/10/18	64.98
4/1/2018	092801564	XEROX - PASADENA	Color copier 2/21/18-3/21/18	933.17
4/2/2018	33890738469	DIRECTV	4/1/18-4/30/18	144.98
4/2/2018	180110322	INTERSTATE BATTERY OF SD	(6) 31-ECL	708.59
4/3/2018	03/06/18-04/03/18	FALLBROOK PUBLIC UTILITY DISTR	3/6/18-4/3/18	214.60
4/3/2018	433017119	NIGEL FRANK INT'L USA	GP support	130.00
4/3/2018	408	RIDEOUT ELECTRIC	Sta. 1 electrical	324.30
4/3/2018	9752C	JIM'S SIGN SHOP	(2) 12" full color logo decals	96.98
4/3/2018	60151423	MCMMASTER-CARR SUPPLY CO.	Comm & Security Sys cable	74.21
4/5/2018	457721	HME PARTS	Bushing, Cab pivot	63.20
4/5/2018	50838	Richardson Technologies	Test unit Scout Hut	99.00
4/5/2018	50837	Richardson Technologies	Test equip Sta. 1	149.00
4/5/2018	2M18-0327	D'ALELIO, INC.	Velcro panels	339.72
4/6/2018	3/6/18-4/3/18	FALLBROOK PUBLIC UTILITY DISTR	3/6/18-4/3/18	234.16
4/6/2018	32243	FALLBROOK PROPANE GAS CO.	Sta 3 propane	252.18
4/6/2018	62622	SDRMA	Add'l ins. FBK High - train	50.00
4/6/2018	180406	All-Star Fire Equipment	Turnouts	28,192.79
4/8/2018	OST- FI 18	RED HELMET TRAINING	Fire Inspector 1B	240.00
4/8/2018	04/09/18-05/08/18	AT&T U-VERSE	04/09/18-05/08/18	162.06
4/9/2018	160387	HI-TECH E.V.S. INC.	Conv kit/Seal rings	2,413.92
4/10/2018	FY17/18 SHOES	RICHARD REES	Running shoes FY17/18	30.00
4/10/2018	MEDIC RECERT 18-20	Danny Sahagun	Medic recert 18-20	242.50
4/10/2018	MEBJOPMB HALER	AETNA HEALTHCARE	Ambulance refund	511.41
4/10/2018	TRIP 12/9/17	WALTER BREINING	Amb refund	85.77
4/10/2018	TRIP 12/13/17	WALTER BREINING	Amb refund	109.40
4/10/2018	TRIP 12/9/17 - 2	WALTER BREINING	Amb refund	85.77
4/10/2018	TRIP 1/20/18	KAISER PERMANENTE	Amb refund	1,380.03
4/10/2018	3/11/18-4/10/18-000	RAINBOW MUNICIPAL WATER DIST	03/11/18-04/10/18	15.15
4/10/2018	03/11/18-04/10/18-00	RAINBOW MUNICIPAL WATER DIST	03/11/18-04/10/18	132.04
4/10/2018	3/11/18-4/10/18-002	RAINBOW MUNICIPAL WATER DIST	03/11/18-04/10/18	206.89
4/10/2018	0000240041018	TIME WARNER CABLE	04/20/18-05/19/18	149.95
4/10/2018	7/1/17-6/30/18	SAN DIEGO COUNTY VECTOR CONTROL PROGRAM	Mosquito/Vector Control	56.56
4/10/2018	50862	Richardson Technologies	Repair AC unit Sta. 4	99.00
4/10/2018	50861	Richardson Technologies	Repair AC Sta. 2	99.00

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
4/11/2018	47202	Uniform Plus	C. Craven uniform	385.70
4/11/2018	47203	Uniform Plus	Class A N. Quinn	787.64
4/11/2018	47201	Uniform Plus	D. Glasgow uniform	282.81
4/11/2018	150413	Department of Forestry & Fire Protection	HazMat FRO 9/16/17-10/31/17	148.00
4/12/2018	CLASS FEB 2018	Dustin Glasgow	Class "Driven to be an ENG"	150.00
4/12/2018	BUS3352	Sam Russell	Russell BUS3352	783.00
4/12/2018	STMT 04/12/18	POSTAL ANNEX #25	Shipping	74.80
4/12/2018	50881	Richardson Technologies	Sta. 5 HVAC repair	349.00
4/12/2018	1207179894	Citrix Systems, Inc	GoTo mtg 4/12/18-5/11/18	117.00
4/12/2018	81146	UNIFORM SPECIALIST/ACE UNIFORMS	Jones uniform	265.10
4/13/2018	PR AP 04/13/18	LINCOLN NATIONAL	LNBW PR 04/13/18	3,426.12
4/13/2018	PR AP 04/13/18	FALLBROOK FIREFIGHTERS' ASSN	Association Dues PR 04/13/18	2,572.52
4/13/2018	PR AP 4/13/18	FALLBROOK FIREFIGHTERS' ASSN	Single Role FFA Dues 04/13/18	19.89
4/13/2018	PR AP 04/13/18	FIREFIGHTERS LEG. ACTION GRP	FLAG Dues PR 04/13/18	96.00
4/13/2018	PR AP 04/13/18	NORTH COUNTY FIRE RESERVES	SINGLE ROLE DUES 04/13/18	39.78
4/13/2018	Q1 2018 FUEL TAX	Board of Equalization	Q1 2018 FUEL TX	1,663.20
4/15/2018	INV 4/15/18	LEGAL SHIELD	ID Protection 04/15/18	766.65
4/15/2018	639	Fallbrook Alarm	311 Minnesota alarm 04/18-07/1	189.00
4/15/2018	STMT 04/15/18	FALLBROOK OIL COMPANY	Fuel 04/01/18-04/15/18	3,811.74
4/15/2018	18019	WILDFIRE INFORMATION CONSULTING	Plan check 04/01/18-04/15/18	1,875.00
4/16/2018	127882	Global CTI	Global Shield support 05/2018	134.48
4/16/2018	DEN TRANSPORTATION	STEVE MAROVICH	Trans Conf DEN	34.68
4/16/2018	46443	Premier Fitness Service	Stairmaster repair	95.00
4/16/2018	81227	UNIFORM SPECIALIST/ACE UNIFORMS	Fieri uniform	413.40
4/17/2018	03/18/18-04/17/18	RAINBOW MUNICIPAL WATER DIST	03/18/18-04/17/18	22.95
4/17/2018	03/18/18-04/17/18-00	RAINBOW MUNICIPAL WATER DIST	03/18/18-04/17/18	709.25
4/17/2018	97198	DIGITAL DEPLOYMENT, INC.	Monthly fee 05/2018	275.00
4/17/2018	3020198048	PARKHOUSE TIRE, INC.	Valve	60.61
4/18/2018	100-GARRE-1	California Tree Service	Garrett - Weed abatement	1,600.00
4/18/2018	53545	THE COUNSELING TEAM	Employee support 03/2018	360.00
4/18/2018	81313	UNIFORM SPECIALIST/ACE UNIFORMS	Mann uniform	386.33
4/19/2018	2675645	Zoll Medical Corp	Lifeband 3 pack	767.72
4/20/2018	STEN TRAINEE	JOSEPH BRADSHAW	STEN Trainee	350.00
4/20/2018	FSC 3601	GREG MANN	FSC 3601	783.00
4/20/2018	29580	THOMAS EMS	Narcotic cases	22,499.78
4/20/2018	9805725111	VERIZON WIRELESS	03/21/18-04/20/18	1,067.05
4/20/2018	092923587	XEROX - PASADENA	03/06/18-04/17/18	382.17
4/21/2018	81396	UNIFORM SPECIALIST/ACE UNIFORMS	Itzaina uniform	525.97
4/22/2018	0381456042218	TIME WARNER CABLE	5/2/18-6/1/18	338.84
4/22/2018	0381472042218	TIME WARNER CABLE	05/02/18-06/01/18	1,143.84
4/23/2018	IT-315	Charlie Swanger	IT-315	769.50
4/23/2018	08D0030602940	READY FRESH	3/21/18-4/20/18	7.53

Document Date	Document Number	Vendor Name	Transaction Description	Document Amount
4/23/2018	08D0030618029	READY FRESH	03/21/18-04/20/18	243.15
4/23/2018	08D9901381948	READY FRESH	03/21/18-04/20/18	38.78
4/23/2018	03/23/18-4/23/18	FALLBROOK PUBLIC UTILITY DISTR	03/23/18-4/23/18	464.66
4/23/2018	3/23/18-4/23/18-000	FALLBROOK PUBLIC UTILITY DISTR	03/23/18-04/23/18	51.04
4/23/2018	9805944648	VERIZON WIRELESS	03/24/18-04/23/18	797.70
4/24/2018	EMG 4002	Patty Koch	EMG 4002	783.00
4/24/2018	433017935	NIGEL FRANK INT'L USA	GP support 4/22/18	130.00
4/24/2018	3/21/18-4/20/18-871	SDG&E	03/21/18-4/20/18	26.60
4/24/2018	3/23/18-4/24/18-080	SDG&E	03/23/18-04/24/18	119.39
4/24/2018	03/23/18-04/24/18-53	SDG&E	03/23/18-04/24/18	43.52
4/24/2018	2/3/18-4/23/18-183	SDG&E	3/22/18-3/23/18	62.67
4/24/2018	58376855	Linde Gas North America LLC	Oxygen refill	244.04
4/24/2018	03/25/18-04/24/18	RAINBOW MUNICIPAL WATER DIST	03/25/18-4/24/18	55.07
4/24/2018	3/25/18-4/24/18	RAINBOW MUNICIPAL WATER DIST	03/25/18-04/24/18	145.75
4/24/2018	53577	THE COUNSELING TEAM	Psych Beeghley	250.00
4/25/2018	I500-00319654	ASBURY ENVIRONMENTAL SERVICES	Used oil removal	35.00
4/25/2018	STMT 4/25/18	PINE TREE LUMBER	Admin back stair repair	308.41
4/26/2018	399903	TOP-LINE INDUSTRIAL PRODUCTS	Bolt hole rubber clamp	4.25
4/26/2018	XA290012050:01	VELOCITY TRUCK CENTERS	Brake kit/pads	1,606.69
4/27/2018	PR AP 04/27/18	LINCOLN NATIONAL		3,436.28
4/27/2018	PR AP 04/27/18	FALLBROOK FIREFIGHTERS' ASSN	FFA DUES 04/27/18	2,572.52
4/27/2018	PR AP 4/27/18	FALLBROOK FIREFIGHTERS' ASSN	SR DUES 04/27/18	18.72
4/27/2018	PR AP 04/27/18	FIREFIGHTERS LEG. ACTION GRP	FLAG PMT 04/27/18	96.00
4/27/2018	PR AP 04/27/18	NORTH COUNTY FIRE RESERVES	SR DUES 04/27/18	37.44
4/27/2018	443198	Cal-Mesa Steel	Tubing	1,678.75
4/27/2018	81533	UNIFORM SPECIALIST/ACE UNIFORMS	MacMillan uniform	238.04
4/27/2018	81544	UNIFORM SPECIALIST/ACE UNIFORMS	Soriano uniform	361.48
4/28/2018	81561	UNIFORM SPECIALIST/ACE UNIFORMS	Bradshaw uniform	283.51
4/30/2018	STMT 4/30/18	D.F. Cleaning Service	Admin Cleaning 04/2018	600.00
4/30/2018	STMT 4/30/18	FALLBROOK OIL COMPANY	FUEL 4/15/18-4/30/18	4,250.20
4/30/2018	STMT 4/30/18	FALLBROOK WASTE	Refuse Admin 04/2018	130.70
4/30/2018	STMT 4/30/18	Joe's Hardware	Hardware/MX items	845.42
4/30/2018	STMT 04/25/18	KEN GRODY FORD CARLSBAD	Headlamp, spark plugs	564.28
4/30/2018	18020	WILDFIRE INFORMATION CONSULTING	Plan check 04/15/18-04/30/18	1,350.00

PAGE INTENTIONALLY BLANK



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT FIRE CHIEF/CEO
DATE: May 22, 2018
SUBJECT: STANDING ITEM: POLICIES AND PROCEDURES

1. None.

PAGE INTENTIONALLY BLANK



NORTH COUNTY FIRE PROTECTION DISTRICT

FIRE PREVENTION BUREAU

TO: BOARD OF DIRECTORS
FROM: FIRE MARSHAL KOCH AND CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: SET PUBLIC HEARING DATE AND TIME CERTAIN FOR ADOPTION OF FIRE MITIGATION PLAN AND RESOLUTION

ACTION AGENDA

RECOMMENDATION:

- Set a time certain public hearing date for July 24, 2018 at 5:15 p.m. for the adoption a Resolution establishing the Multi-Year Facilities and Equipment Plan for the Fire Mitigation Program.

BACKGROUND:

Annually, the District is required to adopt a Multi-Year Facilities and Equipment Plan to participate in the County Fire Mitigation Fee Program. In addition, the Multi-Year Plan is required to be updated annually.

DISCUSSION:

Adoption of a Multi-Year Plan and the Annual Report permits the District to continue to participate in the Fire Mitigation Fee Program. This allows the District to collect developer impact fees to offset the increased demands upon the District's infrastructure. Documentation supporting the fee schedule for Mitigation Fees and the Multi-Year Plan will be presented at the July meeting.

FISCAL ANALYSIS: No fiscal changes.

SUMMARY:

- Staff recommends setting a time certain public hearing date of **July 24, 2018 at 5:15 p.m.** for the adoption a Resolution establishing the Multi-Year Facilities and Equipment Plan for the Fire Mitigation Program.

NORTH COUNTY FIRE PROTECTION DISTRICT

www.ncfireprotectiondistrict.org

330 S. Main Avenue

Fallbrook, California 92028-2938

Phone: (760) 723-2005

Fax: (760) 723-2072

BOARD OF DIRECTORS

RUTH HARRIS
BOB HOFFMAN
FRED LEUVANO
KENNETH E. MUNSON
KATHLEEN THUNER

STEPHEN J. ABBOTT- Fire Chief/CEO - sabbott@ncfire.org
ROBERT H. JAMES - District Counsel Robert James - roberthjameslaw@gmail.com
LOREN A. STEPHEN-PORTER - Board Secretary - lstephen@ncfire.org

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN THAT THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, 330 South Main Avenue, Fallbrook, California, County of San Diego, will conduct a Public Hearing on Tuesday, July 24, 2018, at a time certain of 5:15 p.m. at the Fallbrook Public Utility District, 990 East Mission Road, Fallbrook, California, to establish a Multi-Year Facilities and Equipment Plan for the Fire Mitigation Fee Program to comply with Government Code §§66000-66002 and the County of San Diego Fire Mitigation Fee Ordinance.

Any taxpayer may appear at said time and place and be heard regarding this item.

Patty Koch, Fire Marshal
North County Fire Protection District
(760) 723-2040

BY ORDER OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT.

Loren Stephen-Porter
Board Secretary
Dated: May 22, 2018



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



**NORTH COUNTY FIRE
PROTECTION DISTRICT
OPERATIONS DIVISION STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: DIVISION CHIEF MAHR AND CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: AMBULANCE REMOUNT PROJECT AND SOLE SOURCE DETERMINATION

ACTION AGENDA

RECOMMENDATION:

It is the recommendation by Staff that the Board of Directors review and approve:

- A sole source Resolution for the remounting of Life Line ambulance modules onto new chassis as appropriate; and
- Authorize Staff to execute a purchase agreement and work order through Life Line Emergency Vehicles.

BACKGROUND:

The District recently removed a 2013 Life Line ambulance module from a chassis that was deemed unserviceable and was ultimately sold back to General Motors. NCFPD has been using this modular style ambulance within our agency for the past 25 years. As part of our ongoing apparatus evaluation process, coupled with the recent change to Single Role Paramedics, we have evaluated the possibility of switching to a smaller less expensive ambulance. At this time, it has been determined that the remount option for an existing module is a better value to the District.

DISCUSSION:

The 2013 Life Line ambulance module is in relatively good condition. As a result of evaluating options, it has been determined that remounting the module onto a new chassis would maintain standardization, be less expensive and provide greater capability than purchasing a new ambulance. Fleet Services has identified that the best option for this module remount would be to have it remounted onto a new Ford chassis by Life Line Emergency Vehicles, the original manufacture.

FISCAL ANALYSIS:

This would be a sole source work order through the original manufacturer of the ambulance module, which we believe to be the most responsible given the scope of work to be performed.

AMBULANCE REMOUNT AND SOLE SOURCE DETERMINATION
MAY 22, 2018
PAGE 2 OF 2

Total refurbishing and remount onto a new Ford chassis as quoted will be \$112,198.00 not including California Sales Tax. The remount costs are approximately \$80,000.00 less than the purchase of a new ambulance, with the same module and specifications, not including California Sales Tax.

Funds will be designated and transferred with Board approval of the FY18/19 Budget.

SUMMARY:

The approval of the sole source Resolution and agreement for ambulance remount will allow the District to utilize Life Line Emergency Vehicles for the remounting of modules when necessary and will enable the District to be fiscally responsible in the ongoing replacement of our fleet of ambulances.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-10

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, APPROVING A SOLE SOURCE DESIGNATION WITH LIFE LINE EMERGENCY VEHICLES FOR REMOUNTING SERVICEABLE AMBULANCE MODULES

WHEREAS, the North County Fire Protection District has the need to remount serviceable ambulance modules onto new chassis; and

WHEREAS, over the past 25 years North County Fire Protection District has been purchasing ambulances exclusively from Life Line Emergency Vehicles due to its quality of product and superior service performance; and

WHEREAS, to ensure North County Fire Protection District continues to receive this quality product from Life Line Emergency Vehicles, which company is the original manufacturer and is the most reasonable and appropriate vender to perform the required scope of work; and

WHEREAS, single source purchasing is allowed under San Diego County Competitive Procurement Policy A-87 for the purposes of standardization under circumstances stated herein.

IT IS HEREBY FOUND THAT:

- A. When appropriate, remounting serviceable ambulance modules provides a cost savings to the District when compared to like-to-like replacement of ambulances; and
- B. Remounting existing ambulance modules maintains standardization across the District's fleet of ambulances.

IT IS HEREBY RESOLVED THAT:

1. The foregoing facts are deemed to be true and correct and a basis for dispensing with competitive bidding and the designation of Life Line Emergency Vehicles as a single source for remounting serviceable ambulance modules; and
2. The Board of Directors hereby dispenses with the competitive bidding and authorizes the Fire Chief/CEO or his designee, to execute purchase agreements with Life Line Emergency Vehicles for remounting serviceable ambulance modules as necessary.

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2018-10

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY
FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA,
APPROVING A SOLE SOURCE DESIGNATION WITH LIFE LINE EMERGENCY
VEHICLES FOR REMOUNTING SERVICEABLE AMBULANCE MODULES

ADOPTED, SIGNED AND APPROVED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **22th day of May 2018**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Kenneth Munson, Board President

ATTEST:

I **HEREBY CERTIFY** that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **22th day of May 2018**, and that the same now appears on record in the Board Secretary's office.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **22th day of May 2018**.

Loren Stephen-Porter, Board Secretary



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: COMMUNITY OUTREACH AND PUBLIC OPINION SURVEY CONTRACT

ACTION AGENDA

BACKGROUND:

Over the last several months the Community Outreach Committee has been developing an outreach strategy to better inform the public about current and future fire department needs. This committee determined that part of that strategy should include professional consultation services as well as a follow-up public opinion survey. Such services would provide expertise relative to ongoing interaction with various citizen groups, development of print and news media, creation of a website, and management of social media interactions. It is anticipated that such outreach efforts would occur from June through November, after which time a follow-up public opinion survey would be performed by this consultant.

DISCUSSION:

Over the last 30 days the District advertised a RFP for the aforementioned services and received two proposals, both from firms that are familiar with the District's current needs. A summary of those proposals is provided below:

1. Strategy Research Institute (SRI), consultation services in the amount of \$4,600 monthly, plus a public opinion survey in the amount of \$14,000
2. TBWB & True North, consultation services in the amount of \$7,500 monthly, plus a public opinion survey in the amount of \$26,000.

After thorough review of both proposals, staff recommends awarding a contract for community outreach consultation services to SRI, which is the lowest responsive, responsible bidder.

FISCAL IMPACT:

The total fiscal impact for contract services with SRI would be \$55,814, which would cover monthly consultation services from June through December 2018, development and distribution of one District-wide mailer (with postage), and a public opinion survey. As this contract would commence this fiscal year, it would be necessary to fund the first month with contingency funds, with the remainder to be allocated during the normal budgeting process. The Board will receive a preliminary budget during the June Board meeting.

COMMUNITY OUTREACH AND PUBLIC OPINION SURVEY CONTRACT
MAY 22, 2018
PAGE 2 OF 2

RECOMMENDATION:

Approve the community outreach proposal from SRI as presented and direct staff to initiate execution of a contract for professional services that will be incorporated into the FY 18/19 budget.



NORTH COUNTY FIRE PROTECTION DISTRICT

SPECIAL SERVICES AGREEMENT

This Special Services Agreement ("AGREEMENT") is hereby entered into between the **North County Fire Protection District** ("DISTRICT"), organized and operating under California Health and Safety Code Sections 13800 et seq. and, **Strategy Research Institute "SRI"** ("SERVICE PROVIDER"), a Service Provider for Public Outreach, as follows:

Service Provider:	<u>Strategy Research Institute</u>
Address:	<u>PO Box 1724</u>
City:	<u>Lake Arrowhead</u>
State:	<u>CA</u>
Zip:	<u>92352</u>
Phone:	<u>800-224-7608</u>
Email:	<u>srimanross@earthlink.net</u>
TIN:	<u>Click here to enter text.</u>

RECITALS

WHEREAS, the District is authorized by Section 13861 of the California Health and Safety Code and Section 20812 of the California Public Contract Code to contract with and employ persons specially trained, experienced, expert and competent to perform special services in the fields of accounting, administration, ambulance, architecture, custodial, economics, engineering, finance, insurance, labor relations, law, maintenance, mechanics, medicine, planning, science, technology and other services which are incidental to the operation of the District;

WHEREAS, the DISTRICT is in need of assist with crafting ballot language, prepare materials to inform voters in District of needs of funding and consequences of failure of funding measures, administer Public Outreach Efforts services;

WHEREAS, SERVICE PROVIDER is specially trained, experienced, expert and competent to perform the special services required by the DISTRICT and such special services are needed on a limited basis; and,

WHEREAS, the expenditure required for the Special Services to be provided by SERVICE PROVIDER is anticipated to exceed Thirty Thousand Dollars (\$30,000).

NOW, THEREFORE, in consideration of these recitals and the mutual covenants contained herein and for other good and valuable consideration, the parties agree as follows:

1. SERVICES TO BE PROVIDED BY SERVICE PROVIDER: SERVICE PROVIDER shall competently perform the services described in the Scope of Special Services attached to this AGREEMENT as "Exhibit A" and incorporated herein by this reference ("Special Services"). SERVICE PROVIDER shall provide all labor,

equipment, machinery, materials, transportation, bailment and other incidentals necessary to perform the Special Services.

2. **TERM:** SERVICE PROVIDER shall provide the Special Services for a period of **Enter period of time for contract** commencing on May 22, 2018.
3. **COMPENSATION:** For satisfactory performance of the Special Services for the Public Outreach portion of this AGREEMENT, DISTRICT shall compensate SERVICE PROVIDER in the total amount of designated below and not to exceed as a fixed fee. Upon submission of monthly payment applications, the DISTRICT shall make monthly payments to SERVICE PROVIDER in the amount of Four Thousand, Six Hundred Dollars (\$4,600.00) not to exceed such fixed fee.

Element	Description	Cost
4-pg. News Tabloid (B&W)	Design/layout/set-up, print	\$4,375 (one time)
	Postage (12,185 units at .43 per unit)	\$5,239.55 (one time)
Social Media Software	Dashboard (for managing social media software)	\$600/mth
Consulting	All of the professional services listed in Section 3 of proposal	\$4,000/mth
Miscellaneous	E.g., purchase cover packets for Press Kits	(modest)

For satisfactory performance of the Special Services for the Tracking Poll portion of this AGREEMENT, DISTRICT shall compensate SERVICE PROVIDER in the total amount of Fourteen Thousand and No Dollars (\$14,000.00) as a fixed fee. Upon submission of payment application at the end of the Tracking Poll, the DISTRICT shall make a single payment to SERVICE PROVIDER in the amount of Fourteen Thousand and No Dollars (\$14,000.00) not to exceed such fixed fee.

Thus, SRI's recommendation for the **Tracking Poll** is as follows. Because the survey will be limited to testing the level of voter support for the proposed funding Initiative (thus, the **IMPACT** of the Public Outreach effort, to date) and specific ballot language...

- We can limit the **length of interview** to no more than 12 minutes.
- We can limit the survey to a **sample size** of N=300 completed interviews of registered voters throughout your jurisdiction; no more than N=400 (if you would feel better with a larger sample).
- Thus, as seen in the table above (right), the cost of the TRACKING POLL will be either \$12,000 or \$14,000...depending upon the sample size you select.

Sample Size	12 minutes
N=300 Sampling error ±4.5 to 5.8%	Option 1-A
	\$12,000
N=400 Sampling error ±4 to 5%	Option 2-A
	\$14,000

4. **EXPENSES:** DISTRICT shall not be liable to SERVICE PROVIDER for any costs or expenses paid or incurred in performing the Special Services, except as are authorized in advance by DISTRICT in writing.

5. INDEPENDENT CONSULTANT: SERVICE PROVIDER, in the performance of this AGREEMENT is an independent contractor. SERVICE PROVIDER understands and agrees that neither SERVICE PROVIDER nor any of its personnel are in the employment of DISTRICT, whether as an officer or employee of DISTRICT and are not entitled to benefits of any kind or nature normally provided officers or employees of DISTRICT or to which DISTRICT'S officers or employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation or PERS. SERVICE PROVIDER possesses the means and methods necessary to assume the full responsibility for the performance of the Special Services and their acts and/or omissions as they relate to such Special Services.
6. TAXES: DISTRICT will report as income the SERVICE PROVIDER'S compensation received from DISTRICT as required by Federal regulations and to make all required tax filings with the appropriate federal, state or local tax authority. No part of SERVICE PROVIDER'S compensation shall be subject to withholding by DISTRICT for the payment of social security, unemployment or disability insurance or any other similar state or federal tax obligation.
7. SERVICE PROVIDER'S PERFORMANCE: SERVICE PROVIDER shall perform and warrants that it has the training, experience and capability to perform, the Special Services in a competent, workmanlike and timely manner consistent with the customary practices of other like firms performing similar services in the relevant area.
8. AUDIT AND INSPECTION OF RECORDS: At any time during the normal business hours and as often as DISTRICT may deem necessary, SERVICE PROVIDER shall make available to DISTRICT for examination at DISTRICT'S place of business, all data, records, reports and all other materials respecting matters covered by this AGREEMENT and SERVICE PROVIDER will permit DISTRICT to audit and to make audits of all invoices, materials, payrolls, records of personnel and other data related to all matters covered by this AGREEMENT.
9. TERMINATION: Upon five (5) days prior written notice, DISTRICT may, at any time, with or without cause, terminate this AGREEMENT and compensate SERVICE PROVIDER for such Special Services satisfactorily rendered to the date of termination and for which compensation has not been made. Upon receipt of such written notice from DISTRICT, SERVICE PROVIDER shall stop further performance of the Special Services. Such written Notice shall be deemed given when personally delivered to SERVICE PROVIDER two days after depositing the same in the United States mail, certified return receipt requested and properly addressed to SERVICE PROVIDER at the address set forth below.
10. HOLD HARMLESS: SERVICE PROVIDER agrees to and defend, indemnify and hold harmless DISTRICT and its officers, agents and employees (collectively the "District Indemnitees") from every loss, liability, claim, demand, judgement, cost or expense, of any nature whatsoever, incurred or suffered by the District Indemnitees, or any of them, by reason of any personal injury (including injury, disease, or death) or property damage (including loss, damage, or loss of use of such property) arising out of or in connection with the negligent acts or omissions, recklessness, or willful misconduct of SERVICE PROVIDER, or anyone for whom

it may be liable, in the performance of this AGREEMENT, except to the extent the same is caused by the negligent acts or omissions, recklessness, or willful misconduct of any District Indemnitee.

In any and all claims against District Indemnitees, or any of them, by any employee of SERVICE PROVIDER, any Subcontractor or any person directly or indirectly employed by SERVICE PROVIDER, SERVICE PROVIDER'S indemnity agreements as set forth in this Section shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for SERVICE PROVIDER, any Subcontractor, or other persons under workers' compensation acts, disability benefit acts, or other employee acts.

11. INSURANCE: Prior to commencing any performance of the Special Services under this AGREEMENT, SERVICE PROVIDER shall procure and maintain, at its sole cost and expense and at all times during the performance of the Special Services, policies of insurance providing coverage in the amounts and types set forth below, insuring against injuries to persons and/or damages to property which may arise out of or in connection with SERVICE PROVIDER'S negligent performance of the Special Services. Included in the Commercial General Liability insurance shall be contractual coverage sufficiently broad to provide insurance coverage of the matters set forth in Section 10, above. SERVICE PROVIDER shall not commence conducting the Special Services until it has provided DISTRICT with satisfactory evidence that such policies have been procured and are in effect. The policies of insurance shall be obtained from an insurer authorized to do business in the State of California. Proof of renewal shall be provided to DISTRICT before any such policy of insurance expires during the term of the AGREEMENT. SERVICE PROVIDER'S insurance policies shall be primary to any insurance or other coverage available to DISTRICT, which shall be deemed excess to SERVICE PROVIDER'S policies of insurance and non-contributing. All deductible amounts under SERVICE PROVIDER'S policies of insurance are payable by SERVICE PROVIDER and shall be in amounts not exceeding the amount specified in the liability certificate form. Each insurance policy required hereunder shall provide that coverage shall not be suspended, voided, reduced (other than by endorsement), or cancelled except on thirty (30) days written notice by certified mail, return receipt requested, to DISTRICT (except 10 days' notice if cancellation is due to non-payment of premium). The Comprehensive General Liability and Automobile policies of insurance (or by endorsement) shall name DISTRICT Indemnitees as additional insureds. The policies of insurance shall not preclude SERVICE PROVIDER from waiving the right of subrogation prior to a loss and SERVICE PROVIDER hereby waives all rights of subrogation against DISTRICT. Included in the liability insurance shall be a "Cross Liability" or "Severability of Interest" clause. To the extent SERVICE PROVIDER cannot procure occurrence policies of insurance, it shall procure insurance covering claims made as a result of the performance of this AGREEMENT with a reporting period of not less than three years following the completion of the Special Services. SERVICE PROVIDER'S contracts with Subcontractors shall each contain provisions making such Subcontractor subject to the same insurance requirements as required of SERVICE PROVIDER under this Section, unless other requirements are approved by DISTRICT in writing.

- 11.1. The types of insurance SERVICE PROVIDER shall obtain and maintain are:

11.1.1. **COMMERCIAL GENERAL LIABILITY INSURANCE:** Upon execution of the AGREEMENT, SERVICE PROVIDER shall provide a certificate(s) of insurance showing that SERVICE PROVIDER has Commercial General Liability Insurance coverage in limits not less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate. Included in such insurance shall be contractual coverage sufficiently broad to insure the matters set forth in Section 10 of this AGREEMENT. The Commercial General Liability Insurance coverage shall include each of the following types of insurance:

11.1.1.1. **GENERAL LIABILITY:**

- 11.1.1.1.1. Comprehensive Form.
- 11.1.1.1.2. Premises-Operations.
- 11.1.1.1.3. Products/Completed Operations Hazard.
- 11.1.1.1.4. Contractual Insurance.
- 11.1.1.1.5. Broad Form Property Damage Including Completed Operations.
- 11.1.1.1.6. Independent Contractors.
- 11.1.1.1.7. Personal Injury.

11.1.1.2. **AUTOMOBILE LIABILITY:**

- 11.1.1.2.1. Comprehensive Form Including Loading and Unloading.
- 11.1.1.2.2. Owned.
- 11.1.1.2.3. Hired.
- 11.1.1.2.4. Non-Owned.

12. **ASSIGNMENT:** The SERVICE PROVIDER shall not assign the obligations of the SERVICE PROVIDER pursuant to this AGREEMENT.
13. **COMPLIANCE WITH APPLICABLE LAWS:** The Special Services completed herein must meet the approval of DISTRICT and shall be subject to DISTRICT'S general right of inspection to secure the satisfactory completion thereof. SERVICE PROVIDER agrees to comply with all applicable federal, state and local laws; rules, regulations and ordinances that are now or may in the future become applicable to SERVICE PROVIDER and the performance of the Special Services.
14. **CONFLICT OF INTEREST REQUIREMENT:** SERVICE PROVIDER agrees that SERVICE PROVIDER shall comply with and be bound by all laws and regulations governing the relationship of the SERVICE PROVIDER and DISTRICT under this AGREEMENT and in particular with the Conflict of Interest laws, found in Chapter 7 of Title 9 of the California Government Code, otherwise known as the Political Reform Act. As a condition precedent to the formation of this AGREEMENT, the SERVICE PROVIDER warrants and covenants that SERVICE PROVIDER is adequately informed regarding the duties and obligations imposed by the Political Reform Act and that to the best of the SERVICE PROVIDER'S knowledge and belief, there exists no conflict of interest within the meaning of the Political Reform Act that would disqualify SERVICE PROVIDER from participation in this AGREEMENT.

15. PERMITS/LICENSES: SERVICE PROVIDER shall secure and maintain in full force and effect such permits and licenses as are required by law in connection with the furnishing of the Special Services pursuant to this AGREEMENT.
16. ENTIRE AGREEMENT/AMENDMENT: This AGREEMENT and any exhibits attached hereto constitute the entire agreement among the parties and supersedes any prior or contemporaneous understanding or agreement with respect to the Special Services contemplated and may be amended only by a written amendment executed by both parties to the AGREEMENT.
17. NON-DISCRIMINATION IN EMPLOYMENT: SERVICE PROVIDER shall not unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment, including, without limitation, in regard to matters affecting hiring, salary, benefits, performance evaluation, discipline, promotion, retirement, and/or dismissal because of sex, sexual orientation, gender identity, race, color, ancestry, religious creed, national origin, disability (including HIV and AIDS), medical condition (such as cancer), age, marital status, pregnancy, family care leave or political opinion. SERVICE PROVIDER and all subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment and comply with all applicable federal, state and local laws, regulations and executive orders regarding non-discrimination in employment. The principle of equal opportunity in employment will be demonstrated positively and aggressively.
18. NON-WAIVER: The failure of DISTRICT or SERVICE PROVIDER to seek redress for violation of, or to insist upon, the strict performance of any term or condition of this AGREEMENT, shall not be deemed a waiver by that party of such term or condition, or prevent a subsequent similar act from again constituting a violation of such term or condition.
19. ADMINISTRATOR OF AGREEMENT: This AGREEMENT shall be administered on behalf of and any Notice desired or required to be sent to a party hereunder shall be addressed to:

To DISTRICT: North County Fire Protection District
 330 S Main Avenue
 Fallbrook, CA 92028-2938
Attention: Stephen J. Abbott, Fire Chief/CEO

To SERVICE PROVIDER: Strategy Research Institute
 PO Box 1724
 Lake Arrowhead, CA 92352
Attention: Dr. G. Gary Manross

20. NOTICE: All notices or demands to be given under this AGREEMENT by either party to the other, shall be in writing and given either by: (a) personal service or (b) by U.S. Mail, mailed either by certified mail, return receipt requested, with postage prepaid. Service shall be considered given when received if personally served or if mailed on the second day after deposit in any U.S. Post Office. The address to

which notices or demands may be given by either party may be changed by written notice given in accordance with the notice provisions of this section. At the date of this AGREEMENT, the addresses of the parties are as set forth above.

21. **SEVERABILITY:** If any term, condition or provision of this AGREEMENT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect and shall not be affected, impaired or invalidated in any way.
22. **GOVERNING LAW:** The laws of the State of California shall govern the terms and conditions of this AGREEMENT with venue in San Diego County, California.
23. **WARRANTY OF AUTHORITY:** Each of the parties signing this AGREEMENT warrants to the other that he has the full authority of the entity on behalf of which his signature is made.

This AGREEMENT is entered into this **May 22, 2018**.

SERVICE PROVIDER Strategy Research Institute

AUTHORIZED SIGNER: _____

PRINT SIGNER'S NAME: DR. G. GARY MANROSS

DATE SIGNED: _____

DISTRICT **NORTH COUNTY FIRE PROTECTION DISTRICT**

AUTHORIZED SIGNER: _____

STEPHEN J. ABBOTT
FIRE CHIEF/CEO

DATE SIGNED: _____

APPROVED AS TO FORM

DISTRICT COUNSEL _____

ROBERT JAMES, ESQ.



NORTH COUNTY FIRE PROTECTION DISTRICT

SPECIAL SERVICES AGREEMENT

SCOPE OF SPECIAL SERVICES (Clear and concise description of the services to be performed)

SRI Proposal for Public Outreach

In other words, the **Tracking Poll** will be designed to: (i) identify the level of voter support for such a Funding Measure AFTER a compelling Public Outreach Effort has been administered, but in time to make any final adjustments to the MESSAGE STRATEGY that may be needed BEFORE the election takes place; (ii) “test” multiple versions of ballot language, and (iii) determine whether to place the respective funding Measure on the ballot in a high voter turn-out or lower turnout election cycle (General Election vs. Special Election cycle) OR administered via mail.

Section 2.0 Plan of Action

SRI’s recommended approach has three (3) Phases.

- Phase 1:** Assist District officials in **crafting ballot language** (meeting the legal deadline for submitting ballot language, et al.) to County officials. Precise ballot language will be “tested” in the Tracking Poll.
- Phase 2:** **Prepare materials** to inform voters throughout your District’s jurisdiction regarding the NEED for these funds AND the CONSEQUENCES of the proposed funding Measure failing to secure requisite voter support needed for passage.
- Phase 3:** Administering the Public Outreach effort.

Phases 1 and 2 should be administered virtually IMMEDIATELY; Phase 3 will begin once the first two phases have been completed and will continue until the funding Measure is placed on the local ballot (or administered through the mail). The public outreach effort will incorporate three elements: (i) a mail component, (ii) the social media and (iii) public meetings with community and civic groups/organizations (indeed, any organization that expresses interest and would like to have a presentation regarding this extremely important matter). Each element has multiple components.

Section 3.0

Components of Public Outreach Effort

3.1 **Build the message strategy that MIRRORS the Core Values and Expectations of voters throughout NCFPD's service area.**

The initial step will involve crafting a central "story line" that will drive the entire public outreach effort. This story line will be predicated upon the *findings* from the BENCHMARK voter survey; thus, it will MIRROR the collective **core values** and **expectations** of local voters. Obviously, this 'intel' will be employed in crafting ballot language, as well.

From a practical perspective, the entire public outreach effort will be designed in advance of anything being implemented; for example, each "post" and each "tweet" will be crafted and planned in advance of the public outreach effort being kicked off.

3.2 **Create a Q&A**

We will create a **Question & Answer** piece, which can be used by individuals speaking on behalf of the Initiative. This document will include the key facts pertaining to the need for the revenue being requested (the 'ASK'); but, without advocating either a YES or NO vote (which would be illegal). We'll follow Joe Friday's famous quote: "*Just the facts, Ma'am; just the facts*".

3.3 **Press Kit**

We will create a Press Kit that will include: (i) a Press Release, (ii) the Q&A, and (iii) pertinent photos designed to *tell the story* in a compelling fashion.

3.4 **Securing photos and photo-art to 'tell the story'**

It's often stated that *a picture is worth 1,000 words*. This is NOT an exaggeration...

- 3.4a SRI will review whatever photos the District has in hand (if any) that can be used to tell the story; e.g., photos of paramedics and firefighters in action, fire stations, fire trucks, what-have-you.

- 3.4b If additional photos are needed/desired, an SRI photo-journalist will happily participate in a 'ride-along' with firefighters and/or paramedics to take additional photos that will be used in the News Tabloid, in the Social Media, and any other public outreach materials that are produced as part of this effort to inform local voters of the need for the monies being sought. If desired, we will hire a local professional photographer to do a photo-shoot; however, this should not be necessary/desired.

3.5 Create web site linked to the home page of the NCFPD web site

SRI will build a web site that will be linked to the home page of the District's Web Site. When a constituent visits the NCFPD web site, there will be a link to the campaign's web site, which will be managed by SRI staff. Why? Clearly, NCFPD employees are highly impacted with their daily responsibilities; as such, do NOT HAVE THE TIME to deal with the traffic that will be generated through the campaign's web site; for example, responding to questions (or other feedback) from constituents regarding the funding Initiative.

Instead, as noted above, SRI personnel will manage the campaign's web site; post stories, send out tweets, respond to inquiries regarding the Initiative at hand, et al. It must be emphasized here that SRI personnel will send out NOTHING that is not **pre-approved** by the Client (meaning Chief Abbott and/or whomever he designates); thus, the District will remain in COMPLETE CONTROL at all times.

An example of how this works follows. Twitter is limited to 140 characters per "tweet"; thus, it would be impossible to tell the whole story in a single tweet...nor is it intended to. However, by sending out multiple 'tweets' that highlight different aspects of matters of concern to local residents, we can pique the interest of constituents based upon their priorities and perceptions; then, embed a link to the web site, where those constituents who want to learn more about the Initiative can GO in order to secure more information. This will be true of other platforms that will be employed in this particular public outreach effort [e.g., Nextdoor (or its counterpart), Twitter, Facebook live, et al].

3.6 News Tabloid

The public outreach effort will include at least one (1) direct mail piece, sent to every household in the District's geographic service area; according to the most current data from the U.S. Census Bureau, there are approximately 12,185 households in the District's geographic service area, with a population of approximately 55,000 residents (according to the RFP).

The News Tabloid will also be kept at NCFPD headquarters and at each fire station for distribution to constituents who visit these facilities; and, if at all possible, at the local library

and other outlets which will opt to provide information to local residents regarding the critical Initiative.

Rather than create a multi-color, direct mail piece (which can create an erroneous perception that the Agency is spending unnecessary dollars), SRI will create a **4-page, black & white, news tabloid**...printed on basic newspaper stock. This approach transforms the public outreach effort from being perceived as a promotional effort (intended to influence the reader) to a newspaper (strictly intended to INFORM constituents regarding the Initiative at hand). We are including with this proposal a sample of such a publication involving a highly successful effort on behalf of the City of Rio Vista, which secured over 81% YES vote, without advocating for either a YES or NO vote.

Should a decision be made to produce and mail something (e.g., a direct mail piece) in addition to the tabloid, SRI will write, design and produce it; we would envision this to be a traditional direct-mail piece.⁴ Also, if there is a need to produce these in BOTH English and Español, that's not a problem (we routinely do just that).⁵

3.7 Social Media

As noted above, the present effort to inform constituents regarding the Initiative asking local voters to authorize additional funding for the NCFPD will be driven by the social media; this includes: (i) *Facebook*, (ii) *Twitter*, (iii) *Nextdoor*, and (iv) *Facebook Live*.

The public outreach effort will be pre-planned; as a result, District officials will pre-approve each and every post. It will begin upon the completion of Phases 1 and 2 of this public outreach effort and continue through Election Day (whenever that turns out to be). The key elements of this portion of the public outreach effort will involve:

- 3.7a **Twitter:** Up to 3 posts daily (updates); Tweets (with modified approach)
- 3.7b **Facebook:** 1 post, every other day
- 3.7c **Nextdoor (or equivalent):** 1 post per week
- 3.7d **Facebook Live:** monthly or bi-monthly

In order to maximize the impact for **Facebook Live**, we will work with Chief Abbott and any other "influentials" in your service area who would like to participate in this activity AND train them on using the Facebook Live platform.

⁴ A sample of a traditional self-mail is also included with this proposal; it has a fire truck on the cover AND, as you see, was produced in BOTH English and Español.

⁵ Typically, the Client has the resources for translating text from English to Spanish. However, if not, then SRI will handle this, but there be a modest fee to pay translators.

Facebook Live is a tool that is becoming extremely popular among public officials throughout the United States; especially in California. In particular, it is used by Police Chiefs and Fire Chiefs to communicate directly with local residents. *Facebook Live* involves placing a “smart phone” on the desk and broadcasting (via live streaming) a message to local residents; then, taking questions from people who want to interact, directly, with government officials. It operates much like an on-line conference call; except, the spokesperson can reach out to anyone and everyone who wants to participate via the Internet.

Refer to Addendum ‘B’ of the present document to see **Social Media Activity Report** on an effort quite similar to the present one (involving fire and paramedic services), that secured over 80% voter support. The impact of the Social Media, when properly employed, is nothing short of amazing AND extremely inexpensive compared to direct mail and other methods of reaching out to the community.

3.8 Build E-mail Tree

A concerted effort will be made to build an e-mail tree, where we can send out messages and encourage feedback. This begins with...

- 3.8a Capturing the District’s existing e-mail Tree; assuming one exists. If not, no problem, we’ll simply begin building one from scratch.
- 3.8b The District will purchase the most current list of registered voters in its jurisdiction; (approximately 20% to 50% of registered voters will include e-mail addresses).⁶
- 3.8c Secure the most current list of residents from the utility organizations servicing the District’s constituents; typically, as much as 80% of those on this list will include e-mail addresses.

Of course, we will continue to expand upon the e-mail list as the Public Outreach effort unfolds. We will do this, for example, by asking those who visit the Campaign’s web site to provide the NCFPD with their e-mail, name, address, and phone number.

⁶ The cost of purchasing this list is NOT included in SRI’s budget parameters; thus, the District will be responsible for purchasing this list. One reason for this is that the City can secure this list at a far less cost than a consulting firm; second, the District will undoubtedly need this list with or without commissioning this public information effort.

Facebook Live is a tool that is becoming extremely popular among public officials throughout the United States; especially in California. In particular, it is used by Police Chiefs and Fire Chiefs to communicate directly with local residents. *Facebook Live* involves placing a “smart phone” on the desk and broadcasting (via live streaming) a message to local residents; then, taking questions from people who want to interact, directly, with government officials. It operates much like an on-line conference call; except, the spokesperson can reach out to anyone and everyone who wants to participate via the Internet.

Refer to Addendum ‘B’ of the present document to see **Social Media Activity Report** on an effort quite similar to the present one (involving fire and paramedic services), that secured over 80% voter support. The impact of the Social Media, when properly employed, is nothing short of amazing AND extremely inexpensive compared to direct mail and other methods of reaching out to the community.

3.8 Build E-mail Tree

A concerted effort will be made to build an e-mail tree, where we can send out messages and encourage feedback. This begins with...

- 3.8a Capturing the District’s existing e-mail Tree; assuming one exists. If not, no problem, we’ll simply begin building one from scratch.
- 3.8b The District will purchase the most current list of registered voters in its jurisdiction; (approximately 20% to 50% of registered voters will include e-mail addresses).⁶
- 3.8c Secure the most current list of residents from the utility organizations servicing the District’s constituents; typically, as much as 80% of those on this list will include e-mail addresses.

Of course, we will continue to expand upon the e-mail list as the Public Outreach effort unfolds. We will do this, for example, by asking those who visit the Campaign’s web site to provide the NCFPD with their e-mail, name, address, and phone number.

⁶ The cost of purchasing this list is NOT included in SRI’s budget parameters; thus, the District will be responsible for purchasing this list. One reason for this is that the City can secure this list at a far less cost than a consulting firm; second, the District will undoubtedly need this list with or without commissioning this public information effort.

3.9 Send bi-weekly 'newsletters' via email

While continuously adding new contacts as the social media campaign progresses, SRI will produce a bi-weekly newsletter, via e-mail, based upon pre-approved topics. Often these topics are fluid; however, as the campaign grows (particularly via Facebook and Nextdoor), "hot topics" often arise and are addressed in more detail via newsletters.

- 3.9a SRI will create a stunning template and send bi-weekly e-mail 'newsletters' to everyone on the e-mail tree.
- 3.9b E-mail tree will be constantly updated as campaign progresses, and a final list will be sent to Client at the end of campaign for use, going forward.
- 3.9c Any responses/questions to newsletter will be added to weekly reports for Client.

3.10 Public presentations to community and civic groups/organizations and any other organization that may express an interest in hosting a meeting for their members.

SRI will produce a PowerPoint presentation that can be used to present to community and civic groups/organizations and other organizations that would like to learn more about this Initiative.

- 3.10a SRI will assist the District in developing a **PUBLIC SPEAKING Committee** comprised of Board members AND other stakeholders and Influentials from around the communities being served by the District to make presentations to community and civic groups/organizations, and any other organization that may express a desire to have a speaker present to their members.
- 3.10b We will work with District staff to help identify these organizations and arrange dates for these presentations. In order to meet the needs of these organizations, these presentations need to be scheduled well in advance of the presentation, of course.
- 3.10c In order to '**control the message**' as much as possible AND provide presenters with the substance of the presentation, with the PowerPoint presentation, we will produce **TALKING POINTS** to guide the presentation and follow-up Q&A.
- 3.9d Presenters will take with them literature that can serve as "**take-aways**"; thus, spread the message as much as possible through this outlet.
- 3.10e We strongly recommend that someone from the NCFPD staff accompany speakers; NOT as 'advocates' (that would be not pass the proverbial 'smell test'); rather, to answer technical questions...for example, how the money from a successful funding Measure would be spent, and why this is needed).



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: DISTRICT NEEDS COMMUNITY OUTREACH PRESENTATION

DISCUSSION AGENDA

BACKGROUND:

Over the last several months the Community Outreach Committee has been developing an outreach message to better inform the public about current and future fire department needs. In preparation for delivering this presentation to the community, it is desirable to provide a briefing to the Board on this presentation. This presentation will be given first to a newly formed Citizen's Advisory Committee, and then to the public at large over the next several months. The outreach will culminate with a public opinion survey which will gauge the level of public support.

DISCUSSION:

Staff will give the draft presentation to the Board for review and discussion; the following is a synopsis: In order to facilitate initiation of a paramedic program in 1990, the District increased its workforce by 25% and in so doing, deferred facility improvements. Of the District's 11 facilities, 7 have reached or exceeded their useful service life and/or have significant deferred maintenance issues. Moreover, the mission and complexity of the modern fire service has expanded to the point that the District's current facilities do not meet its current needs. Neither do most meet current earthquake standards. In the wake of the Great Recession, the District has taken a number of cost containment measures, including changes in employee compensation, workforce restructuring and station consolidation. As the District needs renovation/replacement of many of its facilities, it desires to obtain the public's input as well.

FISCAL IMPACT:

Information item only.

SUMMARY:

Presenting this information to the public will better inform the District's customers on the status of the District and its current major needs.

DISCUSSION QUESTIONS:

1. Are there any additional key points that should be conveyed in this presentation?
2. Does the Board have any particular direction for Staff regarding District facilities?
3. What would the Board's role be in making these presentations?



**NORTH COUNTY FIRE
PROTECTION DISTRICT**
STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: DEPUTY CHIEF MAROVICH AND CHIEF ABBOTT
DATE: MAY 22, 2018
SUBJECT: DISCUSSION ON PRELIMINARY BUDGET FORMAT

DISCUSSION AGENDA

BACKGROUND:

Each year the Board of Directors are required to adopt a Preliminary Budget by June 30th and a final budget by October 1st. Staff is proposing changes in the format of the Budget and wanted to discuss prior to voting on the Budget during the June meeting.

DISCUSSION:

The Budget captures the revenue and expenses for each Fiscal Year and references the past year to allow the Board of Directors to analyze how the District is performing. The Board of Directors has a vested interest in analyzing the overall District financial health including the reserve and designated funds. No budgetary numbers are provided since opening charges and other significant budgetary information will not be available until early June.

FISCAL ANALYSIS:

Staff will be prepared to discuss anticipated revenue and expenses.

SUMMARY:

The attached sheets provide a visual aid for proposed changes and Staff will take all recommendations from the Board of Directors to provide a Budget to meet all the needs of the District.

DISCUSSION QUESTIONS:

1. Does the Board have any questions regarding the discussion on proposed changes to the FY 18/19 budget format?
2. Would the Board like to provide Staff with any additional guidance in preparation for adopting a Preliminary Budget next month?

PERSONNEL

Dept	Account	Line Item	Final Budget FY 16/17	YTD thru 6/30/2017	FY 17/18 Prelim Budget	Final Budget FY 17/18	Prelim/Final Variance	Notes
				OVERTIME				
402	5010-06	Overtime/Admin	13,167	9,600	13,488	13,770	282	PAY RAISE
403	5010-06	Overtime/Admin	3,034	3,663	3,108	3,173	65	
403	5010-07	Overtime/Fire & Arson	3,034	161	3,108	3,173	65	
404	5010-02	FLSA 56 Hour Adjustment	255,171	246,924	137,924	140,905	2,881	
404	5010-02-001	SAFER I FLSA	5,612	1,982	4,076	4,161	85	
404	5010-03	Overtime Promotional Testing	4,387	1,587	5,632	5,647	15	
404	5010-04	Association Leave			8,297	8,470	173	
404	5010-05	Overtime/Ambulance Callback	3,287	3,062	3,367	3,438	71	
404	5010-06	Lead Medic	7,008	5,952	7,179	7,329	150	
404	5010-07	Overtime/Other	15,171	31,893	15,541	15,866	325	
404	5010-08	Rainbow Coverage						
404	5010-09	Overtime/Replacement	591,669	425,070	606,106	470,610	(135,496)	
404	5010-12	Orientation/Mentership						
404	5010-17	Vacancy		127,469				
404	5010-09-001	Admin						
404	5010-11	Workers Comp	20,228	8,386	20,488	20,916	428	
404	5010-10	Overtime/Strike Team	76,050	90,589	80,000	80,000		
404	5010-15	Overtime/Fire Callback	1,011	4,806	6,146	6,275	129	
405	5010-06	Overtime/Admin/Other	8,034	2,606	4,998	4,183	85	
406	5010-02	FLSA 53/56 Hour Adjustment	14,000	13,981	14,000	14,000		
406	5010-02-001	SAFER FLSA Adjustment	7,000	9,644	7,000	7,000		
406	5010-06	Overtime/Full Time Coverage*	25,000		15,366	15,687	321	
406	5010-09	Replacement Reserve SLAL		1,614	21,000	21,000		
406	5010-13	Drills & Training	5,000	1,998	2,500	2,500		
406	5010-14	Overtime/Admin-Explorers	5,000	8,302	10,244	10,458	214	
407	5010-06	Communication - Overtime	2,011	2,344	2,060	2,103	43	
408	5010-06	Overtime/Admin	4,046	965	4,145	4,231	86	
408	5010-07	Overtime/Training	42,479	37,108	43,537	44,447	910	
TOTAL			1,111,399	1,366,673	1,038,310	999,242	(129,068)	

OVERTIME

Dept	Line Item	Final Budget FY17/18	Preliminary Budget FY18/19	Notes
102	Overtime - Administration			
103	Overtime - Fire Prevention			
104	Overtime - Operations			
105	Overtime - Emergency Medical Services			
106	Overtime - Single Role/Volunteers			
107	Overtime - Communications			
108	Overtime - Shop/Maintenance			
109	Overtime - Training			
TOTAL				

REVENUE

Funding Source	Final Budget FY 16/17	YTD thru 6/30/2017	Preliminary Budget 17/18	Final Budget FY 17/18	Prelim/Final Variance	Notes
Property Tax	13,220,686	13,450,572	13,905,000	13,905,000	0	3% projected growth
Ambulance Fees	1,546,988	1,838,031	1,700,000	1,700,000	-	
Prevention Fees	100,000	124,789	130,000	130,000	-	
Tower Lease Agreements	85,000	90,936	85,000	85,000	-	
Other Revenue Sources	110,000	52,294	110,000	110,000	-	Includes SDG&E refund
Interest	20,000	33,258	25,000	25,000	-	
Rainbow Div Admin Fees/SAFER Grant	25,000	25,000	66,250	66,250	-	Includes SAFER II difference
Cost Recovery	60,000	69,128	60,000	60,000	-	
Annexation Fees	-	75,000	-	-	-	
TOTAL FEES	1,946,988	2,308,436	2,176,250	2,176,250	0	
Strike Team Reimb - OES	-	493,093	-	-	-	
Other Reimbursements	255,404	185,404	413,404	449,006	35,602	Insurance money and MDC reimb.
GEMT - State Supplement	70,000	-	70,000	100,000	30,000	
TOTAL REIMBURSEMENTS	325,404	678,497	483,404	549,006	65,602	
TOTAL GENERAL FUND REVENUE	15,493,078	16,437,505	16,564,654	16,630,256	65,602	
Apparatus Loan	228,307	-	-	-	-	
Donations & Grants	724,830	775,919	745,334	935,322	189,988	Ambulance from grant
Mitigation Fees & Interest	175,000	135,338	200,000	200,000	-	
TOTAL RESTRICTED FUNDS	1,128,137	911,257	945,334	1,135,322	189,988	
Rollover	-	-	30,673	685,000	654,327	Deferred apparatus expenditures
Transfer from AVL & S/L Account	101,952	-	-	-	-	
Transfer from General Reserve Fund	120,000	-	-	-	-	
Transfer from Vehicle Reserve	125,000	-	189,596	75,000	(144,596)	10% for ambulance grant
Transfer from Facility Reserve	-	-	-	-	-	
Transfer from Mitigation	165,000	40,000	-	-	-	Transfer to sewer
Transfer to Equipment Reserve-Defib	-	-	-	-	-	
Transfer to Equipment Reserve-MDC	-	-	-	-	-	
TOTAL INTERNAL FUNDS	511,952	40,000	220,269	760,000	638,731	
TOTAL RESTRICTED & INTERNAL FUNDS	1,640,089	951,257	1,165,603	1,895,322	(474,486)	
GRAND TOTAL ALL SOURCES	17,133,167	17,388,762	17,730,257	18,525,578	597,090	

RESERVE FUNDS

Dept	Account	Description	Final Budget FY 16/17	YTD thru 6/30/2017	FY 17/18 Prelim Budget	Final Budget FY 17/18	Prelim/Final Variance	Notes
120	5400-00	Contingency Fund	175,000		190,000	190,000		
120	5400-02	Transfer to Vehicle Reserve				500,000	500,000	Deferred expenditures
120	5400-03	Transfer to Facilities Reserve						
120	5400-05	Transfer to Equip Reserve/Defib						
120	5400-07	Transfer to Equip Reserve/MDC						
TOTAL			175,000		190,000	690,000	500,000	

CAPITAL EQUIPMENT

Dept	Account	Description	Final Budget FY 16/17	YTD thru 6/30/2017	FY 17/18 Prelim Budget	Final Budget FY 17/18	Prelim/Final Variance	Notes
200	5500-03	Building Repairs				125,000	125,000	Jorgensen's list
200	5500-04	Personal Protective Equip						
200	5500-05	EMS Equipment	20,839	20,573				
200	5500-06	Communication Equipment	85,000	50,569	110,000	70,000	(40,000)	moved to 107-line item
200	5500-55-001	Station 5 Loan #1 Payment	182,739	182,739	182,739	182,739		
200	5500-55-002	Station 5 Loan #2 Payment	235,674	237,671	235,674	235,674		
200	5500-55-003	Other Interest Expense		583				
200	5500-59	Station 4 Project	250,000		50,000	50,000		
200	5500-59-001	Admin Building Payment			85,751	85,751	0	Purchase of the building
200	5500-56	ECAA Solar Loan	12,575	2,199	12,575	12,575		
200	5500-56-001	ECAA/Solar Loan Payment	35,729	4,033	35,729	35,729		
200	5500-57	Hwy 76 Traffic Controllers	2,000					
200	5500-58	Apparatus Loan	45,662	40,106	91,324	91,324		
200	5500-58-001	Emergency Vehicles	566,000	102,003	603,000	668,137	65,137	Ambulance purchase
TOTAL			1,435,218	653,475	1,406,792	1,556,929	150,137	

RESERVE FUND

	Final Budget FY17/18	Preliminary Budget FY18/19	Notes
2016/17 Rollover	XXXXXXXX		
Comp absence	-XXXXXXXX		
Net roll over	XXXXXXXX		
2017/18 revenue	XXXXXXXX		
2017/18 expense	-XXXXXXXX		
PERS UAL	XXXXXXXX		
Net operations	XXXXXXXX		
Net Reserves	XXXXXXXX		
DEBT SERVICE 2017/18:			
Principal	-XXXXXXXX		
Interest	-XXXXXXXX		
Total Debt service	-XXXXXXXX		
CAPITAL PROJECTS:			
Apparatus	-XXXXXXXX		
Vehicles	-XXXXXXXX		
Other Equipment	-XXXXXXXX		
Station Improvements	-XXXXXXXX		
Total Capital Projects	-XXXXXXXX		
NEW DEBT:			
Proceeds Apparatus	XXXXXXXX		
Proceeds modular	XXXXXXXX		
Total Proceeds	XXXXXXXX		
2018 Rollover	XXXXXXXX		

PAGE INTENTIONALLY BLANK

ROBERT H. JAMES

ATTORNEY AT LAW

ROBERT H. JAMES, Esq.
roberthjameslaw@gmail.com

3668 KATIE LENDRE DRIVE
FALLBROOK, CALIFORNIA 92028

TELEPHONE
(760) 723-9018

May 1, 2018

**Board of Directors
North County Fire Protection District**

Re: General Counsel Board Report for May 1, 2018

SB 2 Recording Fees: State Clarifies Exemptions

The State of California, as well as cities, counties and other political subdivisions in the State, are officially exempt from paying a recently enacted \$75 fee for document recording. This clarification came with the passage of Assembly Bill 110, which Gov. Jerry Brown signed last month.

AB 110 was passed in response to problems with SB 2's implementation. Senate Bill 2, the Building Homes and Jobs Act, imposes a \$75 fee on the recording of certain documents to fund affordable housing in California. The new fee went into effect January 1. Since then, some county recorder offices charged the \$75-per-document fee to state agencies, cities, counties and other political subdivisions when those agencies have recorded certain types of documents.

Although these entities are generally exempt from recording fee payments under *Government Code* Sections 6103 and 27383, they are not exempt from recording fee payments for releases of liens, encumbrances or other notices. That fact led many county recorder offices to apply the \$75 fee when those types of documents were recorded.

AB 110 clarifies that, under existing law, the State and "any county, municipality, or other political subdivision of the state" is exempt from payment of the \$75 recording fee. In addition, AB 110 provides that this clarification is retroactive to January 1 – meaning that any State agency, county, city, or other political subdivision that was charged the fee since that date may request reimbursement by the applicable county recorder's office.

ROBERT H. JAMES, Attorney at Law



Robert H. James, General Counsel for the
North County Fire Protection District

RHJ/klm
cc: Chief Steve Abbott

PAGE INTENTIONALLY BLANK



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MAY 22, 2018
SUBJECT: WRITTEN CORRESPONDENCE

● **WRITTEN COMMUNICATION:**

- May 1, 2018: Letter from Fire Chief David Endaya, Ventura Fire Department

● **BOARD RECOGNITION PROGRAM:**

- None.



OFFICE OF THE FIRE CHIEF VENTURA FIRE DEPARTMENT

David M. Endaya

FIRE CHIEF

May 1, 2018

Fire Chief Stephen Abbott
North County Fire Protection District
330 So. Main Ave.
Fallbrook, CA 92028

Dear Chief Abbott:

I would like to take this opportunity to thank you and your staff for working side-by-side with us during the Thomas Fire. This was the largest wildfire in California history, and our community will be dealing with the aftermath of this event for a long time.

In my 20+ years in the fire service, I have never encountered a wildfire of this magnitude. It took the support and coordination of various agencies from all over the country, including 8,000 firefighters, 1,000 fire apparatus, and multiple aircraft all working together to fight this fire.

I know your agency was impacted by sharing your valuable staff and resources with us. Without the support of your personnel, the destruction would have been insurmountable, and there are no words to completely express our gratitude.

Please let your staff know that we are forever grateful for their support during this devastating and historic event. It was an honor to work with such dedicated individuals and inspiring to witness the effective collaboration and teamwork between the various agencies involved in this catastrophic event.

Sincerely,

David Endaya
Fire Chief

County leaders receive \$164K donation for new fire technology - CBS News 8 - San Diego, CA News Station

•

SAN DIEGO (NEWS 8) - New safety technology is coming very soon to county and rural fire agencies in San Diego.

City and fire leaders received a big donation that would install new computers on all fire rigs in the back country.

The County Board of Supervisors accepted two grants Tuesday totaling more than \$164,000. The donations were provided by the San Diego Fire-Rescue Foundation and the San Diego Regional Fire Foundation and were made possible by San Diego Gas & Electric.

Cal Fire is excited about the addition of the 70 new computers that will help firefighters better combat fires in rural areas, particularly the east county. Right now there are only 40 San Diego County fire authority vehicles that have on-board computers.

The new technology will be similar to the devices that are commonly found in police cars. The computers will provide everything from routing to hazards in a specific community to where a crew is headed straight from dispatchers.

The donation will fund the installation of 66 new computers and upgrades to 4 more.

This has not come easy, it has taken ten years of planning to improve the regions firefighting capabilities and response.

The county will also provide navigation and display pre-plans identifying potential hazards to improve situational awareness for firefighters on the ground

San Diego County's fire preparedness and response is in the top10 percent nationally.

•

• [Inmate goes to court over quality of health care in county jails](#)

[Inmate goes to court over quality of health care in county jails](#)

Updated: Thursday, May 17 2018 11:29 AM EDT2018-05-17 15:29:41 GMT
Over 50 minutes ago
May 17, 2018 8:29 AM PDT



San Diego county taxpayers spend tens of millions of dollars every year to pay for

County supervisors approve almost \$300,000 in new grants

Jeff McDonald

The Boys and Girls Club of Vista

U-T files

The Boys and Girls Club of Vista gave backpacks to participants. The group is one of the recipients of funds from County Supervisor Bill Horn.

The Boys and Girls Club of Vista gave backpacks to participants. The group is one of the recipients of funds from County Supervisor Bill Horn. (U-T files)

County supervisors on Tuesday agreed to award almost \$300,000 in public funds to a group of charities and one public agency, the latest grants under a program that provides \$2 million a year to each board member to distribute as they see fit.

Termed-out supervisors Bill Horn and Dianne Jacob requested and received approval to award \$292,715 in public funds to a handful of North County and backcountry organizations.

All but a small portion of those funds were directed by Horn to programs within his supervisorial district as part of the \$10 million annual Neighborhood Reinvestment Program. Jacob proposed \$8,500 to the Helping Our Way nonprofit gardening program in [Lakeside](#).

Horn requested 13 separate grants totaling \$284,215 to groups and organizations across his district.

The largest of those approved Tuesday went to the Boys and Girls Clubs of [Oceanside](#) and [Vista](#), which each will receive \$50,000 to help pay for a new roof and other improvements to the organization headquarters.

The Womens Resource Center will receive just over \$36,000 to pay for new windows, cabinets and painting at the group's shelter and transitional housing center in Oceanside. The Borrego Springs Performing Arts Center is scheduled to receive \$30,000 to pay demolition and reconstruction costs of the theater walkway.

INFO Line, the Stoke for Life Foundation and Wounded Warrior Homes each were approved for \$20,000 grants to pay for new computers, a van and building renovations, respectively.

The Veterans Chamber of Commerce San Diego will collect \$10,000 to pay for office equipment, laptop computers and other supplies. The San Diego North Chamber of Commerce also will receive \$10,000 to help fund cups, plates, certificates and other supplies for the Operation Connect Program.

The North County Fire Protection District will collect \$16,390 to fund chemical detox chambers. The Vista Community clinic receives \$5,000 for a variety of educational supplies.

The Neighborhood Reinvestment Program provides each of the five supervisors \$2 million a year in public funds to distribute across the community. The money must be awarded to public agencies or registered charities.

The program has been criticized for years as a giveaway of public funds that helps curry political support for the elected officials. Officials say it's a valuable way to provide funding that would otherwise be lacking.

deputy is being protected

Sexual misconduct accusers worry

CAPTION

County to explore bringing five fire dispatch centers under one roof

Lyndsay Winkley

The county Board of Supervisors gave the go-ahead Tuesday to come up with a plan to bring five fire dispatch centers under one roof — a move officials say would save money and improve coordination during fire and medical emergencies.

The idea to merge some of the region’s dispatch centers into one space has been a topic of discussion since 2008, but talks have become more serious as three agencies will soon outgrow their spaces: the San Diego Fire-Rescue Department, which serves the city of San Diego, Heartland Communications, which dispatches for communities in East and North County, and North Comm, which also serves North County communities.

Supervisor Dianne Jacob said co-location would not only result in cost savings and operational efficiencies, but would also improve communication and coordination during fire and medical emergencies.

“Fire doesn’t care about jurisdictions, but even more importantly, 95 percent of our incidents are medical emergencies and this would help with those responses,” said Cal Fire Deputy Fire Chief Dave Nissen.

In addition to the three agencies that are already looking to expand their dispatch centers, the shared space would also house the Escondido dispatch center and the center for Cal Fire and the San Diego County Fire Authority.

Stewart Gary, a fire and emergency services consultant who would assist in the planning, said a shared building at 30,000 to 38,000 square feet could cost anywhere from \$20 to \$28 million to construct.

That doesn’t include the price of land, should it need to be purchased, or anything that would go inside the building, like furniture and dispatch technology. He said the county may be eligible for federal grants to assist with the expense.

He estimated it would take nine to 12 months to come up with a plan for the facility.

“As of 2018, there’s no technical reason that one center can’t serve the region,” said Gary, who works for Citygate Associates of Folsom. “Having said that, getting several governmental entities not to mention employee groups into one home is a series of steps over a long period of time.”

At this point, no agency has officially committed to the idea, although representatives from each dispatch center were present at the meeting.

“Nothing replaces face-to-face, shoulder-to-shoulder communication when things are really coming to a crescendo and affecting multiple agencies,” Gary said.

Although each dispatch center would be located in the space, the plan doesn't call for the various agencies to merge operations.

"There are too many serious pay, benefit and pension differences to easily bridge (those agencies)," Gary said.

Three must-see headlines

Twitter: @LAWinkley

(619) 293-1546

lyndsay.winkley@sduniontribune.com

Fire burns at center of Camp Pendleton

CAMP PENDLETON, Calif. — A fire burning at Camp Pendleton has claimed about 50 acres in the Basilone and San Mateo areas, according to the North County Fire Protection District.

The blaze erupted in the late morning, said Capt. Luke Weaver, a spokesman for the northern San Diego County Marine Corps installation.

As of late afternoon, the flames had blackened roughly 50 acres in an area “basically at the center of the base,” Weaver said.

It was unclear what sparked the blaze, which was posing no structural threats, the captain said.

There is currently a fire on Camp Pendleton in the Basilone/San Mateo area – currently at 50 acres. Drift smoke is visible in the area, but the fire does not pose a threat to the District.

— North County Fire (@NorthCountyFire) [May 4, 2018](#)

The blaze does not pose a threat to the District according to fire officials, but smoke was visible from nearby communities, including Fallbrook, where residents reported seeing and smelling traces of smoke.

We will update this developing story as we learn more.

SDG&E and firefighters brace for a rough fire season

Rob Nikolewski

Traditionally, fire season in Southern California ran from about the beginning of May through the end of November.

But not anymore.

Last year, for example, the Lilac Fire that swept through large parts of Bonsall, [charring about 4,100 acres and destroying 157 structures](#), was sparked on the morning of Dec. 7.

“It really is a year-round season,” said Cal Fire and County Fire Authority Chief Tony Mecham.

Fire officials and San Diego Gas & Electric are girding for what could be a blistering fire season. A dry winter, lingering drought conditions and chronic growth of brush around homes in [the backcountry](#) have raised worries as summer approaches.

“I’m concerned every day that despite all the great work that we’ve done we’re only one bad day away from a major event,” said [SDG&E president Scott Drury](#).

Since Oct. 1, San Diego International Airport has recorded [just 3.32 inches of rain](#), which is 6.70 inches below normal. Last year at this time, San Diego recorded 12.61 inches of precipitation.

There are still five more weeks of spring but Mecham said more rain at this time of year does not really help matters.

“It makes it worse because we don’t get enough rain to replenish the water, the trees and the brush,” he said. “We get just enough rain to grow more grass.”

And grass, Mecham said, is often a source that fuels fires. “After about March 1 or so, any rain we get actually hurts us.”

SDG&E boasts of operating the nation’s largest utility-owned weather network in fire-prone areas that includes [170 weather stations](#) and live cameras offering more than 100 views from mountaintops in the company’s service area.

“Every firefighter in San Diego gets an update every single morning from the tools and data that we generated in that weather center,” Drury said.

3 dead in mountain plane crash that sparked wildfire

SAN DIEGO — A search-and-rescue team Sunday found the remains of three people among the wreckage of a plane believed to have crashed and sparked a brushfire near Volcan Mountain this week, authorities said.

Sheriff's deputies were preparing to have the remains moved from the mountain, but high winds have so far prevented a helicopter from reaching the remote canyon where the crash site is located, according to San Diego County sheriff's Lt. Greg Rylaarsdam.

Cal Fire San Diego spokesman Issac Sanchez said he's not sure when Federal Aviation Administration and National Transportation Safety Board investigators will be able to inspect the wreckage of the plane that's believed to have sparked the fire.

"The fire threat has been mitigated," he said. "But there's still an accessibility issue."

The Sheriff's Department has not yet confirmed whether the wreckage belongs to a plane reported missing out of Gillespie Field in El Cajon.

"In the upcoming days, all involved will continue to work diligently to identify the plane and recover the victims from Volcan Mountain," Rylaarsdam said in a statement.

The missing plane, a twin-engine Beechcraft Duchess, had been expected to land at Ramona Airport on Thursday.

A resident of Julian reported seeing a plane plunge to the ground northeast of the tourist destination highland town about 8:30 p.m. Thursday, sheriff's officials said, about 30 minutes before the first report of the fire.

Firefighters on Sunday were also able to completely contain the brushfire sparked by the crash.

The blaze, dubbed the Volcan Fire, held at 12 acres, according to Cal Fire San Diego.

Crews were expected to be at the scene at least until midweek due to "heavy fuels and extensive mop up required," the fire agency tweeted.

Chula Vista firefighters may stop responding to low-priority 911 calls

Gustavo Solis

Chula Vista Fire Department's station 7 in Otay Ranch.

David Hernandez / Union-Tribune

The Chula Vista Fire Department's station 7 in the Otay Ranch area has a new "tiller" truck. At almost 58 feet long, the truck allows a firefighter to steer the rear wheels, allowing the vehicle to make sharp turns.

The Chula Vista Fire Department's station 7 in the Otay Ranch area has a new "tiller" truck. At almost 58 feet long, the truck allows a firefighter to steer the rear wheels, allowing the vehicle to make sharp turns. (David Hernandez / Union-Tribune)

In [Chula Vista](#), firefighters and paramedics respond to low-priority 911 calls even though less than one percent of those calls require emergency medical services.

By not sending firefighters to those calls, the Chula Vista Fire Department believes it can respond to high-priority calls faster. The department is currently considering sending only ambulances to what are officially known as level three calls.

"When you look at surrounding fire departments, they don't send a first responder on a level three call," said Deputy Fire Chief Harry Muns. "So there's other departments already not doing this and that's what we're looking at."

[National City](#) and San Diego fire departments do not send firefighters to level three medical calls, Muns added.

The fire department recently analyzed 1,800 level three calls and found that only 0.12 percent of those calls resulted in the highest level of medical emergency.

"We're building data and we're slowly showing that we have comfort that we should probably back up from this," Muns said.

Letting ambulances respond to all level three calls would free up the department's limited staff to focus on high-priority 911 calls, he added

Chula Vista's police and fire departments are currently so understaffed that the city is asking voters to approve a sales tax increase to hire more officers and firefighters.

Because Chula Vista currently has an emergency transport contract with a private company called American Medical Response, it needs to negotiate with the company before making any changes to how the fire department responds to level three calls.

City Councilman and retired firefighter Mike Diaz acknowledged that the current policy

of sending first responders to level three calls is not working. But he had concerns about outsourcing the work to American Medical Services.

“I’ve always believed that in public safety we need to be the masters of our own destiny and with this we are giving that away,” he said.

He proposed having firefighters respond to level three calls with some sort of “squad concept,” where two first responders drive in smaller vehicles.

Contact Gustavo Solis via [Email](#) or [Twitter](#)

- [Chula Vista](#)
- [National City](#)

Firefighters Make Pitch For More Help With An Expanding Fire Season « CBS Sacramento

SACRAMENTO (CBS13) — With wildfire season fast approaching, California fire officials are on a quest for a major multi-million-dollar funding boost to help battle the ferocious blazes.

They gathered at the state Capitol Wednesday, with state lawmakers from both houses, pleading for more money from the Governor to battle what they call a “new normal,” a year-long firefight.

“With climate change, we know the risk of wildfire is only going to intensify,” said state Sen. Bill Dodd (D -Napa).

As California wildfires grow more destructive, officials say they’re getting more desperate – for a bigger budget.

Officials say Cal Fire’s multibillion-dollar budget just isn’t enough. They’re asking for a \$184 million boost. That breaks down to \$84 million for new Cal Fire trucks and \$100 million to modernize communication technology and mobilize crews in extreme weather before a fire even starts.

“Getting help to you the people of California in a few hours is no long good enough. In fact we can do better,” one fire official said.

Currently, the state operates with a mutual aid system.

“It’s a system of neighbor helping neighbor it is designed as a reactive system,” one fire chief explained.

Firefighters say a more proactive strategy is known as pre-positioning.

In Napa and Sonoma counties last fall, the vicious fires stretched resources to the breaking point. A call for mutual aid was issued to nearby departments, but Santa Rosa Fire Chief Tony Gossner says the crews never came.

“I will tell you there was fire on three sides of me no resources to help,” he said.

Gov. Jerry Brown recently approved \$100 million to pay for new Cal Fire helicopters. They’ll replace an aging fleet flying since the Vietnam War.

Whether the governor will consider new funding, his finance office says, is still unclear.

“The governor believes very clearly that we need to start renewing our investment in some of these firefighting equipment,” said Department of Finance spokesman H.D Palmer.

We’ll know whether the Governor will commit to new fire funding when he releases his revised budget, Friday.

Lemor Abrams*Lemor Abrams is an Emmy-Award winning news reporter, who has interviewed thousands of people, from key political figures to everyday folks who impact...*[More from Lemor Abrams](#)
[Comments](#)

Cal Fire: Massive, destructive wildfires is new normal

Allison Woods

Changes are happening to the way firefighters get ready for wildfire season, starting with more prevention activities.

Cal Fire says over the last few years, they've seen fewer fires but ones that were far more devastating and larger in size.

In order to tackle these devastating wildfires, Cal Fire, along with federal and local agencies, are working to make changes in their Strategic Fire Plan.

By looking at the short term and long term history of wildfires, officials revised the plan that was last released in 2010. Officials said they are also working on a draft for 2018.

This year, officials say the emphasis is on pre-fire activity, like vegetation management and fire prevention activities.

Cal Fire Captain Nick Wallingford, a pre-fire engineer, said prescribed fires have been absent in their department for the last 20 years, so they're having to relearn the process in a quick and efficient manner.

"This is the new normal. This is not one bad fire season, we have had multiple seasons year after year and there's no reason not to believe that this trend will not continue," said Wallingford.

Wallingford added that over the years, they have always been aggressive on suppression, but this year the plan has taken a shift with an emphasis on treating natural resources and vegetation. Part of that is reintroducing fire into the landscape as a natural part of the ecosystem.

"Living in California, our ecosystem has adapted to fire throughout the last 100 years, largely due to human interaction. We have eliminated fire from the ecosystem and the result is the tremendous part of fuel build up," said Wallingford. "You can see behind me, having 15-foot Manzanita, this is not a natural fuel condition, this is an example of fire exclusion from the landscape."

"You look at the flame length coming off that Manzanita, minimum is going to be 20 feet, probably 40 feet long," added Shane Larsen, Cal Fire Forester.

Crews were working on a 88 acre strategic fuel break, located southwest of Shingletown, in an area where they would expect a fire to travel towards the community. They brought in heavy equipment to grind up the Manzanita into tiny sticks and wood chips.

The goal of the fuel break was to rearrange the fuel on the ground so that flames would not be able to grow to such a large size, making the fire easier to fight.

Wallingford said the last three fire seasons have set records for numbers of structures destroyed and lives lost. Wallingford added that residents should not think that if they live in a low risk area, that this can't happen to them.

"Previously deemed as low risk areas have suffered incredible destruction, being the City of Santa Rosa, Middletown, and the City of Weed. We have had three fire seasons in a row where multiple fires have hit densely populated areas, again, areas that we have deemed as lower risk."

According to Cal Fire, 2017 was one of the worst fire seasons on record:

- More than 9,000 fires statewide
- More than 1.5 million acres burned
- Cost of suppression: \$701,844,181
- Personnel on scene: More than 277,800
- Structures damaged and destroyed: More than 11,953
- 46 wildfire fatalities

Larsen explained that they need help fighting fires.

"It's really up to the homeowners to be prepared ahead of time. All the time, regardless of the weather or drought conditions. it's really that work that they do ahead of time that really determines if we can save their home or not in the event of a wildfire."

Financial obligations weigh on Escondido – The Coast News Group

by Steve Puterski

Addressing the city's growing pension debt liability is, perhaps, the top priority for the City Council.

On April 25, the council voted unanimously for a deposit of \$14 million to its newly approved Section 115 Irrevocable Pension Trust, which was passed on Feb. 14. The trust allows the city to prefund future pension costs, mostly from one-time sources.

The \$14 million comes from the Successor Agency Loan Repayments over the next four years and will be added to the \$1,984,000 from the initial deposit. Funds in the trust are permanently committed to the pension obligations.

The council also discussed contributing funds from city real estate sales and any surplus from the General Fund. Those points, however, will be considered when they occur so the council can decide what percentage, if any, will be deposited into the trust and ensure services will be funded.

"We need to be constantly watching this or else you will have no other options than to default or start laying off employees," Escondido City Attorney Jeff Epp explained to the council. "Your options would become none or drastic."

Escondido's growing need to fund its CalPERS requirements stems from analysis estimating a 63 percent increase (about \$11 million) for its pension contributions in the next five years, according to Joan Ryan, the city's assistant finance director. She said Escondido is facing a potential \$14 million budget deficit by Fiscal Year 2020-21.

By FY 2023-24, however, the total skyrockets to \$35 million per year as the average contribution per year, which is double (\$17.4 million) what the city current pays. For FY 2018-19, the city is on the hook for \$19.2 million.

The \$14 million is a way for the city to at least buy time and use it as a means to cover any differences the General Fund cannot cover.

"I don't think any of us were anticipating this type of a recommendation, which is somewhat severe," Councilman Mike Morasco said. "This is what we are going to need ongoing to achieve the goal. It's probably what we need to do."

The city's operating budget, Ryan said, is expected to increase by about 2 percent each year for the next five years.

As for the fund, Epp said returns are expected to be at about 5 percent versus the city's reserve fund, which would be about 2 percent, Epp said.

To start FY 2018-19, there was a projected \$5 million gap, Ryan explained. However,

department budget cuts, outsourcing library operations and smaller CalPERS contributions, and other means, totaled \$2.9 million to lessen the obligation.

“If we put it in the General Fund, the council can do whatever it wants,” Mayor Sam Abed said. “I appreciate the staff making really bold and solid recommendations to us.”

He said he is concerned for services for the city, while the council is not confident the state will fix the pension concerns.

Councilwoman Olga Diaz said the \$14 million wasn't counted on by the city, so it makes sense to put into the fund. Additionally, she said the money in the fund is safer so future councils cannot use the money for other projects.

“My inclination is to sock away as much money in the 115 as possible,” Diaz said. “I would say protect and hide the money.”

Governor Brown Issues Executive Order to Protect Communities from Wildfire, Climate Impacts

FOR IMMEDIATE RELEASE: Contact: Governor's Press Office
Thursday, May 10, 2018 (916) 445-4571

SACRAMENTO – In the face of the worst wildfires in California’s history, Governor Edmund G. Brown Jr. today issued an executive order to combat dangerous tree mortality, increase the ability of our forests to capture carbon and systematically improve forest management.

“Devastating forest fires are a profound challenge to California,” said Governor Brown. “I intend to mobilize the resources of the state to protect our forests and ensure they absorb carbon to the maximum degree.”

Key elements of the order include:

- Doubling the land actively managed through vegetation thinning, controlled fires and reforestation from 250,000 acres to 500,000 acres.
- Launching new training and certification programs to help promote forest health through prescribed burning.
- Boosting education and outreach to landowners on the most effective ways to reduce vegetation and other forest-fire fuel sources on private lands.
- Streamlining permitting for landowner-initiated projects that improve forest health and reduce forest-fire fuels on their properties.
- Supporting the innovative use of forest products by the building industry.
- Expanding grants, training and other incentives to improve watersheds.

Today’s order will improve the health of the state’s forests and help mitigate the threat and impacts of deadly and destructive wildfires, which hinder the state’s progress towards its climate goals. Forests serve as the state’s largest land-based carbon sink, drawing carbon from the atmosphere and storing it in trees and shrubs and in forest soils. But even a single wildfire can immediately cancel all those benefits.

The Governor’s May budget revision – to be [released tomorrow](#) – will include \$96 million (from various funding sources) to support these actions. This \$96 million comes in addition to \$160 million proposed in January’s Cap and Trade expenditure plan to support forest improvements and fire protection.

A Forest Management Task Force will be convened in the coming weeks to help implement this order and its accompanying [Forest Carbon Plan](#), which was finalized today following more than a year of development and public outreach.

Today’s executive order follows the commitment the Governor made during this year’s [State of the State](#) address to thoroughly review – and improve – how the state manages its forests and reduces the threat of devastating fires.

Eight of the state's 20 most destructive fires have occurred in the past four years. Last winter's Thomas Fire in Ventura and Santa Barbara counties was the largest in recorded history.

Yesterday, the California Environmental Protection Agency released [new findings](#) on the significant and growing impacts of climate change in California, noting that fires, drought, sea level rise and record heat pose an immediate and escalating danger to California's ecosystems, wildlife, public health and economy.

Since [convening](#) a [Tree Mortality Task Force](#) in 2015, more than 1.2 million dead or dying trees have already been removed from the state's forests.

The full text of today's executive order is available [here](#).

###

AT&T: LTE speeds will double thanks to FirstNet

About the Author Martha DeGrasse

AT&T Chairman and CEO Randall Stephenson told an audience at the J.P. Morgan Global Technology, Media and Communications Conference that AT&T will double LTE speeds for its customers in 500 markets this year.

"As we exit this year, we will have 500 markets with that full capability in place, where the LTE speeds will double," he said. "Now take that across the entire footprint. Before you've even gotten to 5G, you have now doubled your LTE performance."

Stephenson said the work AT&T is doing to build out the FirstNet public safety network will deliver the faster LTE speeds. He said the FirstNet deployment is now underway.

"We have to climb every cell site to deploy the FirstNet architecture," he said. "As we're climbing every single cell site, putting somebody on every single tower, we will be, by virtue of carrier aggregation, standing up all of the spectrum in our portfolio. We now have, with FirstNet, 60 megahertz of fallow spectrum. As people are up on the tower, we'll be launching the carriers to stand up all of that spectrum, put all that spectrum to use. It's really important; we call that 5G Evolution."

AT&T's 5G Evolution technologies include massive MIMO and 256 QAM, capabilities that Stephenson said are being added to the towers along with the FirstNet spectrum. Stephenson said that as AT&T adds these technologies to its cell sites, it will simultaneously be equipping every cell site for 5G. He reiterated a point AT&T and its competitors have made frequently in recent months: When standards-based 5G equipment hits the market, carriers will be able to roll out 5G via software upgrades. Stephenson also underscored the importance of fiber to 5G and to FirstNet.

"We can't talk about FirstNet without talking about our fiber deployment, without talking about our 5G deployment ... and without talking about carrier aggregation and standing up all the spectrum in our portfolio," he said. "When we won the FirstNet bid, we were given a charge by the U.S. government to extend our network, to densify our network, [to add] more cell site coverage throughout rural America, [and to] to harden our network, meaning making it resilient in storms."

Stephenson said mobile devices will need new capabilities in order to take full advantage of FirstNet. These devices will enable first responders to instantaneously pre-empt commercial network traffic on the AT&T network.

"You'll see us seeding different handsets throughout the country and the first responder network in the next year or two," Stephenson said. "All of these first responder communities and agencies contract differently ... no two agencies will be exactly the same."

California Senate committee kills bill allowing employees to opt out of CalPERS

Arleen Jacobius

Legislation



Getty Images

Three California state bills, including one that would have allowed new state workers to opt out of CalPERS and divert the employee and employer contributions to a new defined contribution plan, failed to pass the California Senate Public Employment and Retirement Committee.

The committee also rejected a bill that would have eliminated a process for a California state agency to terminate its contract with the \$351.5 billion [California Public Employees' Retirement System](#), Sacramento. The bill would have allowed the employer to be able to reduce its employees' and retirees' benefits, terminate its CalPERS contract without paying the amount necessary to ensure payment of pension obligations for its employees and retirees, or transfer the money to an outside pension provider.

The third rejected bill would have barred state pension plans from providing retirees cost-of-living adjustments for employees hired on or after Jan. 1, 2019, or to a survivor or beneficiary of any retiree for any year in which the unfunded actuarial liability of the pension fund is more than 20%.

CalPERS did not take a position on the bills.

California Pension Overhaul Bills Killed

By Michael Katz

A California state Senate committee has rejected a trio of pension overhaul bills that were intended to stem rising pension costs for the state.

The bills that were rejected include a bill that would have barred pension funds that are less than 80% funded from providing cost-of-living adjustments; one that would have allowed local governments to leave CalPERS without paying large termination fees; and a third that would have allowed new state workers to [opt for a 401\(k\) plan instead of a defined benefit pension.](#)

Senate Bill 1031

The bill would have prohibited a public retirement system from making cost-of-living adjustments to new members joining in 2019 if the unfunded actuarial liability of that system is greater than 20%.

The aim of the bill was to help curb accruing further unfunded pension liabilities, however, the Senate Standing Committee on Public Employment and Retirement said the bill would impose a prohibition on one aspect of deferred compensation for public employees. The committee said existing labor relations laws require compensation, including deferred compensation, to be collectively bargained between public employers and their employees.

“This bill is premature in that no bargaining and agreement over the terms of a ban or limitation on COLAs for new plan members has occurred,” said the committee in its analysis of the bill.

It also said that it was unclear how the bill could have substantially slowed the growth of the existing unfunded liability of CalPERS since that liability arises from benefits promised to current retirees and existing members.

“Any savings from the COLA freeze proposed by SB 1031 would be many years away and dependent on inflationary conditions far in the future,” said the committee.

Senate Bill 1032

This bill would have eliminated the existing Terminating Agency Pool (TAP) process for a contracting agency that seeks to end its CalPERS contract. It would have allowed an agency to terminate its contract with the board without having to fully fund the board’s pension liability.

Under existing law, the CalPERS board is required to hold the accumulated contributions from a terminated contract in a terminated agency pool for the benefit of the members. The terminating contracting agency is required to contribute to the terminated agency pool the difference between the accumulated contributions and the

board's pension liability for the contracting agency's members, as provided.

"Eliminating the TAP is yet another way to undermine public-sector pension plans," said the California Teamsters Public Affairs Council in its opposition to the bill. "The vitality of the entire systems rests upon collective participation by agencies across the state. Without the TAP, the state loses power over agencies that decide to sever ties with CalPERS or slash pensions."

Senate Bill 1149

The bill would have created an optional defined contribution plan for new state employees who are eligible to become members of CalPERS, and who choose not to make contributions into the defined benefit program. It would also have required state employees to participate in an alternate system to contribute the same percent of compensation as similarly situated employees who contribute to the defined pension program.

The bill was opposed to by a slew of unions, including the Service Employees International Union, which argued that "virtually every study that compares DC and DB plans concludes that defined contribution plans are as much as 40% less efficient and more costly than a defined benefit plan in providing the same benefit."

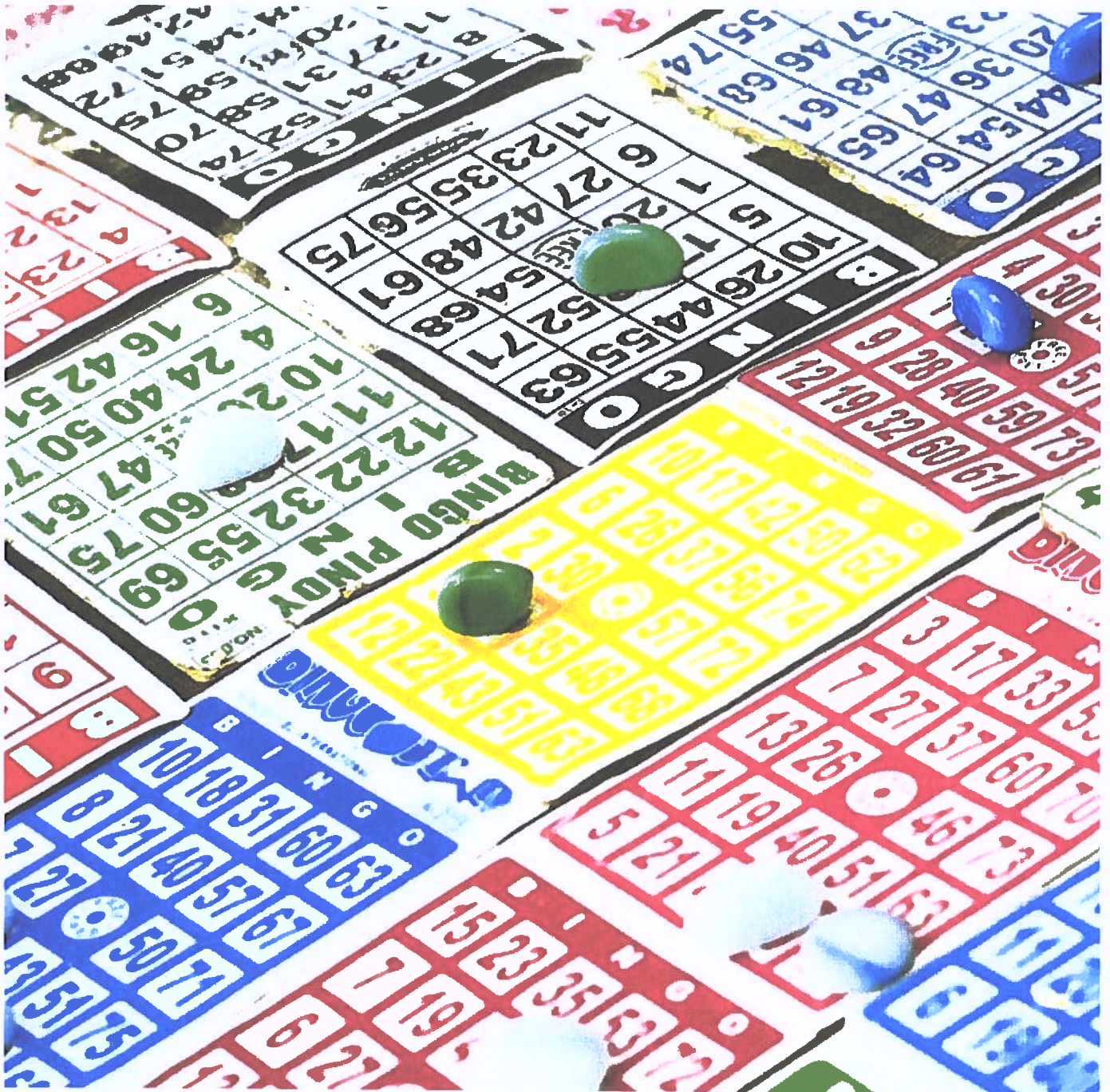
And the California Labor Federation said that the proposed bill "would shift all the risk on to workers, meaning an employee could lose most or even all their retirement saving due to a market crash or bad investments decisions."

Although the killed bills won't see the light of day during the current legislative session, they could be brought back for consideration in future sessions.

Tags: [CalPERS](#), [pension](#), [pension reform](#), [Senate Standing Committee on Public Employment and Retirement](#)

Why Diverse Teams Are Smarter

David Rock Heidi Grant



Striving to increase workplace diversity is not an empty slogan — it is a good business decision. A 2015 McKinsey [report](#) on 366 public companies found that those in the top quartile for ethnic and racial diversity in management were 35% more likely to have financial returns above their industry mean, and those in the top quartile for gender diversity were 15% more likely to have returns above the industry mean.

In a global [analysis](#) of 2,400 companies conducted by Credit Suisse, organizations with

at least one female board member yielded higher return on equity and higher net income growth than those that did not have any women on the board.

In recent years a body of research has revealed another, more nuanced benefit of workplace diversity: nonhomogenous teams are simply smarter. Working with people who are different from you may challenge your brain to overcome its stale ways of thinking and sharpen its performance. Let's dig into why diverse teams are smarter.

They Focus More on Facts

People from diverse backgrounds might actually alter the behavior of a group's social majority in ways that lead to improved and more accurate group thinking. In a [study](#) published in the Journal of Personality and Social Psychology, scientists assigned 200 people to six-person mock jury panels whose members were either all white or included four white and two black participants. The people were shown a video of a trial of a black defendant and white victims. They then had to decide whether the defendant was guilty.

It turned out that the diverse panels raised more facts related to the case than homogenous panels and made fewer factual errors while discussing available evidence. If errors did occur, they were more likely to be corrected during deliberation. One possible reason for this difference was that white jurors on diverse panels recalled evidence more accurately.

Other studies have yielded similar results. In a series of experiments conducted in Texas and Singapore, scientists put financially literate people in simulated markets and asked them to price stocks. The participants were placed in either ethnically diverse or homogenous teams. The researchers found that individuals who were part of the diverse teams were 58% more likely to price stocks correctly, whereas those in homogenous groups were more prone to pricing errors, according to the [study](#), published in the journal PNAS.

Diverse teams are more likely to constantly reexamine facts and remain objective. They may also encourage greater scrutiny of each member's actions, keeping their joint cognitive resources sharp and vigilant. By breaking up workplace homogeneity, you can allow your employees to become more aware of their own potential [biases](#) — entrenched ways of thinking that can otherwise blind them to key information and even lead them to make errors in decision-making processes.

They Process Those Facts More Carefully

Greater diversity may also change the way that entire teams digest information needed to make the best decisions. In a [study](#) published in the Personality and Social Psychology Bulletin, Katherine Phillips of Northwestern University and her team divided sorority or fraternity members into four-member groups, each of which had to read interviews conducted by a detective investigating a murder. Three people in every group, referred to as "oldtimers" in the study, came from the same sorority or fraternity, whereas the fourth, the so-called "newcomer," was either a member of the same sorority or fraternity or a different one. The three oldtimers in each group gathered to decide who was the most likely murder suspect. Five minutes into their discussion, the newcomer joined the deliberation and expressed their opinion as to who the suspect was.

It turned out that although groups with out-group newcomers felt less confident about the accuracy of their joint decisions, they were more likely to guess who the correct suspect was than those with newcomers who belonged to the same group.

The scientists think that diverse teams may outperform homogenous ones in decision making because they process information more carefully. Remember: Considering the perspective of an outsider may seem counterintuitive, but the payoff can be huge.

They're Also More Innovative

To stay competitive, businesses should always continue to innovate. One of the best ways to boost their capacity to transform themselves and their products may involve hiring more women and culturally diverse team members, research suggests. In a [study](#) published in *Innovation: Management, Policy & Practice*, the authors analyzed levels of gender diversity in research and development teams from 4,277 companies in Spain. Using statistical models, they found that companies with more women were more likely to introduce radical new innovations into the market over a two-year period.

In another [study](#), published in *Economic Geography*, the authors concluded that increased cultural diversity is a boon to innovativeness. They pooled data on 7,615 firms that participated in the London Annual Business Survey, a questionnaire conducted with the UK capital's executives that asks a number of questions about their companies' performance. The results revealed that businesses run by culturally diverse leadership teams were more likely to develop new products than those with homogenous leadership.

Though you may feel more at ease working with people who share your background, [don't be fooled by your comfort](#). Hiring individuals who do not look, talk, or think like you can allow you to dodge the costly pitfalls of conformity, which discourages innovative thinking.

In a nutshell, enriching your employee pool with representatives of different genders, races, and nationalities is key for boosting your company's joint intellectual potential. Creating a more diverse workplace will help to keep your team members' biases in check and make them question their assumptions. At the same time, we need to make sure the organization has inclusive practices so that everyone feels they can be heard. All of this can make your teams smarter and, ultimately, make your organization more successful, whatever your goals.

These Are The Safest Hospitals In San Diego County

SAN DIEGO COUNTY, CA — A nationwide hospital safety analysis has found that two hospitals in San Diego County received an "A" grade for preventing medical errors, accidents, injuries and infections, which collectively are the third leading cause of death in America. No hospitals in the county were given "D" or "F" grades.

The Leapfrog Group released its bi-yearly hospital safety grades on Tuesday, finding that hospitals overall have improved in reducing the number of avoidable deaths. The group assessed roughly 2,500 hospitals. Of those, 30 percent earned an "A," 28 percent earned a "B," 35 percent a "C," 6 percent a "D" and 1 percent an "F."

"The national numbers on death and harm in hospitals have alarmed us for decades. What we see in the new round of Safety Grades are signs of [many hospitals making significant improvements](#) in their patient safety record," Leah Binder, president and CEO of Leapfrog, said in a release.

The assessment system assigns school-style letter grades to general acute-care hospitals. The hope is to determine a patient's risk of further injury or infection if they visit a certain hospital.

Here is the [full list of hospital grades](#) across the country. Below, we've broken down the grades for hospitals located within San Diego County:

Patch

Get the Oceanside-Camp Pendleton newsletter

[Subscribe](#)

A Hospitals:

- [Sharp Chula Vista Medical Center](#), 751 Medical Center Court, Chula Vista
- [Sharp Memorial Hospital](#), 7901 Frost St., San Diego

B Hospitals:

- [Scripps Mercy Hospital of Chula Vista](#), 435 H St., Chula Vista
- [Scripps Green Hospital](#), 10666 N. Torrey Pines Road, La Jolla
- [Scripps Memorial Hospital of La Jolla](#), 9888 Genesee Ave., La Jolla
- [Sharp Grossmont Hospital](#), 5555 Grossmont Center Drive, La Mesa
- [Pomerado Hospital](#), 15615 Pomerado Road, Poway
- [Kaiser Permanente San Diego Medical Center](#), 4647 Zion Ave., San Diego

C Hospitals:

- [Scripps Memorial Hospital of Encinitas](#), 354 Santa Fe Drive, Encinitas
- [Palomar Medical Center](#), 2185 Citracado Parkway, Escondido
- [UC San Diego Health La Jolla - Jacobs Medical Center and Sulpizio Cardiovascular Center](#), 9300 Campus Point Drive, La Jolla
- [Tri-City Medical Center of Oceanside](#), 4002 Vista Way, Oceanside
- [Alvarado Hospital Medical Center](#), 6655 Alvarado Road, San Diego
- [Scripps Mercy Hospital of San Diego](#), 4077 Fifth Ave., San Diego
- [UC San Diego Health Hillcrest - Hillcrest Medical Center](#), 200 West Arbor Drive, San Diego

Among the findings nationally, five hospitals that received an "A" grade for the first time this year previously received an "F" grade, the group said, and 46 hospitals earned an "A" for the first time since the grading system began six years ago.

Leapfrog said its analysis showed 89 hospitals that had previously received "D" or "F" ratings had improved to an "A" this year.

Here are some of the other findings:

- The five states with the highest percentage of "A" hospitals this spring are Hawaii, Idaho, Rhode Island, Massachusetts and Virginia
- Ten states have hospitals with "F" grades are California, the District of Columbia, Florida, Iowa, Illinois, Maryland, Michigan, Mississippi, New Jersey and New York

[Find a full list of California hospitals here.](#)

Leapfrog says you shouldn't refuse emergency care because of a bad safety grade. They're meant to be used as a guide for planned events and a research tool for potential emergencies.

Patch reporters Dan Hampton and Feroze Dhanoa contributed to this report.

Photo credit: Shutterstock

[Next on Patch](#)

Supervisors call for bleeding control kits at county buildings and parks

Village News

Last updated 4/24/2018 at 12:38am

The response to recent mass shootings has included calls for legislative change, but a less controversial response in the event of shootings or other traumatic injury in San Diego County was supported by the San Diego County Board of Supervisors at their March 27 meeting.

The supervisors' 5-0 vote directed the county's chief administrative officer to raise awareness for bleeding control in San Diego County, including the training of county personnel and the placement of bleeding control kits in county buildings and county parks. The CAO will report back to the board in 120 days with a proposed program.

"The focus of the program is to provide immediate response to bleeding," Todd Costantini, the assistant director of the University of California San Diego Health trauma center, said.

"Uncontrolled bleeding is the most common cause of preventable trauma death in the United States," Supervisor Dianne Jacob said. "There are steps we can take right here in San Diego County."

In San Diego County, the top five causes of trauma injuries are falls, motor vehicle accidents, assaults, motorcycle accidents and pedestrian incidents.

"This is not just mass shooting incidents," Costantini said. "This happens every day in San Diego."

The focus of the "Stop the Bleed" program is to provide immediate response to bleeding by recognizing life-threatening bleeding and utilizing appropriate ways to stop the bleeding.

"It's critical to control the bleeding as soon as possible," Supervisor Ron Roberts said.

"There's a lot of death from extremity hemorrhage," Costantini said. "We think the only thing more tragic than death is a death that could have been prevented."

Acts of violence which have produced mass injuries with blood loss include bombings as well as shootings, and the kits and training would also limit the severity of motor vehicle crashes, work injuries and home injuries.

"This is really an extension of what we established in disaster preparedness," Roberts said.

The primary principle of immediate response is to ensure one's own safety before applying the ABCs of bleeding: alerting professional emergency responders by calling 911, bleeding source detection to find the bleeding injury and compressing which applies pressure to stop the bleeding by covering the wound with a clean cloth and applying pressure by pushing on it directly with both hands, using a tourniquet or packing the wound by filling it with gauze or a clean cloth and applying pressure with both hands.

"Once you have stopped the bleeding, you've done your job," Costantini said.

At least seven school shootings have occurred in San Diego County. The president of the Vallecitos School District board fatally shot a trespasser on school grounds, April 24, 1962. Before San Miguel merged with The Bishop's School, a San Miguel High School teacher and track coach addressed unruly student behavior by taking his starter's gun out of his desk and firing blanks throughout the classroom. A Patrick Henry High School junior who lived across from Cleveland Elementary School fired from her home onto school grounds, Jan. 29, 1979, and killed two staff members while wounding eight children and one police officer. A 17-year-old entered the Memorial Junior High School classroom which included his girlfriend, Oct. 16, 1985, and pistol-whipped a 13-year-old boy he had been told was making advances on her and fired shots at inanimate objects in the classroom. A Santana High School freshman killed two students, March 5, 2001, and injured 11 students and two school staff members. A Granite Hills High School senior shot five students at the school; all of whom survived, March 22, 2001, and in the same incident another student was injured diving to the floor and one other student received medical attention for hyperventilation. Lastly, a 41-year-old man shot two girls, both of whom survived, at Kelly Elementary School in Carlsbad, Oct. 8, 2010.

The worst shooting casualty toll in San Diego County occurred July 18, 1984, when someone fired shots at patrons and employees of a McDonald's restaurant in San Ysidro, killing 21 others and injuring 19. The Battle of San Pasqual during the Mexican War resulted in a reported 21 United States troops dead and 15 injured, but Andres Pico's forces used lances rather than guns during their attack and the reported casualties for Pico's troops are 15 injured and one dead.

The on-campus shootings do not include the April 1963 murder of a high school senior who was shot by her former boyfriend as she was walking to school, but that family had previously experienced an on-campus traumatic injury when her brother accidentally cut off his thumb in a junior high school woodshop class. The severed thumb was reattached, and Costantini said that applying a tourniquet will not reduce the chance of a severed limb or digit being reattached.

"The first step in any sort of amputation is to stop bleeding," he said.

The bleeding control kits include a tourniquet, a compression bandage, gauze, gloves, a marking pen and a guidebook.

“Bleeding control kits could be placed on all county buildings and parks,” Jacob said.

Jacob said the bleeding control kits and automated external defibrillators which are currently in county buildings and parks are similar.

“These kits could make a difference between life and death,” she said.

The county already has a security initiative which includes training of county staff, and the training program for the bleeding control kits would also include citizens.

“This training is every bit as important as having a tourniquet available,” Roberts said.

The supervisors’ action also directs the CAO to amend the county’s legislative program to add support for legislation which will advance or encourage the placement of bleeding control kits in public buildings of other jurisdictions. Former state Assemblywoman Lori Saldana said that early intervention to stop bleeding reduces the expense of medical treatment.

“The cost savings of moving this forward at the state level will more than pay for itself,” she said.

Horses, humans back on track at San Luis Rey Training Center

Village News

The San Luis Rey Training Center in Bonsall is once again looking like, well, a training center.

Thoroughbreds with exercise riders aboard head to the racetrack for morning workouts. Trainers monitor their runners as they stride around the one-mile oval while grooms scurry around the barns, mucking stalls, bathing and feeding the horses in their care.

"It's back to normal," said trainer Michele Dollase. "It's excellent to be back."

The more than 400 horses displaced by the Dec. 7 Lilac fire, which tore through a portion of the training center, destroyed eight barns and claimed 46 equine lives, have been steadily returning to San Luis Rey from Del Mar during the past two weeks.

Del Mar, which conducts live racing meets in the summer and fall, was thrust into the role of a training center after the fire, accommodating the horses and the people that care for them.

"Del Mar was fantastic," said Linda Thrash, assistant trainer for the Phil D'Amato barn. "They were very welcoming, very accommodating. The staff there was very helpful and the surface was great to train on and the stable area was very nice."

As nice as it was at Del Mar, Thrash said it was great to return to San Luis Rey, where there is a feeling of a new beginning.

"We still went on and trained our horses every day (at Del Mar) and we entered races and ran and won, but we knew that was a temporary situation and that it was going to come to an end, so we kind of maybe, mentally, were in a holding pattern," said Thrash. "So now this is the release. We get back here and get to go on and move forward."

While the horses were at Del Mar, San Luis Rey general manager Kevin Habell and officials with The Stronach Group, which owns the training facility, worked to determine what kind of replacement barns could be built in timely fashion. The racehorses had to be out of the Del Mar stable area by mid-April because the facility is hosting the National Horse Show.

The Stronach Group decided to install two ClearSpan barns – two giant, tent-like structures – that combined can house 248 horses. The Stronach Group owns and operates racetracks across the country and uses ClearSpan barns at its Laurel Park racetrack in Maryland and at Gulfstream Park in Florida.

"The fastest way to get the horses and the trainers back in action here was to get these structures," said Habell, who refers to the two new barns as pavilion one and pavilion two. "Horsemen, we don't like change – we like traditional – but all the trainers I've

brought by like them."

The six barns that weren't damaged by the fire were refurbished by Habell's team.

"The existing barns were cleaned, pressure-washed, repainted and had new metal roofs put on," said Habell.

"Seeing it the way it looks now is unbelievable," said Stephanie Murray, assistant to two-time Kentucky Derby-winning trainer Doug O'Neill. "It's a brand new place. They painted all the stalls. They didn't miss anything. We couldn't be happier."

Murray said O'Neill, who won the 2012 Kentucky Derby with I'll Have Another and the 2016 Run For The Roses with Nyquist, comes to San Luis Rey from his base at Santa Anita (Arcadia) once or twice a week.

"He loves it here," said Murray of O'Neill. "Last year he made the decision to keep horses here year round. We'll have anywhere between 40 and 50 here. Right now we have 42."

In the days following the fire, some worried if The Stronach Group would be willing to spend the money it would take to fix and reopen San Luis Rey.

"We were all a little worried about what if they didn't rebuild," said Heather Contreras, an exercise rider for the O'Neill barn and a longtime resident of Bonsall. "All of us that live right here would have to relocate. We're very happy that they did decide to rebuild and that we could all come back and train here."



A thoroughbred from the barn of trainer Doug O'Neill glides over the track at the San Luis Rey Training Center just more than four months after the Dec. 7 Lilac fire destroyed a portion of the facility.

"It feels awesome," said Dollase of returning to San Luis Rey. "Everyday I walk out with a big smile on my face."

"It's like a promise fulfilled," said Thrash.

Murray said San Luis Rey is a special facility.

"I've trained at tracks all across America and this is hands-down the best place to have horses at," said Murray. "You can bring young horses here and get them ready, you can bring horses off layoffs and get them ready, and you can run older horses out of here and win races. It's really hard to find a training center where you can do all of those things.

This place is kind of like a hidden secret."

Habell called seeing horses back in action at the training center "freaking refreshing."

"I couldn't be prouder of my crew," said Habell. "We pulled the impossible off. We kept going, kept going and kept going, and then when the first horses came back my crew just lit up. When we saw the horses it was like, 'it's true – we're back.'"

Fire safe workshop to help residents prepare for next wildfire

Village News

Last updated 4/21/2018 at 4:53pm

FALLBROOK – Residents of Fallbrook, De Luz, Rainbow, and Bonsall are invited to a fire safe workshop Wednesday, April 25, from 6:30 to 8:30 p.m. Because the fire season lasts year round now, this is a great opportunity to gain the knowledge and understanding to be both fire-smart and more fire-safe.

Sponsored by Fallbrook FireSafe Council, North County Fire Protection District, and Mission Resource Conservation District, the two hour session will feature experts who can answer questions about preparing to face the next wildfire. Specifically, speakers will come from: North County Fire, a local residential insurance expert, and a representative from the Fallbrook Sheriff's Substation.

Admission is free and light refreshments will be available at Fallbrook Public Utility District (FPUD), 990 E. Mission Road.

The dimensions of California's pension crisis

By Dan Walters CALmatters

California's public employee pension systems have immense gaps – called “unfunded liabilities” – between what they have in assets and what they will need to meet their obligations to retirees.

The California Public Employees Retirement System (CalPERS), the nation's largest pension trust fund, and other state and local systems are desperately trying to close those shortfalls, or at least reduce them, mostly by ramping up mandatory “contributions” from public agencies.

Everyone is getting hit by those rapidly escalating demands and it's no secret that they are pushing some school districts and cities to the brink of insolvency, forcing them to slash other spending, even vital police and fire services, and/or seek higher taxes from their voters to keep their heads above water.

Moreover, the squeeze is destined to get even tighter. For instance, cities that are now paying 50 cents into CalPERS for every dollar of police officers' salaries are projecting that it could go to 75 or 80 cents within a few years.

School districts are feeling a double whammy – a more than doubling of their mandatory payments to the California State Teachers Retirement System (CalSTRS) for their professional staffs, plus increasing demands from CalPERS for their support staffs.

The state government itself is not immune. Last week, CalPERS told Gov. Jerry Brown and legislators that they must include \$6.3 billion in the 2018-19 state budget to cover state employee pensions, making it one of the budget's largest single items.

CalPERS officials send mixed messages to the public about the gap, on one hand saying that they must jack up contributions to avoid having it grow so large that the trust fund can never catch up, but on the other crowing about recent investment earnings and insisting that retirees and employees should feel confident that their money will be there when it's needed.

This month, [the Pew Charitable Trusts, which has followed the nationwide public pension issue closely, issued a report](#) that examines the systems' unfunded liabilities, and explains why some states have big gaps while others are fully funded, or nearly so.

Nationwide, Pew calculated, the total gap for all states grew by \$215 billion between 2015 and 2016 to \$1.4 trillion – and that assumes that the systems will meet their investment earnings assumptions of 7-plus percent a year.

Actual 2016 earnings, including those in California, fell extremely short of those assumptions, but even if they had been met, Pew says, unfunded liabilities would still have grown because most states, including California, also fell short on employer payments needed to cover ever-growing pension obligations.

That's an important point. Even though CalPERS and other systems have sharply accelerated payments from employers, they still fell short in 2016 of what was needed to keep the gap from growing. California's contribution shortfall, in fact, was the nation's sixth highest in relative terms.

Pew agrees with the official CalPERS calculation that it was 69 percent funded in 2016, which is slightly higher than the 66 percent level for state pension systems nationwide. That's a \$168 billion unfunded liability – again assuming that it will meet its earnings goals, which is dropping slowly to 7 percent.

In contrast, New York's system is 91 percent funded because it steadily dealt with earnings downturns and funded benefit increases, rather than allow shortfalls to accumulate, as California and many other states did, until they reached the crisis point.

CalPERS says that an uptick in 2017 earnings, to more than 11 percent, has raised its funding level to 71 percent. That's obviously good news, but CalPERS' own staff estimates that earnings over the next decade should barely average 6 percent a year, which, if true, would mean the system would either have to allow its funding level to decline or hit state and local government employers – and, of course, their taxpayers – even harder.

It's a balancing act. CalPERS and the other systems are trying to avoid insolvency without driving their members over the fiscal cliff. Rising pension costs are driving many cities to ask voters for sales tax increases this year, but they won't be telling those voters the truth about why new revenue is needed, fearing candor would spark a backlash.

Dan Walters is a columnist at CALmatters. Reach him at dan@calmatters.org.

PAGE INTENTIONALLY BLANK



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MAY 22, 2018
SUBJECT: COMMENTS, REPORTS AND UPDATES

● **STAFF COMMENTS/REPORTS/UPDATES:**

● **STEPHEN ABBOTT, FIRE CHIEF/CEO:**

● **CHIEF OFFICERS & STAFF:**

● **BOARD:**

● **BARGAINING GROUPS:**

● **PUBLIC COMMENT:**

PAGE INTENTIONALLY BLANK



**NORTH COUNTY FIRE
PROTECTION DISTRICT
FIRE CHIEF/CEO**

TO: BOARD OF DIRECTORS
FROM: STEPHEN ABBOTT, FIRE CHIEF/CEO
DATE: MAY 22, 2018
SUBJECT: CLOSED SESSION

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

- *An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.*

CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF ABBOTT:

- NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF ABBOTT:

- FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP NEGOTIATIONS — CHIEF ABBOTT:

- FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED INDIVIDUALS — CHIEF ABBOTT:

- *EXECUTIVE ASSISTANT/BOARD SECRETARY AND FIRE MARSHAL* DISTRICT NEGOTIATORS:
CHIEF ABBOTT, DISTRICT COUNSEL JAMES

CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — CHIEF ABBOTT:

- PROPERTY LOCATION: 4157 Olive Hill Road – Station 3
PARTIES: Fallbrook, CA 92028;
North County Fire Protection District (Seller);
UNDER NEGOTIATION: Terms of Sale;
DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-7. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON

PAGE INTENTIONALLY BLANK